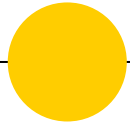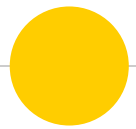# Giving feedback

# Introduction
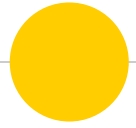
What do you think feedback is?

## Why feedback?

- Help someone to be more confident to work better
- Think about how we work on a team
- Know how we could work better together

## Kinds of feedback

- Daily feedback
- Weekly feedback: Retrospectives
- Requested feedback about code (pull requests for example)
- Requested feedback about behaviour


- Feedback of a specific event

# Giving feedback

## First of all

- Everyone does is best
- Maybe there are variables you don't know (time, pressure, …)
- Our goal is always work better

## Get prepared!

- Take your time to prepare it
- Take some notes, have the points defined
- Understand the areas of growth/improvement in which the person is seeking feedback

## Some tips

- Use examples, avoid vague suggestions
- Actionable
- Avoid using aggressive behaviour, we are here to talk!
- Look for possible solutions