

Tus resultados de la 360



Información personal

DN	10055844
Nombre Completo	Richard Cesar Flores Estacio
Area	OPERACIONES
Puesto	ANALISTA DE OPERACIONES

Calificación Crosland

Periodo	2020-Q1	2020-Q2	2020-Q3
Pilar			
Buscamos la excelencia	73.93	74.37	75.27
Contagiamos pasión	73.80	72.37	73.82
Trabajamos juntos	76.87	76.99	78.02
Vivimos y disfrutamos	75.13	73.88	75.83

Calificación Personal

Periodo	2020-Q1	2020-Q2	2020-Q3
Buscamos la excelencia	62.50	66.67	81.25
#	12.00	12.00	12.00
Contagiamos pasión	68.18	64.58	75.00
#	11.00	12.00	12.00
Trabajamos juntos	70.83	60.42	81.25
#	12.00	12.00	12.00
Vivimos y disfrutamos	67.50	57.69	81.67
#	10.00	13.00	15.00

Calificación Personal por nivel ocupacional

Periodo	2020-Q1	2020-Q1	2020-Q1	2020-Q2	2020-Q2	2020-Q2	2020-Q2	2020-Q3	2020-Q3	2020-Q3
Rango	INTERMEDIO	JEFE	OPERATIVO	GERENTE	INTERMEDIO	JEFE	OPERATIVO	INTERMEDIO	JEFE	OPERATIVO

Periodo	2020-Q1	2020-Q1	2020-Q1	2020-Q2	2020-Q2	2020-Q2	2020-Q2	2020-Q3	2020-Q3	2020-Q3
Buscamos la excelencia	68.75	62.50	81.25	75.00	62.50	50.00	68.75	75.00	100.00	82.14
#	4	2	4	1	2	1	8	4	1	7
Contagiamos pasión	66.67	62.50	81.25	75.00	62.50	50.00	65.62	56.25	75.00	85.71
#	3	2	4	1	2	1	8	4	1	7
Trabajamos juntos	75.00	62.50	81.25	75.00	50.00	25.00	65.62	68.75	100.00	85.71
#	4	2	4	1	2	1	8	4	1	7
Vivimos y disfrutamos	58.33	62.50	83.33	75.00	50.00	25.00	61.11	62.50	100.00	87.50
#	3	2	3	1	2	1	9	4	1	10

Feedback

feedback	
Periodo	
2020-Q1	! Ah, THAT'S the great. = I eat or drink anything; so I'll just see what was the BEST butter,' the March Hare. Alice was more than that, if you. = Yo creo que trabaja bien y debe seguir así. = Buen compañero y trabajador.
2020-Q2	9 = 0 = 2 = 1 = 4 = = = = = E = s = = u = n = = b = u = e = n = = t = r = a = b = a = j = a = d = o = r = = = y = = d = e = b = e = r = i = a = n = = s = e = g = u = i = r = = d = a = n = d = o = . = . = . = \n = 9 = 0 = 3 = 1 = 1 = = = = = P = a = r = a = = m = e = j = o = r = a = r = , = = d = e = b = e = r = i = a = = s = e = r = = m = á = s = = c = o = m = u = n = i = c = a = t = i = v = o = = y = = p = . = . = . = \n = 9 = 0 = 3 = 4 = 3 = = = = = = = = = = T = r = a = b = a = d = o = r = = r = e = s = p = o = n = s = a = b = = e = = m = e = j = o = r = a = r = = s = u = = c = a = r = a = c = t = e = r = = \n = 9 = 0 = 3 = 6 = 7 = = = = = m = e = j = o = r = a = r = = e = n = = s = o = = i = c = i = t = a = r = = c = a = p = a = c = i = t = a = c = i = o = n = = = e = n = = n = u = e = v = o = s = = c = . = . = . = . = \n = 9 = 0 = 3 = 7 = 2 = = = = = E = n = = e = = = t = r = a = b = a = j = o = = c = o = n = j = u = n = t = o = = p = e = r = c = i = b = o = = q = u = e = = n = o = = p = e = r = c = i = b = e = = . = . = . = \n = N = a = m = e = : = = R = i = c = h = a = r = d = = C = e = s = a = r = = F = = o = r = e = s = = E = s = t = a = c = i = o = = , = , = = d = t = y = p = e = : = = o = b = j = e = c = t
2020-Q3	debería de seguir siendo tal cual es, es una persona maravillosa = Debería seguir trabajando como lo viene haciendo. = Sigue así, siempre pro activo = seguir trabajando como lo viene haciendo = Excelente = Continuar con el gran apoyo que viene realizando a las demás áreas

Autoevaluación

Periodo
Buscamos la excelencia
Contagiamos pasión
Trabajamos juntos
Vivimos y disfrutamos