

To Whom It May Concern,

I am pleased to provide this testimonial for Adriel Sebastian Joseph, whose contributions to our organization have been outstanding. Adriel consistently fosters collaboration, effectively tackles challenges to improve efficiency, and overcomes obstacles with a proactive approach. His leadership is characterized by respect and mindfulness in all interactions, both within our organization and with external partners. Prioritizing teamwork over political maneuvering, Adriel ensures that every decision maintains our esteemed reputation and adheres to our established guidelines. He guarantees equitable treatment for all stakeholders and upholds a customer-centric focus in our product design and testing processes. Adriel is committed to delivering tasks to high standards and optimizing processes to maximize productivity within our financial constraints.

Significant Accomplishments:

Technology:

- Developed a proof of concept to reuse the shim for new projects, successfully presenting results to leads from RDD and ME.
- Designed, prototyped, and submitted the Nickel Sintering Fixture for Build manufacturing.
- Released the braze shim and Nickel Sintering Fixture for development toward the milestone.
- Conducted research and testing on brazing heatsinks with ceramic using braze paste.
- Assisted Nickel Sintering process in line with Nickel Boron first plating process.

System:

- Created a risk list and conducted tolerance stack calculations at the part-to-part level.
- Performed CPK analysis on the flatness of the braze filler.
- Completed tolerance stack calculations for both the Braze Shim and Nickel Sintering Fixture.
- Regularly updated the risk list and DFMEA for parts under his management.
- Improved the process of cutting the braze shim with better safety measures.

People:

- Collaborated with the stakeholders to complete milestones.
- Attended self-development training to enhance career growth.
- Took a leadership role in the Indian Community Organization.

In summary, Adriel exemplifies a commitment to collaboration, respect, and efficiency. His customer-centric approach and dedication to upholding our values make him a cornerstone of our team's success. I am confident in Adriel's ability to lead us toward achieving our strategic objectives while maintaining our commitment to excellence and innovation.

Sincerely,

***Dr. Vickneswaren Selvamugam***  
*Senior Engineering Manager*  
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