

Elevate Wings2

Navegación y Auto inscripción

Documento de Ayuda con Capturas de Pantalla

17/6/2021



Proceso de auto inscripción En Xcelerate utilizando el rol aspiracional

La hoja de Excel de Learning Spec cubre una vista detallada de cientos de rutas de aprendizaje de Wings2

Los asociados pueden consultar los aprendizajes integrales consultando la hoja de Especificaciones de Aprendizaje en Excel, ubicada en el repositorio de Knowmax. Se actualiza cada mes cuando se lanzan nuevas rutas de aprendizaje en el sistema.

<https://knowmax3.ultimatix.net/sites/learning-corpfn/TalentDevelopment/Learning%20Spec%20%20Elevate%20Wings2/Forms/AllItems.aspx>



Navegar a Ultimatix> Talent Management > Career Management > Xcelerate

The screenshot displays the Ultimatix web portal interface. The browser address bar shows the URL `ultimatix.net/uxportal/uxportalhome.html/Megamenu`. The top navigation bar includes a 'Menu' icon (circled in red), the 'Ultimatix' logo, and links for 'Home', 'Business 4.0', and 'CEO Connect'. A user profile for 'Oorvi Ranadive' is visible in the top right corner, along with a 'Logout' button. On the left sidebar, under the 'Applications' section, 'Talent Management' is highlighted with a red circle. The main content area is titled 'Talent Management' and contains three columns of options. In the 'Career Management' section, 'Xcelerate (Career Growth)' is circled in red. Other sections visible include 'Acquisition' (with options like 'Bring Your Buddy', 'Campus Commune', etc.), 'Performance Management' (with 'SPEED'), 'Rewards & Recognition' (with 'Gems'), and 'Workforce Management' (with 'GBaMS', 'Project Resource Management', etc.). A search bar labeled 'Search Application' is located above the 'Applications' list.

Pantalla de inscripción

Al iniciar la sesión en Xcelerate, el empleado es conducido a la siguiente pantalla

The screenshot shows the 'WHAT DO YOU WANT TO BE?' enrollment page for the WINGS2 Program. The page features a background image of an eagle and a yellow sidebar with the 'Xcelerate' logo. The main content area contains the following elements:

- Header:** 'WHAT DO YOU WANT TO BE?' in large yellow letters.
- Text:** 'You are eligible for the WINGS2 Program. Would you like to enroll for the same?'
- Form:** Radio buttons for 'Yes' (selected) and 'No'. Below this is a search bar with a placeholder 'Specify the sub-categories/sub functions/Domain Clusters' and a magnifying glass icon.
- Link:** A link that says 'Click here to view the applicable list of role jobs combinations w.r.t. WINGS2'.
- Form:** A 'By When' section with radio buttons for 'Immediately', 'Within a Year', 'In 3 Years' (selected), and 'In 5 Years'.
- Button:** A large yellow 'NEXT' button at the bottom.

Numbered callouts (1-5) provide instructions for each step:

1. Xcelerate pedirá a los empleados de los grados C2 y C3A que Se **inscriban** en el programa WINGS2
2. Al seleccionar "No" el empleado tendrá la opción de seleccionar cualquier rol aspirado de su elección
3. Al seleccionar "Sí" los empleados podrán seleccionar un rol aspirado de una lista predefinida de combinaciones l-trabajo según se aplique en WINGS2
4. A través de este enlace los asociados tendrán acceso a la lista de combinaciones de roles y puestos de trabajo aplicables en el Programa WINGS2
5. Haga clic en "Siguiente" para continuar.

Pantalla de inscripción

Wings2 Learnings - Seleccionar aprendizajes

Los empleados también pueden acceder a las combinaciones de funciones y trabajos de WINGS2 a través de este enlace



Aquí se replicará el rol-trabajo aspirado tal y como se actualizó en la pantalla anterior.

1

Senior Engineer

Web_Modern Web

within a year

COMPETENCIES

Based on the job area assigned, please choose minimum required competency from each sub area

Cloud Specialization

Min required - 1

☐ Digital : Amazon Web S...

☐ Digital : Google Cloud(E1)

☐ Digital : Microsoft Azur...

CERTIFICATIONS

Los empleados deben seleccionar las Competencias y Certificaciones que pretenden realizar como parte de WINGS2

2

Pantalla de inscripción
Cont. Aprendizajes de Wings2

Digital : Amazon Web S...

Digital : Google Cloud(E1)

Digital : Microsoft Azur...

CERTIFICATIONS

Based on Role and Job Area assigned, please choose from the recommended set of certifications to be done by the associates. Please select minimum required certification.

Agile

Min required - 1

✓

Digital : WINGS ...

Required

T-FACTOR

Your Aspired Role has been updated in Xcelerate. Your WINGS2 Learning Journey will continue based on your consent in the iEvolve dashboard. Please visit - iEvolve>> Click to view Profile menu >> Dashboard

OK

5

Haga clic en "Enviar" para finalizar la selección de los aprendizajes

4

SUBMIT

BACK

Los empleados deben visitar iEvolve para comenzar su viaje de aprendizaje WINGS2

IMPORTANTE : Xcelerate Career Progression Insights como las unidades principales con empleados que desempeñan el rol al que se aspira, los roles principales a los que el empleado puede hacer la transición, el análisis de brechas de competencia, etc., se han desactivado temporalmente para los empleados que se inscriben o seleccionan un rol al que se aspira en WINGS2.

7

Building on belief

Proceso de inscripción en Xcelerate

Empleados inscritos en Wings2 con rol aspirado no compartido

Pantalla de inscripción

Al iniciar la sesión en Xcelerate, el empleado es conducido a la siguiente pantalla

The screenshot shows the Xcelerate interface with a background image of an eagle. The main heading is "WHAT DO YOU WANT TO BE?". Below it, the question is "Would you like to select an Aspired Role in line with the WINGS2 Program?". There are two radio buttons: "Yes" (selected) and "No".

1 Xcelerate preguntará a los empleados de grado C2 / C3A si desean seleccionar un rol aspirado en línea con WINGS2

2 By selecting "Yes", employees will be able to select a desired function from a predefined list of applicable function/job combinations in WINGS2..

3 On Selecting "No" employee will have an option to select any Aspired Role of their choice

Below the question, there is a message: "WINGS2 Enrollment and Learning Journey is now linked to Aspired Role. Your consent in iEvolve will be required to continue".

A confirmation message box states: Your aspired role has been updated in Xcelerate. Your WINGS2 Learning Journey will continue based on your previous subscribed Wings2 Role Job

Thank you for sharing your Aspirations and taking the first step in your career journey with Xcelerate. To enable your career progression within TCS, your aspiration details will be shared with your Supervisor, HR, Business Leaders and Career Enablers who can contribute and guide you through your career journey

Al presentar el rol aspirado, el viaje de aprendizaje de WINGS2 de los empleados continuará según la combinación rol-trabajo de WINGS2 suscrita anteriormente.

SE APLICARÁ EL MISMO PROCESO / PANTALLAS COMPARTIDAS ANTERIORMENTE PARA LA SELECCIÓN DE APRENDIZAJES DE WINGS2

Proceso de inscripción en Xcelerate

Asociados inscritos en Wings2 y con aspiración a un rol compartido

Pantalla de inscripción

Al iniciar la sesión en Xcelerate, el empleado es conducido a la siguiente pantalla

Se informará a los empleados de que la inscripción en WINGS2 está ahora vinculada a la función a la que se aspira y se recomienda que alineen su función a la que aspiran con su combinación de función y trabajo en WINGS2.

Roles & Career Streams

Today's workforce needs to be multi-skilled. A career can be versatile and dynamic, rather than a "permanent calling". There is a requirement for people to have diverse experiences to enhance value add for both the employee and the organization. Learn about our 10 Career Streams and role framework. The Career framework can be used to determine the right role for you.

YOUR ASPIRATION

Technical Lead

Java

Update Timeline

UPDATE

Learning Gap

VIEW ALL

We have found **1693** people who can help you reach your aspired role

VIEW NOW

Click her to view how you can continue to leverage on what Xcelerate has to offer as you navigate through your Career Journey!

VIEW NOW

WINGS2 nomination is now linked to the Aspired Role. It seems you are enrolled in WINGS2. We recommend you align your Aspired Role to the WINGS2 role-job combination & learnings

CLOSE

Engagement Index

Role Management

iConnect

Talent Review

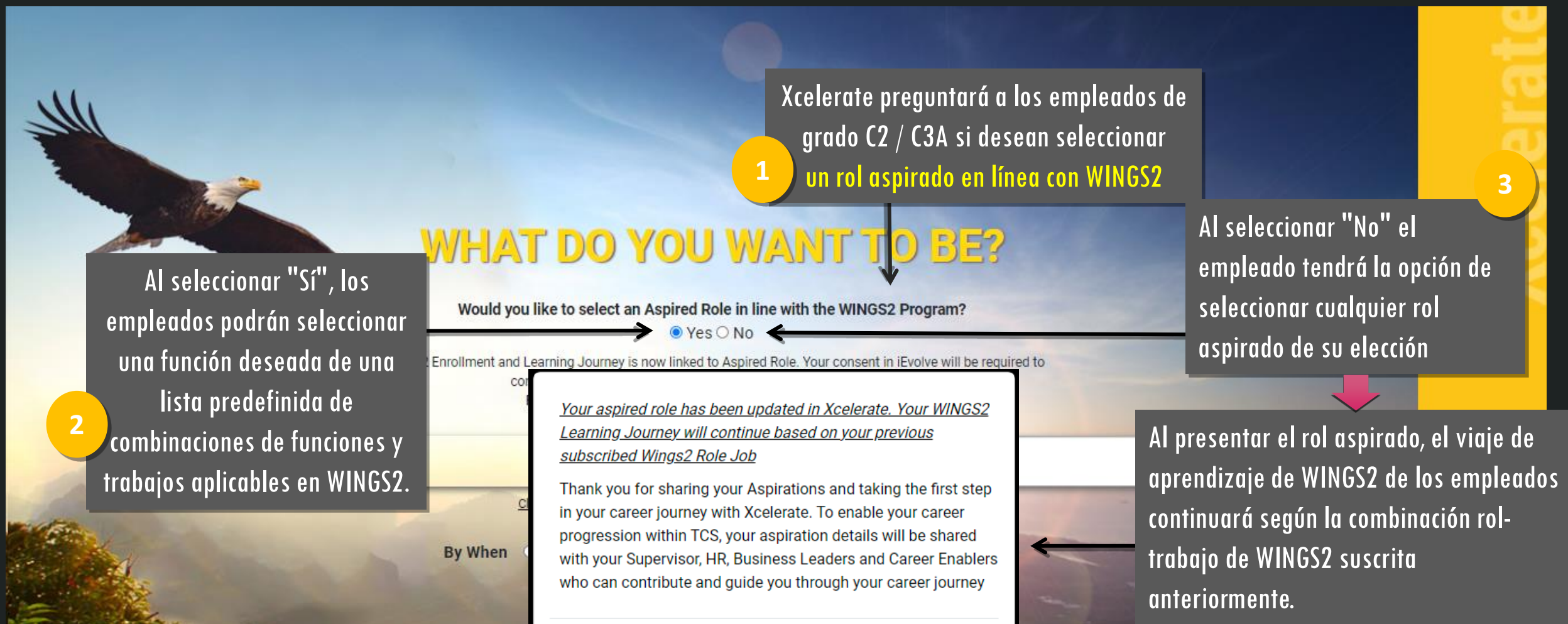
Opportunities

Inspire

Los empleados deben hacer clic en "Actualizar" en caso de que decidan editar su rol aspirado.

Pantalla de inscripción

Al iniciar la sesión en Xcelerate, el asociado es conducido a la siguiente pantalla



SE APLICARÁ EL MISMO PROCESO / PANTALLAS COMPARTIDAS ANTERIORMENTE PARA LA SELECCIÓN DE APRENDIZAJES DE WINGS2

Pantalla del asociado

48 horas después de la autoinscripción, el asociado puede hacer clic en Puntos de Aprendizaje para iniciar el Tablero de Aprendizaje de iEvolve.

The screenshot shows a web browser with two tabs: 'Ultimatix: Digitally Connected' and 'iEvolve | Home'. The address bar shows the URL 'ievolveng.ultimatix.net/ievolve/'. The page features a dark blue header with navigation links: 'Home', 'My Learnings', and 'Explore'. A search bar is present with the placeholder text 'Search iEvolve...'. The user's name 'Oorvi(1549627)' is displayed next to a notification bell icon with a red '9' badge. The main content area has a red background with a large banner for a new course: 'TCS Cares launches a new Course on Importance of Mental Health and Emotional Well being.' Below the banner is a 'Take Course Now' button. To the right of the banner is an illustration of a head with a brain and the TCS Cares logo. Below the banner is a white box containing a green caterpillar icon, the text 'Level: Adept', and a summary of learning points: '1235 Learning Points', '60 Courses', '35 Competencies', and '11 Certifications'. The '1235 Learning Points' is circled in green. Below this box are three tabs: 'Compliance Status', 'Competency Profile', and 'Course Activity'. A vertical 'HELP' button is on the right side of the page.

Ultimatix: Digitally Connected x iEvolve | Home x +

ievolveng.ultimatix.net/ievolve/

Home My Learnings Explore Search iEvolve...

Oorvi(1549627) 9

TCS Cares launches a new Course on Importance of Mental Health and Emotional Well being.


Learn how TCS Cares resources and initiatives can help you to be safe, well and happy

Take Course Now

Level: Adept

1235 Learning Points 60 Courses 35 Competencies 11 Certifications

Compliance Status Competency Profile Course Activity



You are eligible to get yourself enrolled into Wings 2 program.

Please follow the path << **Ultimatix** > **Talent Management** > **Talent Transformation** > **Xcelerate** > **Your Aspiration**>> to enroll into Wings2 Role Job Area and related Learning journey.

Enjoy incremental rewards at every milestone completion! Go ahead, and start your journey.

[Okay](#)

Learning Summary

Courses

7

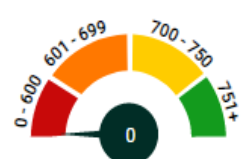
29

Certifications

2

6

Monthly Tracker



ADC Compliance


Oops! You are missing on the opportunities to build your #myBrand.

- 😊

Role Tagging
- 😊

Self-Declaring Competencies

My T-Factor



El asociado por primera vez revisa el tablero de Wings2 después de autoinscribirse



Congratulations for enrolling into Wings2 Role Job Area and associated learning!!!

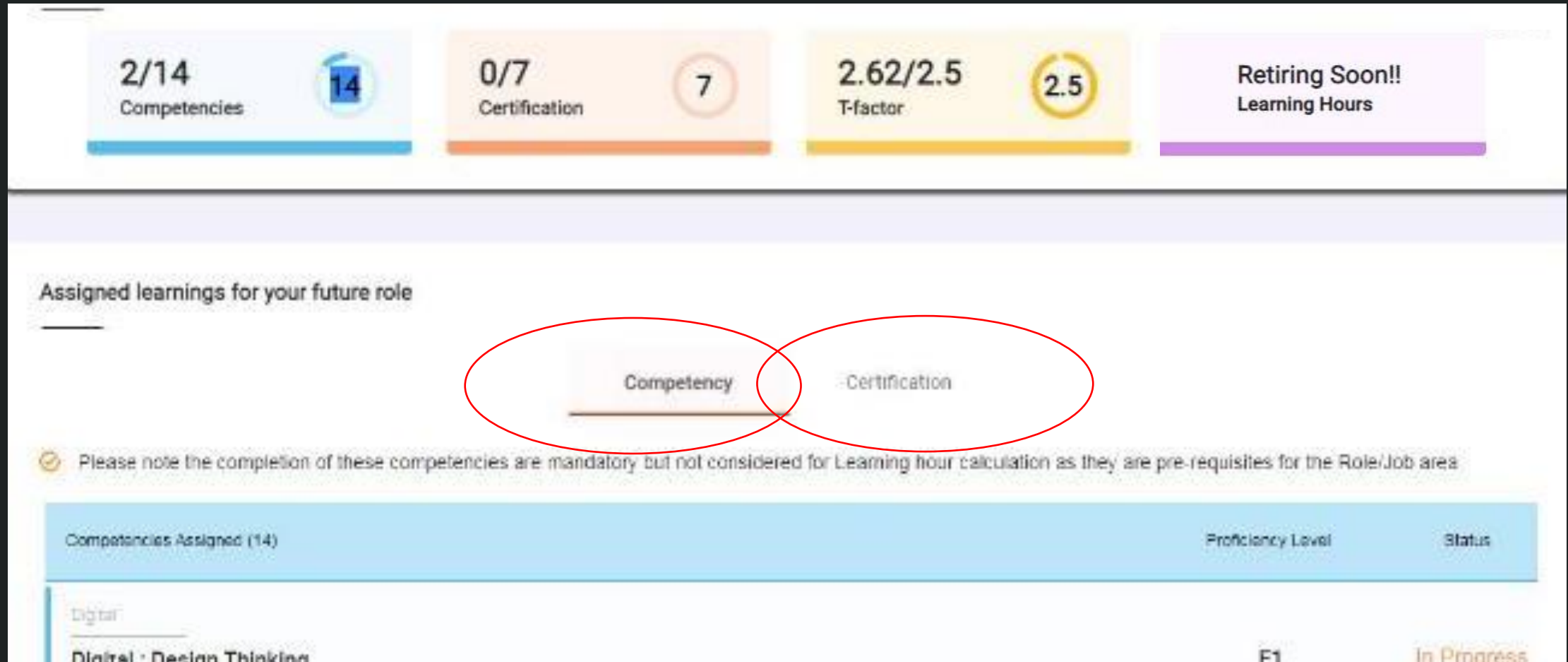
Hope the Role Job Area selected is aligned to your career aspiration and your account/unit growth. Please ensure you had an offline discussion with your supervisor.

Okay

El panel de control de Wings2 se actualizará para reflejar el progreso de aprendizaje del asociado en las tareas de aprendizaje de Wings2



Al hacer clic en Competencias / Certificaciones, se mostrará el cuadro de mando ampliado con los detalles de las Competencias y Certificaciones asignadas



Los requisitos previos se mostrarán con una marca de verificación amarilla y aparecerán cuando se pase el ratón por encima.

Competencies Assigned (35)

Process

RiO : Rigor in Operations

✓ Competency ID: 5472

Pre-requisites

Digital

Digital : DevOps

✓ Competency ID: 5431