



# **Unit Training Plan**

## **75 Personnel**

### **Tables I-VI**

Roster Number: 02  
Name: Allen, Aric



# Situation

## Background

You are a newly graduated Marksman Master Trainer currently assigned to Battalion.  
You are tasked to develop a M4 marksmanship training plan for implementation in your Battalion  
Your Battalion Commander will proof the concept

You must understand and integrate:

- Integrated Weapons Training Strategy
- TC 3-20.40 Training and Qualification-Individual Weapons
- DA PAM 350-38
- TC 3-22.9
- Range Operations (Safety and Scheduling)
- Marksmanship Master Trainer Coaching Practices
- 8 Step Training Model

## Scenario:

Your Battalion is going to the field for a LFX in twelve weeks

You must utilize the provided Training Calendar which reflects available white space days during which you can plan training. You may not train on blocked off days. You may conduct coordination o T week tasks.

There are 75 new soldiers in the Battalion who need to qualify on the M4 with CCO as the primary day optic and PEQ-15 before the LFX in three months.

# INTENT



## Key Tasks:

- Develop a training plan that is safe, makes sense and fits in with the already scheduled training calendar
- Plan for the training and certification of Assistant Instructors to assist in the execution of the Battalion Marksmanship Training
- Complete your plan so that all 75 Soldiers in the Battalion are qualified on the M4 during both day and night conditions in time for the LFX in accordance with the proper sequencing and gates laid in the Integrated Weapons Training Strategy.
- Day Qualification to be conducted with Primary Optic and Night Certification conducted with the PEQ-15 Aiming Laser (Assisted Night)
- Be prepared to brief your plan in detail: converting training concepts per day, manning, timelines, safety, logistics, ammunition breakdowns, and land requirements
- Turn in a Ammunition Request, Land Request, and DRAW at the time of your brief.
- **DRAW REQUIRED FOR TABLE VI ONLY**
- **Assumptions:**
  - There are no conflicts with land scheduling
  - The EST II can support all training desired WRT equipment and software and has 15 Lanesd
  - A portion of the Battalion will need a second Qualification (10%)
  - The date at the time of brief is notionally Monday 2 July and the LFX that your Battalion needs to be ready for starts on Thursday 27 September (refer to attached calendar)



# Commander's Intent

Overall goal: Conduct Rifle and Carbine qualification IOT develop and certify lethal riflemen, improve core warfighting competencies, and set conditions for the upcoming collective training.

Purpose: The purpose of this operation is to train, develop, and qualify our riflemen.

Key tasks:

- Certify Assistant Instructors (AI), conduct thorough recons, rehearse and master range operations.

- Complete all tables I-VI

- Use the 8-step training model for range prep to set conditions for success.

- Establishment of C2 nodes and Mission Command throughout qualification.

- Maximize virtual trainers to improve proficiency and reduce cost in live fire.

End state: All 75 riflemen are safely trained, competent, and validated on their assigned weapon systems; equipment and personnel properly recovered; no safety incidents or loss.

Company Platoons are lethal teams prepared for follow on collective training.

# Assessment

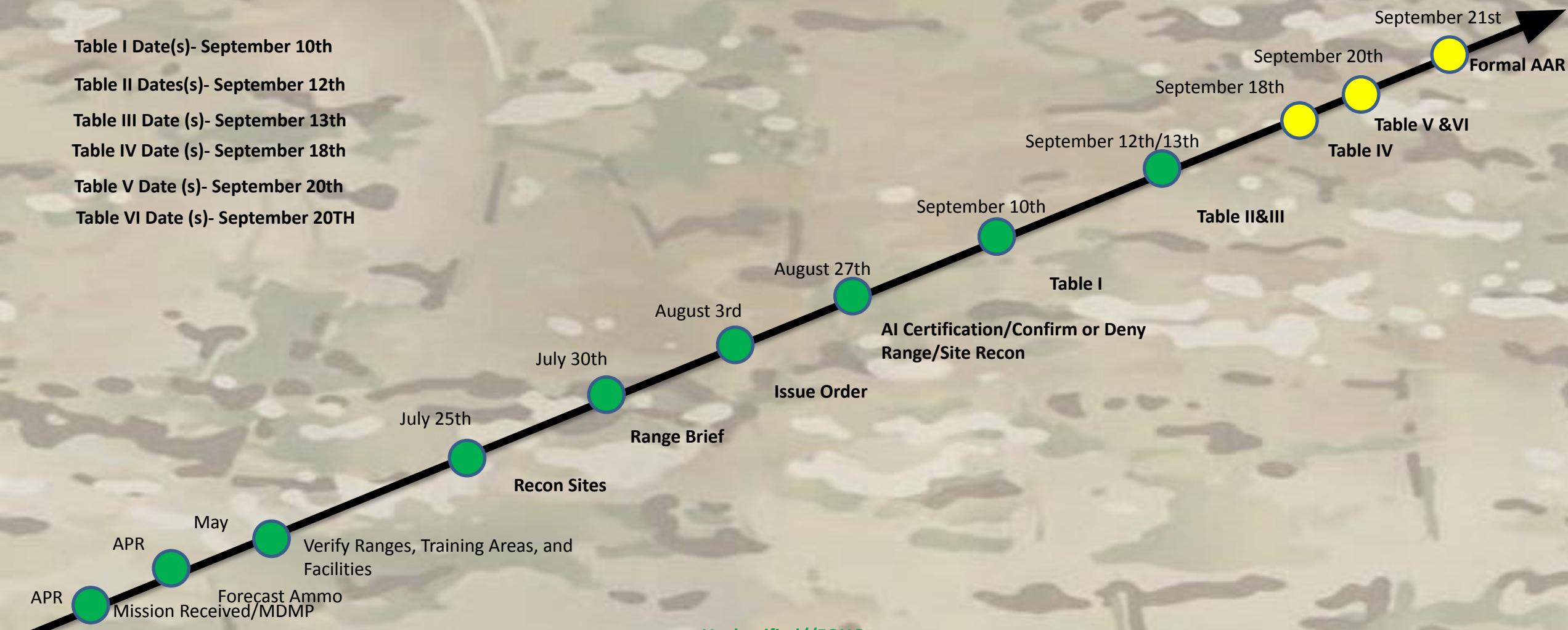


85% percent of M4/M16 qualification scores from previous quals were a first time go.  
Expected 90% percent (67 of 75) Soldiers will be first time go.  
Expected 10% percent (8 of 75) Soldiers will be second time go.  
All retrain time and ammunition allocation will be resourced for 10% percent overage.

# Glidepath



- Table I Date(s)- September 10th
- Table II Dates(s)- September 12th
- Table III Date (s)- September 13th
- Table IV Date (s)- September 18th
- Table V Date (s)- September 20th
- Table VI Date (s)- September 20TH



Unclassified//FOUO



## Land Request

Land	Dates	Status
Classroom x 1 (120 PAX Capacity)	August 21st/September 10th	RESERVED
EST / VST (2 bay of 15 lanes)	August 24th/September 12	RESERVED
25 Meter Range(20 LANES)	September 18th	RESERVED
KD Range/ LOMAH (20 lanes) (Latrines on site)	September 19th	RESERVED
ARF (16 lanes) (Latrines on site)	September 20th	RESERVED
BN Conference Room (Formal AAR)	September 21st	RESERVED

## Ammo Request

Date Needed	Table	DODIC	Nomenclature	Amount
SEPTEMBER 18TH-19TH	IV	AB57	CTG 5.56 MM BALL, M855A1	9960
SEPTEMBER 20TH	V(Day)	A57	CTG, 5.56mm, ball, M855A1	3000
SEPTEMBER 20TH	V(Day)	AB46	CTG, 5.56mm, single round, DDI), M199A1	75
SEPTEMBER 20TH	V(Night)	AB57	CTG, 5.56mm, ball, M855A1	1500
SEPTEMBER 20TH	VI(Day)	AB57	CTG, 5.56mm, ball, M855A1	3320
SEPTEMBER 20TH	VI(Night)	AB57	CTG, 5.56mm, ball, M855A1	1660

### Manning

Duty	Amount	Date/ Location
RSO	1	SEPTEMBER 18TH-20TH
OIC	1	SEPTEMBER 18TH-20TH

### Total

DODIC	Nomenclature	Amount
AB57	CTG, 5.56mm, ball, M855A1	19440
AB46	CTG, 5.56mm, single round, DDI), M199A1	75



## Transportation Request

Event	Dates	Vehicles Requested
Site RECON/ Range walk	July 25th	BN Van x 2
EST / VST	August 24th/September 12	Bus x 2 Bus x 2
25 Meter Range Group/ Zero	September 18th	Bus x 2 HWMMV x 1 (Ammo) LMTV with Water Buffalo x 2
LOMAH	September 19th	Bus x 2 HWMMV x 1 (Ammo) LMTV w/ Water Buffalo x 2
ARF	September 20th	Bus x 2 HWMMV x 1 (Ammo) LMTV w/ Water Buffalo x 2



# Master Resource List

ITEM- Range/ Range Box	QTY	ITEM- Targets	QTY	ITEM- Classroom	QTY
RANGE FLAG	1	A-8 ZERO TARGETS	X747	PROJECTOR	X2
SAFETY PADDLES	10	E Type Silhouettes	X40	TC 3-22.9	X25
FRONT SIGHT POST ADJUSTERS	x15	20LB FIRE EXTINGUISHERS	X3	TM 9-1005-319-10	X25
STAPLERS	X20	ICE SHEETS	X4	TC 3-20.40	X25
STAPLES (BOX OF 1000)	X4	LITTERS	X4	MMTC DRILLS PACKETS	X90
GLINT TAPE (50 FT)	X2	CLS BAGS	X4	PMI EVAL (A)	X38
TRASH BAGS (20 PER BOX)	X5	TARGET STANDS (FULL)	X40	PMI EVAL (B)	X37
CHEM LIGHTS (12 PER BOX)	X10	SANDBAGS	X75	PMI EVAL (C)	X8
AA BATTERIES (50 PER BOX)	X10	DUNK TANK	X2	COMPUTER	X2
VS-17 PANEL	X1	BARRICADES	X8		
CLP JUGS (GALLON)	X2	BORELIGHT KIT	X30		
PEQ BATTERIES	X75	5.56 MAGAZINES	X300		
BINDER CLIPS	X160				
EAR PRO (FOAMIES)	X100				



# July

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 BRIEF	3	4	5	6	7
8	9	10	11	12	13	14
HOLIDAY DONSA	BRIEF			CO 350-1 TRAINING		
15	16	17	18	19	20	21
22	23	24	25 Recon	26	27	28
29	30 Range Brief	31				



# August

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3 Issue Order	4
5	6  CO MAINT. DAY	7	8  CO 350-1 TRAINING	9	10 AAR	11
12	13	14	15  COMBAT LIFESAVE TRAINING	16	17  PAY DAY ACTIVITES	18
19	20  CO MAINT. DAY	21 AI Table I PMI	22 AI Table III Drills	23 AI Table III Positions	24 AI Table I Evaluation AI Table II EST AI Table II EST G2	25
26	27 AI Table I Eval G2 AI Table III Drills Cert	28	29	30	31  HOLIDAY DONSA	



# September

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 HOLIDAY DONSA
2	3 HOLIDAY DONSA	4 CO. MAINT DAY	5	6 DRIVERS TRAINING	7	8
9	10 Table I PMI	11 Table III Drills	12 Table I Evaluation Table II EST Table II EST G2	13 Table I Eval G2 Table III Drills Test	14 PAY DAY ACTIVITIES	15
16	17 CO. MAINT DAY	18 M4 Group and Zero M4 Night PEQ-15 Group and Zero (Table IV)	19 M4 Confirmation at Distance/Hold-Offs (Day and Night)(Table V/VI)	20 M4 ARF Qualification (Day and Night)(Table V/VI)	21 Formal AAR	22
23	24	25 FIELD PREP	26	27 BN DEPLOY TO FIELD	28	29 LFX

# Assistant Instructor Certification



Units should identify all the individual and leader required certifications, qualifications, schools, classes, programs, and licenses that support the future training events.

## Minimum Requirements:

- SGT-SSG
- Qualified within the last 3 months

## Preconditions:

- Combat Lifesavers 3
- Driver's training 2
- Military License 1
- Ammunition Handlers 2
- Certified Instructor/Operators 5
- Range Safety Officer 2

**Tasks:** Demonstrate proficiency on the functional aspects of the weapon, ammunition, and critical skills necessary to correctly and safely employ the rifle and carbine.

**CONDITIONS:** In a garrison environment, given a rifle or carbine as assigned on the master authorization list for the unit. Provided the correct reference to conduct training: TC 3-22.9. TM 9-1005-319-10.

**STANDARD:** The Soldier must successfully pass PMI&E between T-6 And T-week prior to firing any live ammunition by receiving all GOs on demonstrated performance and achieving a passing score of 80 percent or higher on a written test.

#### **CONCEPT OF OPERATIONS:**

We will go through slides of the 19 topics for PMI and you will be taking notes and at the end they will be given a written exam where they will need to score an 80% or higher.

#### **TIMELINE:**

0800: SHOW TIME  
0800-0825: SAFE WEAPON HANDLING  
0825-0920: M4 PRINCIPLES OF OPERATION  
0920-1005: BALLISTICS AND AMMUNITION  
1005-1030: AIMING DEVICES  
1030-1040: BREAK  
1040-1050: STABILITY  
1050-1120: AIM  
1120-1200: CONTROL  
1200-1230: LUNCH (MREs)  
1230-1250: MOVEMENT  
1250-1320: EMPLOYMENT  
1320-1340: BORELIGHT  
1340-1410: ZEROING  
1410-1435: BREAK  
1435-1510: COACHING  
1510-1545: AN/PVS14 AND AN/PEQ-15  
1545-1645: REVIEW  
1645: DISMISS

## August 21st, AI Table I PMI, @ Battalion Classroom

Reference	Topic or Task
TC 3-22.9	Ammunition identification
TC 3-22.9	Rules of fire arms safety
TC 3-22.9	Weapons safety status
TC 3-22.9	Weapons control status
TC 3-22.9	Cycle of function, rifle and carbine
TC 3-20.31-4	Conduct of fire (fire commands)
TC 3-22.9	Magazine change, rifle and carbine, emergency
TC 3-22.9	Magazine change, rifle and carbine, tactical
TC 3-22.9	Preliminary marksmanship instruction and evaluation (PMI&E), rifle and carbine
071-COM-0032	Maintain an M16-series rifle / M4-series rifle carbine
071-COM-0029	Perform a function check on an M16-series rifle / M4-series carbine
071-705-0011	Mount the M68 close combat optic (CCO) on a M16-series rifle or M4-series carbine
071-705-0015	Boresight a backup iron sights (BUIS) on a M16A4 rifle or M4-series carbine
071-705-0013	Boresight the M68 close combat optic (CCO) on a M16-series rifle or M4-series carbine
071-COM-0031	Zero an M16-series rifle / M4-series carbine
071-705-0003	Zero an M68 sight (close combat optic) to a M16-series rifle / M4-series carbine
<b>Note:</b> ALL Soldiers assigned a rifle and carbine will conduct PMI&E. Soldiers will conduct maintain and functions check tasks only for the weapon they are assigned.	
<b>Legend:</b> COM – common, TC – training circular	

DUTY UNIFORM/ PACKING LIST:	SPECIAL INSTRUCTION:
OCPs (complete) x 1 PEN x 2 NOTE TAKING MATERIAL x 1 MRE x 1 WATER SOURCE x1	Instructor Note:

MANNING:
- MMT
- Als x 15
- (AI) BUS DRIVER x 1

RESOURCE REQUIRED
- BUSES x 1
- COMPUTER x 2
- PROJECTOR x 2
- EXTRA PEN/PENCILS X 20
- EXTRA NOTEBOOKS X 10

**Tasks:** Demonstrate proficiency on the functional aspects of the weapon, ammunition, and critical skills necessary to correctly use the M16 rifle or M4 carbine with associated assigned equipment.

**CONDITIONS:** Given the following: Fully mission capable, weapon and equipment as assigned on the master authorization list for the unit. Checklist of required actions and time standards found in Training Circular 3-22.9 and associated individual task report described in this section.

**STANDARD:** The Soldier successfully demonstrates proficiency by passing weapons handling, manipulation, and movement tasks listed in the training plan between T-6 and T-week prior to firing any live ammunition.

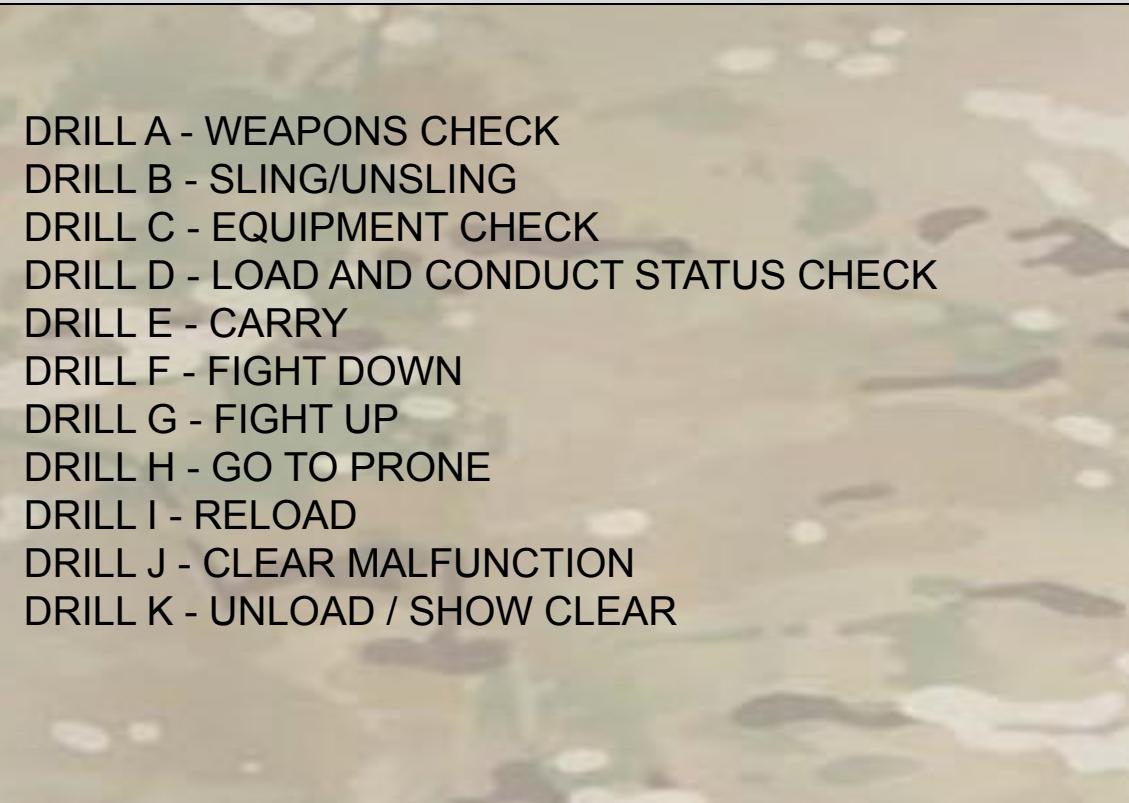
**CONCEPT OF OPERATIONS:**

I will go over and show AIs all drills and give them time to practice and ask questions.

**TIMELINE:**

0800: SHOW TIME  
0800-0900: WEAPONS DRAW  
0900-0910: WEAPON CHECK (DRILL A)  
0910-0920: SLING/UNSLING (DRILL B)  
0900-0930: EQUIPMENT CHECK (DRILL C)  
0830-0840: LOAD AND CONDUCT STATUS CHECK (DRILL D)  
0840-0850: CARRY (DRILL E)  
0850-0920: DRILL PRACTICE  
0920-0930: FIGHT DOWN (DRILL F)  
0930-0940: FIGHT UP (DRILL G)  
0940-0950: GO TO PRONE (DRILL H)  
0950-1020: DRILL PRACTICE  
1020-1030: RELOAD (DRILL I)  
1030-1040: CLEAR MALFUNCTION (DRILL J)  
1040-1050: UNLOAD/SHOW CLEAR (DRILL K)  
1050-1200: DRILL PRACTICE  
1200-1300: LUNCH (MREs)  
1300-1500: DRILL PRACTICE  
1500-1600: PUTTING WEAPONS BACK  
1600-1700: PMI REVIEW  
1700: DISMISS

## August 22nd, AI Table III Drills, @ COMPANY TRAINING AREA



DRILL A - WEAPONS CHECK  
DRILL B - SLING/UNSLING  
DRILL C - EQUIPMENT CHECK  
DRILL D - LOAD AND CONDUCT STATUS CHECK  
DRILL E - CARRY  
DRILL F - FIGHT DOWN  
DRILL G - FIGHT UP  
DRILL H - GO TO PRONE  
DRILL I - RELOAD  
DRILL J - CLEAR MALFUNCTION  
DRILL K - UNLOAD / SHOW CLEAR

**MANNING:**

- MMT
- AIs x 15
- (AI) BUS DRIVER x 1
- (AI) LMTV DRIVER x 1

<b><u>DUTY UNIFORM/ PACKING LIST:</u></b>	<b><u>SPECIAL INSTRUCTION:</u></b>	<b><u>RESOURCE REQUIRED</u></b>
OCPs (complete) x1 M4 w/ SLING x1 CCO x1 PEQ-15 x1 M4 MAGAZINE x7 IOTV x1 MRE x1 WATER SOURCE x1 ACH PVS-14	Instructor Note:	- 16 M4 DRILLS AND POSITIONS PACKETS - BUSES x 1 - LMTV w/ WATER BUFFALO x 1 - BARRICADES X 8

**Tasks:** Demonstrate proficiency on the functional aspects of the weapon, ammunition, and critical skills necessary to correctly use the M16 rifle or M4 carbine with associated assigned equipment.

**CONDITIONS:** Given the following: Fully mission capable, weapon and equipment as assigned on the master authorization list for the unit. Checklist of required actions and time standards found in Training Circular 3-22.9 and associated individual task report described in this section.

**STANDARD:** The Soldier successfully demonstrates proficiency by passing weapons handling, manipulation, and movement tasks listed in the training plan between T-6 and T-week prior to firing any live ammunition.

**CONCEPT OF OPERATIONS:**

I will go over and show AIs all positions and give them time to practice and ask questions.

## August 23rd, AI Table III Positions, @ COMPANY TRAINING AREA



**MANNING:**

- MMT
- AIs x 15
- (AI) BUS DRIVER x 1
- (AI) LMTV DRIVER x 1

**TIMELINE:**

0900: SHOW TIME  
0900-1000: WEAPONS DRAW  
1000-1010: STANDING, UNSUPPORTED  
1010-1020: STANDING, SUPPORTED  
1020-1030: POSITIONS PRACTICE  
1030-1040: SQUATTING  
1040-1050: KNEELING, UNSUPPORTED  
1050-1100: KNEELING, SUPPORTED  
1100-1110: POSITIONS PRACTICE  
1110-1120: SITTING, CROSSED-ANKLE  
1120-1130: SITTING, CROSSED-LEG  
1130-1140: SITTING, OPEN-LEG  
1140-1200: POSITIONS PRACTICE  
1200-1300: LUNCH (MREs)  
1300-1310: PRONE, UNSUPPORTED  
1310-1320: PRONE, SUPPORTED  
1320-1330: POSITIONS PRACTICE  
1330-1340: PRONE, ROLL-OVER  
1340-1350: PRONE, REVERSE ROLL-OVER  
1350-1500: POSITIONS/DRILL PRACTICE  
1500-1600: PUTTING WEAPONS BACK  
1600-1700: PMI REVIEW  
1700: DISMISS

<b><u>DUTY UNIFORM/ PACKING LIST:</u></b>	<b><u>SPECIAL INSTRUCTION:</u></b>	<b><u>RESOURCE REQUIRED</u></b>
OCPs (complete) x1 M4 w/ SLING x1 CCO x1 PEQ-15 x1 M4 MAGAZINE x7 IOTV x1 MRE x1 WATER SOURCE x1	Instructor Note:	- 16 M4 DRILLS AND POSITIONS PACKETS - BUSES x 1 - LMTV w/ WATER BUFFALO x 1 - BARRICADES X 8

**Tasks:** Demonstrate proficiency on the functional aspects of the weapon, ammunition, and critical skills necessary to correctly use the M16 rifle or M4 carbine with associated equipment.

**CONDITIONS:** Given the following: Fully mission capable weapon and equipment as assigned on the master authorization list for the unit. Full combat uniform, issued equipment, and protective mask (if assigned). An authorized simulations device with standard training model and rifle or carbine, Table II, Gate to Live Fire (GTLF) event.

**STANDARD:** Demonstrate proficiency on select rifle and carbine tasks and successfully complete the GTLF event between T-6 and T-week prior to firing any live ammunition.

#### **CONCEPT OF OPERATIONS:**

We will go to EST and perform task 1-12 (BUIs AND CCO(see pictured)).

## August 24th, AI Table I Evaluation @ Battalion Classroom, AI Table II, Simulations @ EST

Aiming Device	Task	Exercise Name	Required GTLF	MANNING:
<b>Iron Sights</b>	1	Grouping and Zeroing	REQ	<ul style="list-style-type: none"> <li>- MMT</li> <li>- AIs x 15</li> <li>- (AI) BUS DRIVER x 1</li> </ul>
	2	Confirmation and Hold-Offs	REQ	
	3	Table V, Practice	REQ	
	4	<b>Table VI, Qualification</b>	<b>GTLF</b>	
	5	CBRN Fire	REQ	
	6	Night Fire	REQ	
<b>Optics</b>	7	Grouping and Zeroing	REQ	
	8	Confirmation and Hold-Offs	REQ	
	9	Table V, Practice	REQ	
	10	<b>Table VI, Qualification</b>	<b>GTLF</b>	
	11	CBRN Fire	REQ	
	12	Night Fire	REQ	
<b>Legend:</b> CBRN – chemical, biological, radiological, and nuclear, GTLF – gate to live fire, REQ – required				

<b><u>TIMELINE:</u></b>	<b><u>DUTY UNIFORM/ PACKING LIST:</u></b>	<b><u>SPECIAL INSTRUCTION:</u></b>	<b><u>RESOURCE REQUIRED</u></b>
(1 BAY WITH 15 LANES IN SHOOTER COACH PAIRS) 0800: SHOW TIME @ BATTALION CLASSROOM 0800-0900: TABLE 1 EVALUATION 0900-0930: SP TO EST 0930-1000: EST BRIEF 1000-1100: GROUP 1 (7 PEOPLE) 1100-1200: GROUP 2 (8 PEOPLE) 1200-1230: LUNCH (MREs) 1230-1330: RETRAIN/G2 1330-1400: SP TO COMPANY 1400: DISMISS	OCPs (complete) x1 IOTV x1 ACH x1 PROMASK w/ FILTERS x1 MRE x1 WATER SOURCE x1	Instructor Note:	<ul style="list-style-type: none"> <li>- BUSES x 1</li> <li>- PMI EVAL (A) X7</li> <li>- PMI EVAL (B) X8</li> </ul>

**Tasks:** Demonstrate proficiency on the functional aspects of the weapon, ammunition, and critical skills necessary to correctly use the M16 rifle or M4 carbine with associated assigned equipment.

**CONDITIONS:** Given the following: Fully mission capable, weapon and equipment as assigned on the master authorization list for the unit. Checklist of required actions and time standards found in Training Circular 3-22.9 and associated individual task report described in this section.

**STANDARD:** The Soldier successfully demonstrates proficiency by passing weapons handling, manipulation, and movement tasks listed in the training plan between T-6 and T-week prior to firing any live ammunition.

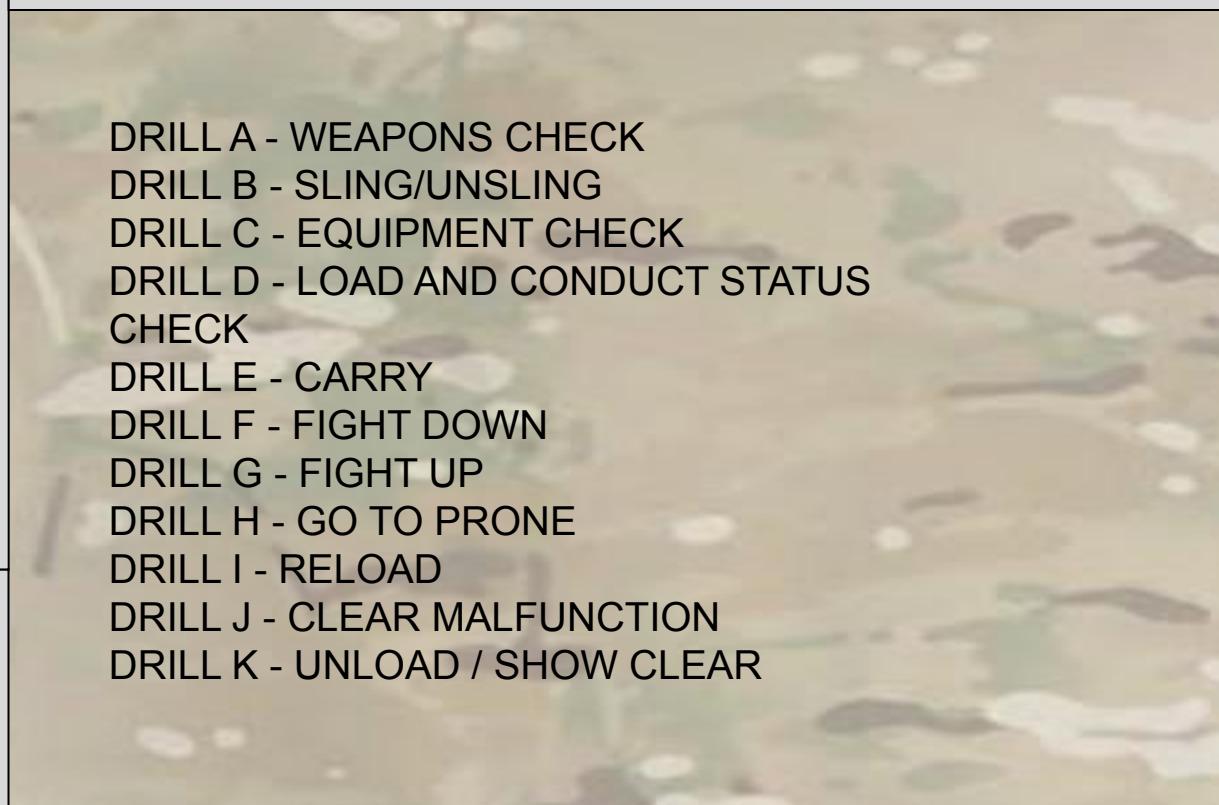
**CONCEPT OF OPERATIONS:**

Als will be certified on different drills so they will be able to test out individuals on those drills when it comes to the main body certification.

**TIMELINE:**

0700: G2 TESTERS SHOW TIME AND TEST  
0800: SHOW TIME FOR NON RETESTERS  
0800-1000: WEAPONS DRAW (DRILL A,B,C CHECKED @ ARMS ROOM)  
\* (ROUND ROBIN PROCESS)\*  
1000-1030: DRILL A,B,C (1 Als)  
1030-1100: DRILL D (2 Als)  
1100-1130: DRILL E (2 Als)  
1130-1200: DRILL F,G,H (2 Als)  
1200-1300: LUNCH (MREs)  
1300-1330: DRILL I (4 Als)  
1330-1400: DRILL J (2 Als)  
1400-1430: DRILL K (2 Als)  
1430-1530: RETRAIN  
1530-1600: G2 EVAL  
1600-1700: PUTTING WEAPONS BACK  
1700: DISMISS

# August 27th, AI Table I Eval G2, AI Table III Drills Cert, @ COMPANY TRAINING AREA

	<p><b>MANNING:</b></p> <ul style="list-style-type: none"><li>- MMT</li><li>- Als x 15</li><li>- (AI) BUS DRIVER x 1</li><li>- (AI) LMTV DRIVER x 1</li></ul>
<p><b>DUTY UNIFORM/ PACKING LIST:</b></p> <p>OCPs (complete) x1 M4 w/ SLING x1 CCO x1 PEQ-15 x1 M4 MAGAZINE x7 IOTV x1 MRE x1 WATER SOURCE x1</p> <p><b>SPECIAL INSTRUCTION:</b></p> <p>Instructor Note:</p> <p><b>RESOURCE REQUIRED</b></p> <ul style="list-style-type: none"><li>- 16 M4 DRILLS AND POSITIONS PACKETS</li><li>- BUSES x 1</li><li>- LMTV w/ WATER BUFFALO x 1</li></ul>	

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**CONDITIONS:** In a garrison environment, given a rifle or carbine as assigned on the master authorization list for the unit. Provided the correct reference to conduct training: TC 3-22.9. TM 9-1005-319-10.

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1005-1030: AIMING DEVICES  
1030-1010: BREAK  
1010-1050: STABILITY  
1050-1120: AIM  
1120-1200: CONTROL  
1200-1230: LUNCH (MREs)  
1230-1250: MOVEMENT  
1250-1320: EMPLOYMENT  
1320-1340: BORELIGHT  
1340-1410: ZEROING  
1410-1435: BREAK  
1435-1510: COACHING  
1510-1545: AN/PVS14 AND AN/PEQ-15  
1545-1645: REVIEW  
1645: DISMISS

# September 10th, TABLE I PMI, @ Battalion Classroom

Reference	Topic or Task
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TC 3-22.9	Rules of fire arms safety
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**Note:** ALL Soldiers assigned a rifle and carbine will conduct PMI&E. Soldiers will conduct maintain and functions check tasks only for the weapon they are assigned.

**Legend:** COM – common, TC – training circular

DUTY UNIFORM/ PACKING LIST:	SPECIAL INSTRUCTION:
OCPs (complete) x1 PEN x2 NOTE TAKING MATERIAL x1 MRE x1 WATER SOURCE x1	Instructor Note:

**MANNING:**

- MMT
- AI x 15
- Main body x 75
- (AI) Bus driver x 2

**RESOURCE REQUIRED**

- Buses x 2
- Computer x 2
- Projector x 2
- Extra Pen/Pencils x 100
- Extra notebooks x 50

**Tasks:** Demonstrate proficiency on the functional aspects of the weapon, ammunition, and critical skills necessary to correctly use the M16 rifle or M4 carbine with associated assigned equipment.

**CONDITIONS:** Given the following: Fully mission capable, weapon and equipment as assigned on the master authorization list for the unit. Checklist of required actions and time standards found in Training Circular 3-22.9 and associated individual task report described in this section.

**STANDARD:** The Soldier successfully demonstrates proficiency by passing weapons handling, manipulation, and movement tasks listed in the training plan between T-6 and T-week prior to firing any live ammunition.

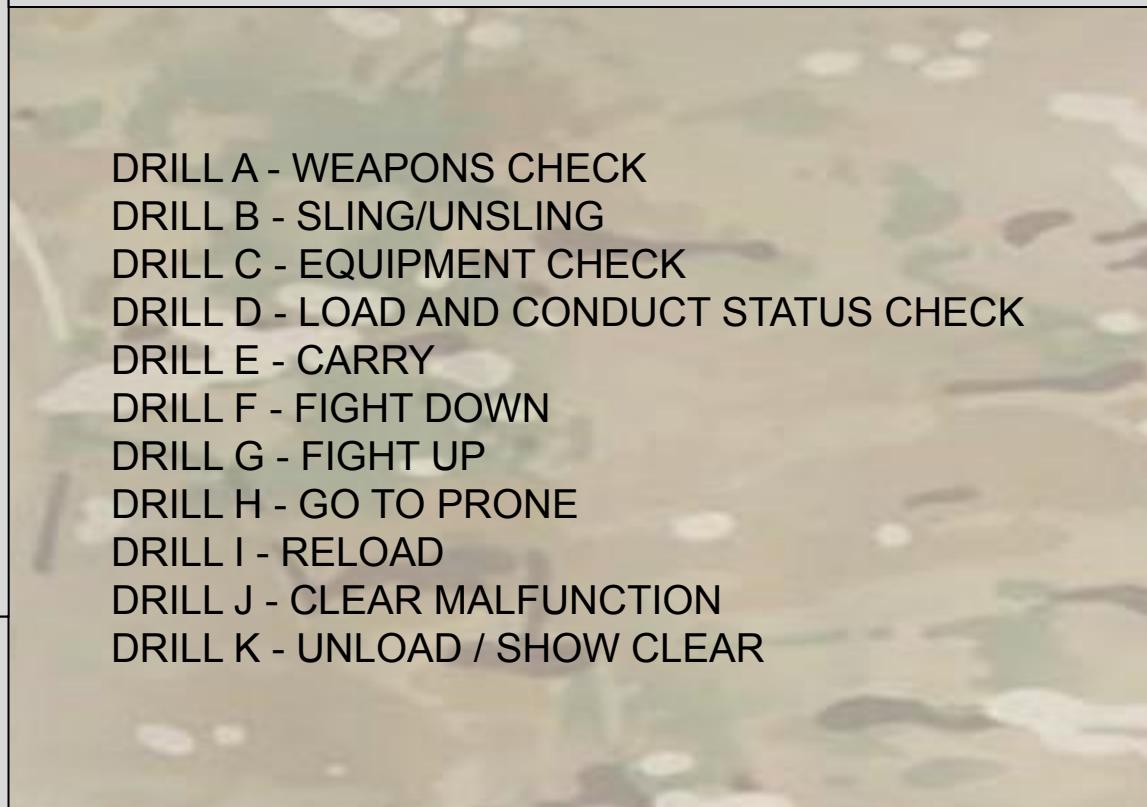
**CONCEPT OF OPERATIONS:**

I will go over and show main body all drills and give them time to practice and ask questions. At the end of the day we will borelight every soldier's M4.

**TIMELINE:**

0800: SHOW TIME  
0800-0900: WEAPONS DRAW  
0900-0910: WEAPON CHECK (DRILL A)  
0910-0920: SLING/UNSLING (DRILL B)  
0900-0930: EQUIPMENT CHECK (DRILL C)  
0830-0840: LOAD AND CONDUCT STATUS CHECK (DRILL D)  
0840-0850: CARRY (DRILL E)  
0850-0920: DRILL PRACTICE  
0920-0930: FIGHT DOWN (DRILL F)  
0930-0940: FIGHT UP (DRILL G)  
0940-0950: GO TO PRONE (DRILL H)  
0950-1020: DRILL PRACTICE  
1020-1030: RELOAD (DRILL I)  
1030-1040: CLEAR MALFUNCTION (DRILL J)  
1040-1050: UNLOAD/SHOW CLEAR (DRILL K)  
1050-1200: DRILL PRACTICE  
1200-1300: LUNCH (MREs)  
1300-1500: DRILL PRACTICE  
1500-1600: BORELIGHT  
1600-1700: PUTTING WEAPONS BACK  
1700-1800: PMI REVIEW  
1800: DISMISS

## September 11th, TABLE III Drills, @ COMPANY TRAINING AREA



DRILL A - WEAPONS CHECK  
DRILL B - SLING/UNSLING  
DRILL C - EQUIPMENT CHECK  
DRILL D - LOAD AND CONDUCT STATUS CHECK  
DRILL E - CARRY  
DRILL F - FIGHT DOWN  
DRILL G - FIGHT UP  
DRILL H - GO TO PRONE  
DRILL I - RELOAD  
DRILL J - CLEAR MALFUNCTION  
DRILL K - UNLOAD / SHOW CLEAR

**MANNING:**

- MMT
- AI x 15
- Main body x 75
- (AI) Bus driver x 2
- (AI) 2 LMTV DRIVERS

<b><u>DUTY UNIFORM/ PACKING LIST:</u></b>	<b><u>SPECIAL INSTRUCTION:</u></b>	<b><u>RESOURCE REQUIRED</u></b>
OCPs (complete) x1 M4 w/ SLING x1 CCO x1 PEQ-15 x1 M4 MAGAZINE x7 IOTV x1 MRE x1 WATER SOURCE x1	Instructor Note:	- 75 M4 DRILLS AND POSITIONS PACKETS - BUSES X 2 - LMTV X 2 - WATER BUFFALO X 2 - 30 BORELIGHT KITS - BARRICADES X 8

**Tasks:** Demonstrate proficiency on the functional aspects of the weapon, ammunition, and critical skills necessary to correctly use the M16 rifle or M4 carbine with associated equipment.

**CONDITIONS:** Given the following: Fully mission capable weapon and equipment as assigned on the master authorization list for the unit. Full combat uniform, issued equipment, and protective mask (if assigned). An authorized simulations device with standard training model and rifle or carbine, Table II, Gate to Live Fire (GTLF) event.

**STANDARD:** Demonstrate proficiency on select rifle and carbine tasks and successfully complete the GTLF event between T-6 and T-week prior to firing any live ammunition.

#### **CONCEPT OF OPERATIONS:**

Table I PMI Evaluation will occur at battalion classroom then we will go to EST and perform task 1-12 (BUIS AND CCO(see pictured)).

#### **TIMELINE:**

(2 BAYS WITH 15 LANES IN SHOOTER COACH PAIRS)

0800: SHOW TIME  
 0800-0900: TABLE 1 EVALUATION  
 0900-0930: SP TO EST  
 0930-1000: EST BRIEF  
 1000-1100: GROUP 1 (30 PEOPLE)  
 1100-1200: GROUP 2 (30 PEOPLE)  
 1200-1230: LUNCH (MREs)  
 1230-1330: GROUP 3 (25 PEOPLE)  
 1330-1430: RETRAIN  
 1430-1530: EST G2  
 1530-1600: SP TO COMPANY  
 1600-1700: RETRAIN G2 TESTERS  
 1700:DISMISS

## September 12th, TABLE I Evaluation @ Battalion Classroom, TABLE II Simulations @ EST

<b>Aiming Device</b>	<b>Task</b>	<b>Exercise Name</b>	<b>Required GTLF</b>	<b>MANNING:</b>
<b>Iron Sights</b>	1	Grouping and Zeroing	REQ	<ul style="list-style-type: none"> <li>- MMT</li> <li>- AI x 15</li> <li>- Main body x 75</li> <li>- (AI) Bus driver x 2</li> </ul>
	2	Confirmation and Hold-Offs	REQ	
	3	Table V, Practice	REQ	
	4	<b>Table VI, Qualification</b>	<b>GTLF</b>	
	5	CBRN Fire	REQ	
	6	Night Fire	REQ	
<b>Optics</b>	7	Grouping and Zeroing	REQ	
	8	Confirmation and Hold-Offs	REQ	
	9	Table V, Practice	REQ	
	10	<b>Table VI, Qualification</b>	<b>GTLF</b>	
	11	CBRN Fire	REQ	
	12	Night Fire	REQ	
<b>Legend:</b> CBRN – chemical, biological, radiological, and nuclear, GTLF – gate to live fire, REQ – required				
<b>DUTY UNIFORM/ PACKING LIST:</b>  OCPs (complete) x1 IOTV x1 ACH x1 PROMASK w/ FILTERS x1 MRE x1 WATER SOURCE x1		<b>SPECIAL INSTRUCTION:</b>  <b>Instructor Note:</b>		<b>RESOURCE REQUIRED</b>
<ul style="list-style-type: none"> <li>- BUSES X 2</li> <li>- PMI EVAL (A) x38</li> <li>- PMI EVAL (B) x37</li> </ul>				

**Tasks:** Demonstrate proficiency on the functional aspects of the weapon, ammunition, and critical skills necessary to correctly use the M16 rifle or M4 carbine with associated assigned equipment.

**CONDITIONS:** Given the following: Fully mission capable, weapon and equipment as assigned on the master authorization list for the unit. Checklist of required actions and time standards found in Training Circular 3-22.9 and associated individual task report described in this section.

**STANDARD:** The Soldier successfully demonstrates proficiency by passing weapons handling, manipulation, and movement tasks listed in the training plan between T-6 and T-week prior to firing any live ammunition.

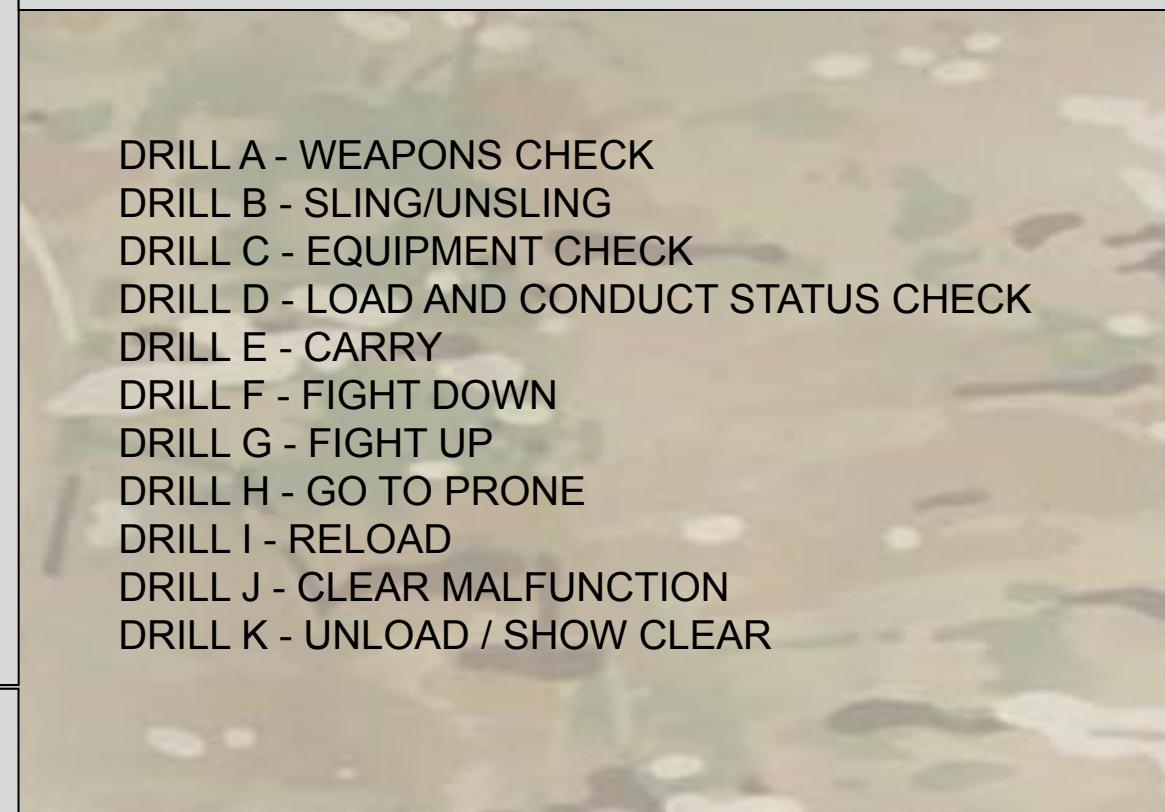
**CONCEPT OF OPERATIONS:**

1 AI will show up at weapons draw to watch Soldiers conduct Drill A, B, and C. Soldiers will then be divided into 5 groups of 9 and 3 groups of 10. Each group will have 30 minutes to properly demonstrate their understanding of each drill. Drill I will take roughly 5-10 minutes per Soldier. With 4 AIs there testing there will be 3 iterations that will take approximately 10 minutes. It will be approximately 30 minutes for Drill I.

**TIMELINE:**

0700: G2 PMI&E TESTERS SHOW TIME AND TEST  
0800: SHOW TIME FOR MAIN BODY  
0800-1000: WEAPONS DRAW (DRILL A,B,C CHECKED @ ARMS ROOM)  
\*SMs SEPERATED INTO 5 GROUPS OF 9 AND 3 GROUPS OF 10 (ROUND ROBIN PROCESS)\*  
1000-1030: FIRST ROUND  
1030-1100: SECOND ROUND  
1100-1130: THIRD ROUND  
1130-1200: FOURTH ROUND  
1200-1300: LUNCH (MREs)  
1300-1330: FIFTH ROUND  
1330-1400: SIXTH ROUND  
1400-1430: SEVENTH ROUND  
1430-1500: EIGHTH ROUND  
1500-1600: RETRAIN  
1600-1700: G2 T3  
1700-1800: PUTTING WEAPONS BACK  
1800: DISMISS

# September 13th, TABLE I Eval G2, Table III Drills Test, @ Battalion Classroom / Company Training Area



- DRILL A - WEAPONS CHECK
- DRILL B - SLING/UNSLING
- DRILL C - EQUIPMENT CHECK
- DRILL D - LOAD AND CONDUCT STATUS CHECK
- DRILL E - CARRY
- DRILL F - FIGHT DOWN
- DRILL G - FIGHT UP
- DRILL H - GO TO PRONE
- DRILL I - RELOAD
- DRILL J - CLEAR MALFUNCTION
- DRILL K - UNLOAD / SHOW CLEAR

**MANNING:**

- MMT
- AI x 15
- Main body x 75
- (AI) Bus driver x 2
- (AI) LMTV DRIVER X 2
- DRILL A,B,C (1 AIs)
- DRILL D (2 AIs)
- DRILL E (2 AIs)
- DRILL F,G,H (2 AIs)
- DRILL I (4 AIs)
- DRILL J (2 AIs)
- DRILL K (2 AIs)

<b>DUTY UNIFORM/ PACKING LIST:</b>	<b>SPECIAL INSTRUCTION:</b>	<b>RESOURCE REQUIRED</b>
OCPs (complete) x1 M4 w/ SLING x1 CCO x1 PEQ-15 x1 M4 MAGAZINE x7 IOTV x1 MRE x2 WATER SOURCE x1	Instructor Note:	- BUSES X 3 - LMTV W/ WATER BUFFALO X 2 - BARRICADES X 8 - PMI EVAL (C) x8



**Tasks:** Conduct grouping, zeroing, confirmation of zero at distance, and slow fire engagement procedures proficiency with the M4- or M16-series weapon with the primary optic.

**CONDITIONS:** Given the following: Fully mission capable weapon magazine pouches, and magazines. Authorized range facility, full-caliber ammunition, and approved targetry. Unit selected method of zeroing (as described in Training Circular 3-22.9).

**STANDARD:** Confirmation at Distance – After completion of the 25 meter zero, the Soldier must successfully hit a properly presented E-type target with a minimum of four of five (80-percent) shots. Application of Hold-Offs – After completion of confirmation at distance stage the Soldier must successfully hit a properly presented 100 meter E-type target with a minimum of four of five (80-percent) shots then the Soldier must also successfully hit a properly presented 200 meter E-type target with a minimum of four of five (80-percent) shots.

## **TIMELINE:**

\*20 LANES @ ZERO RANGE 2 ITERATIONS SHOOTER COACH PAIRS  
1300: SHOW TIME @ ARMS ROOM  
1300-1400: WEAPONS DRAW (AIs SETTING UP RANGE)  
1400-1430: SP TO RANGE  
1430-1500: SAFETY BRIEF  
1500-1545: GROUP 1 (CCO)  
1545-1630: GROUP 2 (CCO)  
1630-1715: RETRAIN G2  
1715-1800: G2 SHOOTERS  
1800-1830: DINNER (MREs)  
1830-1930: NIGHT SHOOT PREP / VIS AIM DRY FIRE / PEQ/PVS  
MANIPULATIONS (PCC/PCI)  
1930-2000: NIGHT SAFETY BRIEF  
2010-2055: GROUP 1 (PEQ)  
2055-2140: GROUP 2 (PEQ)  
2140-2240: PEQ RETRAIN G2  
2240-2325: G2 SHOOTERS  
2325-0025: RANGE CLEANUP  
0025-0055: SP TO ARMS ROOM  
0055-0155: PUTTING WEAPONS BACK  
0155: DISMISS

## September 19th, TABLE IV Confirmation at Distance and Application of Hold-Offs, @ LOMAH Range

**Table V**

**Tasks:** Engage and defeat single and multiple threats at varying ranges from supported or unsupported standing, kneeling, and prone firing positions, during day and limited visibility conditions using ball ammunition.

**CONDITIONS:** Given the following: Fully mission capable weapon as assigned on the master authorization list for the unit. Full combat uniform, issued equipment, and protective mask. Authorized range facility. Full-scale, approved targetry in standard scenario engagement sequences. Authorized ammunition.

**STANDARD:** Demonstrate engagement proficiency by hitting 70 percent (28 of 40) of all presented targets in the time allotted.

**TIMELINE:**

\*16 LANES @ QUAL RANGE 8 ITERATIONS\*  
 1300: SHOW TIME @ ARMS ROOM  
 1300-1400: WEAPONS DRAW (AIs SETTING UP RANGE)  
 1400-1430: SP TO RANGE  
 1430-1500: SAFETY BRIEF  
 1500-1530: AIs TAKING MAGS AND LOADING FOR SOLDIERS (40 ROUNDS BALL 1 DDI RANDOM)  
 1530-1540: AMMO (MAG) DRAW FOR PRACTICE QUAL  
 1540-1621: PRACTICE QUAL (5 FIRING ORDERS 5 MINUTES BETWEEN ITERATIONS)  
 1621-1700: DINNER (MREs)  
 1700-1730: AMMO DRAW/LOADING FOR QUAL (40 ROUNDS PER SOLDIER)  
 1730-1815: QUAL ( 5 FIRING ORDERS 5 MINUTES BETWEEN ITERATIONS)  
 1815-1915: RETRAIN  
 1915-1930: G2 SHOOTERS  
 1930-2008: NIGHT SHOOT PREP / VIS AIM DRY FIRE / PEQ/PVS MANIPULATIONS (PCC/PCI)  
 2008-2020: AMMO DRAW FOR NIGHT QUAL PRACTICE  
 2020-2055: NIGHT QUAL PRACTICE  
 2055-2110: AMMO DRAW FOR NIGHT QUAL  
 2110-2145: NIGHT QUAL  
 2145-2245: NIGHT QUAL RETRAIN  
 2245-2300: NIGHT QUAL G2  
 2300-0000: CLEAN RANGE  
 0000-0030: SP TO ARMS ROOM  
 0030-0130: PUTTING WEAPONS BACK  
 0130: DISMISS

**September 20th, TABLE V and VI, @ ARF Range**

Phase	Sequence / Magazine	AB57 5.56mm, Ball	AB46 5.56mm, DDI	Magazine Total Rounds	MANNING:	
Prone, unsupported	1	10 each	1 round random	10 rounds	- OIC x1 - MMT (NCOIC) - AI x 15 - (AI) RSO w/ BRICK - Main body x 75 - (AI) LANE SAFETY x10 - (AI) Bus driver x 2 - (AI) LMTV DRIVER X 2 - MEDICS W/ FLA x2	
Prone, supported	2	10 each		10 rounds		
Kneeling, supported	3	10 each		10 rounds		
Standing, supported	4	10 each		10 rounds		
<b>Note:</b> Units will place one single DDI AB46 round into one of the firers' four magazines. The DDI rounds may not be the first or last rounds loaded in that magazine.  In lieu of DDI ammunition, units may use expended cartridges. Blank ammunition is NOT authorized on a live fire range.						
<b>Legend:</b> DDI – dummy, drilled, inert; mm – millimeter						
<b>DUTY UNIFORM/ PACKING LIST:</b> <ul style="list-style-type: none"> <li>OCPs (complete) x1</li> <li>M4 w/ SLING x1</li> <li>CCO x1</li> <li>PEQ-15 x1</li> <li>M4 MAGAZINE x7</li> <li>IOTV x1</li> <li>ACH w/ RHINO MOUNT x1</li> <li>PVS-14 x1</li> <li>NODS BII x1</li> <li>ALL PPE x1</li> <li>MRE x2</li> <li>WATER SOURCE x1</li> </ul>			<b>CONCEPT OF OPERATIONS:</b> <p>Soldiers will draw already loaded magazines with 40 ball and 1 randomly placed DDI round for practice qual. Practice qual will take 41 minutes for 5 iterations with 5 minutes in between for admin time. Soldiers will then draw 40 rounds and load their own magazines for the qual. Qual will take 45 minutes for 5 iterations with 5 minutes in between for admin time. G2 shooters will have an hour to retrain and then they will draw 40 rounds and begin their G2 qual which will take approximately 4 minutes. Sunset for night shooting will be approximately 1938. Night shooting will take approximately 35 minutes for 5 iterations with around 4 minutes in between for admin time.</p>			
<b>AMMO:</b> TABLE V AMMO DAY 40 x 75 = 3000 M855A1 NIGHT 20 X 75 = 1500 M855A1 75 DDI ROUNDS						

**Table VI**

**Tasks:** Engage and defeat single and multiple threats at varying ranges from supported and unsupported standing, kneeling, and prone firing positions, during day and limited visibility conditions using ball ammunition.

**CONDITIONS:** Given the following: Fully mission capable weapon as assigned on the master authorization list for the unit. Full combat uniform issued equipment, and protective mask. Authorized range facility. Authorized simulator system (Day Fire, CBRN; Night Fire and Night Fire, CBRN). Full-scale, approved targetry in standard scenario engagement sequences. Authorized ammunition.

**STANDARD:** Demonstrate engagement proficiency by stage, such that:  
Stage 1 – Day Fire – hit 57.5 percent (23 of 40) of all presented targets in the time allotted. Stage 2 – Day Fire, CBRN – receive a GO by successfully hitting 70-percent (7 of 10) of targets presented while operating in a notional chemical environment. Stage 3 – Night Fire – receive a GO by successfully hitting 70-percent (14 of 20) of targets presented during limited visibility conditions. Stage 4 – Night Fire, CBRN – receive a GO by successfully hitting 70-percent (7 of 10) of targets presented while operating in a notional chemical environment.

## TIMELINE:

\*16 LANES @ QUAL RANGE 8 ITERATIONS\*

1300: SHOW TIME @ ARMS ROOM

1300-1400: WEAPONS DRAW (AIs SETTING UP RANGE)

1400-1430: SP TO RANGE

1430-1500: SAFETY BRIEF

1500-1530: AIs TAKING MAGS AND LOADING FOR SOLDIERS (40 ROUNDS BALL 1 DDI RANDOM)

1530-1540: AMMO (MAG) DRAW FOR PRACTICE QUAL

1540-1621: PRACTICE QUAL (5 FIRING ORDERS 5 MINUTES BETWEEN ITERATIONS)

1621-1700: DINNER (MREs)

1700-1730: AMMO DRAW/LOADING FOR QUAL (40 ROUNDS PER SOLDIER)

1730-1815: QUAL ( 5 FIRING ORDERS 5 MINUTES BETWEEN ITERATIONS)

1815-1915: RETRAIN

1915-1930: G2 SHOOTERS

1930-2008: NIGHT SHOOT PREP / VIS AIM DRY FIRE / PEQ/PVS MANIPULATIONS (PCC/PCI)

2008-2020: AMMO DRAW FOR NIGHT QUAL PRACTICE

2020-2055: NIGHT QUAL PRACTICE

2055-2110: AMMO DRAW FOR NIGHT QUAL

2110-2145: NIGHT QUAL

2145-2245: NIGHT QUAL RETRAIN

2245-2300: NIGHT QUAL G2

2300-0000: CLEAN RANGE

0000-0030: SP TO ARMS ROOM

0030-0130: PUTTING WEAPONS BACK

0130: DISMISS

September 20th, TABLE V and VI, @ ARF Range

<b>Stage</b>	<b>Event</b>	<b>DODIC</b>	<b>Nomenclature</b>	<b>QTY</b>	<b>Remarks</b>		
Table IV, Stage 3	Confirmation at Distance	AB57	CTG, 5.56mm, ball, M855A1 EPR	5	Conducted prior to Table VI on the ARF or comparable facility when range restrictions or line-of-sight issues prevent completion of the task during Table IV.		
Table IV, Stage 4	Application of Hold-Offs	AB57	CTG, 5.56mm, ball, M855A1 EPR	10	Conducted prior to Table VI on the ARF or comparable facility when range restrictions or line-of-sight issues prevent completion of the task during Table IV.		
<b>Note.</b> Table IV, Stages 3 and 4 must be completed before Table VI, Stage 1.							
<b>Stage 1</b>	Day Fire	AB57	CTG, 5.56mm, ball, M855A1 EPR	40	One round per target is required.		
<b>Stage 2</b>	Day Fire, CBRN	AB57	CTG, 5.56mm, ball, M855A1 EPR	10	When authorized simulator system is available, no rounds are authorized.  One round per target is required when live fire authorized.		
<b>Stage 3</b>	Night Fire	AB57	CTG, 5.56mm, ball, M855A1 EPR	10			
		AB74	CTG, 5.56mm, tracer, M856A1, EPR	10			
<b>Stage 4</b>	Night Fire, CBRN	AB57	CTG, 5.56mm, ball, M855A1 EPR	5			
		AB74	CTG, 5.56mm, tracer, M856A1, EPR	5			
<b>Legend:</b> ARF – automated record fire range, CBRN – chemical, biological, radiological, and nuclear, CTG – cartridge, DODIC – Department of Defense identification code, EPR – enhanced performance round, mm – millimeter; QTY – quantity							
<b><u>DUTY UNIFORM/ PACKING LIST:</u></b>			<b><u>CONCEPT OF OPERATIONS:</u></b>				
OCPs (complete) x1 M4 w/ SLING x1 CCO x1 PEQ-15 x1 M4 MAGAZINE x7 IOTV x1 ACH w/ RHINO MOUNT x1 PVS-14 x1 NODS BII x1 ALL PPE x1 MRE x2 WATER SOURCE x1			Soldiers will draw already loaded magazines with 40 ball and 1 randomly placed DDI round for practice qual. Practice qual will take 41 minutes for 5 iterations with 5 minutes in between for admin time. Soldiers will then draw 40 rounds and load their own magazines for the qual. Qual will take 45 minutes for 5 iterations with 5 minutes in between for admin time. G2 shooters will have an hour to retrain and then they will draw 40 rounds and begin their G2 qual which will take approximately 4 minutes. Sunset for night shooting will be approximately 1938. Night shooting will take approximately 35 minutes for 5 iterations with around 4 minutes in between for admin time.				

**MANNING:**

- OIC x1
  - MMT (NCOIC)
  - AI x 15
  - (AI) RSO w/ BRICK
  - Main body x 75
  - (AI) LANE SAFETY x10
  - (AI) Bus driver x 2
  - (AI) LMTV DRIVER X 2
  - MEDICS W/ FLA x2

## **RESOURCE REQUIRED**

- BUSES X 2
  - LMTV W/ WATER BUFFALO X 2
  - ICE SHEETS
  - CLP
  - LITTER
  - CLS BAG
  - RANGE BOX
  - DUNK TANK X2
  - 20LB FIRE EXTINGUISHERS X 3
  - 300 5.56 MAGAZINES

AMMC

TABLE VI AMMO  
DAY 40 x 83 = 3320 M855A1  
NIGHT 20 X 83 = 1660 M855A1

# Formal AAR



Who:

BN Commander  
BN CSM  
A Co 1SG/CO/XO  
MMT  
Als x 15

What: Discuss the process of sustains and improves of the most recent Rifle Marksmanship training compared to the previous Rifle Marksmanship training.

When: 21 September 2024

Where: BN Conference Room

Why:

Previous:

- 75% (56 of 75) Soldiers from previous qualifications were a first time go.

Current:

- 90% (67 of 75) Soldiers were first time go.