

SPEED Appraiser or S/WON Supervisor Assignment in Ultimatix

- SPEED Appraiser of the eligible associate can assign of Future Role and Job in Ultimatix>Xcelerate
- S/WON Supervisor can assign of Future Role and Job Area in GESS > Role Management
- If same person is both SPEED Appraiser and S/WON Supervisor, they can assign the Future Role and Job Area in either application
- Future Role and Job Area combination must be from the applicable list hosted in Knowmax and choice of competency in case it is multiple choice
- Only when Appraiser/Supervisor will assign the Wings2 applicable Roles and Job Area, the Wings2 journey for the associate will start
- Approval by S/WON Supervisor is must to start the Wings2 Learning Journey and trigger interface to flow the data of Future Role Job and Learning assignment for the associate in iEvolve

Future Role Job
Based template
to verify
learning journey
to pursue based
on Future Role
Job
combination
assigned

The associates and Supervisors can refer to the comprehensive learnings associated with Future Role and Job assigned by referring to the Learning Spec excel sheet in Knowmax repository. Please apply filter on Column B and C for detailed view of the learning paths.

<https://knowmax3.ultimatix.net/sites/learning-corpfn/TalentDevelopment/Learning%20Spec%20%20Elevate%20Wings2/Forms/AllItems.aspx>

Future Role - Job Area based Learning Path in Wings2

3 sets of learning associate needs to complete – Pre-requisites, Fixed Learning and Appraiser assigned learning.

1) Pre-requisites will help start with a strong foundation. Completing these is mandatory.

2) Fixed Learning will equip associate to perform the Future Role and Job Area effectively on-the-ground.

3) SPEED Appraiser assigned learning – competencies and/or certificates that will help associate super-specialize in Future Job Area.

Xcelerate Associate View: Aspired Role and Job

Wings2 eligible associates can select the radio button and select Aspired Role and Job applicable to Wings2 Future Role Job based learning paths

WHAT DO YOU WANT TO BE?
Help us with some data in order to proceed with your aspirational role selection

You are eligible for the WINGS2 program. Would you like to select an aspired role in line with WINGS2? ☒ Yes ☐ No

Technical Architect

[Not Sure? No problem, clicking here might help!](#)
[Click here to view the applicable list of role/job combinations w.r.t. WINGS2](#)

When ☐ Immediately ☐ Within a Year ☒ In 3 Years ☐ In 5 Years

NEXT

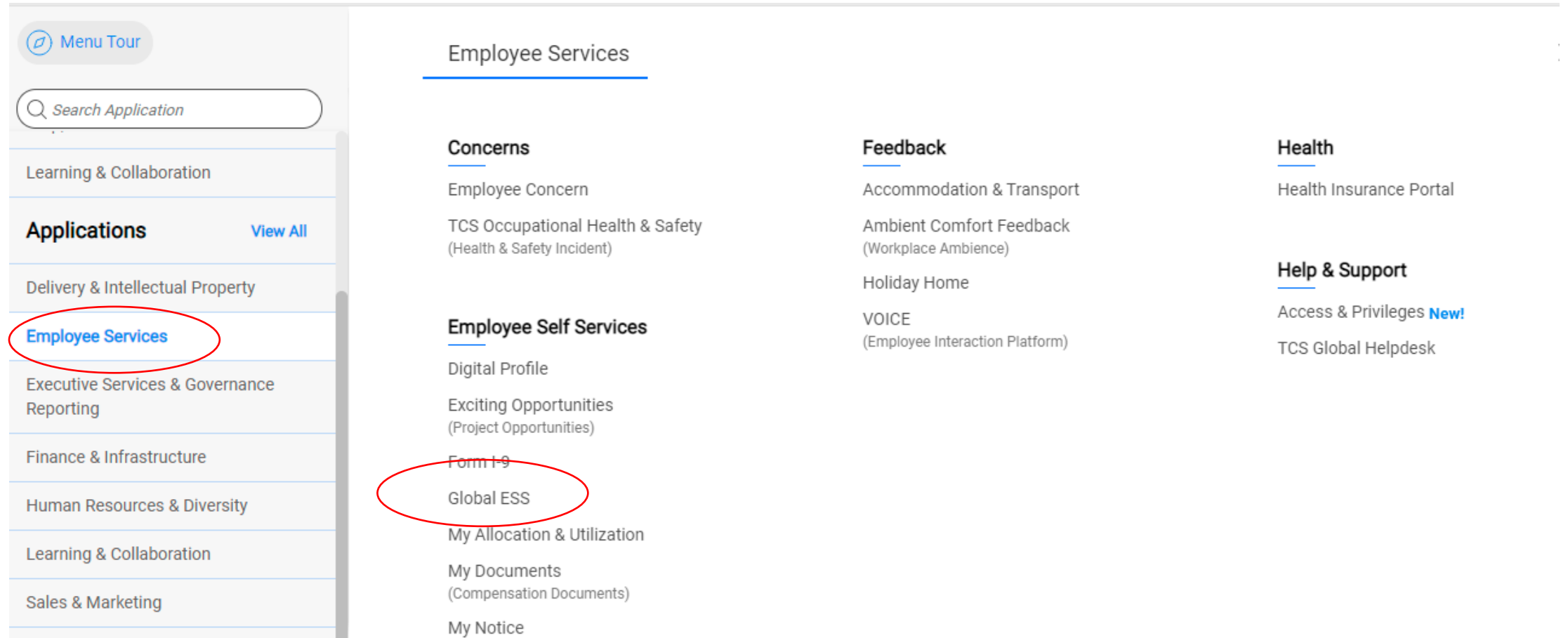
Explore the entire list of Roles available: [Xcelerate >> Homepage >> Roles >> Role & Job Master](#)

Associates can access all WINGS2 related role job combinations along with corresponding learning offerings by clicking on this link - The applicability of learnings in this case will be in line with the WINGS2 Program

Associates in grade C2 & C3A have the option to align their aspiration to WINGS2. If "Yes", associates will be allowed to select from only those roles that are aligned to WINGS2. If "No", associates can select any aspired role of their choice

S/WON Supervisor
tagging Future Role and
Job Area for Associate

Navigate to Ultimatix > Global ESS



The screenshot displays the Ultimatix application interface. On the left is a vertical sidebar menu. At the top of the sidebar is a 'Menu Tour' button. Below it is a search bar labeled 'Search Application'. The menu items include 'Learning & Collaboration', 'Applications' (with a 'View All' link), 'Delivery & Intellectual Property', 'Employee Services' (highlighted with a red circle), 'Executive Services & Governance Reporting', 'Finance & Infrastructure', 'Human Resources & Diversity', 'Learning & Collaboration', and 'Sales & Marketing'. The main content area is titled 'Employee Services' and is divided into four columns. The first column, 'Concerns', lists 'Employee Concern' and 'TCS Occupational Health & Safety (Health & Safety Incident)'. The second column, 'Employee Self Services', lists 'Digital Profile', 'Exciting Opportunities (Project Opportunities)', 'Form I-9' (highlighted with a red circle), 'Global ESS' (highlighted with a red circle), 'My Allocation & Utilization', 'My Documents (Compensation Documents)', and 'My Notice'. The third column, 'Feedback', lists 'Accommodation & Transport', 'Ambient Comfort Feedback (Workplace Ambience)', 'Holiday Home', and 'VOICE (Employee Interaction Platform)'. The fourth column, 'Health', lists 'Health Insurance Portal'. A 'Help & Support' section at the bottom right includes 'Access & Privileges New!' and 'TCS Global Helpdesk'.

[Menu Tour](#)

Learning & Collaboration

Applications [View All](#)

Delivery & Intellectual Property

Employee Services

Executive Services & Governance Reporting

Finance & Infrastructure

Human Resources & Diversity

Learning & Collaboration

Sales & Marketing

Employee Services

Concerns

Employee Concern

TCS Occupational Health & Safety
(Health & Safety Incident)

Employee Self Services

Digital Profile

Exciting Opportunities
(Project Opportunities)

Form I-9

Global ESS

My Allocation & Utilization

My Documents
(Compensation Documents)

My Notice

Feedback

Accommodation & Transport

Ambient Comfort Feedback
(Workplace Ambience)

Holiday Home

VOICE
(Employee Interaction Platform)

Health

Health Insurance Portal

Help & Support

Access & Privileges **New!**

TCS Global Helpdesk

Navigate to GESS > Role Management

The screenshot displays the Global ESS (GESS) web application interface. The top navigation bar includes links for Home, My Apps, My Worklist, My Settings, and Logout. The main header features the Ultimatix logo and the text "Global ESS". A "Welcome Manager" message is visible next to a user profile icon. On the left, a "Quick Search" bar is present above a vertical menu of application categories: Leave, Travel, Benefits and Taxes, Claims and Advances, Employee Perks, My Request Lists, Responsibilities (highlighted with a red circle), Reports, and My Profile. The main content area is titled "Home" and contains several tiles for various responsibilities: Leave Responsibilities (My Team Calendar), Travel Responsibilities (Cancel Travel on Behalf), GMS Responsibilities (Visa Pre Initiation), My Profile Responsibilities (Role Management - highlighted with a red circle), iTalent Responsibilities (Track My Workflow, My Worklist, Confirmation for Probationers), and Commex Responsibilities (Registration COCP Prod). Other tiles include "Apply for Advance", "Leave Requests", "Track Request Workflow", "My Worklist (FYA)", and "Help Center".

Select the associate in 'My Team' and propose a Future Role and Job Area

Quick Search

Leave

Travel

Benefits and Taxes

Claims and Advances

Employee Perks

My Request Lists

Responsibilities

Reports

My Profile

Home

>

Responsibilities

>

My Profile Responsibilities

>

Responsibility Management

Role Management

My Team

Delegation

Role Summary

User Manual

Search Employee

Search Employee(s)

Please click on input to search Employee

Employee Name

Current Allocation

Worklist

1

Why do we need ROLES?

MANAGE ROLES

Click here to be redirected to Xcelerate!

Screen will open to 'Current Role', select 'Future' tab (please do not edit Current Role, always make sure Current Role Job is relevant)

Search

Menu

Leave

Travel

Benefits and Taxes

Claims and Advances

Employee Perks

My Request Lists

Responsibilities

Reports

My Profile

Home > Responsibilities > My Profile Responsibilities > Responsibility Management

Role Management

My Team Delegation Role Summary

User Manual

MANAGE ROLES

Click here to be redirected to Xcelerate!

Worklist 1

Employee Details

Assign Role

Back

Employee Name :

Current Allocation :

Hi-Talent Flag :

Hi-Talent Source :

Assigned Role(s)

History

Current

Future

Pending Approval

Timeline

This associate is eligible for the Wings2 program. Please [click here](#) to view the details of the nomination process.

WON/SWON	Role	Job	Unit	Work Area	Base	Primary	Start Date	End Date
					Yes	Yes		

Assign Role Back

Select 'Assign Future Role'

The screenshot displays the 'Role Management' interface. On the left is a dark blue sidebar with a 'Quick Search' bar and a menu containing: Leave, Travel, Benefits and Taxes, Claims and Advances, Employee Perks, My Request Lists, Responsibilities, Reports, and My Profile. The main content area has a breadcrumb trail: Home > Responsibilities > My Profile Responsibilities > Responsibility Management. Below this is the 'Role Management' header with tabs for 'My Team', 'Delegation', and 'Role Summary'. A 'User Manual' link is present. A yellow 'MANAGE ROLES' button with a document icon is shown, with a note: 'Click here to be redirected to Xcelerate!'. On the right, there's a 'Worklist' section with a '1' icon. The 'Employee Details' section includes a 'Back' button and fields for Employee Name, Current Allocation, Hi-Talent Flag, and Hi-Talent Source. The 'Assigned Role(s)' section has tabs for History, Current, Future, Pending Approval, and Timeline. A message states: 'This associate is eligible for the Wings2 program. Please [click here](#) to view the details of the nomination process.' Below this are sections for 'Confirmed Future Role' and 'Proposed Future Role', each with tabs for History and Active. Both sections show 'No Record(s) present.' At the bottom, the 'Assign Future Role' button is circled in red, next to a 'Back' button.

Select 'Yes'
button
informing that
associate is
eligible for
Wings2.

Future Role Details

Associate is eligible for Wings2 program.Click Yes to assign Wings2 role:

Yes

No

Role*

Job*

Save

Close

Future Role Details

Associate is eligible for Wings2 program.Click Yes to assign Wings2 role:

Yes

No

Role*

Job*

Save

Close

Select Wings2
Future Role
relevant for
associate as
per discussion
with associate

Role

Search

Agile Coach	
Domain Consultant	
Engineer	
Functional Consultant	
Product Specialist	
Program Manager	
Project Manager	
Scrum Master	
Senior Engineer	
Service Delivery Manager	

Close

After selecting Wings2 Future Role, select relevant Future Job Area

Future Role Details

Associate is eligible for Wings2 program.Click Yes to assign Wings2 role:

Yes

No

Role*

Domain Consultant

Job*

Save

Close

Select
relevant
Future Job
Area from
drop down

Job

Search

Accounting and Finance

Airlines

Automotive

BFSI_Cards and Payments

Banking

Cards

Clinical Data Management

Clinical Operation

Commercial Banking

Content Writing

Close

Screen will display learning Bundles for Future Role and Job Area (if combination is part of Wings2 Program Construct) . Supervisor can tag the relevant learning Bundles for the associate.

Future Role Details

Associate is eligible for Wings2 program.Click Yes to assign Wings2 role:

YesNo

Role*

Domain Consultant

Competencies*

Process Minimum:1	<input type="checkbox"/>	Agile Way of Working	E2
Agile Minimum:1	<input type="checkbox"/>	Agile Way of Working	E2
Fixed Minimum:1	<input type="checkbox"/>	Software Security	E1
PreRequisite_Fixed Minimum:7	<input type="checkbox"/>	Lean Six Sigma (LSS)	E1
	<input type="checkbox"/>	Software Estimation	E1
	<input type="checkbox"/>	Transition Management	E1
	<input type="checkbox"/>	Compliance : Data Privacy	E1
	<input type="checkbox"/>	Intellectual Property Rights	E1

Job*

Commercial Banking

Certification*

Commercial Banking
Minimum:1

☐ Domain : Wings2_Domain
Consultant_BFSI
Platforms_Commercial
Banking_Curriculum

☐ Domain : TCS Elevate
Wings2_Advanced_Domain
Consultant_Certification

☐ Digital_WINGS 2_Generic_Digital
Technology Appreciation_Advanced
Certification

☐ SAFe Agilist (SA) Certification

☐ Leadership : Stories Worth Articulating

- | | |
|---|----|
| <input type="checkbox"/> Product Management | E2 |
| <input type="checkbox"/> Compliance : Privacy By Design | E0 |

Fixed
Minimum:8

Certification

- | |
|--|
| <input type="checkbox"/> Domain : TCS Elevate Wings2_Domain
Consultant_Generic_Curriculum |
| <input type="checkbox"/> Domain : BDA_ Next Gen Domain
Knowledge_E2_Curriculum |
| <input type="checkbox"/> Leadership : Transcend PreSales
Certification |
| <input type="checkbox"/> Leadership : Find Your Everest
Certification |
| <input type="checkbox"/> Leadership : My Leadership
Journey_Advanced_Domain Curriculum |

PreRequisite_Fixed
Minimum:1

- | |
|---|
| <input type="checkbox"/> Leadership : Articulation for Impact
(AFI)_L2_Certification |
|---|

Highly
Recommended
program for C3A
only
Minimum:0

- | |
|--|
| <input type="checkbox"/> LBC - ARROW Curriculum |
| <input type="checkbox"/> Leadership : TCS Business Simulation
certification |



Time period (recommended: Within a Year) and click on Save. Please note – ‘Time Period’ is not a deadline, it is for guidance purposes only.

By when*	T-factor*
Within a year	.5
Immediately	
Within a year	
In 5 years	
In 3 years	

Save

Close

After selecting, it will look like this...

Future Role Details

Associate is eligible for Wings2 program.Click Yes to assign Wings2 role:

Role*

Domain Consultant

Competencies*

Process Minimum:1	<input checked="" type="checkbox"/>	Agile Way of Working	E2
Agile Minimum:1	<input checked="" type="checkbox"/>	Agile Way of Working	E2
Fixed Minimum:1	<input checked="" type="checkbox"/>	Software Security	E1
	<input checked="" type="checkbox"/>	Lean Six Sigma (LSS)	E1
	<input checked="" type="checkbox"/>	Software Estimation	E1
	<input checked="" type="checkbox"/>	Transition Management	E1
PreRequisite_Fixed Minimum:7	<input checked="" type="checkbox"/>	Compliance : Data Privacy	E1

Job*

Commercial Banking

Certification*

	<input checked="" type="checkbox"/>	Domain : Wings2_Domain Consultant_BFSI Platforms_Commercial Banking_Curriculum
	<input type="checkbox"/>	Domain : TCS Elevate Wings2_Advanced_Domain Consultant_Certification
	<input checked="" type="checkbox"/>	Digital_WINGS 2_Generic_Digital Technology Appreciation_Advanced Certification
	<input checked="" type="checkbox"/>	SAFe Agilist (SA) Certification

- ☒ Intellectual Property Rights E1
- ☒ Product Management E2
- ☒ Compliance : Privacy By Design E0

Fixed
Minimum:8

- ☒ Leadership : Stories Worth Articulating Certification
- ☒ Domain : TCS Elevate Wings2_Domain Consultant_Generic_Curriculum
- ☒ Domain : BDA_ Next Gen Domain Knowledge_E2_Curriculum
- ☒ Leadership : Transcend PreSales Certification
- ☒ Leadership : Find Your Everest Certification
- ☒ Leadership : My Leadership Journey_Advanced_Domain Curriculum

PreRequisite_Fixed
Minimum:1

- ☒ Leadership : Articulation for Impact (AFI)_L2_Certification

Highly
Recommended
program for C3A
only
Minimum:0

- ☐ LBC - ARROW Curriculum
- ☐ Leadership : TCS Business Simulation certification

By when*

Within a year

T-factor*
.5

Save

Close

Wings2 Future Role Job based learning path has now been assigned to associate!

Click Search

Leave

Travel

Benefits and Taxes

Claims and Advances

Employee Perks

My Request Lists

Responsibilities

Reports

My Profile

Home > Responsibilities > My Profile Responsibilities > Responsibility Management

Role Management

My Team

Delegation

Role Summary

User Manual

MANAGE ROLES

Click here to be redirected to Xcelerate!

Worklist

1

Employee Details

Back

Employee Name

:

Current Allocation

:

Hi-Talent Flag

:

Hi-Talent Source

:

Assigned Role(s)

History

Current

Future

Pending Approval

Timeline

This associate is eligible for the Wings2 program. Please [click here](#) to view the details of the nomination process.

Confirmed Future Role

History - Future

Active - Future

Role

Job

By When

Updated On

Scrum Master

SCRUM

Within a year

16-Apr-2021 17:27:24

Proposed Future Role

History - Proposed

Active - Proposed

No Record(s) present.

Back

SPEED Appraiser tagging
Future Role and Job Area
for Associate

S/WON Supervisors can navigate to Ultimatix > Talent Management > Career Management > Xcelerate

The screenshot displays the Ultimatix web portal interface. The browser address bar shows the URL `ultimatix.net/uxportal/uxportalhome.html/Megamenu`. The top navigation bar includes a 'Menu' icon (circled in red), the 'Ultimatix' logo, and links for 'Home', 'Business 4.0', and 'CEO Connect'. A user profile for 'Oorvi Ranadive' is visible in the top right corner, along with a 'Logout' button. On the left side, a 'Menu Tour' button is present above a search bar labeled 'Search Application'. Below the search bar is a list of 'Applications' with a 'View All' link. The 'Talent Management' application is highlighted with a red circle. The main content area is titled 'Talent Management' and contains four columns of links. The 'Career Management' section is highlighted with a red circle, and the 'Xcelerate (Career Growth)' link is also highlighted with a red circle. Other sections include 'Acquisition', 'Performance Management', 'Rewards & Recognition', and 'Workforce Management'.

Ultimatix: Digitally Connected

ultimatix.net/uxportal/uxportalhome.html/Megamenu

Menu

Ultimatix

Home

Business 4.0

CEO Connect

Search Application

Applications

View All

Delivery & Intellectual Property

Employee Services

Executive Services & Governance Reporting

Finance & Infrastructure

Human Resources & Diversity

Learning & Collaboration

Sales & Marketing

Security, Risk & Compliance

Talent Management

Talent Management

Acquisition

Bring Your Buddy

Campus Commune

Campus/Off-Campus Recruitment

Global Background Check Information System

Global Recruitment System

iBegin (Recruitment Facilitation)

Career Management

Career Hub

Prime Aspirations

Xcelerate (Career Growth)

Performance Management

SPEED

Rewards & Recognition

Gems

Workforce Management

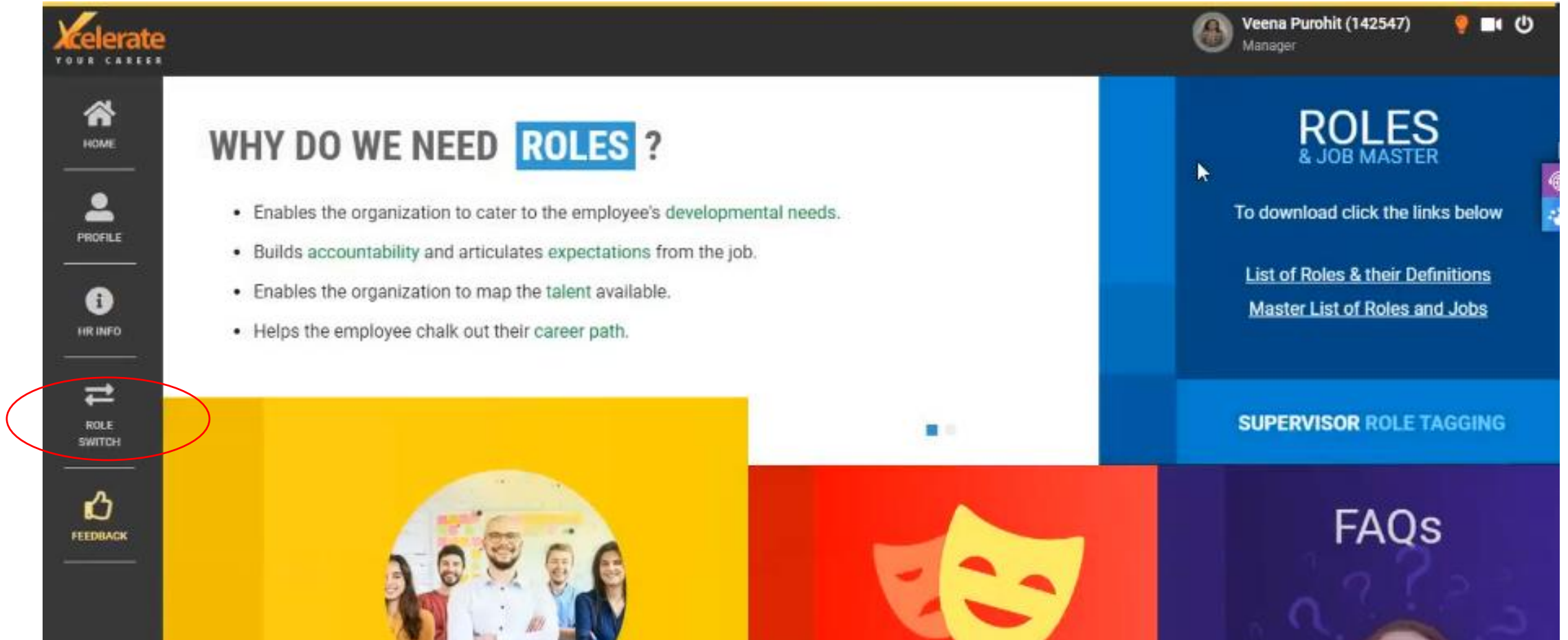
GBaMS (Business Associate Management)

Project Resource Management

Requirement Gathering System

Logout

Once Xcelerate Homepage opens, click on ROLE SWITCH.



Click on ABOUT TEAM, Appraisee details will be listed

iConnect

An exclusive mentoring platform that allows you to identify a mentor of your choice someone who can help you. So..... discover your potential, maximize your effectiveness, gain insights into different career streams, identify your career goals, learn the art of managing work life balance – is now all just a click away!

MENTORING

GOALS COACHING GUIDANCE TRAINING MOTIVATION KNOWLEDGE SUPPORT SUCCESS

MY TEAM MY DATA Engagement Index

ABOUT TEAM

Know your team details

2

Directs : 2

ROLE TENURE

Time spent in current role

Role Tenure	Role Tenure
(Basis Role tagged)	(Basis Group Customer)

AWARDS AND APPRECIATIONS

P Saranya

Star Team Award

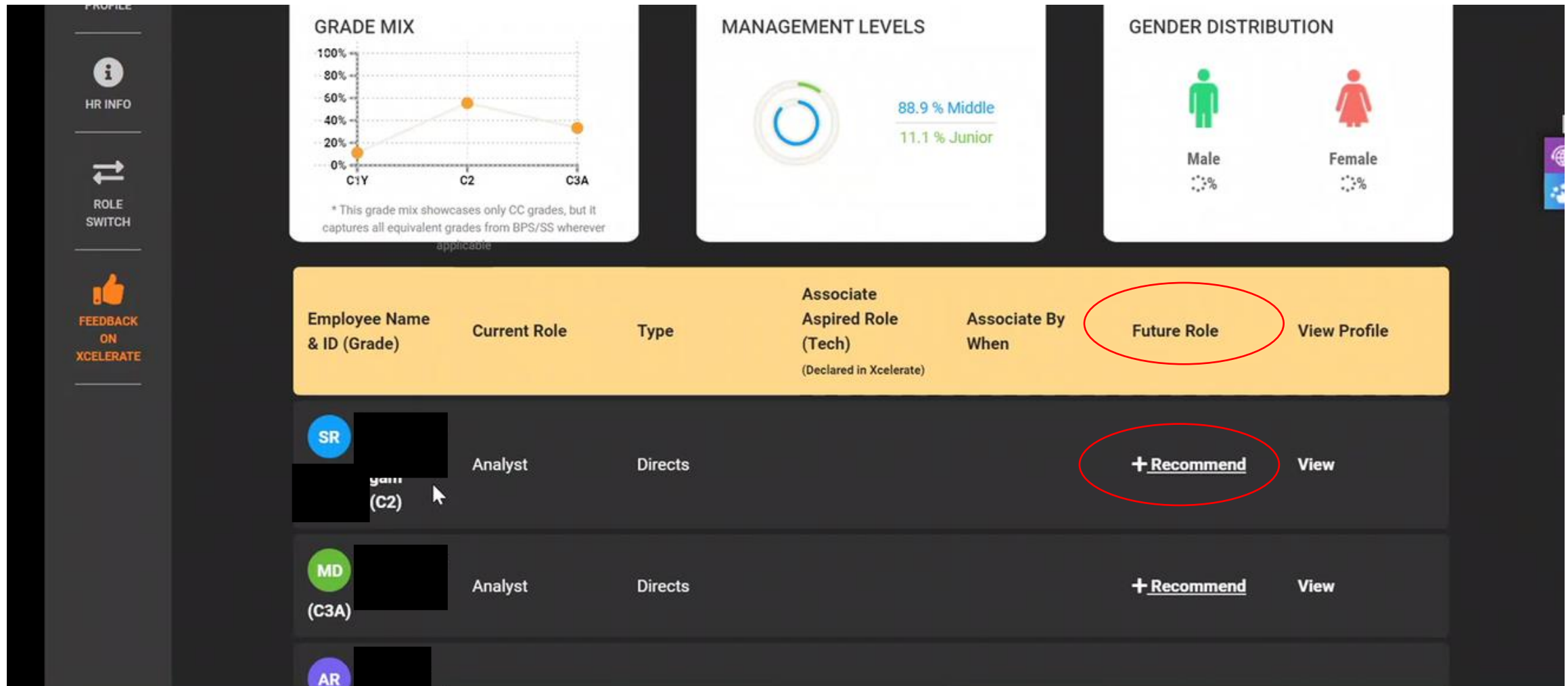
ENGAGEMENT INDEX

To what extent are you & your team leveraging on the Career Management Processes?

22.2%	22.2%
My Index	My Team's

<https://xcelerate.ultimatix.net/cms/index.html#1/?noRedirect=true>

Select eligible associate (C2, C3A grade) from list view of Appraisees and click 'Recommend' under Future Role



Select 'Yes' option



HOME



PROFILE



HR INFO



ROLE
SWITCH



FEEDBACK
ON
XCELERATE

This associate is eligible for the WINGS2 Program. Do you want to want to select a Future Role role aligned to Wings2

[Click Here](#) to view the applicable list of role jobs combinations along with the corresponding learning offerings & the WINGS2 nomination process

YES

NO

Proposed Future Role



Job



By When



Enter Comments (Optional) they will be visible to the employee

SUBMIT

BACK

View Future Role Workflow

Job Combinations Linked To Learning's

Type out the relevant Wings2 Future Role proposed for associate and select from available drop down as per discussion with associate

RECOMMEND FUTURE ROLE
For : Sl [REDACTED]

Agile (highlighted with a red circle)
Agile Coach

Job [REDACTED]

By When

SUBMIT **BACK**

View Future Role Workflow

Job Combinations Linked To Learning's

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Type Wings2 Future Job Area and select from drop down

RECOMMEND FUTURE ROLE

For : [Redacted]

Agile Coach

By When

Enter Comments (Optional) they will be visible to the employee

View Future Role Workflow

Job Combinations Linked To Learning's

FEEDBACK ON XCELERATE

Screen will display learning Bundles for Future Role and Job Area (if combination is part of Wings2 Program Construct) . Supervisor can tag the relevant learning Bundles for the associate.

The screenshot shows a web interface for selecting competencies. On the left is a dark sidebar with three icons: a double-headed arrow labeled 'ROLE SWITCH', a thumbs-up labeled 'FEEDBACK ON XCELERATE', and a globe. The top navigation bar has three tabs: 'Agile Coach' (selected), 'Program', and 'By When'. The main content area is titled 'COMPETENCIES' and includes the instruction: 'Based on the job area assigned, please choose atleast one competency from each sub area.' There are three sections of competencies, each with a minimum requirement:

- Fixed** (Min required - 2):
 - ☒ Software Estimation(...)
 - ☒ Software Security(E1)
- PreRequisite_Fixed** (Min required - 1):
 - ☒ Compliance : Privacy...
- Agile** (Min required - 1):
 - ☒ Agile Way of Workin...

On the right side of the main content area is a large, colorful illustration featuring a target with an arrow, a clock, a checklist, a DNA helix, a lightbulb, and a person's silhouette with a question mark.

Fixed

Min required - 5

☒ Leadership : S...

☒ Leadership : ...

☒ Leadership : F...

☒ Digital_WING...

☒ Leadership : T...

Highly Recommended program for C3A only

Min required - 0

☐ LBC - ARROW...

☐ Leadership : T...

PreRequisite_Fixed

Min required - 1

☒ Leadership : ...

Bundle 1

Min required - 1

☒ Domain : TCS...



Click on 'Submit', in 24 hours will reflect for WON Supervisor approval in GESS Role Management

PreRequisite_Fixed

Min required - 1

✓ Leadership : ...

Bundle 1

Min required - 1

✓ Domain : TCS...

**Required
T-FACTOR**



0.5 / 10

Enter Comments (Optional) they will be visible to the employee



SUBMIT

BACK

SPEED supervisor has given their inputs in terms of the Proposed Future Role. S/WON supervisor should now go to edit button and confirm the Future role in GESS > Role Management. The Future Role Job will move from 'Proposed' header to 'Confirmed – Active Future' header.

The screenshot displays the GESS Role Management interface. On the left is a dark blue sidebar with a 'Quick Search' bar and a menu of options: Leave, Travel, Benefits and Taxes, Claims and Advances, Employee Perks, My Request Lists, Responsibilities, Reports, and My Profile. The main content area is divided into three sections: 'Assigned Role(s)', 'Confirmed Future Role', and 'Proposed Future Role'. The 'Assigned Role(s)' section has tabs for History, Active, Future, Pending Approval, and Timeline. The 'Confirmed Future Role' section has tabs for History - Future and Active - Future, with a message 'No Record(s) present'. The 'Proposed Future Role' section contains a table with the following data:

Role	Job	By When	Updated On	Assigned By	Comments
Engineer	Machine Learning	Immediately	15-Jul-2020 13:37:42		Testing Purpose...

Below the table are two buttons: 'Assign Future Role' and 'Back'. An edit icon (a pencil inside a circle) is located at the end of the first row of the table. The footer of the page includes the TATA CONSULTANCY SERVICES logo, copyright information, and a build number.

TATA CONSULTANCY SERVICES
Copyright © 2020 Tata Consultancy Services

Build No : 3.0.1-10-169868 | Sitemap | Feedback Form | Browser Display and Compatibility

Learner View in Wings2

Once tagged, associate can see their Future Role and Job Area in their own Xcelerate page.

ROLE & COMPETENCY

Current Role Developer		In Role Since 11 Jul 2016
----------------------------------	--	-------------------------------------

Role History

Role Name Developer	From 11 Jul 2016	To 31 Dec 9999
-------------------------------	----------------------------	--------------------------

Aspired Role (Declared in Xcelerate)	By When	Aspired Technology (Declared in Xcelerate)	Edit Save
--	----------------	--	---

Future Role Role Name Engineer	Job Name Big Data	Time Line Within a year
--	-----------------------------	-----------------------------------

Primary Competency	Secondary Competency Digital : Blockchain	Other Competencies Digital : MFDM ♦♦♦ AI Aware, Digital : Python, Core Java
---------------------------	---	--

48 hours after S/WON Supervisor 'Saves' Wings2 Future Role Job in GESS>Role Management for the associate, the associate can click on Learning Points to launch iEvolve Learner Dashboard.

The screenshot shows a web browser with two tabs: 'Ultimatix: Digitally Connected' and 'iEvolve | Home'. The address bar shows 'ievolveng.ultimatix.net/ievolve/'. The iEvolve dashboard has a dark blue header with navigation links: Home, My Learnings, and Explore. A search bar is labeled 'Search iEvolve...'. The user is logged in as 'Oorvi(1549627)' with a notification badge showing '9'. The main banner features a red background with the text: 'TCS Cares launches a new Course on Importance of Mental Health and Emotional Well being. Learn how TCS Cares resources and initiatives can help you to be safe, well and happy'. A 'Take Course Now' button is present. Below the banner, a white box displays user statistics: 'Level: Adept' with a green caterpillar icon, '1235 Learning Points' (circled in blue), '60 Courses', '35 Competencies', and '11 Certifications'. At the bottom, there are three sections: 'Compliance Status', 'Competency Profile', and 'Course Activity'. A 'HELP' button is visible on the right side.

Ultimatix: Digitally Connected x iEvolve | Home x +

ievolveng.ultimatix.net/ievolve/

Home My Learnings Explore Search iEvolve... 9 Oorvi(1549627) v

TCS Cares launches a new Course on Importance of Mental Health and Emotional Well being.

Learn how TCS Cares resources and initiatives can help you to be safe, well and happy

Take Course Now

Level: **Adept**

1235 Learning Points 60 Courses 35 Competencies 11 Certifications

Compliance Status Competency Profile Course Activity

HELP

iEvolve Associate View: Wings2 Personal Learning Dashboard

Associate consent screen for participating in Wings2 introduced when the associate navigates for the first time



Congratulations!!! Your supervisor has assigned Future Role-Job Area (Developer-Devops) and the associated Wings2 learning to you.

Do you wish to continue with this Wings2 learning journey?

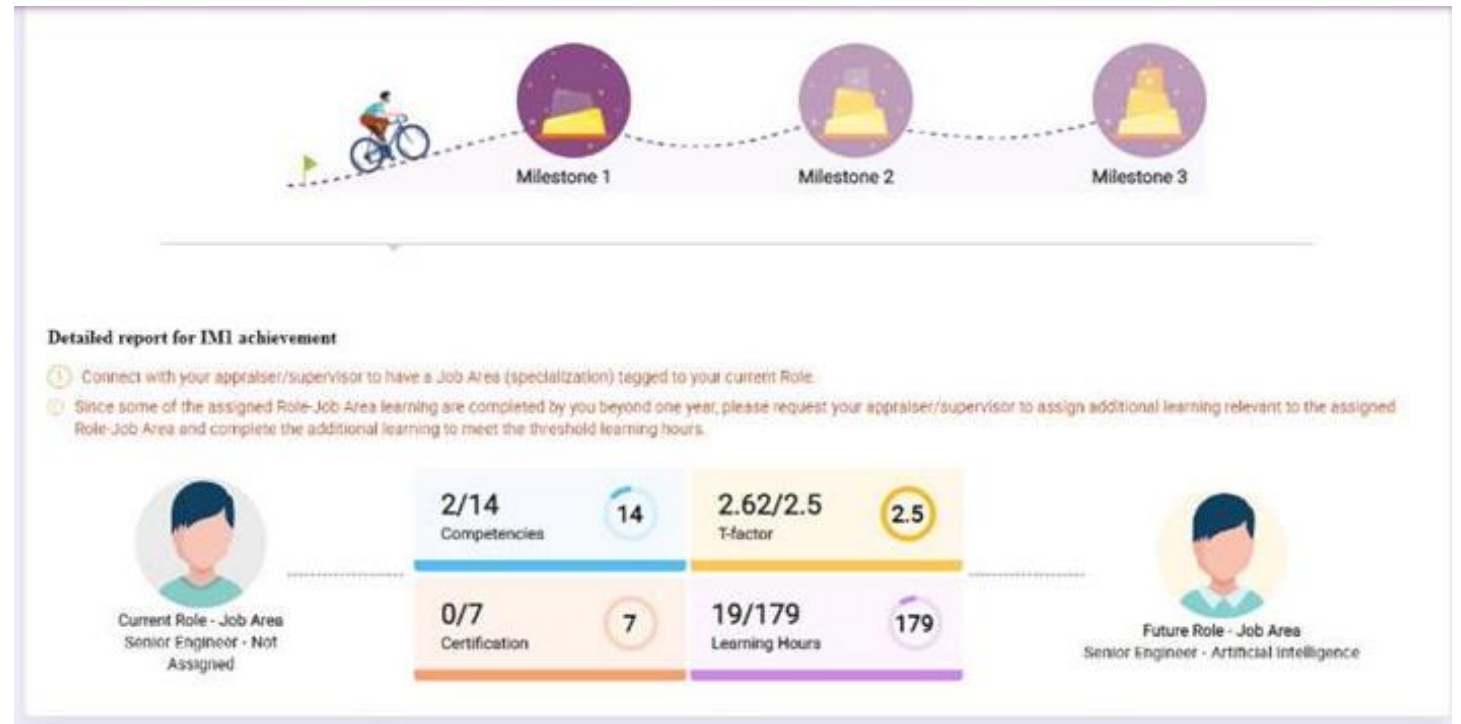
Yes

No

- On selecting **Yes** - Wings2 dashboard with Learning Journey will be displayed
- On selecting **No** - Associate is given an option to start the Learning Journey whenever the associate wishes to come back



Once Future Role and Job Area is tagged in Xcelerate, it will reflect for associate in iEvolve Learner dashboard. It shows current status and pending items they need to complete in Wings2 learning. It only reflects for associates in C2 and C3A Grade.



For example -

Learning summary for wings 2



Detailed report for IMI achievement

Connect with your supervisor immediately to have a job tagged to your current role

Current Role
Senior Engineer

2/14
Competencies

14

2.62/2.5
T-factor

2.5

0/7
Certification

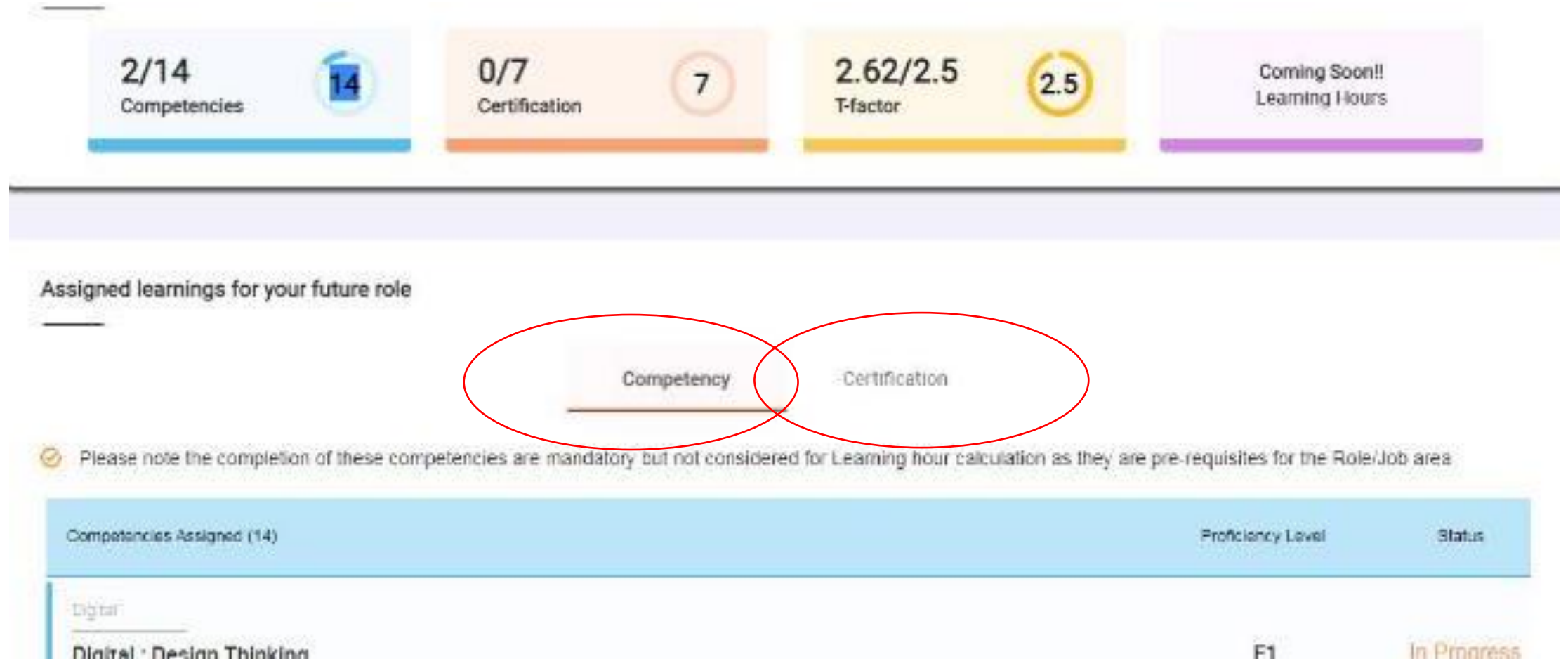
7

Coming Soon!!
Learning Hours



Future Role - Job Area
Senior Engineer - Artificial
Intelligence

On Clicking Competencies / Certifications, the extended dashboard with the details of assigned Competencies and Certifications will be displayed




Pre-requisites will be displayed with yellow tick mark and pop-up when mouse is hovered on it.

Competencies Assigned (35)

Process


RiO : Rigor in Operations

 Competency ID: **5472**

Pre-requisites

Digital

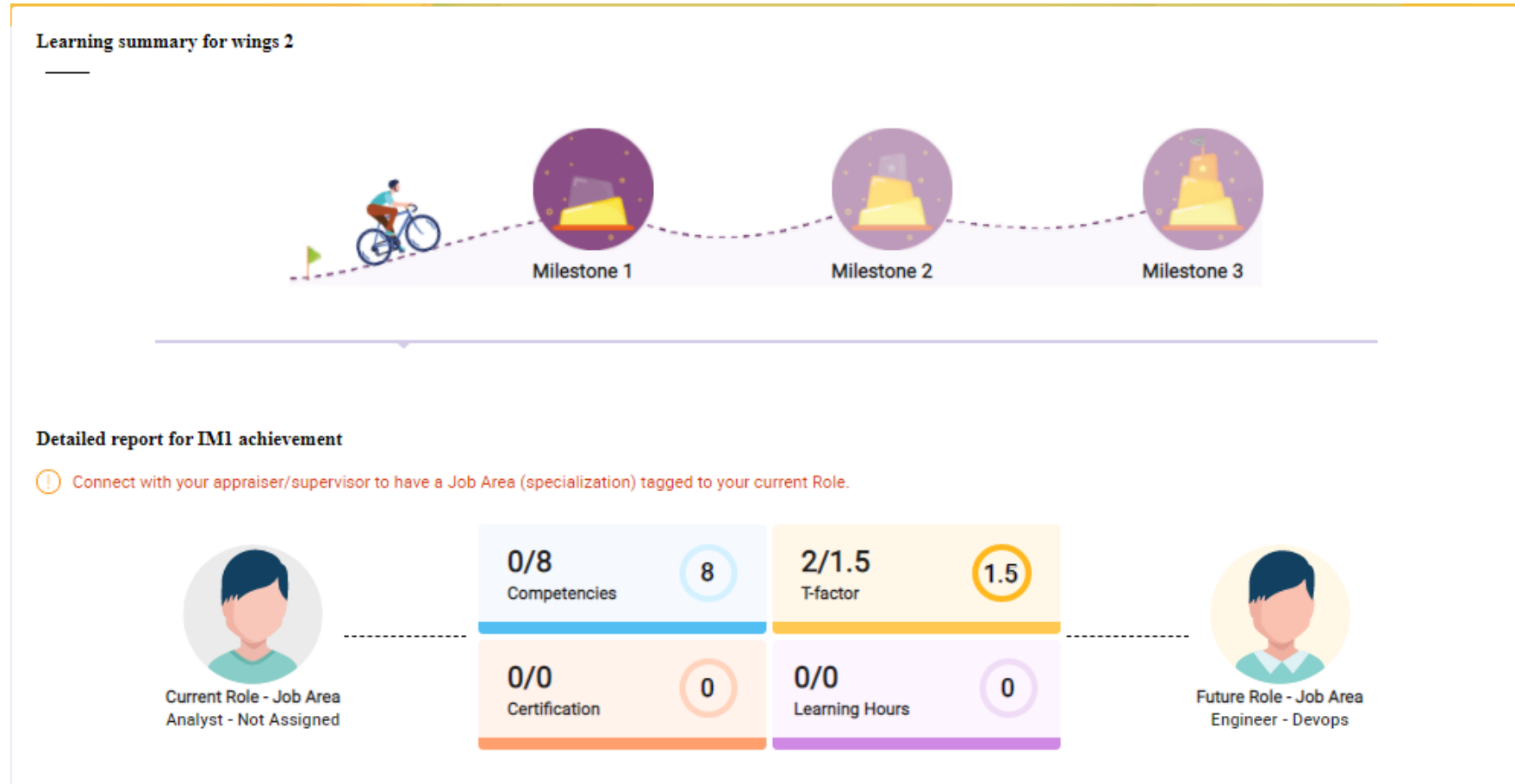
Digital : DevOps

 Competency ID: **5431**

Foundations

iEvolve Associate View: Wings2 Personal Learning Dashboard

If Current Job has not been assigned, a reminder is displayed, 'Connect with your Appraiser/Supervisor to have a Job Area (specialization) tagged to your Current Role.'



iEvolve Associate View: Wings2 Personal Learning Dashboard

If multiple Current Jobs have been assigned, a reminder is displayed, 'There should be only one Current Job Area tagged to your Current Role. Please connect with your Appraiser/Supervisor to update your current Job Area.'



iEvolve Associate View: Wings2 Personal Learning Dashboard

Associate's Current Role Job is compared to the Wings2 Future Role Job assigned and a message is displayed with they are found to be the same

