

26th Nov 2024

Advait Shinde

**Address: 2/A, Vrindavan Soc, Panchvati, Pashan,
Pune – 411008),**

Dear Advait,

Sub: Your appointment as Intern

With reference to your application and subsequent interview, Synechron Technologies Pvt Ltd (hereinafter referred to as "Synechron", "Company" or "We") is pleased to inform you that you have been appointed as an "Intern" for an extension period of Six months effective 1st Jan 2025 to 31st July 2025.

1. Your scope of work will be communicated to you after your joining.
2. Emoluments - You will be entitled for 25,000/- per month stipend as this is a **paid** internship.
3. You will be entitled to leave and holidays according to law or rules framed by the Company. It will be incumbent upon you to get your leave sanctioned before availing the same. The grant of leave will depend on the exigencies of work in the establishment.
4. You will be governed by the service conditions in force in the Company or as amended from time to time and carry out instruction and office orders issued by your superiors. You will always be deemed to have read over and accepted the service conditions and other instructions contained in the manual and the amendments, if any, made in such service conditions from time to time by the Company.
5. Your appointment will be subject to your physical and medical fitness duly certified by the medical officer and also being medically fit from time to time.
6. You may at any time be called upon to discharge any other duties, which are within your capacity and ability, of which Company would be the sole judge and you will forthwith undertake to discharge these duties with diligence and care.

India - Pune Office

Synechron Technologies Pvt. Ltd.
CEDAR Building, Ascendas IT Park
Rajiv Gandhi Infotech Park,
Hinjewadi Phase III
Pune 411057
Reg. No. CIN U72200PN2001PTC016029

USA - New York Office

Synechron, Inc.
11 Times Square, Suite 3301
New York, NY 10036

info@synechron.com
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T + 91 20 4290 1000

T +1 212 619 5200

7. During the term of your internship with the Company, you shall devote your whole time and attention to the services of the Company and shall not, without the prior written consent of the Company, accept any part time or additional employment/ apprenticeship/ internship or undertake any professional or commercial activities. You will further agree to abide by the company rules and regulations that are in force, from time to time.
8. During the course of your internship with the Company, or at any time thereafter you will not disclose to any person, firm or company, any information, papers, documents, data, confidential or otherwise, concerning the affairs of the company and particularly information about the business processes, business ideas, software development ideas, administrative matters of the company etc. that will be coming to your knowledge and will observe complete secrecy in respect thereof.
9. Your place of posting will be India. However, during the tenure of your internship, you will be liable, at any time to be transferred to any other place of business of the company, including its subsidiaries and sister units now existing or acquired in future, customer sites etc. In the event of your transfer, the terms and conditions of the internship as outlined above shall continue to apply. However, you would be governed by rules and regulations as prevalent at the new place of posting.
10. You will notify the Company, in writing, any changes in your residential address. All communications will be addressed to you on the last address notified by you.
11. It is clearly understood and agreed that if any statement made by you in your application is found to be false or erroneous and/or any omission there from which tends to mislead the Company it will be sufficient cause for termination of your service with the company at any time during your internship.
12. Upon the cessation of your internship, you will return to the Company all assets, tools, documents or any other article/thing and/or copies thereof belonging to the company which may at the time be in your possession.
13. The Company may terminate your services with thirty days' notice from the company or with compensation equivalent to thirty days salary.
14. In the case where you want to discontinue your internship, you will have to give thirty days clear notice in writing to the Company of your intentions to do so.

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15. If you are agreeable to the aforesaid terms and conditions please return the duplicate copy of this letter with your signature thereon signifying your acceptance thereof.

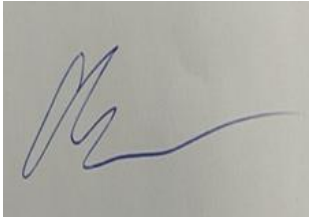
We take this opportunity to welcome you at **Synechron Technologies Pvt. Ltd.** and wish you a bright and prosperous career.

Sincerely,

I confirm acceptance of the appointment.

For **SYNECHRON TECHNOLOGIES PVT. LTD.**

as also the terms and conditions



Christin Spigai,

Advait Shinde

CHRO

Date Of Joining: 12th August 2024`