

Tus resultados de la 360



Información personal

| | |
|------------------------|------------------------------|
| DN | 10744655 |
| Nombre Completo | Joe Miguel Conejo Guardamino |
| Area | COMERCIAL |
| Puesto | MECANICO SENIOR |

Calificación Crosland

| Periodo | 2020-Q1 | 2020-Q2 | 2020-Q3 |
|------------------------|---------|---------|---------|
| Pilar | | | |
| Buscamos la excelencia | 73.93 | 74.37 | 75.27 |
| Contagiamos pasión | 73.80 | 72.37 | 73.82 |
| Trabajamos juntos | 76.87 | 76.99 | 78.02 |
| Vivimos y disfrutamos | 75.13 | 73.88 | 75.83 |

Calificación Personal

| Periodo | 2020-Q1 | 2020-Q2 | 2020-Q3 |
|------------------------|---------|---------|---------|
| Buscamos la excelencia | 79.17 | 85.71 | 91.67 |
| # | 6.00 | 7.00 | 9.00 |
| Contagiamos pasión | 79.17 | 78.57 | 77.78 |
| # | 6.00 | 7.00 | 9.00 |
| Trabajamos juntos | 70.00 | 75.00 | 88.89 |
| # | 5.00 | 7.00 | 9.00 |
| Vivimos y disfrutamos | 80.00 | 82.14 | 88.89 |
| # | 5.00 | 7.00 | 9.00 |

Calificación Personal por nivel ocupacional

| Periodo | 2020-Q1 | 2020-Q1 | 2020-Q1 | 2020-Q2 | 2020-Q2 | 2020-Q2 | 2020-Q2 | 2020-Q3 | 2020-Q3 | 2020-Q3 | 2020-Q3 |
|------------------------|------------|---------|-----------|---------|------------|---------|-----------|---------|------------|---------|-----------|
| Rango | INTERMEDIO | JEFE | OPERATIVO | GERENTE | INTERMEDIO | JEFE | OPERATIVO | GERENTE | INTERMEDIO | JEFE | OPERATIVO |
| Buscamos la excelencia | 100.00 | 50.00 | 81.25 | 100.00 | 100.00 | 75.00 | 75.00 | 100.00 | 100.00 | 50.00 | 91.67 |

| Periodo | 2020-Q1 | 2020-Q1 | 2020-Q1 | 2020-Q2 | 2020-Q2 | 2020-Q2 | 2020-Q2 | 2020-Q3 | 2020-Q3 | 2020-Q3 | 2020-Q3 |
|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| # | 1 | 1 | 4 | 2 | 1 | 1 | 3 | 2 | 3 | 1 | 3 |
| Contagiamos pasión | 100.00 | 75.00 | 75.00 | 75.00 | 100.00 | 75.00 | 75.00 | 100.00 | 83.33 | 25.00 | 75.00 |
| # | 1 | 1 | 4 | 2 | 1 | 1 | 3 | 2 | 3 | 1 | 3 |
| Trabajamos juntos | 50.00 | 50.00 | 83.33 | 75.00 | 100.00 | 50.00 | 75.00 | 100.00 | 100.00 | 25.00 | 91.67 |
| # | 1 | 1 | 3 | 2 | 1 | 1 | 3 | 2 | 3 | 1 | 3 |
| Vivimos y disfrutamos | 100.00 | 50.00 | 83.33 | 100.00 | 100.00 | 50.00 | 75.00 | 100.00 | 91.67 | 50.00 | 91.67 |
| # | 1 | 1 | 3 | 2 | 1 | 1 | 3 | 2 | 3 | 1 | 3 |

Feedback

| feedback | |
|----------|---|
| Periodo | |
| 2020-Q1 | Seguir trabajando con el mismo entusiasmo. = Mas comunicativo. = seguir trabajando en equipo. = Nada que reclamar buen lider |
| 2020-Q2 | 2 = 2 = 1 = 8 = 9 = = = = D = e = b = e = = s = e = g = u = i = r = = c = o = n = = r = e = a = = i = z = a = n = d = o = = s = u = = t = r = a = b = a = j = o = = e = n = = e = = = e = m = . = . = . = n = 2 = 2 = 1 = 9 = 8 = = = = = m = e = j = o = r = a = r = = l = a = = c = o = m = u = n = i = c = a = c = i = ó = n = , = = c = = i = e = n = t = e = , = = c = o = m = p = a = ñ = e = r = o = s = . = = . = . = . = n = 2 = 2 = 2 = 9 = 9 = = = = = s = e = r = = u = n = = p = o = c = o = = m = a = s = = a = c = c = e = s = i = b = l = e = = c = o = n = = = o = s = = c = = i = e = n = t = e = s = = y = = c = . = . = . = n = 2 = 2 = 4 = 0 = 7 = = = = = j = o = e = = c = o = n = e = j = o = = d = e = b = e = = d = e = = e = g = u = i = r = = s = a = c = a = n = d = o = = a = d = e = = a = n = t = e = = e = = = c = . = . = . = n = N = a = m = e = : = = J = o = e = = M = i = g = u = e = l = = C = o = n = e = j = o = = G = u = a = r = d = a = m = i = n = o = = , = = d = t = y = p = e = : = = o = b = j = e = c = t |
| 2020-Q3 | Hacer amistad con los cliente Llegar mas a los clientes. = Gracias por la ayuda a los nuevos vehiculos eléctricos. = Seguir confiando en su equipo de trabajo |

Autoevaluación

| Periodo |
|------------------------|
| Buscamos la excelencia |
| Contagiamos pasión |
| Trabajamos juntos |
| Vivimos y disfrutamos |