Adrienne Kuatse

APMG accredited Change Practitioner Microsoft Certified Professional



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Manchester (UK)

Relevant Work History

Jan. 2020 - to date

HCL Technologies

Senior Consultant

I lead the Change Workstream or Training workstream - On most projects, I am brought in from early days, with a mandate to help client embed the new solution within the organisation, while communicating the milestones to all impacted and overseeing training, go-live support for end-users & post-go-live reinforcement and sustainment tactics deployment for users.

July 2017 - Dec 2019

Hitachi Solutions

Consultant

I supported the change Workstream or led the Training workstream as per client decision – engaging with representatives for various stakeholder groups within the business and the project team to produce a Training strategy and a Training plan and the resources cost estimates for the training workstream.

Jan 2015 - Jun 2017

Bodycote plc

ERP Trainer

I was part of a global ERP rollout and owned the training workstream for France, Belgium, and the UK. I designed the Curriculum, completed role mapping, created, and translated delivery support collaterals and evaluated the training. Speaking French, also meant, I switched to Application Support Team after each go live.

2013-2015 Career Break

I decided to prioritise family and enrolled for my master at Manchester Metropolitan University (MMU).

Jan 2009 - Dec 2012 Trust & Foundations Fundraiser AND Project Coordinator AND Trustee

During this period, I worked with various Manchester-based not-for-profit organisations – developing, submitting, and reporting on grants up to £50,000. As Project Coordinator, I led the communication between ~40 social workers to ~1000 service users; and owned the engagement activities with all external parties (local government, agencies, stakeholders, and partners).

Education Master in Logistics & Supply chain management (Manchester Metropolitan University, UK) Diploma in Development, Monitoring & Evaluation (San Sebastian UNESCO Centre, Spain) Master in Food Sciences and Human Nutrition (University of Ngaoundéré, Cameroon)

Interests:

Change Management **Design Thinking** Workplace Experience **Customer Experience** User Experience

Few Industry/Sector across projects:

Manufacturing

Mining & Cement

Insurance

Public sector

Public Transport Service provider

Professional Service providers

Investment & Wealth Management

Housing Association

Exhibitions & Conference Marketing

Application-engineered Solutions provider

Volunteering Engagements in my Community:

I like organising activities for the benefit of children and young people. The last end-of-grant report I compiled and submitted was in August 2022. I had successfully applied and received a ~£2,500 grant from CAHN to organise a dance class for children aged 7 – 11 years old. I am also currently on the roster at Manchester Metropolitan University for mentoring First Generation Scholars. As an alumni mentor, I am required to share my experience, insights, and skills with 16 -25 years old and enable them to develop their skills for the future, discuss career options, develop their networks, confidence, and interview skills.