# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# Form 10-K

☑ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2024

_	OR	
☐ TRANSI	TION REPORT PURSUANT TO SECTION	
	SECURITIES EXCHANGE ACT OF 1 For the transition period from to	1934
	Commission File Number 001-00368	
	Chevron Corporation	
	(Exact name of registrant as specified in its of	
	(Exact name of registrant as specified in its	
Delaware	94-0890210	1400 Smith Street Houston, TX 77002-7327
	-	, , , , , , , , , , , , , , , , , , ,
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)	(Address of principal executive offices) (Zip Code)
Regi	strant's telephone number, including area code (	(832) 854-1000
-	Securities registered pursuant to Section 12(b) of	· · · ·
	.,	
Title of each class	Trading Symbol	Name of each exchange on which registered
Common stock, par value \$.75 per share	CVX	New York Stock Exchange
Indicate by check mark if the registrant is a well-known season Yes $\square$ No $\square$	ned issuer, as defined in Rule 405 of the Securiti	es Act.
Indicate by check mark if the registrant is not required to file refer to $\square$ No $\square$	eports pursuant to Section 13 or Section 15(d) or	f the Act.
Indicate by check mark whether the registrant (1) has filed a 12 months (or for such shorter period that the registrant was reversed. No □		or 15(d) of the Securities Exchange Act of 1934 during the preceding eject to such filing requirements for the past 90 days.
Indicate by check mark whether the registrant has submitted e this chapter) during the preceding 12 months (or for such short Yes ☑ No □	lectronically every Interactive Data File require er period that the registrant was required to subi	d to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of mit such files).
		I filer, a smaller reporting company or an emerging growth company. See
Large accelerated filer	smaller reporting company, and emerging gre	Accelerated filer
Non-accelerated filer		Smaller reporting company ☐ Emerging growth company ☐
If an emerging growth company indicate by check mark if	the registrant has elected not to use the exten	ded transition period for complying with any new or revised financial
accounting standards provided pursuant to Section 13(a) of the	Exchange Act. □	1 13 5 3
Indicate by check mark whether the registrant has filed a repounder Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 72		ment of the effectiveness of its internal controls over financial reporting that prepared or issued its audit report. $\square$
If securities are registered pursuant to Section 12(b) of the Act an error to previously issued financial statements. □	t, indicate by check mark whether the financial	statements of the registrant included in the filing reflect the correction of
Indicate by check mark whether any of those error corrections executive officers during the relevant recovery period pursuant		ysis of incentive-based compensation received by any of the registrant's
Indicate by check mark whether the registrant is a shell compar	ny (as defined in Rule 12b-2 of the Act). Yes	□ No ☑
		reference to the price at which the common equity was last sold, or the ently completed second fiscal quarter — \$286.1 billion (As of June 28,
Number of Shar	es of Common Stock outstanding as of February	y 7, 2025 — 1,760,598,537
	DOCUMENTS INCORPORATED BY REFE	RENCE
	(To The Extent Indicated Herein)	
Notice of the 2025 Annual Meeting and 2025 Proxy Statement 2025 Annual Meeting of Stockholders (in Part III)	, to be filed pursuant to Rule 14a-6(b) under the	Securities Exchange Act of 1934, in connection with the company's

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# CAUTIONARY STATEMENTS RELEVANT TO FORWARD-LOOKING INFORMATION FOR THE PURPOSE OF "SAFE HARBOR" PROVISIONS OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

This Annual Report on Form 10-K of Chevron Corporation contains forward-looking statements relating to Chevron's operations, assets, and strategy that are based on management's current expectations, estimates and projections about the petroleum, chemicals and other energy-related industries. Words or phrases such as "anticipates," "expects," "intends," "plans," "targets," "advances," "commits," "drives," "aims," "forecasts," "projects," "believes," "approaches," "seeks," "schedules," "estimates," "positions," "pursues," "progress," "may," "can," "could," "should," "will," "budgets," "outlook," "trends," "guidance," "focus," "on track," "goals," "objectives," "strategies," "opportunities," "poised," "potential," "ambitions," "future," "aspires" and similar expressions, and variations or negatives of these words, are intended to identify such forward-looking statements, but not all forward-looking statements include such words. These statements are not guarantees of future performance and are subject to numerous risks, uncertainties and other factors, many of which are beyond the company's control and are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed or forecasted in such forward-looking statements. The reader should not place undue reliance on these forward-looking statements, which speak only as of the date of this report. Unless legally required, Chevron undertakes no obligation to update publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

Among the important factors that could cause actual results to differ materially from those in the forward-looking statements are: changing crude oil and natural gas prices and demand for the company's products, and production curtailments due to market conditions; crude oil production quotas or other actions that might be imposed by the Organization of Petroleum Exporting Countries and other producing countries; technological advancements; changes to government policies in the countries in which the company operates; public health crises, such as pandemics and epidemics, and any related government policies and actions; disruptions in the company's global supply chain, including supply chain constraints and escalation of the cost of goods and services; changing economic, regulatory and political environments in the various countries in which the company operates; general domestic and international economic, market and political conditions, including the military conflict between Russia and Ukraine, the conflict in the Middle East and the global response to these hostilities; changing refining, marketing and chemicals margins; the company's ability to realize anticipated cost savings and efficiencies associated with enterprise structural cost reduction initiatives; actions of competitors or regulators; timing of exploration expenses; changes in projected future cash flows; timing of crude oil liftings; uncertainties about the estimated quantities of crude oil, natural gas liquids and natural gas reserves; the competitiveness of alternate-energy sources or product substitutes; pace and scale of the development of large carbon capture and offset markets; the results of operations and financial condition of the company's suppliers, vendors, partners and equity affiliates; the inability or failure of the company's joint-venture partners to fund their share of operations and development activities; the potential failure to achieve expected net production from existing and future crude oil and natural gas development projects; potential delays in the development, construction or start-up of planned projects; the potential disruption or interruption of the company's operations due to war, accidents, political events, civil unrest, severe weather, cyber threats, terrorist acts, or other natural or human causes beyond the company's control; the potential liability for remedial actions or assessments under existing or future environmental regulations and litigation; significant operational, investment or product changes undertaken or required by existing or future environmental statutes and regulations, including international agreements and national or regional legislation and regulatory measures related to greenhouse gas emissions and climate change; the potential liability resulting from pending or future litigation; the risk that regulatory approvals and clearances related to the Hess Corporation (Hess) transaction are not obtained or are not obtained in a timely manner or are obtained subject to conditions that are not anticipated by the company and Hess; potential delays in consummating the Hess transaction, including as a result of the ongoing arbitration proceedings regarding preemptive rights in the Stabroek Block joint operating agreement; risks that such ongoing arbitration is not satisfactorily resolved and the potential transaction fails to be consummated; uncertainties as to whether the potential transaction, if consummated, will achieve its anticipated economic benefits, including as a result of risks associated with third party contracts containing material consent, anti-assignment, transfer or other provisions that may be related to the potential transaction that are not waived or otherwise satisfactorily resolved; the company's ability to integrate Hess' operations in a successful manner and in the expected time period; the possibility that any of the anticipated benefits and projected synergies of the potential transaction will not be realized or will not be realized within the expected time period; the company's future acquisitions or dispositions of assets or shares or the delay or failure of such transactions to close based on required closing conditions; the potential for gains and losses from asset dispositions or impairments; government mandated sales, divestitures, recapitalizations, taxes and tax audits, tariffs, sanctions, changes in fiscal terms or restrictions on scope of company operations; foreign currency movements compared with the U.S. dollar; higher inflation and related impacts; material reductions in corporate liquidity and access to debt markets; changes to the company's capital allocation strategies; the effects of changed accounting rules under generally accepted accounting principles promulgated by rule-setting bodies; the company's ability to identify and mitigate the risks and hazards inherent in operating in the global energy industry; and the factors set forth under the heading "Risk Factors" on pages 20 through 27 in this report, and as updated in the future. Other unpredictable or unknown factors not discussed in this report could also have material adverse effects on forward-looking statements.

#### **PART I**

#### Item 1. Business

# **General Development of Business**

## Summary Description of Chevron

Chevron Corporation<sup>1</sup>, a Delaware corporation, manages its investments in subsidiaries and affiliates and provides administrative, financial, management and technology support to U.S. and international subsidiaries that engage in integrated energy and chemicals operations. Upstream operations consist primarily of exploring for, developing, producing and transporting crude oil and natural gas; processing, liquefaction, transportation and regasification associated with liquefied natural gas; transporting crude oil by major international oil export pipelines; transporting, storage and marketing of natural gas; carbon capture and storage; and a gas-to-liquids plant. Downstream operations consist primarily of refining crude oil into petroleum products; marketing of crude oil, refined products and lubricants; manufacturing and marketing of renewable fuels; transporting crude oil and refined products by pipeline, marine vessel, motor equipment and rail car; and manufacturing and marketing of commodity petrochemicals, plastics for industrial uses and fuel and lubricant additives.

A list of the company's significant subsidiaries is presented in Exhibit 21.1.

#### Overview of Petroleum Industry

Petroleum industry operations and profitability are influenced by many factors. Prices for crude oil, natural gas, liquefied natural gas (LNG), petroleum products and petrochemicals are generally determined by supply and demand. Production levels from the members of Organization of Petroleum Exporting Countries (OPEC), Russia and the United States are the major factors in determining worldwide supply. Demand for crude oil and its products and for natural gas is largely driven by the conditions of local, national and global economies, although weather patterns, the pace of energy transition and taxation relative to other energy sources also play a significant part. Laws and governmental policies, particularly in the areas of taxation, energy and the environment, affect where and how companies invest, conduct their operations, select feedstocks, and formulate their products and, in some cases, limit their profits directly.

Strong competition exists in all sectors of the petroleum and petrochemical industries in supplying the energy, fuel and chemical needs of industry and individual consumers. In the upstream business, Chevron competes with fully integrated, major global petroleum companies, as well as independent and national petroleum companies, for the acquisition of crude oil and natural gas leases and other properties and for the equipment and labor required to develop and operate those properties. In its downstream business, Chevron competes with fully integrated, major petroleum companies, as well as independent refining and marketing, transportation and chemicals entities and national petroleum companies in the refining, manufacturing, sale and marketing of fuels, lubricants, additives and petrochemicals.

#### **Operating Environment**

Refer to <u>Business Environment and Outlook</u> of this Form 10-K in Management's Discussion and Analysis of Financial Condition and Results of Operations for a discussion of the company's current business environment and outlook.

# Chevron's Strategic Direction

Chevron's strategy is to leverage our strengths to safely deliver lower carbon energy to a growing world. Our objective is to safely deliver higher returns, lower carbon and superior shareholder value in any business environment. We are leveraging our capabilities, assets and customer relationships as we aim to lead in lower carbon intensity oil, products and natural gas, as well as advance new products and solutions that reduce the carbon emissions of major industries. We aim to grow our oil and gas business, lower the carbon intensity of our operations and grow new businesses in renewable fuels, carbon capture and offsets, hydrogen, power generation for data centers, and emerging technologies.

Information about the company is available on the company's website at <a href="www.chevron.com">www.chevron.com</a>. Information contained on the company's website is not part of this Annual Report on Form 10-K. The company's Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and any amendments to these reports filed or furnished pursuant to

Incorporated in Delaware in 1926 as Standard Oil Company of California, the company adopted the name Chevron Corporation in 1984 and ChevronTexaco Corporation in 2001. In 2005, ChevronTexaco Corporation changed its name to Chevron Corporation. As used in this report, the term "Chevron" and such terms as "the company," "the corporation," "our," "we," "us" and "its" may refer to Chevron Corporation, one or more of its consolidated subsidiaries, or all of them taken as a whole, but unless stated otherwise they do not include "affiliates" of Chevron — i.e., those companies accounted for by the equity method (generally owned 50 percent or less) or non-equity method investments. All of these terms are used for convenience only and are not intended as a precise description of any of the separate companies, each of which manages its own affairs.

Section 13(a) or 15(d) of the Securities Exchange Act of 1934 are available free of charge on the company's website soon after such reports are filed with or furnished to the U.S. Securities and Exchange Commission (SEC). The reports are also available on the SEC's website at <a href="https://www.sec.gov">www.sec.gov</a>.

#### **Human Capital Management**

The Chevron Way explains the company's beliefs, vision, purpose and values. It guides how the company's employees work and establishes a common understanding of culture and aspirations.

Chevron leadership is accountable for investing in the company's people and culture with the objective of engaging employees to develop their full potential to help deliver energy solutions and enable human progress. This includes reviews of metrics addressing critical function hiring, leadership development, retention, diversity and inclusion, and employee engagement.

The following table summarizes the number of Chevron employees by sex, where data is available, and by region as of December 31, 2024.

At December 31, 2024

		1		1				, , ,
	Female	9	Male	;	Data not available*		Total Employees	
	Number of Employees	Percentage						
Non-Service Station Employees								
U.S.	5,556	26 %	15,751	74 %	19	— %	21,326	47 %
Other Americas	1,175	30 %	2,689	69 %	10	— %	3,874	9 %
Africa	623	16 %	3,189	84 %	4	— %	3,816	8 %
Asia	2,577	36 %	4,476	63 %	13	— %	7,066	16 %
Australia	542	26 %	1,550	74 %	3	— %	2,095	5 %
Europe	434	28 %	1,107	71 %	24	2 %	1,565	3 %
Total Non-Service Station Employees	10,907	27 %	28,762	72 %	73	— %	39,742	88 %
Service Station Employees	2,545	46 %	2,372	43 %	639	12 %	5,556	12 %
Total Employees	13,452	30 %	31,134	69 %	712	2 %	45,298	100 %

<sup>\*</sup> Includes employees where data was not collected or employee chose not to disclose.

#### Hiring, Development and Retention

The company's approach to attracting, developing and retaining a global, diverse workforce of high-performing talent is anchored by an environment of personal growth and engagement. The company's philosophy is to offer compelling career opportunities and a competitive total compensation and benefits package linked to individual and enterprise performance. The company recruits new employees in a variety of ways, including through partnerships with universities and diversity associations. In addition, the company recruits experienced hires to provide specialized skills.

Chevron's learning and development programs are designed to help employees build technical, operating and leadership capabilities. The company's leadership reviews metrics on employee training and development programs, which are refined on an ongoing basis to meet the needs of the business. The company invests in developing leadership at every level, including coaching programs for frontline supervisors, managers and individual contributors. Chevron invests in developing and upskilling employees, including things such as tailored generative AI training for leaders, practitioners and the broader workforce. In addition, the company offers the Digital Scholar Program, preparing employees with advanced technology skills through one-year Master of Science degrees in Engineering and Management.

In addition, leadership reviews the talent pipeline, identifies and develops succession candidates, and builds succession plans for key positions. The Board of Directors provides oversight of CEO and executive succession planning.

Management routinely reviews the retention of its professional population, executives, all levels of management, and the majority of its regular employee population. The voluntary attrition for this population in 2024 was 3.1 percent, in line with historical rates. The voluntary attrition rate generally excludes employee departures under restructuring programs. Chevron believes its low voluntary attrition rate is in part a result of the company's commitment to employee development, competitive pay and benefits, and culture.

#### Diversity and Inclusion

Chevron believes human ingenuity is best able to solve difficult problems when people with different ideas, experiences and backgrounds work together in an inclusive environment.

The company has 11 employee networks (voluntary groups open to all employees with shared interests). The Chairman's Inclusion Council provides employee network presidents with a direct line of communication to the Chairman and Chief Executive Officer, the Chief Human Resources Officer, the Chief Diversity and Inclusion Officer, and the executive leadership team to discuss how employee networks can help reinforce the company's values and achieve its business objectives.

Diversity and inclusion at Chevron means zero tolerance for discrimination based on race, sex or other protected characteristics, and a deep respect for the cultures in which we operate. Chevron rejects the use of quotas and focuses on removing barriers to equal opportunity, fostering diversity, and ensuring that selection decisions are based on merit.

#### Employee Engagement

Employee engagement is an indicator of employee well-being and commitment to the company's values, purpose and strategies. The company regularly conducts employee surveys to assess the health of the company's culture. Our surveys indicate high levels of employee engagement compared to our industry.

Chevron prioritizes the health, safety and well-being of its employees. The company's safety culture empowers every member of its workforce to exercise stop-work authority without repercussion to address any potential unsafe work conditions. The company has set clear expectations for leaders to deliver operational excellence by prioritizing the safety and health of its workforce, and the protection of communities, the environment and the company's assets.

Additionally, the company offers long-standing employee support programs such as Ombuds, an independent resource designed to equip employees with options to address and resolve workplace issues; a company hotline, where employees can report concerns to the Corporate Compliance department; and an Employee Assistance Program, a confidential consulting service that can help employees resolve a broad range of personal, family and work-related concerns.

## **Description of Business and Properties**

The upstream and downstream activities of the company and its equity affiliates are widely dispersed geographically, with operations and projects<sup>2</sup> in North America, South America, Europe, Africa, Asia and Australia. These activities are managed by the Oil, Products and Gas organization. Tabulations of segment income statements for the three years ended December 31, 2024, and assets as of the end of 2024 and 2023 — for the United States and the company's international geographic areas — are in Note 14 Operating Segments and Geographic Data to the Consolidated Financial Statements. Similar comparative data for the company's investments in and income from equity affiliates and property, plant and equipment are in Note 15 Investments and Advances and Note 18 Property, Plant and Equipment. Refer to Management's Discussion and Analysis of Financial Condition and Results of Operations for a discussion of the company's Capital Expenditures.

# **Upstream**

#### Reserves

Refer to <u>Table V</u> for a tabulation of the company's proved reserves by geographic area for each year-end from 2022 through 2024. Reserves governance, technologies used in establishing proved reserves additions, and major changes to proved reserves by geographic area for the three-year period ended December 31, 2024, are summarized in the discussion for Table V. Discussion is also provided regarding the nature of, status of, and planned future activities associated with the development of proved undeveloped reserves. The company recognizes reserves for projects with various development periods, sometimes exceeding five years. The external factors that impact the duration of a project include scope and complexity, remoteness or adverse operating conditions, infrastructure constraints, and contractual limitations.

The company's proved reserves at year-end 2024 were approximately 9.8 billion barrels of oil-equivalent (BOE). The largest reductions from year-end 2023 were from record production and the sale of assets in Canada, and the largest additions were from extensions and discoveries in the Permian and DJ Basins. At December 31, 2024, 41 percent of the company's net proved oil-equivalent reserves were located in the United States, 16 percent were located in Australia and 13 percent were located in Kazakhstan.

The net proved reserve balances at the end of each of the three years 2022 through 2024 are shown in the following table:

		At December 31	
	2024	2023	2022
Crude Oil, Condensate and Synthetic Oil — Millions of barrels			
Consolidated Companies	3,027	3,770	3,868
Affiliated Companies	889	1,007	1,129
Total Crude Oil, Condensate and Synthetic Oil	3,916	4,777	4,997
Natural Gas Liquids — Millions of barrels			
Consolidated Companies	1,075	1,138	1,002
Affiliated Companies	84	91	86
Total Natural Gas Liquids	1,159	1,229	1,088
Natural Gas — Billions of cubic feet			
Consolidated Companies	26,526	28,318	28,765
Affiliated Companies	1,849	2,063	2,099
Total Natural Gas	28,375	30,381	30,864
Oil-Equivalent — Millions of barrels*			
Consolidated Companies	8,523	9,628	9,664
Affiliated Companies	1,281	1,441	1,565
Total Oil-Equivalent	9,804	11,069	11,229

 $<sup>^{*}</sup>$  Oil-equivalent conversion ratio is 6,000 cubic feet of natural gas = 1 barrel of crude oil.

<sup>&</sup>lt;sup>2</sup> As used in this report, the term "project" may describe certain new upstream development activity, individual phases in a multiphase development, maintenance activities, existing assets, new investments in downstream and chemicals capacity, investments in emerging and lower carbon activities, and other activities. All of these terms are used for convenience only and are not intended as a precise description of the term "project" as it relates to any specific governmental law or regulation.

# Average Sales Prices and Production Costs per Unit of Production

Refer to <u>Table IV</u> for the company's average sales price per barrel of crude (including crude oil and condensate) and natural gas liquids (NGLs) and per thousand cubic feet of natural gas produced, and the average production cost per oil-equivalent barrel for 2024, 2023 and 2022.

# Gross and Net Productive Wells

The following table summarizes gross and net productive wells at year-end 2024 for the company and its affiliates:

			At Dece	mber 31, 2024
	Produ	ctive Oil Wells <sup>1</sup>	Productive Gas Wells <sup>1</sup>	
	Gross	Net	Gross	Net
United States	35,135	24,099	2,110	1,758
Other Americas	1,277	752	_	_
Africa	1,679	653	48	18
Asia	1,699	807	1,309	405
Australia	532	299	118	33
Europe	27	5	_	_
Total Consolidated Companies	40,349	26,615	3,585	2,214
Affiliates <sup>2</sup>	1,510	595	_	
Total Including Affiliates	41,859	27,210	3,585	2,214
Multiple completion wells included above	659	355	147	115

Gross wells represent the total number of wells in which Chevron has an ownership interest. Net wells represent the sum of Chevron's ownership interest in gross wells.

#### **Production Outlook**

The company estimates its average worldwide oil-equivalent production in 2025 to increase six to eight percent over 2024, assuming a Brent crude oil price of \$70 per barrel and excluding the impact of asset sales. This estimate is subject to many factors and uncertainties, as described beginning on page 40. Refer to the Review of Ongoing Exploration and Production Activities in Key Areas for a discussion of the company's major crude oil and natural gas development projects.

#### Acreage

At December 31, 2024, the company owned or had under lease or similar agreements undeveloped and developed crude oil and natural gas properties throughout the world. The geographical distribution of the company's acreage is shown in the following table:

		Undeveloped <sup>2</sup>			Developed and Undeveloped	
Thousands of acres <sup>1</sup>	Gross	Net	Gross	Net	Gross	Net
United States	4,294	3,700	4,273	2,856	8,567	6,556
Other Americas	16,503	11,078	920	232	17,423	11,310
Africa	13,433	7,098	1,320	530	14,753	7,628
Asia	13,373	7,440	934	363	14,307	7,803
Australia	3,384	2,628	2,246	899	5,630	3,527
Europe	106	21	12	2	118	23
<b>Total Consolidated Companies</b>	51,093	31,965	9,705	4,882	60,798	36,847
Affiliates <sup>3</sup>	693	287	111	51	804	338
Total Including Affiliates	51,786	32,252	9,816	4,933	61,602	37,185

Gross acres represent the total number of acres in which Chevron has an ownership interest. Net acres represent the sum of Chevron's ownership interest in gross acres.

<sup>&</sup>lt;sup>2</sup> Includes gross 1,381 and net 466 productive oil wells for interests accounted for by the non-equity method.

<sup>&</sup>lt;sup>2</sup>The gross undeveloped acres that will expire in 2025, 2026 and 2027 if production is not established by certain required dates are 2,951, 1,149, and 733, respectively.

<sup>&</sup>lt;sup>3</sup> Includes gross 405 and net 143 undeveloped and gross 19 and net 5 developed acreage for interests accounted for by the non-equity method.

# Net Production of Crude Oil, Natural Gas Liquids and Natural Gas

The following table summarizes the net production of crude oil, NGLs and natural gas for 2024 and 2023 by the company and its affiliates. Worldwide oil-equivalent production of 3.3 million barrels per day in 2024 was up approximately seven percent from 2023, mainly due to the full-year of legacy PDC Energy, Inc. (PDC) production and growth in the Permian Basin. Refer to the Results of Operations section for a detailed discussion of the factors explaining the changes in production for liquids (including crude oil, condensate, NGLs and synthetic oil) and natural gas, and refer to Table V for information on annual production by geographical region.

Crude Oil   Crud			
(MMCFD)         2024         2023         2024         2023         2024         2023         2024         2023           United States         1,599         1,349         782         710         370         287         2           Other Americas         51         43         43         37         —         —           Canada <sup>3,4</sup> 132         132         104         109         6         5           Total Other Americas         183         175         147         146         6         5           Africa         Angola         64         67         52         55         4         4           Equatorial Guinea         46         49         9         11         5         5           Nigeria         129         147         96         104         3         5           Republic of Congo         28         30         26         28         —         —           Total Africa         267         293         183         198         12         14           Asia         Bangladesh         99         104         3         3         —         —           China         29		Natural Gas (MMCFD)	
Other Americas         Argentina         51         43         43         37         —         —           Canada <sup>3,4</sup> 132         132         104         109         6         5           Total Other Americas         183         175         147         146         6         5           Africa         Angola         64         67         52         55         4         4           Equatorial Guinea         46         49         9         11         5         5           Nigeria         129         147         96         104         3         5           Republic of Congo         28         30         26         28         —         —           Total Africa         267         293         183         198         12         14           Asia         Bangladesh         99         104         3         3         —         —           China         29         30         7         9         —         —	2024	2023	
Argentina         51         43         43         37         —         —           Canada³,4         132         132         104         109         6         5           Total Other Americas         183         175         147         146         6         5           Africa         Angola         64         67         52         55         4         4           Equatorial Guinea         46         49         9         11         5         5           Nigeria         129         147         96         104         3         5           Republic of Congo         28         30         26         28         —         —           Total Africa         267         293         183         198         12         14           Asia         Bangladesh         99         104         3         3         —         —           China         29         30         7         9         —         —	,684	2,112	
Canada³.4         132         132         104         109         6         5           Total Other Americas         183         175         147         146         6         5           Africa         Angola         64         67         52         55         4         4           Equatorial Guinea         46         49         9         11         5         5           Nigeria         129         147         96         104         3         5           Republic of Congo         28         30         26         28         —         —           Total Africa         267         293         183         198         12         14           Asia         Bangladesh         99         104         3         3         —         —           China         29         30         7         9         —         —			
Total Other Americas         183         175         147         146         6         5           Africa         Angola         64         67         52         55         4         4           Equatorial Guinea         46         49         9         11         5         5           Nigeria         129         147         96         104         3         5           Republic of Congo         28         30         26         28         —         —           Total Africa         267         293         183         198         12         14           Asia         Bangladesh         99         104         3         3         —         —           China         29         30         7         9         —         —	47	36	
Africa       Angola       64       67       52       55       4       4         Equatorial Guinea       46       49       9       11       5       5         Nigeria       129       147       96       104       3       5         Republic of Congo       28       30       26       28       —       —         Total Africa       267       293       183       198       12       14         Asia         Bangladesh       99       104       3       3       —       —         China       29       30       7       9       —       —	131	110	
Angola         64         67         52         55         4         4           Equatorial Guinea         46         49         9         11         5         5           Nigeria         129         147         96         104         3         5           Republic of Congo         28         30         26         28         —         —           Total Africa         267         293         183         198         12         14           Asia           Bangladesh         99         104         3         3         —         —           China         29         30         7         9         —         —	178	146	
Equatorial Guinea         46         49         9         11         5         5           Nigeria         129         147         96         104         3         5           Republic of Congo         28         30         26         28         —         —           Total Africa         267         293         183         198         12         14           Asia         Bangladesh         99         104         3         3         —         —           China         29         30         7         9         —         —			
Nigeria         129         147         96         104         3         5           Republic of Congo         28         30         26         28         —         —           Total Africa         267         293         183         198         12         14           Asia         Bangladesh         99         104         3         3         —         —           China         29         30         7         9         —         —	48	48	
Republic of Congo         28         30         26         28         —         —           Total Africa         267         293         183         198         12         14           Asia         Bangladesh         99         104         3         3         —         —           China         29         30         7         9         —         —	191	198	
Total Africa         267         293         183         198         12         14           Asia         Bangladesh         99         104         3         3         —         —           China         29         30         7         9         —         —	183	227	
Asia Bangladesh 99 104 3 3 — — China 29 30 7 9 — —	10	9	
Bangladesh 99 104 3 3 — — China 29 30 7 9 — —	432	482	
China <b>29</b> 30 <b>7</b> 9 — —			
	577	610	
Indonesia <sup>5</sup> 3 1	132	126	
	_	11	
Israel 100 95 1 1 — —	592	566	
Kazakhstan <b>45</b> 45 <b>26</b> 26 — —	113	114	
Myanmar <sup>6</sup> 4 15 — — —	22	87	
Partitioned Zone <b>61</b> 61 <b>60</b> 60 — —	5	6	
Thailand 47 42 14 10 — —	200	192	
Total Asia 385 395 111 110 — 1	,641	1,712	
Australia			
Australia 479 488 40 40 2 2 2	,625	2,678	
Total Australia 479 488 40 40 2 2 2	,625	2,678	
Europe			
United Kingdom 12 14 11 12 — —	7	11	
Total Europe 12 14 11 12 — —	7	11	
<b>Total Consolidated Companies</b> 2,925 2,714 1,274 1,216 390 308 7	,567	7,141	
Affiliates <sup>7</sup> 413 406 286 281 25 25	611	603	
<b>Total Including Affiliates</b> 8 <b>3,338</b> 3,120 <b>1,560</b> 1,497 <b>415</b> 333 8	011	003	

 $<sup>^{1}</sup>$  Oil-equivalent conversion ratio is 6,000 cubic feet of natural gas = 1 barrel of crude oil.

# **Delivery Commitments**

The company sells crude oil, natural gas, and NGLs from its producing operations under a variety of contractual obligations. Most contracts generally commit the company to sell quantities based on production from specified properties, but some NGLs and natural gas sales contracts specify delivery of fixed and determinable quantities.

<sup>&</sup>lt;sup>2</sup> Includes crude oil, condensate and synthetic oil.

<sup>&</sup>lt;sup>3</sup> Includes synthetic oil: 46 51 46 51 — — —

<sup>&</sup>lt;sup>4</sup> Canada Duvernay shale and AOSP assets were sold in December 2024.

<sup>&</sup>lt;sup>5</sup> Indonesia Deepwater assets were sold in 2023.

<sup>&</sup>lt;sup>6</sup>Chevron withdrew from Myanmar in April 2024.

<sup>&</sup>lt;sup>7</sup> Volumes represent Chevron's share of production by affiliates, including Tengizchevroil in Kazakhstan and Angola LNG in Angola.

<sup>8</sup> Volumes include natural gas consumed in operations of 609 million and 596 million cubic feet per day in 2024 and 2023, respectively. Total "as sold" natural gas volumes were 7,569 million and 7,148 million cubic feet per day for 2024 and 2023, respectively.

In the United States, the company is contractually committed to deliver approximately 25 million barrels of NGLs and 813 billion cubic feet of natural gas to third parties and affiliates from 2025 through 2027. The company believes it can satisfy these contracts through a combination of equity production from the company's proved developed U.S. reserves and third-party purchases. These commitments are primarily based on contracts with indexed pricing terms.

Outside the United States, the company is contractually committed to deliver a total of 3.2 trillion cubic feet of natural gas to third parties and affiliates from 2025 through 2027 mainly from operations in Australia and Israel. The Australia sales contracts contain variable pricing formulas that generally reference the prevailing market price for crude oil, natural gas or other petroleum products at the time of delivery. The sales contracts for Israel contain formulas that generally reflect an initial base price subject to price indexation, Brent-linked or other, over the life of the contract. The company believes it can satisfy these contracts from quantities available from production of the company's proved developed reserves in these countries.

#### **Development Activities**

Refer to Table I for details associated with the company's development expenditures and costs of proved property acquisitions for 2024, 2023 and 2022.

The following table summarizes the company's net interest in productive and dry development wells completed in each of the past three years, and the status of the company's development wells drilling at December 31, 2024. A "development well" is a well drilled within the known area of a crude oil or natural gas reservoir to the depth of a stratigraphic horizon known to be productive.

	Wells Drillin	ıg*					Net Wells	Completed
	at 12/31/24	1		2024				2022
	Gross	Net	Prod.	Dry	Prod.	Dry	Prod.	Dry
United States	451	355	630	3	697	2	454	2
Other Americas	9	8	64	-	39	_	35	_
Africa	4	2	6	_	7		6	
Asia	24	9	72	1	58	2	32	1
Australia	_	_	2	-	3		1	_
Europe	1	_	_	-	_	_	1	_
<b>Total Consolidated Companies</b>	489	374	774	4	804	4	529	3
Affiliates	3	1	3	—	4	_	6	
Total Including Affiliates	492	375	777	4	808	4	535	3

<sup>\*</sup> Gross wells represent the total number of wells in which Chevron has an ownership interest. Net wells represent the sum of Chevron's ownership interest in gross wells.

#### **Exploration Activities**

Refer to Table I for detail on the company's exploration expenditures and costs of unproved property acquisitions for 2024, 2023 and 2022.

The following table summarizes the company's net interests in productive and dry exploratory wells completed in each of the past three years, and the number of exploratory wells drilling at December 31, 2024. "Exploratory wells" are wells drilled to find and produce crude oil or natural gas in unknown areas and include delineation and appraisal wells, which are wells drilled to find a new reservoir in a field previously found to be productive of crude oil or natural gas in another reservoir or to extend a known reservoir.

	Wells Drillin	g*					Net Wells	Completed
	at 12/31/24			2024		2023		2022
	Gross	Net	Prod.	Dry	Prod.	Dry	Prod.	Dry
United States	2	1	5	2	_	2	3	2
Other Americas	_	-	1	_	_	_	1	1
Africa	1	-	1	1	_	_	1	_
Asia	_	_	3	2	1	_	2	_
Australia	_	-	_	-	_	_	_	_
Europe	_	-	_	-	_	_	_	_
<b>Total Consolidated Companies</b>	3	1	10	5	1	2	7	3
Affiliates	_	_	_	_	_	_	_	_
Total Including Affiliates	3	1	10	5	1	2	7	3

<sup>\*</sup> Gross wells represent the total number of wells in which Chevron has an ownership interest. Net wells represent the sum of Chevron's ownership interest in gross wells.

# Review of Ongoing Activities in Key Areas

Chevron has exploration and production activities in many of the world's major hydrocarbon basins. Chevron's 2024 key upstream activities, some of which are also discussed in the section <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>, are presented below. The comments include references to "total production" and "net production," which are defined under "Production" in <u>Exhibit 99.1</u>.

The discussion that follows references the status of proved reserves recognition for significant long lead time projects not on production as well as for projects recently placed on production. Reserves are not discussed for exploration activities or recent discoveries that have not advanced to a project stage, or for mature areas of production that do not have individual projects requiring significant levels of capital or exploratory investment. Projected start-up timing for nonoperated projects are per operator's estimate.

#### **United States**

Upstream activities in the United States are primarily located in Texas, New Mexico, Colorado, California and the Gulf of America. Acreage for the United States can be found in the <u>Acreage</u> table. Net daily oil-equivalent production in the United States can be found in the <u>Net Production of Crude Oil, Natural Gas Liquids and Natural Gas table.</u>

As one of the largest producers in the Permian Basin, Chevron continues to develop its advantaged portfolio of 1,780,000 net acres in the Delaware and Midland basins in west Texas and southeast New Mexico and is expected to achieve one million barrels of net oil-equivalent production per day in 2025. The asset is comprised of stacked formations enabling production from multiple geologic zones from single surface locations, staging the development for optimized capacity utilization of facilities and infrastructure. The company has implemented a factory development strategy utilizing multi-well pads to drill a series of horizontal wells that are subsequently completed using hydraulic fracture stimulation. This manufacturing-style process, combined with advantaged acreage holdings and technological advancements, have enabled productivity improvements across unique geological locations throughout the basin. Acreage transactions enabling longer laterals and the company's diversified land assets via non-operated joint ventures and royalty positions have also contributed to higher returns. The company continued to progress water handling initiatives and ongoing emission reductions, including the partial or full electrification of drilling and hydraulic fracturing fleets, and the expansion of electricity sources with two new solar projects reaching final investment decision in 2024. Chevron's 2024 net daily production in the Permian Basin averaged 405,000 barrels of crude oil, 251,000 barrels of NGLs and 1.6 billion cubic feet of natural gas.

Chevron also holds approximately 72,000 net acres in the Haynesville Shale in east Texas. The company continues to pursue strategic opportunities for these assets.

Chevron is the largest oil and natural gas producer in Colorado, where development is focused across approximately 580,000 net acres in the Denver-Julesburg (DJ) Basin. Chevron follows a factory development strategy utilizing multi-well pads to drill a series of horizontal wells that are subsequently completed using hydraulic fracture stimulation. It has also implemented facility design and electrification improvements to consolidate assets and remove facilities, reducing surface footprint and greenhouse gas emissions. In 2024, Chevron's net daily production in Colorado averaged 132,000 barrels of crude oil, 107,000 barrels of NGLs and 930 million cubic feet of natural gas. Chevron also has operations in Colorado's Piceance Basin, as well as an acreage position in Wyoming.

In 2024, Chevron's California average net daily oil-equivalent production was 71,000 barrels. Chevron owns and operates between 87 and 100 percent interests in six fields including Kern River, Cymric/McKittrick, Midway Sunset, San Ardo, Coalinga and Lost Hills. The company announced its first solar-to-hydrogen production project in Kern County, which will create lower carbon hydrogen through electrolysis, utilizing solar power, land and non-potable produced water from Chevron's existing assets.

During 2024, net daily production in the Gulf of America averaged 168,000 barrels of crude oil, 10,000 barrels of NGLs and 86 million cubic feet of natural gas. Chevron is engaged in various operated and nonoperated exploration, development and production activities in the deepwater Gulf of America. Chevron also holds nonoperated interests in several shelf fields.

Chevron has a 62.9 percent-owned and operated interest in the unit areas containing the Anchor Field, located in the Green Canyon area. Stage 1 of the Anchor development that consists of a seven-well subsea development and a semi-submersible floating production unit achieved first oil in August 2024 utilizing an industry-first 20,000 pounds per square inch

deepwater technology. Two producing wells were brought online and development drilling is progressing on subsequent wells. The field has an estimated remaining production life of 30 years.

Chevron has a 60 percent-owned and operated interest in the Ballymore Field located in the Mississippi Canyon area, which is being developed as a subsea tieback to the existing Chevron 75 percent-owned and operated Blind Faith facility. The development includes three production wells, with first oil expected in 2025. Proved reserves have been recognized for this project.

Chevron has a 60 percent-owned and operated interest in the Big Foot Field, located in the deepwater Walker Ridge area. First oil from further development is expected in 2025 and 2026. The field has an estimated remaining production life of 25 years.

Chevron has a 50 percent-owned and operated interest in the Jack Field, a 51 percent-owned and operated interest in the St. Malo Field and a 40.6 percent-owned and operated interest in the production host facility used for the joint development of both fields, all located in the Walker Ridge area. In 2024, the St. Malo Stage 4 waterflood project delivered first water injection and completed the installation of a second multi-phase subsea pump module within the St. Malo Field. An additional St. Malo well delivered first oil and further development drilling commenced in the Jack Field. The Jack/St. Malo Stage 5 project reached final investment decision (FID), with first oil expected in 2026. The Jack and St. Malo fields have an estimated remaining production life of 20 years.

The company has a 58 percent-owned and operated interest in the deepwater Tahiti Field, located in the Green Canyon area. In 2024, the company's first deepwater Gulf of America producer-to-injector conversion well started water injection and an additional water injector well reached FID. The Tahiti Field surpassed 500 million barrels of oil-equivalent cumulative production in 2024 and has an estimated remaining production life of 20 years.

The company has a 15.6 percent nonoperated working interest in the deepwater Mad Dog Field, located in the Green Canyon area. In 2024, first water injection was achieved from the Mad Dog 2 project and additional producing wells were brought online. The field has an estimated remaining production life of more than 30 years.

Chevron has a 37.5 percent nonoperated working interest in the Perdido Regional Host, which accommodates production from the Great White, Silvertip and Tobago fields in the Alaminos Canyon area. In 2024, the Silvertip Expansion Project, in which Chevron has a 60 percent nonoperated working interest, reached FID, with first oil expected in 2026. Additional development drilling in the Great White Field is currently ongoing, with first oil expected in 2025. The Perdido asset has an estimated remaining production life of more than 15 years.

Chevron has a 25 percent nonoperated working interest in the Stampede Field, which is located in the Green Canyon area. In 2024, development drilling on a new well with tie back to the host facility commenced and first oil is expected in 2025. The Stampede Field has an estimated remaining production life of more than 20 years.

The company has a 40 percent nonoperated working interest in the Whale discovery located in the Alaminos Canyon area. Whale consists of a fifteen-well subsea development and floating production unit. In January 2025, first production was achieved with two producing wells brought online and development drilling in progress on subsequent wells. The field has an estimated remaining production life of more than 25 years.

During 2024, Chevron was formally awarded 26 exploration blocks as a result of Gulf of America lease sale 261.

Chevron has a 50 percent interest in Bayou Bend, a carbon dioxide transportation and sequestration affiliate that holds approximately 140,000 acres for carbon dioxide storage. In 2024, onshore and offshore stratigraphic wells were drilled to delineate carbon dioxide storage potential.

Chevron owns a majority interest in ACES Delta, LLC, a joint venture developing the Advanced Clean Energy Storage Project in Delta, Utah. The project, currently under construction, is designed to produce hydrogen made from renewable energy, store that hydrogen in two salt caverns, and deliver it as needed to hydrogen-capable gas turbines to generate power. The project is expected to be commercially operational in 2025.

#### Other Americas

"Other Americas" includes Argentina, Brazil, Canada, Colombia, Mexico, Suriname, Uruguay and Venezuela. Acreage for "Other Americas" can be found in the <u>Acreage</u> table. Net daily oil-equivalent production from these countries can be found in the <u>Net Production of Crude Oil, Natural Gas Liquids and Natural Gas</u> table.

Argentina Chevron has a 50 percent nonoperated interest in the Loma Campana and Narambuena concessions in the Vaca Muerta shale. At Loma Compana, 48 horizontal wells were drilled in 2024, with 46 wells in total put on production. This concession expires in 2048, and the Narambuena concession expires in 2027.

Chevron owns and operates a 100 percent interest in the El Trapial Field with conventional waterflood. The conventional field concession expires in 2032. Chevron also owns and operates a 100 percent interest in the east area of the El Trapial Field in the Vaca Muerta shale formation for unconventional development. In 2024, Chevron continued development on its unconventional resources with one drilling rig. The unconventional concession expires in 2057.

Chevron has a 14 percent interest in a pipeline system that provides an important export route for Argentina's crude oil. During 2024, a majority of the company's exported crude oil was transported through this pipeline system. Chevron is currently evaluating other strategic alternatives to increase its export capacity in the country.

**Brazil** Chevron holds 35 percent nonoperated interests in two blocks in the Campos Basin, following the relinquishment of two blocks in 2024. Chevron secured 15 additional exploration blocks in the South Santos and Pelotas basins in 2024.

*Canada* Upstream interests in Canada are concentrated in the offshore Atlantic region of Newfoundland and Labrador. The company also has interests in the Northeast British Columbia and the Beaufort Sea region of the Northwest Territories.

Chevron has a 26.9 percent nonoperated working interest in the Hibernia Field and a 24.1 percent nonoperated working interest in the unitized Hibernia Southern Extension areas offshore Atlantic Canada. The company has a 29.6 percent nonoperated working interest in the Hebron Field, also offshore Atlantic Canada

In December 2024, the company sold its 20 percent nonoperated working interest in the Athabasca Oil Sands Project and associated Quest carbon capture and storage project in Alberta, as well as its operated assets in the Duvernay shale.

Colombia Chevron has a 40 percent-owned and operated interest in the offshore Colombia-3 Block.

Mexico All blocks in which Chevron has a participating interest are in the process of being relinquished to the government.

*Suriname* Chevron has a 40 percent-owned and operated working interest in Block 5 and an 80 percent-owned and operated interest in the shallow water Block 7. Chevron also holds a 33.3 percent nonoperated working interest in deepwater Block 42.

*Uruguay* In 2024, Chevron acquired a 60 percent-owned and operated interest in offshore exploration Block OFF-1 with plans to initiate a 3D seismic campaign in 2025.

*Venezuela* Chevron's interests in Venezuela are located in western Venezuela, the Orinoco Belt and offshore Venezuela. As of December 31, 2024, no proved reserves are recognized for these interests. In 2024, the company conducted activities in Venezuela consistent with the authorization provided pursuant to licenses issued by the United States government.

Chevron has a 39.2 percent interest in Petroboscan, which operates the Boscan Field in western Venezuela, as well as a 25.2 percent interest in Petroindependiente, which operates the LL-652 Field in Lake Maracaibo with licenses that expire in 2041. Chevron has a 30 percent interest in Petropiar, which operates the heavy oil Huyapari Field under an agreement-expiring in 2047, and a 35.8 percent interest in Petroindependencia, which includes the Carabobo 3 heavy oil project located in three blocks in the Orinoco Belt under a contract expiring in 2050.

Chevron also operates and holds a 60 percent interest in the Loran gas field offshore Venezuela. This is part of a cross- border field that includes the Manatee Field in Trinidad and Tobago. This license expires in 2039.

# Africa

In Africa, the company is engaged in upstream activities in Angola, Cameroon, Egypt, Equatorial Guinea, Namibia and Nigeria. Acreage for Africa can be found in the <u>Acreage</u> table. Net daily oil-equivalent production from these countries can be found in the <u>Net Production of Crude Oil, Natural Gas Liquids</u> and Natural Gas table.

**Angola** The company operates and holds a 39.2 percent interest in Block 0, a concession adjacent to the Cabinda coastline that expires in 2050. The Block 0 Sanha Lean Gas Connection Project (SLGC) was completed in 2024 and added a new platform that ties the existing complex to new connecting pipelines for gathering and exporting gas from Blocks 0 and 14 to Angola LNG.

In 2024, construction continued at the South N'Dola project located in Area B of Block 0, with first oil expected in 2025.

Chevron also operates and holds a 31 percent interest in a production sharing contract (PSC) for deepwater Block 14 that expires in 2028.

In 2024. Chevron added frontier exploration acreage positions for Blocks 49 and 50 offshore Angola in the deepwater lower Congo Basin.

Chevron has a 36.4 percent shareholding in Angola LNG Limited, which operates an onshore natural gas liquefaction plant in Soyo, Angola. The plant has the capacity to process 1.1 billion cubic feet of natural gas per day. This is the world's first LNG plant supplied with associated gas, where the natural gas is a byproduct of crude oil production. Feedstock for the plant originates from multiple fields and operators.

Chevron owns a 31 percent nonoperated working interest in the New Gas Consortium Project (NGC). NGC is an offshore gas concession in which the Quiluma and Maboqueiro (Q&M) fields will be the first to be developed, with first production expected in 2026. The Q&M development includes two wellhead platforms and an onshore gas treatment plant with connections to the Angola LNG plant. Proved reserves were recognized for this project in 2024.

Angola-Democratic Republic of Congo (DRC) Joint Development Area Chevron has a 31 percent interest in a production sharing agreement (PSA) with the Angola and DRC governments to explore Block 14/23 located in the Zone of Common Interest established between the Republic of Angola and DRC maritime area.

Angola-Republic of Congo (ROC) Joint Development Area Chevron operates and holds a 15.5 percent interest in the Lianzi Unitization Zone (Lianzi), which is located in an area shared equally by Angola and the ROC. This interest expires in 2031. In January 2025, the company sold its interest in the ROC portion of Lianzi, while retaining the Angolan portion.

Republic of Congo In January 2025, the company sold its 31.5 percent nonoperated interest in the offshore Haute Mer permit area.

*Cameroon* Chevron has a 100 percent interest in the YoYo Block in the Douala Basin. Preliminary development plans include a possible joint development between YoYo and the Yolanda fields located in Equatorial Guinea Block I.

**Egypt** Chevron has interests in Egypt blocks in both the Mediterranean and Red Sea. In the Mediterranean Sea, Chevron holds a 63 percent-owned and operated interest in North El Dabaa (Block 4), a 45 percent-owned and operated interest in the Nargis Block and a 27 percent non-operated working interest in North Cleopatra (Block 7). In 2024, Chevron relinquished its 63 percent-owned and operated interest in North Sidi Barrani (Block 2) and its 27 percent nonoperated interest in North Marina (Block 6).

In the Red Sea, the company holds a 45 percent-owned and operated interest in Block 1.

**Equatorial Guinea** Chevron has a 38 percent-owned and operated interest in the Aseng Field and the Yolanda Field in Block I and a 45 percent-owned and operated interest in the Alen Field in Block O. The Yolanda field is a discovered natural gas field that straddles the Equatorial Guinea and Cameroon maritime border, for which development options are being reviewed with both governments.

The company also holds a 32 percent nonoperated interest in the Alba natural gas and condensate field.

Chevron holds interests in two processing facilities located in Punta Europa. These include a 28 percent nonoperated interest in the Alba LPG Plant and a 45 percent nonoperated interest in the Atlantic Methanol Production Company.

In 2024, Chevron added two exploration acreage positions for Blocks EG-06 and EG-11, offshore Bioko Island.

*Namibia* Chevron has an 80 percent-owned and operated interest in Petroleum Exploration License (PEL) 90 (Block 2813B) in the Orange Basin, offshore Namibia. In early 2025, Chevron acquired an 80 percent-owned and operated interest in PEL82 (Blocks 2112B and 2212A) in the Walvis Basin.

*Nigeria* Chevron holds 40 percent interests in concessions across the onshore and shallow-offshore regions of the Niger Delta, most of which were converted in 2024 to the terms of the Petroleum Industry Act of 2021. The company also holds acreage positions in five operated and six nonoperated deepwater blocks, with working interests ranging from 20 to 100 percent.

Chevron operates and holds a 67.3 percent working interest in the Agbami Field, which straddles deepwater Petroleum Mining Lease (PML) 52 (previously known as Oil Mining License (OML) 127) and OML 128. PML 52 expires in 2044, and OML 128 expires in 2042. Additionally, Chevron holds a 30 percent nonoperated working interest in the Usan Field in OML 138 that expires in 2042.

In deepwater exploration, Chevron operates and holds a 55 percent working interest in the Nsiko discovery in OML 140 and a 100 percent working interest in the Aparo discovery in OML 132. Chevron also holds a 27 percent nonoperated working interest in OML 139 and OML 154, and the company continues to work with the operator to evaluate development options for the multiple deepwater discoveries in the Usan area, including the Owowo Field, which straddles OML 139 and OML 154. The development plan for the Owowo Field involves a subsea tie-back to the existing Usan floating, production, storage and offloading vessel. The field development plan for the Owowo Stage 1 development project was approved in August 2024. At the end of 2024, no proved reserves were recognized for this project.

Also, in the deepwater area, the third-party-operated Bonga South West Aparo Field in OML 118 straddles both OML 132 and OML 140. Chevron holds a 16.6 percent nonoperated working interest in the unitized area. The development plan involves subsea wells tied back to a floating production, storage and offloading vessel. At the end of 2024, no proved reserves were recognized for this project.

Chevron holds a 40 percent-owned and operated working interest in Oil Prospecting License (OPL) 215 that covers 256,000 net acres.

In 2024, Chevron discovered new oil in the Niger Delta at Petroleum Mining Lease 49 (previously within OML 90). This Meji NW-1 discovery is expected to increase Chevron's oil production in the joint venture asset in which it holds a 40 percent working interest.

Chevron operates the Escravos Gas Plant, which has a total processing capacity of 680 million cubic feet per day of natural gas and liquefied petroleum gas and condensate export capacity of 58,000 barrels per day. The company operates the 33,000-barrel-per-day Escravos Gas to Liquids facility. In addition, the company holds a 36.9 percent interest in the West African Gas Pipeline Company Limited affiliate, which supplies Nigerian natural gas to customers in Benin, Togo and Ghana.

#### Asia

In Asia, the company is engaged in upstream activities in Bangladesh, China, Cyprus, Indonesia, Israel, Kazakhstan, the Partitioned Zone between Saudi Arabia and Kuwait, Russia and Thailand. Acreage for Asia can be found in the <u>Acreage</u> table. Net daily oil-equivalent production for these countries can be found in the <u>Net Production of Crude Oil, Natural Gas Liquids and Natural Gas</u> table.

**Bangladesh** Chevron Bangladesh operates and holds 100 percent interest in Block 12 (Bibiyana field) and Blocks 13 and 14 (Jalalabad and Moulavi Bazar fields) under two PSCs. The rights to produce from Bibiyana and Jalalabad expire in 2034 and from Moulavi Bazar in 2038.

*China* Chevron has a 49 percent nonoperated working interest in the Chuandongbei project, including the Luojiazhai and Gunziping natural gas fields located onshore in the Sichuan Basin with the PSC expiring in 2038. The company also has a 32.7 percent nonoperated working interest in Block 16/19 in the Pearl River Mouth Basin, with the PSC expiring in 2028.

In the Bohai Bay, the company previously held a 24.5 percent nonoperated working interests in the Qinhuangdao (QHD) 32-6 PSC, which expired in November 2024.

*Cyprus* The company holds a 35 percent-owned and operated interest in the Aphrodite gas field in Block 12 under a PSC, with an exploitation license that expires in 2044. In February 2025, the government and the joint venture agreed to a development and production plan with revised PSC project milestones.

Indonesia In 2024, Chevron commenced an exploration project managed by its joint venture at the Way Ratai geothermal working area in Lampung.

*Israel* Chevron holds a 39.7 percent-owned and operated interest in the Leviathan Field, which operates under a concession that expires in 2044. A third gathering pipeline is under construction and is expected to increase gas production capacity from approximately 1.2 to 1.4 billion cubic feet per day from the Leviathan reservoir. This pipeline is scheduled for completion in early 2026.

Chevron is also undergoing front end engineering design (FEED) and procurement for long lead items to further expand the installed capacity at the Leviathan Field from 1.4 to up to 2.1 billion cubic feet per day. This expansion aims to increase production and improve the monetization of the asset, including opportunities via existing and planned regional infrastructure as well as potential avenues for entry into the global LNG market. The FEED work is critical to reach FID and is contingent upon meeting certain commercial and regulatory conditions.

The company also holds a 25 percent-owned and operated interest in the Tamar gas field, which operates under a concession that expires in 2038. Phase 1 of the Tamar Optimization Project includes installation of a new pipeline to increase delivery capacity to the processing platform, allowing for production at the platform to increase from approximately 1.0 billion to 1.2 billion cubic feet per day. This project is scheduled for completion in 2025.

Chevron reached FID on Phase 2 of the Tamar Optimization Project in February 2024, which is expected to further increase capacity up to approximately 1.6 billion cubic feet of gas per day and includes investment in additional midstream infrastructure. This project is scheduled for completion in 2026.

*Kazakhstan* Chevron has a 50 percent interest in the Tengizchevroil (TCO) affiliate and an 18 percent nonoperated working interest in the Karachaganak field.

TCO is developing the Tengiz and Korolev crude oil fields in western Kazakhstan under a concession agreement that expires in 2033. Most of TCO's 2024 crude oil production was exported through the Caspian Pipeline Consortium (CPC) pipeline.

TCO completed the Wellhead Pressure Management Project (WPMP) in 2024 while also completing two major train turnarounds. In early 2025, TCO started oil production at the Future Growth Project (FGP). FGP is the third processing plant in operation at the Tengiz oil field, which is expected to increase crude oil production by 260,000 barrels per day at full capacity and ramp-up total output to one million barrels of oil-equivalent per day.

The Karachaganak field is located in northwest Kazakhstan, and operations are conducted under a PSA that expires in 2038. During 2024, a majority of the exported liquids were transported through the CPC pipeline. In 2024, the Karachaganak Expansion Project Stage 1A facility scope was completed with final associated injector well to be completed in first-half 2025 and Stage 1B continued development expecting to complete second-half 2026. Both projects increase gas re-injection capacity and extend stable field production. Proved reserves have been recognized for both projects.

*Kazakhstan/Russia* Chevron has a 15 percent interest in the CPC. Through 2024, CPC transported an average of 1.4 million barrels of crude oil per day, composed of 1.2 million barrels per day from Kazakhstan and 0.2 million barrels per day from Russia.

*Kurdistan Region of Iraq* After relinquishment of company interests in Sarta and Qara Dagh PSCs in 2023, Chevron continues to work with the government and joint venture partner on final exit agreements, expected to be completed in early 2025.

Myanmar Chevron withdrew from Myanmar, effective April 2024.

**Partitioned Zone** Chevron holds a concession to operate the Kingdom of Saudi Arabia's 50 percent interest in the hydrocarbon resources in the onshore area of the Partitioned Zone between Saudi Arabia and Kuwait. The concession expires in 2046. In 2024, the NWWB-1 exploration well reached total depth and was placed on production. Current activities focus on optimizing base business, further exploration and development drilling and delivering new technology that enables production growth.

**Thailand** Chevron holds operated interests in the Pattani Basin, located in the Gulf of Thailand, with ownership ranging from 35 percent to 71.2 percent. Concessions for producing areas within this basin expire between 2028 and 2035. Chevron has a 35 percent-owned and operated interest in the Pailin field in Block 12/27. Chevron also has a 16 percent nonoperated working interest in the Arthit field located in the Malay Basin. Concessions for the producing areas within this basin expire between 2036 and 2040. Chevron also has an exploration and production license for Block G2/65, which covers 3.7 million net acres.

Chevron holds between 30 to 80 percent operated and nonoperated working interests in the Thailand-Cambodia Overlapping Claims Area that are inactive, pending resolution of border issues between Thailand and Cambodia.

#### Australia

Chevron is the largest producer of LNG in Australia. Acreage can be found in the <u>Acreage</u> table. Net daily oil-equivalent production can be found in the <u>Net Production of Crude Oil, Natural Gas Liquids and Natural Gas</u> table.

Upstream activities in Australia are concentrated offshore Western Australia, where the company is the operator of two major LNG projects, Gorgon and Wheatstone, and has a nonoperated working interest in the North West Shelf (NWS) Venture and exploration acreage in the Carnaryon Basin.

Chevron holds a 47.3 percent-owned and operated interest in Gorgon on Barrow Island, which includes the development of the Gorgon and Jansz-Io fields, a three-train 15.6 million-metric-ton-per-year LNG facility, a carbon capture and underground storage facility and a domestic gas plant. Progress on the Jansz-Io Compression project continued during 2024 with first gas expected in 2028. Proved reserves have been recognized for this project. Gorgon's estimated remaining economic life exceeds 40 years.

Chevron holds an 80.2 percent interest in the offshore licenses and a 64.1 percent-owned and operated interest in the LNG facilities associated with Wheatstone. Wheatstone includes the development of the Wheatstone and Iago fields, a two-train, 8.9 million-metric-ton-per-year LNG facility, and a domestic gas plant. The onshore facilities are located at Ashburton North on the coast of Western Australia. Wheatstone's estimated remaining economic life exceeds 16 years.

Chevron has a 16.7 percent nonoperated working interest in the NWS Venture in Western Australia. In 2024, the company agreed to an asset swap of its 16.7 percent interest in the NWS Project, NWS Oil Project and its 20 percent interest in Angel Carbon Capture and Storage Project with Woodside's 13 percent nonoperated interest in the Wheatstone Project and 65 percent operated interest in the Julimar-Brunello fields and related infrastructure, which is expected to close in 2026, subject to customary closing conditions and regulations.

The company continues to evaluate exploration and appraisal activity across the Carnarvon Basin, in which it holds more than 2.6 million net acres. In 2024, Chevron was awarded the WA-553-P exploration permit in the North Carnarvon Basin, which covers approximately 800,000 net acres. Chevron owns and operates the Clio, Acme and Acme West fields. The company is collaborating with other Carnarvon Basin participants to assess the possibility of developing Clio and Acme through shared utilization of existing infrastructure.

Chevron holds operated and nonoperated working interests ranging from 20 to 70 percent, in five greenhouse gas assessment permits to evaluate the potential of carbon dioxide storage. The blocks, including four in the Carnarvon Basin off the northwestern coast of Western Australia and one in the Bonaparte Basin offshore Northern Territory, total nearly 10.2 million gross acres. This acreage includes Block G-18-AP and Block G-20-AP, both awarded in 2024 and the Angel Carbon Capture and Storage Project, subject to the asset swap mentioned above.

#### United Kingdom

Acreage can be found in the <u>Acreage</u> table. Net oil equivalent production for the United Kingdom can be found in the <u>Net Production of Crude Oil, Natural Gas Liquids and Natural Gas</u> table.

Chevron holds a 19.4 percent nonoperated working interest in the Clair Field, located west of the Shetland Islands. The Clair Field currently consists of two platform drilling centers: the original Clair Phase 1 and a later added Clair Ridge center. The company is assessing a third drilling center to develop further resources in the area. The Clair Field has an estimated remaining production life extending beyond 2050.

#### Sales of Natural Gas Liquids and Natural Gas

The company sells NGLs and natural gas from its producing operations under a variety of contractual arrangements. In addition, the company also makes third-party purchases and sales of NGLs and natural gas in connection with its supply and trading activities.

U.S. and international sales of NGLs averaged 511,000 and 268,000 barrels per day, respectively, in 2024.

During 2024, U.S. and international sales of natural gas averaged 5.2 billion and 5.7 billion cubic feet per day, respectively, which includes the company's share of equity affiliates' sales. Outside the United States, substantially all of the natural gas sales from the company's producing interests are from operations in Angola, Australia, Bangladesh, Canada, Equatorial Guinea, Kazakhstan, Israel, Nigeria and Thailand.

Refer to <u>Selected Operating Data</u> in Management's Discussion and Analysis of Financial Condition and Results of Operations, for further information on the company's sales volumes of NGLs and natural gas. Refer also to <u>Delivery Commitments</u> for information related to the company's delivery commitments for the sale of crude oil and natural gas.

#### **Downstream**

#### **Refining Operations**

At the end of 2024, the company had a refining network capable of processing 1.8 million barrels per day. Operable capacity at December 31, 2024, and daily refinery inputs for the company and affiliate refineries for 2022 through 2024, are summarized in the table below. Average crude unit distillation capacity utilization was 87.9 percent in 2024 and 89.8 percent in 2023.

At U.S. refineries, crude unit distillation capacity utilization, which includes all crude oil and other inputs, averaged 86.6 percent in 2024, compared with 90.8 percent in 2023. Chevron processes both imported and domestic crude oil in its U.S. refining operations. Imported crude oil accounted for approximately 60 percent of Chevron's U.S. refinery inputs in both 2024 and 2023.

In the United States, the company continued work on projects aimed at improving refinery flexibility and reliability. In 2024, the company completed the upgrade of the Pasadena Refinery, which is expected to increase light crude oil throughput capacity to 125,000 barrels per day with a phased start-up through first-quarter 2025. This project should allow the company to process more equity crude from the Permian Basin, supply more products to customers in the U.S. Gulf Coast and realize synergies with the company's Pascagoula Refinery.

Outside the United States, the company has interests in three large refineries in Singapore, South Korea and Thailand. Singapore Refining Company (SRC), a 50 percent-owned joint venture, has a total capacity of 290,000 barrels of crude per day and manufactures a wide range of petroleum products. The 50 percent-owned GS Caltex (GSC) Yeosu Refinery in South Korea remains one of the world's largest refineries with a total crude capacity of 800,000 barrels per day. The company's 60.6 percent-owned refinery in Thailand, Star Petroleum Refining Public Company Limited (SPRC), continues to supply high-quality petroleum products into regional markets.

Petroleum Refineries: Locations, Capacities and Crude Unit Inputs

Capacities and inputs in thousands of barrels per day		December 31, 2024	1	Refinery Crude Unit Inputs*		
Locations		Number	Operable Capacity	2024	2023	2022
Pascagoula	Mississippi	1	369	337	355	359
El Segundo	California	1	290	224	232	251
Richmond	California	1	257	242	236	183
Pasadena	Texas	1	85	65	84	78
Salt Lake City	Utah	1	58	49	55	53
Total Consolidated Compani	es — United States	5	1,059	917	962	924
Map Ta Phut	Thailand	1	175	160	153	156
Total Consolidated Compani	es — International	1	175	160	153	156
Yeosu	South Korea	1	400	369	367	375
Pulau Merlimau	Singapore	1	145	117	116	121
<b>Total Affiliates</b>		1	545	486	483	496
Total Including Affiliates —	International	3	720	646	636	652
Total Including Affiliates —	Worldwide	8	1,779	1,563	1,598	1,576

#### Renewable Fuels

Includes crude oil and all other feedstocks to the crude distillation up

The company develops and produces renewable fuels, including but not limited to renewable diesel, renewable gasoline, biodiesel, sustainable aviation fuel and renewable natural gas (RNG).

Chevron owns and operates 11 biofuel refineries located in the U.S. and Germany, eight biofuel refineries producing biodiesel and one producing renewable diesel, with two refineries idled in 2024. Expansion work at the Geismar renewable diesel plant in Louisiana to increase production capacity from 7,000 to 22,000 barrels per day is in final commissioning stage, with startup expected in first quarter 2025.

Chevron holds a 50 percent working interest in Bunge Chevron Ag Renewables LLC, which produces soybean oil from processing facilities in Destrehan, Louisiana, and Cairo, Illinois. Soybean oil can be used as a renewable feedstock to make renewable diesel, biodiesel and sustainable aviation fuel. In 2024, FID was taken to build a new oilseed processing plant in Louisiana.

The company continues to advance its dairy biomethane activities through Brightmark RNG Holdings LLC (Brightmark), CalBioGas LLC, and CalBioGas Hilmar LLC. In 2024, Brightmark announced the inauguration of its Eloy Renewable Natural Gas center in Arizona and also achieved commercial operations at ten additional projects across Iowa, Michigan, Ohio, South Dakota and Wisconsin. These facilities utilize anaerobic digesters to capture methane from dairy farms and transform manure into pipeline quality fuel, fertilizer and water. In California, commercial operations began in 2024 at the central gas processing facility for CalBioGas Hilmar LLC, the company's newest partnership with California Bioenergy LLC, which includes seven new anaerobic digestion dairy farm projects.

Chevron markets RNG through its nationwide network of 66 compressed natural gas (CNG) stations under the Chevron and Beyond6 brands. In 2024, Chevron opened six CNG stations across California, Florida, Georgia and Texas.

#### **Marketing Operations**

The company markets petroleum products under the principal brands of "Chevron," "Texaco" and "Caltex" throughout many parts of the world. The following table identifies the company's and its affiliates' refined products sales volumes, excluding intercompany sales, for the three years ended December 31, 2024.

#### Refined Products Sales Volumes

Thousands of barrels per day	2024	2023	2022
United States			
Gasoline <sup>1</sup>	667	642	639
Jet Fuel	255	260	212
Diesel/Gas Oil¹	213	227	216
Fuel Oil	54	44	56
Other Petroleum Products <sup>2</sup>	97	114	105
Total United States	1,286	1,287	1,228
International <sup>3</sup>			
Gasoline	382	353	336
Jet Fuel	229	234	196
Diesel/Gas Oil¹	479	472	464
Fuel Oil	182	161	168
Other Petroleum Products <sup>2</sup>	223	225	222
Total International	1,495	1,445	1,386
Total Worldwide <sup>3</sup>	2,781	2,732	2,614
<sup>1</sup> Includes renewable fuel sales:	40	44	24
<sup>2</sup> Principally naphtha, lubricants, asphalt and coke.			
<sup>3</sup> Includes share of affiliates' sales:	386	389	389

In the United States, the company markets primarily under the principal brands of "Chevron" and "Texaco." At year-end 2024, the company supplied directly or through retailers and marketers approximately 8,500 Chevron- and Texaco-branded service stations, primarily in the southern and western states. Approximately 370 of these outlets are company-owned or -leased stations.

Outside the United States, Chevron supplied directly or through retailers and marketers approximately 5,200 branded service stations, including affiliates. The company markets using the Chevron and Texaco brands in Latin America and the Caltex brand in the Asia-Pacific region. In South Korea, the company operates through its 50 percent-owned affiliate, GSC. The rebranding project to transition service stations in Australia from Puma to the Caltex brand is expected to complete in 2025.

Chevron markets commercial aviation fuel to 64 airports worldwide. The company markets base oil globally under the Chevron and Nexbase brands and markets lubricant and coolant products under the Chevron, Texaco and Caltex brands.

# **Chemicals Operations**

Chevron Oronite Company develops, manufactures and markets performance additives for lubricating oils and fuels and conducts research and development for additive component and blended packages. At the end of 2024, the company manufactured, blended or conducted research at 11 locations around the world

Chevron owns a 50 percent interest in Chevron Phillips Chemical Company LLC (CPChem). CPChem produces olefins, polyolefins and alpha olefins and is a supplier of aromatics and polyethylene pipe, in addition to participating in the

specialty chemical and specialty plastics markets. At the end of 2024, CPChem owned or had joint-venture interests in 30 manufacturing facilities and two research and development centers around the world.

CPChem has two major integrated polymer projects under construction, the Golden Triangle Polymers Project in Orange, Texas, for which CPChem holds a 51 percent-owned and operated interest and the Ras Laffan Petrochemical Project in Ras Laffan, Qatar, for which CPChem holds a 30 percent nonoperated working interest. Start-up for both projects is targeted for 2026. CPChem is expected to complete the Low Viscosity Poly Alpha Olefin Expansion Project at the CPChem Beringen, Belgium site in first-half 2025.

Chevron is also involved in the petrochemical business through the operations of GSC, the company's 50 percent-owned affiliate in South Korea. GSC manufactures aromatics, including benzene, toluene and xylene. These base chemicals are used to produce a range of products, including adhesives, plastics and textile fibers. GSC also produces olefins, which are used to make automotive and home appliance parts, food packaging, laboratory equipment, building materials, adhesives, paint and textiles.

#### **Transportation**

**Pipelines** Chevron owns and operates a network of crude oil, natural gas and product pipelines and other infrastructure assets in the United States. In addition, Chevron operates pipelines for its 50 percent-owned CPChem affiliate. The company also has direct and indirect interests in other U.S. and international pipelines.

Refer to Nigeria and Kazakhstan/Russia in the Upstream section for information on the West African Gas Pipeline and the Caspian Pipeline Consortium.

**Shipping** The company's marine fleet includes both U.S. and foreign flagged vessels. The operated fleet consists of conventional crude tankers, product carriers and LNG vessels. These vessels transport crude oil, LNG, refined products and feedstock in support of the company's global upstream and downstream businesses. In 2024, Chevron announced plans to install a hard-sail wind-assisted propulsion system on a new time-chartered LNG carrier to reduce carbon intensity, with an expected delivery in 2026.

#### **Other Businesses**

Chevron Technical Center The company aims to scale affordable, innovative technology solutions to support a sustainable, resilient energy system. Chevron Technical Center (CTC) conducts research, develops and qualifies technology and provides technical services and competency development in support of business outcomes. Areas of expertise include earth sciences, reservoir and production engineering, facilities engineering, reserve governance and reporting, capital projects, drilling and completions, innovation, technology ventures, catalyst and process technology, technical computing and digital and data science. In 2024, Chevron announced the establishment of an engineering and innovation center in India to provide technical and digital solutions for the enterprise.

CTC includes the company's information technology organization, which integrates computing, data management and analytics, cybersecurity and other key infrastructure technologies to provide a digital foundation to enable Chevron's global operations, projects and business processes.

The company is focused on technologies that are ready to adopt and scale today, as well as breakthrough technologies in support of its oil, natural gas and products and new energies businesses, including shale and tight recovery, deepwater development, lowering the carbon intensity of heavy oil, advancing facilities of the future, renewable fuels, carbon capture utilization and storage, hydrogen and geothermal energy.

Chevron leverages its in-house expertise to undertake internal research and development to advance energy solutions. The company holds more than 4,000 patents for new technologies, with nearly 3,400 additional patents pending, making Chevron one of the leading U.S. patent holders in the industry.

Collaboration is increasingly important to close innovation gaps and integrate emerging technologies into existing energy value chains. Chevron works with startups, universities, national laboratories, joint ventures and service companies to explore, evaluate and scale solutions. Chevron is applying artificial intelligence (AI) to drive productivity, efficiency and value to its global operations. The company is building high-impact use cases leveraging its extensive data and insights and collaborating with others to access AI solutions to help unlock value. In an effort to ensure its AI systems are reliable and effective, the company is employing processes to assess its capabilities, limitations and readiness. Chevron is a member of the Responsible AI institute, a consortium focused on integrating AI responsibly while safeguarding human values.

The Chevron Technology Ventures (CTV) unit identifies and invests in externally developed technologies and new business solutions with the potential to enhance the way Chevron produces and delivers affordable, reliable and lower carbon energy. CTV has more than 25 years of being the primary on-ramp for early-stage, external innovation into Chevron, including venture investing, with ten funds that have supported more than 150 startups and worked with more than 350 co-investors.

In addition to the company's own managed funds, Chevron also makes investments indirectly through the following funds: the Oil and Gas Climate Initiative (OGCI) Climate Investments' Catalyst Fund I, which targets decarbonization within the oil and gas, industrial, built environments and commercial transportation sectors; Emerald funds, one of which targets energy, water, food, mobility, industrial IT and advanced materials and another that focuses on sustainable packaging; Carbon Direct Capital, a growth equity investor in carbon management technologies; and the HX Venture Fund 1 that targets Houston, Texas high-growth start-up companies.

Some of the investments the company makes in the areas described above are in new or unproven technologies and business processes; therefore, the ultimate technical or commercial successes of these investments are not certain. Refer to Note 27 Other Financial Information for quantification of the company's research and development expenses.

Chevron New Energies The new energies organization is focused on developing new businesses with the aim to support the company's objectives to lower the carbon intensity of its operations and enable growth opportunities with the potential to generate competitive returns. These include additional fuel solutions utilizing hydrogen and its derivatives such as ammonia, carbon emissions management through carbon capture and offsets, and power generation for data centers. The company is also pursuing opportunities in other emerging areas, including enhanced geothermal to deliver non-intermittent lower carbon power, and lithium extraction and production for battery and other applications.

**Environmental Protection** The company designs, operates and maintains its facilities to avoid potential spills or leaks and to minimize the impact of those that may occur. Chevron requires its facilities and operations to have operating standards and processes and emergency response plans that address significant risks identified through site-specific risk and impact assessments. Chevron also requires that sufficient resources be available to execute these plans. In the unlikely event that a major spill or leak occurs, Chevron also maintains a Worldwide Emergency Response Team comprised of employees who are trained in various aspects of emergency response, including post-incident remediation.

To complement the company's capabilities, Chevron maintains active membership in international oil spill response cooperatives, including the Marine Spill Response Corporation, which operates in U.S. territorial waters, and Oil Spill Response, Ltd., which operates globally. The company is a founding member of the Marine Well Containment Company, whose primary mission is to expediently deploy containment equipment and systems to capture and contain crude oil in the unlikely event of a future loss of control of a deepwater well in the Gulf of America. In addition, the company is a member of the Subsea Well Response Project, which has the objective to further develop the industry's capability to contain and shut in subsea well control incidents in different regions of the world.

The company aims to lower the carbon intensity of its oil and gas operations and comply with the related laws and regulations to which it is subject. Refer to <a href="Item 1A">Item 1A</a>. Risk Factors for further discussion of government action with respect to greenhouse gas and climate change and the associated risks to Chevron's business. Refer to Management's Discussion and Analysis of Financial Conditions and Results of Operations <a href="Business Environment and Outlook">Business Environment and Outlook on pages 35 through 37 for further discussion of climate change related trends and uncertainties.

Refer to <u>Management's Discussion and Analysis of Financial Conditions and Results of Operations</u> on pages 55 through 56 for additional information on environmental matters and their impact on Chevron, and on the company's 2024 environmental expenditures. Refer to page 54 through 55 and <u>Note 24 Other Contingencies and Commitments</u> for a discussion of environmental remediation provisions and year-end reserves.

# Item 1A. Risk Factors

As a global energy company, Chevron is subject to a variety of risks that could materially impact the company's results of operations and financial condition.

# **BUSINESS AND OPERATIONAL RISK FACTORS**

Chevron is exposed to the effects of changing commodity prices Chevron is primarily in a commodities business that has a history of price volatility. The most significant factor that affects the company's results of operations are the prices of crude oil, natural gas, and natural gas liquids, which can be influenced by general economic conditions and level of economic

growth, including low or negative growth; industry production and inventory levels; technology advancements, including those in pursuit of a lower carbon economy; production quotas or other actions that might be imposed by the Organization of Petroleum Exporting Countries or other producers; weather-related damage and disruptions due to other natural or human causes beyond our control; competing fuel prices; geopolitical risks; the pace of energy transition; customer and consumer preferences and the use of substitutes; and governmental regulations, policies and other actions regarding the development of oil and gas reserves, as well as greenhouse gas emissions and climate change. Chevron evaluates the risk of changing commodity prices as a core part of its business planning process. An investment in the company carries significant exposure to fluctuations in global prices of crude oil, natural gas, and natural gas liquids.

Extended periods of low prices for crude oil, natural gas, and natural gas liquids can have a material adverse impact on the company's results of operations, financial condition and liquidity. Among other things, the company's upstream earnings, cash flows, and capital expenditure programs could be negatively affected, as could its production and proved reserves. Upstream assets may also become impaired. Downstream earnings could be negatively affected because they depend upon the supply and demand for refined products and the associated margins on refined product sales. A significant or sustained decline in liquidity could adversely affect the company's credit ratings, potentially increase financing costs and reduce access to capital markets. The company may be unable to realize anticipated cost savings, expenditure reductions and asset sales that are intended to compensate for such downturns, and such downturns may also slow the pace and scale at which we are able to invest in our business, including our Chevron New Energies organization. In some cases, transferred liabilities, including for decommissioning of previously divested assets, have returned and may continue to return to the company when an acquirer of those assets subsequently defaults on the assumed transferred liabilities (e.g., bankruptcy). In addition, extended periods of low commodity prices can have a material adverse impact on the results of operations, financial condition and liquidity of the company's suppliers, vendors, partners and equity affiliates upon which the company's own results of operations and financial condition depend.

The scope of Chevron's business will decline if the company does not successfully develop resources. The company is in an extractive business; therefore, if it is not successful in replacing the crude oil and natural gas it produces with good prospects for future organic opportunities or through acquisitions, exploration or technology, the company's business will decline. Creating and maintaining an inventory of economic projects depends on many factors, including obtaining and renewing rights to explore, develop and produce hydrocarbons; drilling success; reservoir optimization; technology advancements; ability to bring long-lead-time, capital-intensive projects to completion on budget and on schedule; partner alignment, including strategic support; and efficient and profitable operation of mature properties.

The company's operations could be disrupted by natural or human causes beyond its control. Chevron operates in both urban areas and remote and sometimes inhospitable regions. The company's operations are therefore subject to disruption from natural or human causes beyond its control, including risks from hurricanes, severe storms, floods, heat waves, and other forms of severe weather; wildfires; ambient temperature increases; sea level rise; war or other military conflicts such as the conflict in the Middle East and the military conflict between Russia and Ukraine; accidents; civil unrest; political events; fires; earthquakes; system failures; cyber threats; terrorist acts; and epidemic or pandemic diseases, some of which may be impacted by climate change and any of which could result in suspension of operations or harm to people or the natural environment.

Chevron's risk management systems are designed to assess potential physical and other risks to its operations and assets and to plan for their resiliency. While capital investment reviews and decisions incorporate potential ranges of physical risks such as storm severity and frequency, sea level rise, air and water temperature, precipitation, fresh water access, wind speed, and earthquake severity, among other factors, it is difficult to predict with certainty the timing, frequency or severity of such events, any of which could have a material adverse effect on the company's results of operations or financial condition.

Cyberattacks and events affecting Chevron's operational technology networks or other digital infrastructure could have a material adverse impact on the company's business and results of operations. There are numerous and evolving risks to Chevron's cybersecurity and privacy from cyber threat actors, including criminal hackers, state-sponsored intrusions, industrial espionage and employee malfeasance. These cyber threat actors, whether internal or external to Chevron, are becoming more sophisticated and coordinated in their attempts to access the company's information technology (IT) systems and data, including the IT systems of cloud providers and other third parties with whom the company conducts business through, without limitation, malicious software; data breaches by employees, insiders or others with authorized access; cyber or phishing-attacks; ransomware; attempts to gain unauthorized access to our data and systems; and other electronic security breaches. The cyber risk landscape changes over time due to a variety of internal and external factors,

including during organizational changes, relocating work to international geographies, or other corporate transactions; political tensions; war or other military conflicts; or civil unrest. Although Chevron devotes significant resources to prevent unwanted intrusions and to protect its systems and data, whether such data is housed internally or by external third parties, the company has experienced and will continue to experience cyber incidents of varying degrees in the conduct of its business. Cyber threat actors could compromise the company's operational technology networks or other critical systems and infrastructure, resulting in disruptions to its business operations, injury to people, harm to the environment or its assets, disruptions in access to its financial reporting systems, or loss, misuse or corruption of its critical data and proprietary information, including without limitation its intellectual property and business information and that of its employees, customers, partners and other third parties. Any of the foregoing can be exacerbated by a delay or failure to detect a cyber incident or the full extent of such incident. Further, the company is increasingly experiencing cyber incidents related to its third-party vendors. Some third-party vendors house the company's critical data and proprietary information on their IT systems, including the cloud; others have access to Chevron's IT systems or provide software through which threat actors could gain access or introduce malware to Chevron's IT systems. Our use of third-party software, services and support may also result in unintentional, non-malicious events or outages that affect our ability to operate critical business systems. Regardless of the precise method or form, events affecting our networks or digital infrastructure could result in significant financial losses, legal or regulatory violations, reputational harm, and legal liability and could ultimately have a material adverse effect on the company's business and results of operations.

The company's operations have inherent risks and hazards that require significant and continuous oversight Chevron's results depend on its ability to identify and mitigate the risks and hazards inherent to operating in the energy industry. The company seeks to minimize these operational risks by carefully designing and building its facilities and conducting its operations in a safe and reliable manner. However, failure to manage these risks effectively could impair our ability to operate and result in unexpected incidents, including releases, explosions or mechanical failures resulting in personal injury, loss of life, environmental damage, loss of revenues, legal liability and/or disruption to operations. Chevron has implemented and maintains a system of corporate policies, standards, processes and systems, behaviors and compliance mechanisms to manage safety, health, environmental, reliability and efficiency risks; to verify compliance with applicable laws and policies; and to respond to and learn from unexpected incidents. In certain situations where Chevron is not the operator, the company may have limited influence and control over third parties, which may limit its ability to manage and control such risks.

The company does not insure against all potential losses, which could result in significant financial exposure. The company does not have commercial insurance or third-party indemnities to fully cover all operational risks or potential liability in the event of a significant incident or series of incidents causing catastrophic loss. As a result, the company is, to a substantial extent, self-insured for such events. The company relies on existing liquidity, financial resources and borrowing capacity to meet short-term obligations that would arise from such an event or series of events. The occurrence of a significant incident, series of events, or unforeseen liability for which the company is self-insured, not fully insured or for which insurance recovery is significantly delayed could have a material adverse effect on the company's results of operations or financial condition.

Chevron may not complete the acquisition of Hess Corporation within the time frame the company anticipates or at all, which could have adverse effects on Chevron The completion of the acquisition of Hess Corporation (Hess) is subject to a number of conditions, including approval of any Guyanese governmental body, agency or authority that asserts its approval is required in connection with the transaction, which makes the completion and timing of the completion of the merger uncertain.

Hess Guyana Exploration Limited (HGEL), a wholly owned subsidiary of Hess, is currently in arbitration with respect to the right of first refusal (Stabroek ROFR) contained in an operating agreement among HGEL, affiliates of Exxon Mobil Corporation (Exxon), and China National Offshore Oil Corporation (CNOOC) regarding the Stabroek Block offshore Guyana. The arbitration merits hearing about the applicability of the Stabroek ROFR to the merger has been scheduled for May 2025, with a decision expected in approximately the following three months. If the arbitration does not result in a confirmation that the Stabroek ROFR is inapplicable to the merger, and if Chevron, Hess, Exxon and/or CNOOC do not otherwise agree upon an acceptable resolution, then there would be a failure of a closing condition under the merger agreement, in which case the merger would not close.

On December 7, 2023, Chevron and Hess each received a request for additional information and documentary materials (Second Request) from the Federal Trade Commission (FTC). Following the FTC review of the transaction, on September 30, 2024, the FTC announced that a majority of the Commission voted to accept a consent agreement among the FTC,

Chevron and Hess, resolving the concerns the FTC identified during its review of the transaction. Chevron and Hess have taken and will continue to take appropriate steps to maintain our ability under the Hart-Scott-Rodino Act of 1976, as amended, to close the merger following satisfactory resolution of the ongoing arbitration proceedings regarding preemptive rights in the Stabroek Block joint operating agreement. Additionally, if any Guyanese governmental body, agency or authority of competent jurisdiction asserts that its approval is required as a result of the consequences of the merger in Guyana on Hess' assets in Guyana (which has not occurred as of the filing date of this report), approval of such governmental body, agency or authority will become a condition to each party's obligation to complete the merger.

The failure to satisfy all of the required conditions could delay the completion of the acquisition for a significant period of time or prevent it from occurring at all. A failure to complete the acquisition would mean that we will not realize the anticipated benefits of the transaction. In addition, the terms and conditions of the required regulatory authorizations and consents for the acquisition that are granted, if any, may impose requirements, limitations or costs or place restrictions on the conduct of the company's business after the transaction or materially delay the completion of the acquisition. A delay in completing the acquisition could cause the company to realize some or all of the benefits later than we otherwise expect to realize them if the acquisition is successfully completed within the anticipated timeframe, which could result in additional transaction costs or in other negative effects associated with uncertainty about completion of the acquisition.

Acquisitions may cause Chevron's financial results to differ from the company's expectations or the expectations of the investment community, the company may not achieve the anticipated benefits of the acquisition, and the acquisition may disrupt the company's current plans or operations. The success of the pending acquisition of Hess will depend, in part, on Chevron's ability to successfully integrate the business of Hess and realize the anticipated benefits, including synergies. Difficulties in integrating Hess may result in the failure to realize anticipated synergies in the expected timeframes, in operational challenges, and in the diversion of management's attention from ongoing business concerns, as well as in unforeseen expenses associated with the acquisition, which may have an adverse impact on the company's financial results.

#### LEGAL, REGULATORY AND ESG-RELATED RISK FACTORS

Chevron's business subjects the company to liability risks from litigation or government action. The company produces, transports, refines and markets potentially hazardous materials, and it purchases, handles and disposes of other potentially hazardous materials in the course of its business. Chevron's operations also produce byproducts, which may be considered pollutants. Often these operations are conducted through joint ventures over which the company may have limited influence and control. Any of these activities could result in liability or significant delays in operations arising from private litigation or government action. For example, liability or delays could result from an accidental, unlawful discharge or from new conclusions about the effects of the company's current or former operations or products on human health or the environment. In addition, to the extent that societal pressures or political or other factors are involved, it is possible that such liability could be imposed without regard to the company's causation of or contribution to the asserted damage, or to other mitigating factors.

For information concerning some of the litigation in which the company is involved, see Note 16 Litigation.

Political instability and significant changes in the legal and regulatory environment could harm Chevron's business. The company's operations, particularly exploration and production, can be affected by changing political, regulatory and economic environments in the various countries in which it operates. As has occurred in the past, actions could be taken by governments to increase public ownership of the company's partially or wholly owned businesses, to force contract renegotiations, or to impose additional taxes, tariffs, royalties, fees, penalties or other costs. In a number of locations, including the European Union, governments have proposed or imposed restrictions on the company's operations, trade, currency exchange controls, burdensome taxes, and public disclosure requirements that might harm the company's competitiveness, return on investments, or relations with other governments or third parties. In other countries, political conditions have existed that may threaten the safety of employees and the company's continued presence in those countries, and internal unrest, acts of violence or strained relations between a government and the company or other governments may adversely affect the company's operations. Those developments have, at times, significantly affected the company's operations and results and are carefully considered by management when evaluating the level of current and future activity in such countries. Further, Chevron is required to comply with sanctions and other trade laws and regulations of the United States and other jurisdictions where we operate, such as sanctions imposed in Venezuela and Russia, which, depending upon their scope, could adversely impact the company's operations and financial results in these countries. In addition, litigation or changes in national, state or local environmental regulations or laws, including those

designed to stop or impede the development or production of oil and gas, such as those related to the use of hydraulic fracturing or bans on drilling, or any law or regulation that impacts the demand for our products, could adversely affect the company's current or anticipated future operations and profitability.

Legislative or regulatory changes in tax laws may expose Chevron to additional tax liabilities Changes in tax laws and regulations around the world are regularly enacted due to political or economic factors beyond the company's control. Chevron's taxes in the jurisdictions where the company conducts business activities have been and may be adversely affected by changes in tax laws or regulations, including but not limited to, substantive changes in, reductions in, or the repeal or expiration of, tax incentives. Furthermore, Chevron's tax returns are subject to audit by taxing authorities around the world. There is no assurance that taxing authorities or courts will agree with the positions that Chevron has reflected on the company's tax returns, in which case interest and penalties could be imposed that may have a material adverse effect on the company's results of operations or financial condition.

During periods of high profitability for certain companies or industries, there are often calls for increased taxes on profits, often called "windfall profit" taxes. Governments in various jurisdictions, including California and Australia, have announced, proposed, or implemented windfall profit taxes for companies operating in the energy and oil and gas sectors. Such taxes may be imposed on us or may be increased in the future in these or other jurisdictions. The imposition of, or increase in, such windfall profit taxes could adversely affect the company's current or anticipated future operations and profitability.

For information concerning the company's tax liabilities, see Note 17 Taxes and Note 24 Other Contingencies and Commitments.

Legislation, regulation, and other government actions and shifting customer and consumer preferences and other private efforts related to greenhouse gas (GHG) emissions and climate change could continue to increase Chevron's operational costs and reduce demand for Chevron's hydrocarbon and other products, resulting in a material adverse effect on the company's results of operations and financial condition Chevron has experienced and may be further challenged by increases in the impacts of international and domestic legislation, regulation, or other government actions relating to GHG emissions (e.g., carbon dioxide and methane) and climate change. International agreements and national, regional, and state legislation and regulatory measures that aim to directly or indirectly limit or reduce GHG emissions are in various stages of implementation.

Legislation, regulation, and other government actions related to GHG emissions and climate change could reduce demand for Chevron's hydrocarbon and other products and/or continue to increase Chevron's operational costs and reduce its return on investment. The Paris Agreement went into effect in November 2016, and a number of countries in which we operate have adopted and may adopt additional policies intended to meet their Paris Agreement goals. Globally, multiple jurisdictions are considering adopting or are in the process of implementing laws or regulations to directly regulate GHG emissions through a carbon tax, a cap-and-trade program, performance standards or other mechanisms, or to attempt to indirectly advance reduction of GHG emissions through restrictive permitting, procurement standards, trade barriers, minimum renewable usage requirements, financing standards, standards or requirements for environmental benefit claims, increased GHG reporting and climate-related disclosure requirements, or tax advantages or other incentives to promote the use of alternative energy, fuel sources or lower-carbon technologies. For example, the company operates in jurisdictions with developing or existing programs, such as the Renewable Fuel Standard program in the U.S., California's Cap-and-Trade Program and Low Carbon Fuel Standard, and mandates such as the California Air Resources Board Advanced Clean Cars II regulations, as well as other indirect regulation of GHG emissions, which may, among other things, ban or restrict technologies or products that use the company's products. GHG emissions that may be directly regulated through such efforts include, among others, those associated with the company's exploration and production of hydrocarbons; power generation; the conversion of crude oil, natural gas and biofeedstocks into refined hydrocarbon products; the processing, liquefaction, and regasification of natural gas; the transportation of crude oil, natural gas, and other products; and customers' and consumers' use of the company's hydrocarbon products. In addition, the U.S. Inflation Reduction Act (IRA) implements various incentives for lower carbon activities, including carbon capture and storage and the production of hydrogen and sustainable aviation fuel. Although the IRA offers incentives that could support certain lower carbon lines of business, those same incentives could negatively impact supply and/or demand for our oil and gas products in the future or any existing or future lower carbon business lines. Many of these actions, as well as customers' and consumers' preferences and use of the company's products or substitute products, and actions taken by the company's competitors in response to legislation and regulations, are beyond the company's control.

Similar to any significant changes in the regulatory environment, climate change-related legislation, regulation, or other government actions may curtail profitability, as well as render the extraction of the company's hydrocarbon resources economically infeasible. In particular, GHG emissions-related legislation, regulations, and other government actions, and shifting customer and consumer preferences and other private efforts aimed at reducing GHG emissions may result in increased and substantial capital, compliance, operating, and maintenance costs and could, among other things, reduce demand for hydrocarbons and the company's hydrocarbon-based products; increase demand for lower carbon products and alternative energy sources; make the company's products more expensive; adversely affect the economic feasibility of the company's resources; impact or limit our business plans; and adversely affect the company's sales volumes, revenues, margins and reputation. For example, some jurisdictions are in various stages of design, adoption, and implementation of policies and programs that cap emissions and/or require short-, medium-, and long-term GHG reductions by operators at the asset or facility level, which may not be technologically feasible, or which could require significant capital expenditure, increase costs of or limit production, result in impairment of assets and limit Chevron's ability to cost-effectively reduce GHG emissions across its global portfolio. Additionally, some jurisdictions are in various stages of enacting or implementing legislation that imposes retroactive liability on estimated past GHG emissions by certain energy producers and refiners.

The ultimate effect of international agreements; national, regional, and state legislation and regulation; and government and private actions related to GHG emissions and climate change on the company's financial performance, and the timing of these effects, will depend on a number of factors. Such factors include, among others, the sectors covered, the GHG emissions reductions required, the use of standardized carbon accounting, the extent to which Chevron would be able to receive, generate, purchase, or retire credits, the price and availability of credits and the extent to which the company is able to recover, or continue to recover, the costs incurred through the pricing of the company's products in the competitive marketplace. Further, the ultimate impact of GHG emissions and climate change-related agreements, legislation, regulation, and government actions on the company's financial performance is highly uncertain because the company is unable to predict with certainty, for a multitude of individual jurisdictions, the outcome of political decision-making processes and legal challenges, including the actual laws and regulations enacted, the variables and trade-offs that inevitably occur in connection with such processes, and market conditions, including the responses of consumers to such changes.

Attention to environmental, social, and governance (ESG) matters impacts our company Attention to ESG matters, including those related to climate change and sustainability, evolving societal, investor and governmental pressure on companies to address ESG matters, and potential customer and consumer use of substitutes to Chevron's products have resulted and may continue to result in changes to the portfolio and company activities, increased costs, reduced demand for our products, reduced profits, increased investigations and litigation or threats thereof, negative impacts on our stock price and access to capital markets, impaired participation in public discourse and debate by the company relating to mandatory and voluntary standards and regulations, and damage to our reputation. For example, increasing attention to ESG matters, including climate change, has resulted and may result in the future in shifting demand for our hydrocarbon products, and have resulted in additional litigation and governmental investigations, or threats thereof, against the company. For instance, we have received investigative requests and demands from the U.S. Congress for information relating to climate change, methane leak detection and repair, and other topics, and further requests and/or demands are possible. At this time, Chevron cannot predict the ultimate impact any Congressional or other investigations may have on the company. Information related to climate-change related litigation matters is included in Note 16 Litigation under the heading "Climate Change."

Some stakeholders, including but not limited to sovereign wealth, pension, and endowment funds, have been divesting and promoting divestment of or screening out of fossil fuel equities and urging lenders to limit funding to companies engaged in the extraction of fossil fuel reserves. Further, voluntary carbon-related and target-setting frameworks have been developed that may limit the ability of certain sectors, including the oil and gas sector, from accessing capital, and may result in exclusion of the company's equity or debt from being included as an investment option in portfolios. In addition, some stakeholders, including some of our investors, have divergent and evolving views on our ESG-related strategies and priorities, vis-à-vis our lines of business, calling for focus on increased production of oil and gas products rather than lower carbon business lines and climate-related targets. These circumstances, among others, may result in pressure from activists on production; unfavorable reputational impacts, including inaccurate perceptions or a misrepresentation of our actual ESG policies, practices and performance; diversion of management's attention and resources; and proxy fights, among other material adverse impacts on our businesses.

In addition, organizations that provide information to investors on corporate governance and related matters have developed ratings processes for evaluating companies on their approach to ESG matters, including climate change and climate-related risks (including entities commonly referred to as "raters and rankers"). Such ratings are used by some investors to inform their investment and voting decisions. Unfavorable ESG ratings and investment community divestment initiatives, among other actions, may lead to negative investor sentiment toward Chevron and to the diversion of investment to other industries, which could have a negative impact on our stock price and our access to and costs of capital. Additionally, evolving expectations on various ESG matters, including human rights, biodiversity, waste and water, have increased, and may continue to increase costs, require changes in how we operate and lead to negative stakeholder sentiment.

Our ambitions and disclosures related to ESG matters subject us to numerous risks that may negatively impact our reputation and stock price or result in other material adverse impacts to the company Chevron has set a number of lower carbon-related ambitions, which may include aspirations, targets, guidance, objectives, metrics, and/or goals. In particular, Chevron has announced an aspiration to achieve net zero Scope 1 and 2 emissions in upstream by 2050. The company also has set nearer-term GHG emission-related targets for upstream carbon intensity and portfolio carbon intensity. Chevron regularly evaluates its ambitions and expects to change or eliminate some of these aspirations, targets, and other ambitions for various reasons, including market conditions; its strategy or portfolio; and financial, operational, policy, reputational, legal and other factors.

Our ability to achieve any ambition, including with respect to climate-related initiatives, including those outlined in the Management's Discussion and Analysis of Financial Condition and Results of Operations, pages 35 through 37, and any new businesses, is subject to numerous risks and contingencies, many of which are outside of Chevron's control. Examples of such risks and contingencies include: (1) sufficient and substantial advances in technology, including the continuing progress of commercially viable technologies and low- or non-carbon-based energy sources; (2) laws, governmental regulation, policies, and other enabling actions, including those regarding subsidies, tax and other incentives as well as the granting of necessary permits by governing authorities; (3) the availability and acceptability of cost-effective, verifiable carbon credits; (4) the availability of suppliers that can meet our sustainability-related standards; (5) evolving regulatory requirements, including changes to IPCC's Global Warming Potentials and the United States Environmental Protection Agency (U.S. EPA) Greenhouse Gas Reporting Program, affecting ESG standards or disclosures; (6) evolving standards for tracking and reporting on emissions and emission reductions and removals; (7) customers' and consumers' preferences and use of the company's products or substitute products; (8) actions taken by the company's competitors in response to legislation and regulations; and (9) successful negotiations for carbon capture and storage and nature-based solutions with customers, suppliers, partners, and governments.

The standards and regulations for tracking, reporting, disclosing, marketing and advertising related to ESG matters are relatively new, have not been harmonized and continue to evolve. Further, our selection of disclosure frameworks that seek to align with various voluntary reporting standards may change from time to time. Either of these circumstances may result in a lack of comparative data from period to period.

Our existing processes and controls may not align with evolving voluntary and mandatory standards for identifying, measuring, and reporting ESG metrics. Our interpretation of reporting standards may differ from those of others, and such standards may change over time, including through non-public processes, any of which could result in significant revisions to our goals or reported progress in achieving such goals. For example, Chevron's methane intensity target is calculated based on Compendium of Greenhouse Gas Emissions Methodologies for the Oil and Natural Gas Industry (2021), which requires use of local regulatory reporting methodologies where applicable. The U.S. EPA has adopted notable changes to reporting methodologies in its Greenhouse Gas Reporting Program (40 C.F.R. Part 98.230), which are applicable to Chevron's U.S. operations. We expect these adopted changes may increase our reported emissions in future years, and therefore, increase our reported methane intensity. In addition, Chevron participates, along with other companies, institutes, universities, trade associations and other organizations, in various initiatives, campaigns, and other projects that express various ambitions, aspirations and goals related to climate change, emissions and energy transition. Chevron's individual ambitions, future performance or policies may differ from the ambitions of such organizations or the individual ambitions of other participants in these various initiatives, campaigns, and other projects, and Chevron may unilaterally change its individual ambitions. Achievement of or efforts to achieve ambitions such as the foregoing and future internal climate-related initiatives has, and may continue to, increase costs, and, in addition, may require purchase of carbon credits, or limit or impact the company's business plans, operations and financial results, potentially resulting in reduction to the economic end-of-life of certain assets, impairing the associated net book value, among other material adverse impacts. Ou

perceived failure to pursue or fulfill such ambitions within the timelines we announce, or at all, or to satisfy various reporting standards and regulations could have a negative impact on the company's reputation, investor sentiment, ratings outcomes for evaluating the company's approach to ESG matters, stock price, and cost of capital and expose us to government enforcement actions and private litigation, among other material adverse impacts.

#### **GENERAL RISK FACTORS**

Changes in management's estimates and assumptions may have a material impact on the company's consolidated financial statements and financial or operational performance in any given period. In preparing the company's periodic reports under the Securities Exchange Act of 1934, including its financial statements, Chevron's management is required under applicable rules and regulations to make estimates and assumptions as of a specified date. These estimates and assumptions are based on management's best estimates and experience as of that date and are subject to substantial risk and uncertainty. Materially different results may occur as circumstances change and additional information becomes known. Areas requiring significant estimates and assumptions by management include impairments to property, plant and equipment and investments in affiliates; estimates of crude oil and natural gas recoverable reserves; accruals for estimated liabilities, including litigation reserves; estimates for decommissioning obligations, including for previously divested assets; and measurement of benefit obligations for pension and other post-employment benefit plans. Changes in estimates or assumptions or the information underlying the assumptions, such as changes in the company's business plans, general market conditions, the pace of energy transition, or changes in the company's outlook on commodity prices, could affect reported amounts of assets, liabilities or expenses.

#### **Item 1B. Unresolved Staff Comments**

None.

#### Item 1C. Cybersecurity

Chevron's business and proprietary information, information technology (IT) and operational technology (OT) networks are essential to its success. The company's cybersecurity program is designed to protect its information assets and operations from external and internal cyber threats by identifying and appropriately managing and mitigating risks while ensuring business resiliency. This program is integrated within the company's Enterprise Risk Management (ERM) process, which is the company's systematic approach to identifying, managing and assessing major risks and safeguards, including cybersecurity risks. Chevron uses a risk-based information security process aligned with the National Institute of Standards and Technology (NIST) Cybersecurity Framework to identify, prioritize and mitigate cyber risks.

The company's worldwide team of cybersecurity professionals undertakes a range of preemptive activities to protect its people, assets and reputation globally. The company also leverages internal and external resources to monitor cybersecurity threats to its systems and networks and to understand the broader threat environment. The company seeks to remove exploitable weaknesses in its systems or devices before they become a threat. Chevron security experts use automated threat intelligence feeds to increase vulnerability awareness, taking action to mitigate the highest risks. The company's cybersecurity guardrails, which are high-level design requirements expected to be built into any new digital solutions being deployed, are also updated on an ongoing basis to align with changes in industry standards and the evolving threat environment.

Chevron's cyber risk management process includes testing and risk assessments of technologies, third-party suppliers, and its IT and OT networks. These assessments ensure that our focus is on the highest priorities to maintain the security of our company's assets. To further protect the company's systems and data, Chevron's cybersecurity organization has threat intelligence capabilities to monitor security breaches impacting third-party suppliers. As third-party risks increase, the company's approach to third-party supplier risk management and qualification continues to evolve, including the ongoing expansion of its current supplier risk management program beyond IT vendors to other high-risk, third-party vendors.

Chevron's Chief Information Officer (CIO) oversees Chevron's broader IT program, which includes the company's cybersecurity program and its ability to remediate and recover from a cybersecurity incident to minimize business and operational impacts. Chevron's CIO joined Chevron in 2024, bringing more than 20 years of experience leading global innovation initiatives in digital, data, full supply chains, vehicle commerce, energy, and IT operations for technology and automotive companies. Chevron's Chief Information Security Officer (CISO) reports to the CIO and leads a global cybersecurity team.

Chevron operates four Cyber Intelligence Centers around the world, some co-located with critical assets, with cyber professionals who monitor and respond to cyber threats 24 hours a day, 365 days a year, to limit the scope and impact of cyber incidents in its networks. The cybersecurity organization provides the IT leadership, which includes Chevron's CIO, with regular cybersecurity operations reports detailing prevention, detection, mitigation and remediation efforts associated with cyber incidents, both on Chevron's networks and third-party supplier networks. The leadership of the cybersecurity organization has authority to mobilize a cross-functional cyber incident response team, including outside cybersecurity experts, to drive mitigation and remediation actions. Status updates on incidents are provided to senior management and to the Board, as appropriate.

The company's dedicated cyber risk organization meets regularly with business units to raise cyber risk awareness and keep diverse cybersecurity skill sets connected across the enterprise. Chevron has invested in broad cybersecurity awareness and required training to educate those with access to Chevron's networks on company policy and best practices. The company conducts regular phishing tests to train and assess its workforce's ability to identify malicious emails.

Chevron's Corporate Audit Department has a dedicated team responsible for IT and information security (including cybersecurity) audits. Chevron also leverages external resources to reinforce its cybersecurity capabilities. On a regular basis, external consultants provide a maturity assessment of the company's cybersecurity program.

The company's approach to managing risks, including cybersecurity risks, is embedded within the enterprise Operational Excellence (OE) Management System (OEMS). The OEMS provides a systematic process that enables the company to manage risk and implement safeguards and foster a culture of learning across different focus areas for Chevron's business, including cybersecurity. The company's Business Continuity Planning OE Process, a component of the OEMS, is designed to prepare Chevron to continue operations during an unplanned event or disruption, which aligns with its OE objective to prevent high-consequence security and cybersecurity incidents. Chevron works to identify critical business processes and dependent IT applications and document the processes for continuing operations without IT systems. Cross-functional teams also conduct regular multidisciplinary exercises to test and improve response plans.

The Board provides oversight of Chevron's cybersecurity program, receives reports from management on cybersecurity risks in connection with Chevron's operations and projects, and also reviews cybersecurity risks as part of the company's broader annual ERM process. In support of the Board's oversight of the company's policies and processes with respect to risk management and the company's major financial risk exposures, including cybersecurity, the Audit Committee meets with Chevron's CISO and CIO at least twice a year to review cybersecurity risks and implications, including the results of independent third-party assessments. The CISO and CIO present cybersecurity matters to the Board of Directors at least annually. The CISO and CIO also provide new Board members with a cybersecurity briefing as part of the onboarding process.

To date, the company has not experienced a cybersecurity threat or incident that has materially affected or is reasonably likely to materially affect the company, including its business strategy, results of operations or financial condition; however, the company has experienced and will continue to experience cyber incidents of varying degrees. Despite the cybersecurity measures that the company is taking to mitigate such risks, there can be no guarantee that such measures will be sufficient to protect the company's systems, information, intellectual property and other assets from significant harm and that future cybersecurity incidents will not have a material adverse effect on the company or its results of operations or financial condition or cause reputational or other harm to the company. Refer to <a href="Item 1A. Risk Factors">Item 1A. Risk Factors</a> on pages 21 through 22 for further discussion of cyberattacks and the associated risks to Chevron's business.

# Item 2. Properties

The location and character of the company's crude oil and natural gas properties and its refining, marketing, transportation, and chemicals facilities are described beginning on page 3 under Item 1. Business. Information required by Subpart 1200 of Regulation S-K ("Disclosure by Registrants Engaged in Oil and Gas Producing Activities") is also contained in Item 1 and in Tables I through VII on pages 104 through 114 and Note 18 Properties, Plant and Equipment.

# Item 3. Legal Proceedings

The following is a description of legal proceedings that involve governmental authorities as a party and the company reasonably believes would result in \$1.0 million or more of monetary sanctions, exclusive of interest and costs, under federal, state and local laws that have been enacted or adopted regulating the discharge of materials into the environment or primarily for the purpose of protecting the environment.

As previously disclosed, on May 20, 2024, the New Mexico Environment Department issued a Notice of Violation (NOV) to Chevron for alleged violations of state and federal regulations of air quality between October 2022 and September 2023 at different Chevron facilities in New Mexico. Resolution of the alleged violations may result in the payment of a civil penalty of \$1.0 million or more.

On May 26, 2023, Chevron's refinery in El Segundo, California notified the U.S. EPA that it had inadvertently overstated the number of biofuel credits generated by co-processing in 2022 in violation of the Renewable Fuel Standard program. The parties began negotiating a resolution of the violation in October 2024. Resolution of the violation may result in the payment of a civil penalty of \$1.0 million or more.

On October 31, 2024, California's Bay Area Air District (formerly Bay Area Air Quality Management District) issued two NOVs for the alleged noncompliance with permit conditions that governed operation of certain equipment associated with low-NOx burners at the thermal oxidizers and stack gas heaters for sulfur recovery units 1 & 2 at Chevron's refinery in Richmond, California. Resolution of the alleged violations may result in the payment of a civil penalty of \$1.0 million or more.

As previously disclosed, in April 2015, Noble Energy, Inc. (Noble) entered into a joint consent decree (Consent Decree) with the United States Department of Justice, the U.S. EPA, and the State of Colorado to improve emission control systems at a number of condensate storage tanks within the Denver-Julesburg (DJ) Basin. The associated civil penalty was paid by Noble previously, and Chevron paid \$1.5 million in stipulated penalties for noncompliance with the Consent Decree in August 2024. On December 20, 2024, the parties entered a joint stipulation terminating the Consent Decree, which was approved by the U.S. District Court. Accordingly, the Consent Decree has been terminated and no outstanding obligations remain.

Please see information related to other legal proceedings in Note 16 Litigation.

# **Item 4. Mine Safety Disclosures**

Not applicable.

# **PART II**

# Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The company's common stock is listed on the New York Stock Exchange (trading symbol: CVX). As of February 7, 2025, stockholders of record numbered approximately 95,000. There are no restrictions on the company's ability to pay dividends. The information on Chevron's dividends are contained in the Quarterly Results tabulation.

Chevron Corporation Issuer Purchases of Equity Securities for Quarter Ended December 31, 2024

Period	Total Number of Shares Purchased <sup>1, 2</sup>	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Program	Approximate Dollar Values of Shares that May Yet be Purchased Under the Program (Billions of dollars) <sup>2</sup>
October 1 - October 31, 2024	9,521,027 \$	3 150.02	9,520,248	\$51.7
November 1 - November 30, 2024	7,067,420 \$	158.89	7,067,420	\$50.5
December 1 - December 31, 2024	12,874,652 \$	151.37	12,874,652	\$48.6
Total October 1 - December 31, 2024	29,463,099 \$	152.74	29,462,320	

<sup>&</sup>lt;sup>1</sup> Includes common shared repurchased from participants in the company's deferred compensation plans for personal income tax withholdings <sup>2</sup> Refer to <u>Liquidity and Capital Resources</u> for additional detail regarding the company's authorized stock repurchase program.

## Item 6. [Reserved]

# Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The index to Management's Discussion and Analysis of Financial Condition and Results of Operations is presented in the Financial Table of Contents.

#### Item 7A. Quantitative and Qualitative Disclosures About Market Risk

The company's discussion of interest rate, foreign currency and commodity price market risk is contained in Management's Discussion and Analysis of Financial Condition and Results of Operations — Financial and Derivative Instruments and in Note 10 Financial and Derivative Instruments

# Item 8. Financial Statements and Supplementary Data

The index to Financial Statements and Supplementary Data is presented in the Financial Table of Contents.

#### Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

# Item 9A. Controls and Procedures

- (a) Evaluation of Disclosure Controls and Procedures The company's management has evaluated, with the participation of the Chief Executive Officer and the Chief Financial Officer, the effectiveness of the company's disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (Exchange Act)) as of the end of the period covered by this report. Based on this evaluation, management concluded that the company's disclosure controls and procedures were effective as of December 31, 2024.
- (b) Management's Report on Internal Control Over Financial Reporting The company's management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in the Exchange Act Rules 13a-15(f) and 15d-15(f). The company's management, including the Chief Executive Officer and Chief Financial Officer, conducted an evaluation of the effectiveness of the company's internal control over financial reporting based on the Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on the results of this evaluation, the company's management concluded that internal control over financial reporting was effective as of December 31 2024

The effectiveness of the company's internal control over financial reporting as of December 31, 2024, has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in its report included herein.

(c) Changes in Internal Control Over Financial Reporting During the quarter ended December 31, 2024, there were no changes in the company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the company's internal control over financial reporting.

# Item 9B. Other Information

Rule 10b5-1 Plan Elections

Michael K. Wirth, Chairman of the Board and Chief Executive Officer, entered into a pre-arranged stock trading plan on November 6, 2024. Mr. Wirth's plan provides for the potential exercise of vested stock options and the associated sale of up to 320,700 shares of Chevron common stock between February 26, 2025, and February 28, 2026.

The trading plan was entered into during an open insider trading window and is intended to satisfy the affirmative defense of Rule 10b5-1(c) under the Securities Exchange Act of 1934, as amended, and Chevron's policies regarding transactions in Chevron securities.

# Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections

Not applicable.

# **PART III**

# Item 10. Directors, Executive Officers and Corporate Governance

# Information about our Executive Officers at February 21, 2025

Members of the Corporation's Executive Committee are the Executive Officers of the Corporation:

Name	Age	Current and Prior Positions (up to five years)	Primary Areas of Responsibility		
Michael K. Wirth	64	Chairman of the Board and Chief Executive Officer (since Feb 2018)	Chairman of the Board and Chief Executive Officer		
Eimear P. Bonner	50	Vice President (since Aug 2021); Chief Financial Officer (since Mar 2024) President and Chief Technology Officer, Chevron Technical Center (Feb 2021 - Dec 2023) General Director, Tengizchevroil (Dec 2018 - Jan 2021)	Finance; Investor Relations		
Mark A. Nelson	61	Vice Chairman (since Feb 2023); Executive Vice President, Oil, Products & Gas (since Oct 2024)  Executive Vice President, Strategy, Policy & Development (Oct 2022 - Sep 2023)  Executive Vice President, Downstream (Mar 2019 - Sep 2022)	Upstream - Worldwide Exploration and Production; Downstream - Worldwide Manufacturing, Marketing, Lubricants, and Chemicals; Midstream - Worldwide; Asset Performance and Process Safety; Health, Safety and Environment; Supply Chain Management		
Jeff B. Gustavson	52	Vice President, Lower Carbon Energies (since Aug 2021) Vice President, Midcontinent (Feb 2018 - Jul 2021)	Lower Carbon Solutions		
Balaji Krishnamurthy	48	Vice President (since Oct 2022); Vice President, Chevron Technical Center (since Jan 2024) Vice President, Strategy & Sustainability (Oct 2022 - Sep 2023) President, Chevron Canada Limited (Jun 2021 - Sep 2022) General Manager, Corporate Transformation and Integration Management (Dec 2019 - May 2021)	Subsurface; Global Reserves; Wells; Facilities Designs and Solutions; Capital Projects; Technology Strategy Execution and Performance; Information Technology; Environmental Management; Innovation		
R. Hewitt Pate	62	Vice President and General Counsel (since Aug 2009)	Law, Governance and Compliance		

The information about directors required by Item 401(a), (d), (e) and (f) of Regulation S-K and contained under the heading "Election of Directors" in the Notice of the 2025 Annual Meeting of Stockholders and 2025 Proxy Statement, to be filed pursuant to Rule 14a-6(b) under the Exchange Act in connection with the company's 2025 Annual Meeting (the 2025 Proxy Statement), is incorporated by reference into this Annual Report on Form 10-K.

The information required by Item 406 of Regulation S-K and contained under the heading "Business Conduct and Ethics Code" in the 2025 Proxy Statement is incorporated by reference into this Annual Report on Form 10-K.

The information required by Item 407(d)(4) and (5) of Regulation S-K and contained under the heading "Corporate Governance — Board Committees" in the 2025 Proxy Statement is incorporated by reference into this Annual Report on Form 10-K.

The information required by Item 408(b) of Regulation S-K and contained under the heading "Insider Trading and Prohibited Transactions Involving Chevron Securities" in the 2025 Proxy Statement is incorporated by reference into this Annual Report on Form 10-K.

## **Item 11. Executive Compensation**

The information required by Item 402 of Regulation S-K and contained under the headings "Executive Compensation," "Director Compensation" and "CEO Pay Ratio" in the 2025 Proxy Statement is incorporated by reference into this Annual Report on Form 10-K.

The information required by Item 407(e)(5) of Regulation S-K and contained under the heading "Corporate Governance — Management Compensation Committee Report" in the 2025 Proxy Statement is incorporated herein by reference into this

Annual Report on Form 10-K. Pursuant to the rules and regulations of the SEC under the Exchange Act, the information under such caption incorporated by reference from the 2025 Proxy Statement shall not be deemed to be "soliciting material," or to be "filed" with the Commission, or subject to Regulation 14A or 14C or the liabilities of Section 18 of the Exchange Act, nor shall it be deemed incorporated by reference into any filing under the Securities Act of 1933.

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by Item 403 of Regulation S-K and contained under the heading "Stock Ownership Information — Security Ownership of Certain Beneficial Owners and Management" in the 2025 Proxy Statement is incorporated by reference into this Annual Report on Form 10-K.

The information required by Item 201(d) of Regulation S-K and contained under the heading "Equity Compensation Plan Information" in the 2025 Proxy Statement is incorporated by reference into this Annual Report on Form 10-K.

#### Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by Item 404 of Regulation S-K and contained under the heading "Related Person Transactions" in the 2025 Proxy Statement is incorporated by reference into this Annual Report on Form 10-K.

The information required by Item 407(a) of Regulation S-K and contained under the heading "Corporate Governance — Director Independence" in the 2025 Proxy Statement is incorporated by reference into this Annual Report on Form 10-K.

# **Item 14. Principal Accountant Fees and Services**

The information required by Item 9(e) of Schedule 14A and contained under the heading "Board Proposal to Ratify PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2025" in the 2025 Proxy Statement is incorporated by reference into this Annual Report on Form 10-K.

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# **Key Financial Results**

Millions of dollars, except per-share amounts			2024		2023	
Net Income (Loss) Attributable to Chevron Corporation	\$	17,661	\$	21,369	\$	35,465
Per Share Amounts:						
Net Income (Loss) Attributable to Chevron Corporation						
– Basic	\$	9.76	\$	11.41	\$	18.36
– Diluted	\$	9.72	\$	11.36	\$	18.28
Dividends	\$	6.52	\$	6.04	\$	5.68
Sales and Other Operating Revenues	\$	193,414	\$	196,913	\$	235,717
Return on:						
Capital Employed		10.1 %		11.9 %		20.3 %
Stockholders' Equity		11.3 %		13.3 %		23.8 %
Earnings by Major Operating Area						
Millions of dollars		2024		2023		2022
Upstream						
United States	\$	7,602	\$	4,148	\$	12,621
International		11,000		13,290		17,663
Total Upstream		18,602		17,438		30,284
Downstream						
United States		531		3,904		5,394
International		1,196		2,233		2,761
Total Downstream		1,727		6,137		8,155
All Other		(2,668)		(2,206)		(2,974)
Net Income (Loss) Attributable to Chevron Corporation <sup>1,2</sup>	\$	17,661	\$	21,369	\$	35,465
<sup>1</sup> Includes foreign currency effects:	\$	520	\$	(224)	\$	669

<sup>&</sup>lt;sup>2</sup> Income net of tax, also referred to as "earnings" in the discussions that follow.

Refer to the <u>Results of Operations</u> section for a discussion of financial results by major operating area for the three years ended December 31, 2024. Throughout the document, certain totals and percentages may not sum to their component parts due to rounding.

## **Business Environment and Outlook**

Chevron Corporation is a global energy company with direct and indirect subsidiaries and affiliates that conduct substantial business activities in the following countries: Angola, Argentina, Australia, Bangladesh, Brazil, Canada, China, Egypt, Equatorial Guinea, Israel, Kazakhstan, Mexico, Nigeria, the Partitioned Zone between Saudi Arabia and Kuwait, the Philippines, Singapore, South Korea, Thailand, the United Kingdom, the United States and Venezuela

The company's objective is to safely deliver higher returns, lower carbon and superior shareholder value in any business environment. Earnings of the company depend mostly on the profitability of its upstream business segment. The most significant factor affecting the results of operations for the upstream segment is the price of crude oil, which is determined in global markets outside of the company's control. In the company's downstream business, crude oil is the largest cost component of refined products. Periods of sustained lower commodity prices could result in the impairment or write-off of specific assets in future periods and cause the company to adjust operating expenses, including employee reductions, and capital expenditures, along with other measures intended to improve financial performance.

Some governments, companies, communities and other stakeholders are supporting efforts to address climate change. International initiatives and national, regional and state legislation and regulations that aim to directly or indirectly reduce GHG emissions are in various stages of design, adoption and implementation. These policies and programs, some of which support the global net zero emissions ambitions of the Paris Agreement, can change the amount of energy consumed, the rate of energy-demand growth, the energy mix and the relative economics of one fuel versus another. Implementation of jurisdiction-specific policies and programs can be dependent on, and can affect the pace of, technological advancements; the granting of necessary permits by governing authorities; the availability and acceptability of cost-effective, verifiable carbon credits; the availability of suppliers that can meet our sustainability-related standards; evolving regulatory or other requirements affecting ESG standards or disclosures and evolving standards and regulations for tracking, reporting, marketing and advertising relating to emissions and emission reductions and removals.

Some of these policies and programs include renewable and low carbon fuel standards, such as the Renewable Fuel Standard program in the U.S. and California's Low Carbon Fuel Standard; programs that price GHG emissions, including

California's Cap-and-Trade Program; performance standards, including methane-specific regulations such as the United States Environmental Protection Agency (U.S. EPA) Standards of Performance for New, Reconstructed, and Modified Sources and Emissions Guidelines for Existing Sources; and measures that provide various incentives for lower carbon activities, including carbon capture and storage and the production of hydrogen and sustainable aviation fuel, such as the U.S. Inflation Reduction Act. Requirements for these and other similar policies and programs are complex, ever changing, program specific and encompass: (1) the blending of renewable fuels into transportation fuels; (2) the purchasing, selling, utilizing and retiring of allowances and carbon credits; and (3) other emissions reduction measures including efficiency improvements and capturing GHG emissions. These compliance policies and programs have had and may continue to have negative impacts on the company now and in the future including, but not limited to, the displacement of hydrocarbon and other products and/or the impairment of assets. These policies have also enabled opportunities for Chevron in its lower carbon business lines. For example, Renewable Energy Group, Inc. (REG) produces most of Chevron's renewable fuels offering and generates a substantial amount of the company's carbon credit generation activities. Although we expect the company's costs to comply with these policies and programs to continue to increase, these costs currently do not have a material impact on the company's financial condition or results of operations.

Significant uncertainty remains as to the pace and extent to which the transition to a lower carbon future will progress, which is dependent, in part, on further advancements and changes in policy, technology, and customer and consumer preferences. The level of expenditure required to comply with new or potential climate change-related laws and regulations and the amount of additional investments needed in new or existing technology or facilities, such as carbon capture and storage, is difficult to predict with certainty and is expected to vary depending on the actual laws and regulations enacted, available technology options, customer and consumer preferences, the company's activities and market conditions. As discussed below, in 2021, the company announced planned capital spend of approximately \$10 billion through 2028 in lower carbon investments. Although the future is uncertain, many published outlooks conclude that fossil fuels will remain a significant part of an energy system that increasingly incorporates lower carbon sources of supply for many years to come.

Chevron supports the Paris Agreement's global approach to governments addressing climate change and continues to take actions to help lower the carbon intensity of its operations while continuing to meet the demand for energy. Chevron believes that broad, market-based mechanisms are the most efficient approach to addressing GHG emission reductions. Chevron integrates climate change-related issues and the regulatory and other responses to these issues into its strategy and planning, capital investment reviews and risk management tools and processes, where it believes they are applicable. They are also factored into the company's long-range supply, demand and energy price forecasts. These forecasts reflect estimates of long-range effects from climate change-related policy actions, such as electric vehicle and renewable fuel penetration, energy efficiency standards and demand response to oil and natural gas prices.

The company will continue to develop oil and gas resources to meet customers' and consumers' demand for energy. At the same time, Chevron believes that the future of energy is lower carbon. The company will continue to maintain flexibility in its portfolio to be responsive to changes in policy, technology, and customer and consumer preferences. Chevron aims to grow its oil and gas business, lower the carbon intensity of its operations and grow new businesses in renewable fuels, carbon capture and offsets, hydrogen, power generation for data centers, and emerging technologies. To grow its new businesses, Chevron plans to target sectors of the economy where emissions are harder to abate or that cannot be easily electrified, while leveraging the company's capabilities, assets, partnerships and customer relationships. The company's oil and gas business may increase or decrease depending upon market, economic, legislative and regulatory forces, among other factors.

In 2021, Chevron announced aspirations and targets that align with its strategy, as noted below. Chevron uses emissions intensity targets, which enable the company to assess, quantify and transparently communicate its own carbon performance in a standardized way. Chevron regularly evaluates its aspirations, targets and goals and expects to change or eliminate some of its aspirations, targets and goals for various reasons, including market conditions; its strategy or portfolio; and financial, operational, policy, reputational, legal and other factors.

The company's ability to achieve any aspiration, target or goal is subject to numerous risks and contingencies, many of which are outside of Chevron's control. Examples of such risks and contingencies include: (1) sufficient and substantial advances in technology, including the continuing progress of commercially viable technologies and low- or non-carbon-based energy sources; (2) laws, governmental regulation, policies, and other enabling actions, including those regarding subsidies, tax and other incentives as well as the granting of necessary permits by governing authorities; (3) the availability and acceptability of cost-effective, verifiable carbon credits; (4) the availability of suppliers that can meet our

sustainability-related standards; (5) evolving regulatory requirements, including changes to IPCC's Global Warming Potentials and the U.S. EPA Greenhouse Gas Reporting Program, affecting ESG standards or disclosures; (6) evolving standards for tracking and reporting on emissions and emission reductions and removals; (7) customers' and consumers' preferences and use of the company's products or substitute products; (8) actions taken by the company's competitors in response to legislation and regulations; and (9) successful negotiations for carbon capture and storage and nature-based solutions with customers, suppliers, partners and governments. Please refer to "Risk Factors" in Part I, Item 1A, on pages 23 through 27 for further discussion of GHG regulation and climate change and the associated risks to Chevron's business, including the risks impacting Chevron's strategy, aspirations, targets and disclosures related to environmental, social, and governance matters.

2050 Net Zero Upstream Aspiration Chevron aspires to achieve net zero for upstream production Scope 1 and 2 GHG emissions on an equity basis by 2050. The company believes accomplishing this aspiration depends on, among other things, sufficient and substantial advances in technology, including the continuing progress of commercially viable technologies and low- or non-carbon-based energy sources; enabling policies and other actions by governing authorities, including those regarding subsidies, tax and other incentives as well as the granting of necessary permits; successful negotiations for carbon capture and storage and nature-based solutions with customers, suppliers, partners and governments; market conditions; and the availability and acceptability of cost-effective, verifiable carbon credits.

2028 Upstream Production GHG Intensity Targets These metrics include Scope 1 (direct emissions) and Scope 2 (indirect emissions associated with imported electricity and steam) and are net of emissions from exported electricity and steam. The 2028 GHG emissions intensity targets on an equity ownership basis include:

- Oil production GHG intensity of 24 kilograms (kg) carbon dioxide equivalent per barrel of oil-equivalent (CO<sub>2</sub>e/boe),
- Gas production GHG intensity of 24 kg CO<sub>2</sub>e/boe,
- Methane intensity of 2 kg CO<sub>2</sub>e/boe, and
- Flaring GHG intensity of 3 kg CO<sub>2</sub>e/boe.

The company also targets zero routine flaring by 2030 as outlined in the World Bank's "Zero Routine Flaring by 2030" initiative.

2028 Portfolio Carbon Intensity Target The company also introduced a portfolio carbon intensity (PCI) metric, which is a measure of the carbon intensity across the full value chain of Chevron's entire business. This metric encompasses the company's upstream and downstream business and includes Scope 1 (direct emissions), Scope 2 (indirect emissions from imported electricity and steam), and certain Scope 3 (primarily emissions from use of sold products) emissions. The company's PCI target is 71 grams (g) carbon dioxide equivalent (CO<sub>2</sub>e) per megajoule (MJ) by 2028.

Planned Lower-Carbon Capital Spend through 2028 In 2021, the company guided to capital spend of approximately \$10 billion through 2028 to advance its lower carbon ambitions, which includes approximately \$2 billion to lower the carbon intensity of its oil and gas operations, and approximately \$8 billion for lower carbon investments including in renewable fuels, hydrogen and carbon capture and offsets. Beyond 2028, the company anticipates capital spending will be necessary to progress the company's 2050 upstream production Scope 1 and 2 net zero aspiration and building of its lower carbon business lines.

Since 2021, the company has spent \$7.7 billion in lower carbon investments, including \$2.9 billion associated with the acquisition of REG in 2022.

*Income Taxes* The effective tax rate for the company can change substantially during periods of significant earnings volatility. This is due to the mix effects that are impacted by both the absolute level of earnings or losses and whether they arise in higher or lower tax rate jurisdictions. As a result, a decline or increase in the effective income tax rate in one period may not be indicative of expected results in future periods. Additional information related to the company's effective income tax rate is included in <a href="Note: 17 Taxes">Note: 17 Taxes</a> to the Consolidated Financial Statements.

In December 2021, the Organization for Economic Co-operation and Development (OECD) issued model rules for a new 15 percent global minimum tax (Pillar Two), and various jurisdictions in which the company operates enacted or are in the process of enacting Pillar Two legislation. Certain aspects of the tax under the Pillar Two framework became effective in 2024 in some jurisdictions and will be effective in 2025 (or later) in others. Pillar Two did not have a material impact on the company's results of operations in 2024. Although we do not currently expect that Pillar Two will have a material impact on our future results of operations, we are continuing to evaluate the impact of pending legislative adoption by individual countries.

Supply Chain and Inflation Impacts The company is actively managing its contracting, procurement and supply chain activities to effectively manage costs and facilitate supply chain resiliency and continuity in support of the company's operational goals. Third party costs for capital and operating expenses can be subject to external factors beyond the company's control including, but not limited to: severe weather or civil unrest, delays in construction, global and local supply chain distribution issues, inflation, tariffs or other taxes imposed on goods or services, and market-based prices charged by the industry's material and service providers. Chevron utilizes contracts with various pricing mechanisms, which may result in a lag before the company's costs reflect changes in market trends.

Trends in the costs of goods and services vary by spend category. The labor market remains tight, and suppliers are passing along wage rate increases for labor intensive operations. Chevron has applied inflation mitigation strategies in an effort to temper these cost increases, including fixed price and index-based contracts. Lead times for key capital equipment remain long and availability of offshore and specialized equipment is under pressure, with some experiencing upward pricing movements. In the United States, cost pressures for materials and standard onshore drilling and completion equipment continue to ease. Chevron has addressed equipment cost increases and long lead times by partnering with suppliers on demand planning, volume commitments, standardization and scope optimization.

In February 2025, the U.S. announced the imposition of tariffs on imports from several U.S. trade partners and could announce additional tariffs in future periods. There is significant uncertainty as to the duration of these and any further tariffs, and the impacts these tariffs and any corresponding retaliatory tariffs will have on the company and its suppliers. The financial impacts of the tariffs are currently not expected to be material; however, the ultimate impact on the company's results of operations and financial condition remains uncertain.

Refer to the <u>Cautionary Statement Relevant to Forward-Looking Information</u> on page 2 and to <u>Item 1A. Risk Factors</u> for a discussion of some of the inherent risks that could materially impact the company's results of operations or financial condition.

Acquisition and Disposition of Assets The company continually evaluates opportunities to dispose of assets that are not expected to provide sufficient long-term value and to acquire assets or operations complementary to its asset base to help augment the company's financial performance and value growth. The company is targeting \$10-15 billion of asset sales over the five-year period ending in 2028. From 2024 through January 2025, the company has generated approximately \$8 billion of asset sales proceeds. Asset dispositions and restructurings may result in significant gains or losses in future periods.

In addition, some assets are divested along with their related liabilities, such as decommissioning obligations. In certain instances, such transferred obligations have returned and may continue to return to the company and result in losses that could be significant. For example, in fourth quarter 2023, the company recognized charges for decommissioning obligations from certain previously divested assets in the Gulf of America. In 2024, the company spent \$235 million related to these obligations and anticipates spending an additional \$200-300 million annually through 2033. To the extent the current owners of the company's previously divested assets default on their decommissioning obligations, regulators may require that Chevron assume such obligations. The company could have additional significant obligations revert, primarily in the United States. The company is not currently aware of any such obligations that are reasonably possible to be material. Refer to Note 24. Other Contingencies and Commitments for additional information.

In December 2024, the company sold its 20 percent non-operated interest in the Athabasca Oil Sands Project and 70 percent operated interest in the Duvernay shale in Alberta, Canada, to Canadian Natural Resources Limited for \$6.5 billion before taxes, and expects to make tax payments totaling \$1.5 billion in first quarter 2025. In 2024, these assets produced 86 thousand barrels of oil-equivalent per day and generated over \$2.2 billion of sales and approximately \$590 million of operational net income. As part of the sale, the buyer assumed decommissioning obligations for the transferred assets.

In October 2023, the company announced that it had entered into a definitive merger agreement with Hess Corporation. Refer to Note 30. Agreement to Acquire Hess Corporation for additional information.

Other Impacts The company closely monitors developments in the financial and credit markets, the level of worldwide economic activity, and the implications for the company of movements in prices for crude oil, natural gas and natural gas liquids (NGLs). Management takes these developments into account in the conduct of daily operations and for business planning.

In fourth quarter 2024, the company announced plans to achieve \$2-3 billion in structural cost reductions by the end of 2026. These cost savings will largely come from optimizing the portfolio, leveraging technology to enhance productivity, and changing how and where work is performed, including expanded use of global capability centers. In relation to these efforts, the company recognized a restructuring charge of \$715 million after tax in fourth quarter 2024, with associated cash outflows anticipated over the next two years. The company continues to evaluate incremental cost reduction opportunities and could incur additional restructuring and reorganization charges in future periods. This will have an impact on the company's pension and Other Post-Employment Benefit (OPEB) plans; however, the impact is not yet estimable and any impacts will be recognized in future periods.

Earnings trends for the company's major business areas are described as follows:

*Upstream* Earnings for the upstream segment are closely aligned with industry prices for crude oil, natural gas and NGLs. These prices are subject to external factors over which the company has no control, including product demand connected with global economic conditions, industry production and inventory levels, technology advancements, production quotas or other actions imposed by OPEC+ countries, actions of regulators, weather-related damage and disruptions, competing fuel prices, natural and human causes beyond the company's control, and regional supply interruptions or fears thereof that may be caused by military conflicts, civil unrest or political uncertainty. Any of these factors could also inhibit the company's production capacity in an affected region. The company closely monitors developments in the countries in which it operates and holds investments and seeks to manage risks in operating its facilities and businesses.

The longer-term trend in earnings for the upstream segment is also a function of other factors, including the company's ability to efficiently find, acquire and produce crude oil, natural gas and NGLs, changes in fiscal terms of contracts, the pace of energy transition, and changes in tax, environmental and other applicable laws and regulations.

In April 2024, Tengizchevroil LLP (TCO) achieved start-up of the Wellhead Pressure Management Project (WPMP) and at year-end 2024, all four pressure boost facility compressors are online and all metering stations have been converted to low pressure. In January 2025, TCO started oil production at its Future Growth Project, which is expected to contribute to higher free cash flow.

Chevron has interests in Venezuelan assets operated by independent affiliates. Chevron has been conducting limited activities in Venezuela consistent with the authorization provided pursuant to licenses issued by the United States government. In fourth quarter 2022, Chevron received General License 41 from the United States government, enabling the company to resume activity in Venezuela subject to certain limitations, and the company continues such activities under this General License. The financial results for Chevron's business in Venezuela are being recorded as non-equity investments since 2020, where income is only recognized when cash is received and production and reserves are not included in the company's results. Crude oil liftings in Venezuela started in first quarter 2023, which have positively impacted the company's results. The company's independent affiliates have continued to maintain safe and reliable operations; however, future impact on results of operations and financial condition remain uncertain.

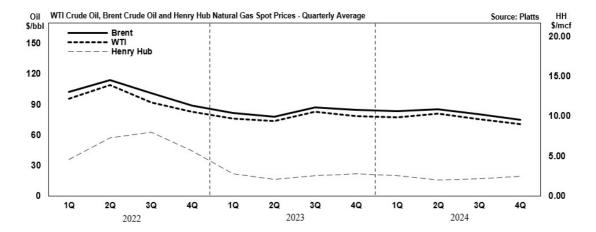
Chevron maintains an equity interest in the Caspian Pipeline Consortium (CPC) which provides a primary export route for Tengiz field production in Kazakhstan. An adverse event or incident affecting CPC operations, which CPC has experienced from time to time, could have a negative impact on the Tengiz field and the company's results of operations and financial position. The financial impacts of such risks, including presently imposed sanctions and the February 2025 drone attack on the CPC pumping station, remain uncertain.

Other governments (including Russia) have imposed and may impose additional sanctions and other trade laws, restrictions and regulations that could lead to disruption in our ability to produce, transport and/or export crude in the region around Russia.

Chevron holds a 39.7 percent interest in the Leviathan field and a 25 percent interest in the Tamar field in Israel. Despite the ongoing conflict between Israel and various regional adversaries, the company continues to maintain safe and reliable operations while meeting its contractual commitments. The company continues to monitor the ongoing conflict in the region and any future impacts on the company's results of operations and financial condition remain uncertain.

Chevron operates and holds interests in the Bibiyana, Jalalabad and Moulavi Bazar fields in Bangladesh. Recent political unrest in the country has not impacted the company's operations to date; however, the future impacts, if any, on the company's results of operations and financial condition remain uncertain.

Commodity Prices The following chart shows the trend in benchmark prices for Brent crude oil, West Texas Intermediate (WTI) crude oil and U.S. Henry Hub natural gas. The Brent price averaged \$81 per barrel for the full-year 2024, compared to \$83 in 2023. As of mid-February 2025, the Brent price was \$75 per barrel. The WTI price averaged \$76 per barrel for the full-year 2024, compared to \$78 in 2023. As of mid-February 2025, the WTI price was \$71 per barrel. The majority of the company's equity crude production is priced based on the Brent benchmark. The U.S. Henry Hub natural gas price averaged \$2.25 per thousand cubic feet (MCF) for the full-year 2024, compared to \$2.56 in 2023. As of mid-February 2025, the Henry Hub price was \$4.42 per MCF. See page 47 for the company's U.S. and international average realizations for each of the past three years.



Crude prices in 2024 were influenced by geopolitical conflict and OPEC+ supply restraint, which was offset by factors such as non-OPEC supply growth and slowing demand growth.

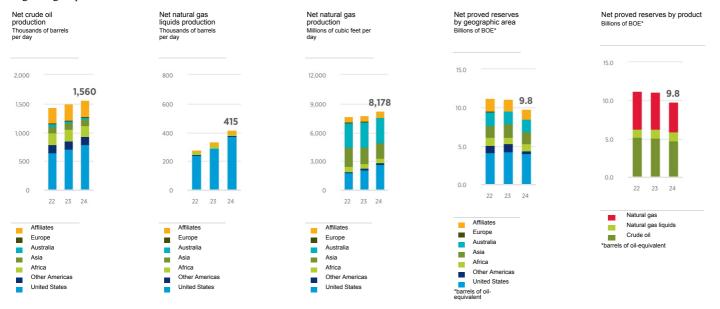
In contrast to price movements in the global market for crude oil, prices for natural gas are also impacted by regional supply and demand and infrastructure conditions in local markets. In the United States, lower Henry Hub prices were driven by high storage levels, strong production, and delayed starts to liquefied natural gas (LNG) export projects.

Outside the United States, prices for natural gas also depend on a wide range of supply, demand and regulatory circumstances. The company's long-term contract prices for LNG are typically linked to crude oil prices. Most of the equity LNG offtake from the operated Australian LNG projects is committed under binding long-term contracts, with some sold in the Asian spot LNG market.

**Production** The company's worldwide net oil-equivalent production in 2024 was 3.3 million barrels per day, 7 percent higher than in 2023 primarily due to the full-year of legacy PDC Energy, Inc. (PDC) production and growth in the Permian Basin. About 20 percent of the company's net oil-equivalent production in 2024 occurred in OPEC+ member countries of Equatorial Guinea, Kazakhstan, Nigeria, the Partitioned Zone between Saudi Arabia and Kuwait and the Republic of Congo.

The company estimates its net oil-equivalent production in 2025 to increase six to eight percent over 2024, assuming a Brent crude oil price of \$70 per barrel and excluding expected asset sales. This estimate is subject to many factors and uncertainties, including quotas or other actions that may be imposed by OPEC+; price effects on entitlement volumes; changes in fiscal terms or restrictions on the scope of company operations; delays in construction; reservoir performance; greater-than-expected declines in production from mature fields; start-up or ramp-up of projects; acquisition and divestment of assets; fluctuations in demand for crude oil and natural gas in various markets; weather conditions that may shut in production; civil unrest; changing geopolitics; delays in completion of maintenance turnarounds; storage constraints or economic conditions that could lead to shut-in production; or other disruptions to operations. The outlook for future

production levels is also affected by the size and number of economic investment opportunities and the time lag between initial exploration and the beginning of production.



**Proved Reserves** Net proved reserves for consolidated companies and affiliated companies totaled 9.8 billion barrels of oil-equivalent at year-end 2024, a decrease from year-end 2023. The reserve replacement ratio in 2024 was negative 4 percent. The 5 and 10 year reserve replacement ratios were 72 percent and 88 percent, respectively. Refer to <u>Table V</u> for a tabulation of the company's proved net oil and gas reserves by geographic area, at the beginning of 2022 and each year-end from 2022 through 2024, and an accompanying discussion of major changes to proved reserves by geographic area for the three-year period ending December 31, 2024.

Refer to the "Results of Operations" section on pages 43 for additional discussion of the company's upstream business.

**Downstream** Earnings for the downstream segment are closely tied to margins on the refining, manufacturing and marketing of products that include gasoline, diesel, jet fuel, lubricants, fuel oil, fuel and lubricant additives, petrochemicals and renewable fuels. Industry margins are sometimes volatile and can be affected by the global and regional supply-and-demand balance for refined products and petrochemicals, and by changes in the price of crude oil, other refinery and petrochemical feedstocks, and natural gas. Industry margins can also be influenced by inventory levels, geopolitical events, costs of materials and services, refinery or chemical plant capacity utilization, maintenance programs, and disruptions at refineries or chemical plants resulting from unplanned outages due to severe weather, fires or other operational events.

Other factors affecting profitability for downstream operations include the reliability and efficiency of the company's refining, marketing and petrochemical assets, the effectiveness of its crude oil and product supply functions, and the volatility of tanker-charter rates for the company's shipping operations, which are driven by the industry's demand for crude oil and product tankers. Other factors beyond the company's control include the general level of inflation and energy costs to operate the company's refining, marketing and petrochemical assets, and changes in tax, environmental, and other applicable laws and regulations.

The company's most significant marketing areas are the West Coast and Gulf Coast of the United States and Asia Pacific. Chevron operates or has significant ownership interests in refineries in each of these areas. The company is also one of the largest renewable fuels producers in the United States.

Refer to the "Results of Operations" section on page 44 for additional discussion of the company's downstream operations.

All Other consists of worldwide cash management and debt financing activities, corporate administrative functions, insurance operations, real estate activities and technology companies.

## **Noteworthy Developments**

Key noteworthy developments and other events during 2024 and early 2025 included the following:

Angola Added frontier exploration acreage positions in the deepwater lower Congo Basin.

Angola Achieved first gas on the Sanha Lean Gas Connection project, securing incremental natural gas supply to the Angola Liquefied Natural Gas facility.

Australia Announced asset exchange of North West Shelf Assets for Wheatstone Assets and Julimar/Brunello fields.

Australia Received two offshore greenhouse gas assessment permits, covering an area of approximately 10,700 km², to assess future carbon dioxide storage.

**Brazil** Secured 15 exploration blocks in the South Santos and Pelotas Basins.

Canada Sold the company's interest in the Athabasca Oil Sands Project and Duvernay shale for \$6.5 billion.

Equatorial Guinea Signed agreements to acquire two exploration blocks offshore Bioko Island.

*Israel* Reached final investment decision to add midstream infrastructure that is expected to increase production capacity at the Tamar gas field in Israel to 1.6 billion cubic feet per day.

*Kazakhstan* Completed the Wellhead Pressure Management Project and, in January 2025, started production at the Future Growth Project, which is expected to ramp up total output to around one million barrels of oil equivalent per day at the company's 50 percent-owned affiliate, Tengizchevroil LLP in Kazakhstan.

Myanmar Withdrew from Chevron's nonoperated working interests effective April 1, 2024.

Namibia Signed agreements to acquire 80 percent working interest in Petroleum Exploration License 82 in the Walvis Basin.

Nigeria Extended the Meji field offshore Nigeria with a near-field discovery and renewed the Agbami deep-water concession through 2044.

**Republic of Congo** Sold the company's 31.5 percent nonoperated working interest in the offshore Haute Mer permit area and its 15.75 percent interest in the Republic of Congo portion of Lianzi in January 2025.

*United States* Reached final investment decision to build an oilseed processing plant in Louisiana through the company's joint venture Bunge Chevron Ag Renewables LLC.

*United States* Drilled onshore and offshore stratigraphic wells to delineate carbon dioxide storage potential through the company's joint venture Bayou Bend CCS LLC.

*United States* Launched a \$500 million Future Energy Fund III focused on venture investments in technology-based solutions that have the potential to enable affordable, reliable and lower carbon energy.

*United States* Progressed the company's pending merger with Hess Corporation by securing Hess stockholder approval and clearing Federal Trade Commission antitrust review.

*United States* Started production at the industry-first 20,000 pounds per square inch deepwater Anchor project, began water injection to boost production from the St. Malo and Tahiti fields, and in January 2025 started production from the Whale semi-submersible platform in the Gulf of America.

*United States* Upgraded the Pasadena Refinery, which is expected to increase product flexibility and expand the processing capacity of lighter crude oil to 125,000 barrels per day.

*United States* Completed projects and operational changes designed to abate over 700,000 tonnes of carbon dioxide-equivalent from the company's operations.

*United States* Announced plans to jointly develop scalable power solutions using natural gas-fired turbines with flexibility to integrate carbon capture and storage to support growing energy demand from U.S. data centers.

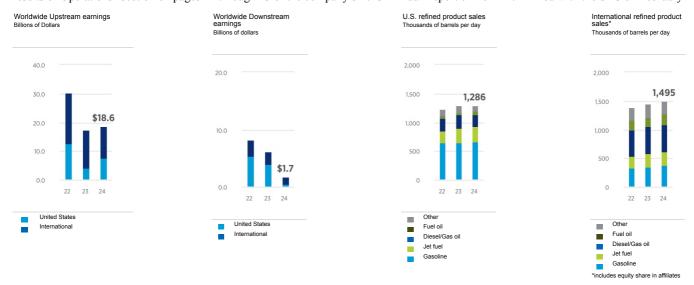
Uruguay Entered an agreement to assume a 60 percent operated interest in Uruguay's AREA OFF-1 offshore exploration block.

Common Stock Dividends The 2024 annual dividend was \$6.52 per share, making 2024 the 37th consecutive year that the company increased its annual per share dividend payout. In January 2025, the company's Board of Directors increased its quarterly dividend by \$0.08 per share, approximately five percent, to \$1.71 per share payable in March 2025.

**Common Stock Repurchase Program** The company repurchased \$15.2 billion of its common stock in 2024 under its stock repurchase program. For more information on the common stock repurchase program, see <u>Liquidity and Capital Resources</u>.

#### **Results of Operations**

The following section presents the results of operations and variances on an after-tax basis for the company's business segments – Upstream and Downstream – as well as for "All Other." Earnings are also presented for the U.S. and international geographic areas of the Upstream and Downstream business segments. Refer to Note 14 Operating Segments and Geographic Data for a discussion of the company's "reportable segments." This section should also be read in conjunction with the discussion in Business Environment and Outlook. Refer to the Selected Operating Data for a three-year comparison of production volumes, refined product sales volumes and refinery inputs. A discussion of variances between 2023 and 2022 can be found in the "Results of Operations" section on pages 41 through 43 of the company's 2023 Annual Report on Form 10-K filed with the SEC on February 26, 2024.



## U.S. Upstream

	Unit "	2024	202	3	2022
Earnings	\$MM	\$ 7,602	\$ 4,14	3 \$	12,621
Net Oil-Equivalent Production	MBOED	1,599	1,34	9	1,181
Liquids Production	MBD	1,152	99	7	888
Natural Gas Production	MMCFD	2,684	2,11	2	1,758
Liquids Realization	\$/BBL	\$ 56.24	\$ 59.19	\$	76.71
Natural Gas Realization	\$/MCF	\$ 1.04	\$ 1.6	7 \$	5.55

<sup>\*</sup> MBD — thousands of barrels per day; MMCFD — millions of cubic feet per day; BBL — Barrel; MCF — thousands of cubic feet; MBOED — thousands of barrels of oil-equivalent per day.

U.S. upstream earnings increased by \$3.5 billion primarily due to higher sales volumes of \$2.2 billion, including from legacy PDC assets, and the absence of charges from decommissioning obligations for previously divested assets in the Gulf of America of \$1.9 billion, partly offset by lower realizations of \$790 million.

Net oil-equivalent production was up 250,000 barrels per day, or 19 percent, primarily due to full-year of legacy PDC production and growth in the Permian Basin.

### International Upstream

	Unit <sup>2</sup>	2024	2023	2022
Earnings <sup>1</sup>	\$MM	\$ 11,000	\$ 13,290	\$ 17,663
Net Oil-Equivalent Production	MBOED	1,739	1,771	1,818
Liquids Production	MBD	823	833	831
Natural Gas Production	MMCFD	5,494	5,632	5,919
Liquids Realization	\$/BBL	\$ 71.38	\$ 71.70	\$ 90.71
Natural Gas Realization	\$/MCF	\$ 7.32	\$ 7.69	\$ 9.75
<sup>1</sup> Includes foreign currency effects:		\$ 395	\$ 376	\$ 816

<sup>2</sup> MBD — thousands of barrels per day; MMCFD — millions of cubic feet per day; BBL — Barrel; MCF — thousands of cubic feet; MBOED — thousands of barrels of oil-equivalent per day.

International upstream earnings decreased by \$2.3 billion primarily due to lower realizations of \$770 million, higher operating expenses of \$580 million, lower sales volumes of \$570 million and absence of favorable one-time tax benefit in Nigeria of \$560 million. Foreign currency effects had a favorable impact on earnings of \$19 million between periods.

Net oil-equivalent production was down 32,000 barrels per day, or 2 percent. The decrease was primarily due to downtime at TCO and Nigeria, and withdrawal from Myanmar, partly offset by entitlement effects.

#### U.S. Downstream

	Unit *	2024	2023	2022
Earnings	\$MM <b>\$</b>	531	\$ 3,904	\$ 5,394
Refinery Crude Unit Inputs	MBD	917	962	924
Refined Product Sales	MBD	1,286	1,287	1,228

<sup>\*</sup> MBD — thousands of barrels per day.

U.S. downstream earnings decreased by \$3.4 billion primarily due to lower margins on refined product sales of \$2.6 billion and higher operating expenses of \$810 million.

Refinery crude unit inputs were down 45,000 barrels per day, or 5 percent, primarily due to the upgrade of the Pasadena, Texas refinery that was completed during the fourth quarter 2024 and downtime at the Pascagoula, Mississippi refinery.

Refined product sales were down 1,000 barrels per day.

## International Downstream

	Unit <sup>2</sup>	2024	2023	2022
Earnings <sup>1</sup>	\$MM	\$ 1,196	\$ 2,233	\$ 2,761
Refinery Crude Unit Inputs	MBD	646	636	652
Refined Product Sales	MBD	1,495	1,445	1,386
<sup>1</sup> Includes foreign currency effects:		\$ 126	\$ (12)	\$ 235

<sup>&</sup>lt;sup>2</sup> MBD — thousands of barrels per day

International downstream earnings decreased by \$1.0 billion primarily due to lower margins on refined product sales of \$880 million and impairments of \$190 million. Foreign currency effects had a favorable impact on earnings of \$138 million between periods.

Refinery crude unit inputs were up 10,000 barrels per day, or 2 percent.

Refined product sales were up 50,000 barrels per day, or 3 percent, primarily due to increased trading volumes.

# All Other

	Unit		2024	2023	2022
Net charges*	\$MM	\$	(2,668)	\$ (2,206) \$	(2,974)
*Includes foreign currency effects:		s	(1)	\$ (588) \$	(382)

All Other consists of worldwide cash management and debt financing activities, corporate administrative functions, insurance operations, real estate activities, and technology companies.

Net charges increased by \$462 million primarily due to higher employee benefit costs, severance charges, lower interest income and higher interest expense, partially offset by a favorable swing of \$587 million in foreign currency effects.

#### **Consolidated Statement of Income**

Millions of dollars

Comparative amounts for certain income statement categories are shown below. A discussion of variances between 2023 and 2022 can be found in the "Consolidated Statement of Income" section on pages 43 and 44 of the company's 2023 Annual Report on Form 10-K.

Millions of dollars	2024	2023	2022
Sales and other operating revenues	\$ 193,414	\$ 196,913	\$ 235,717

Sales and other operating revenues decreased in 2024 mainly due to lower commodity prices, partially offset by higher crude oil, natural gas and refined product sales volumes.

Millions of dollars	2024	2023	2022
Income (loss) from equity affiliates	\$ 4,596 \$	5,131 \$	8,585

Income from equity affiliates decreased in 2024 mainly due to lower downstream-related earnings from GS Caltex in South Korea and lower upstream-related earnings from Tengizchevroil in Kazakhstan, partially offset by an absence of certain U.S. upstream equity affiliate impairments and higher downstream-related earnings from Chevron Phillips Chemical Company LLC (CPChem). Refer to Note 15 Investments and Advances for a discussion of Chevron's investments in affiliated companies.

Millions of dollars	2024	2023	2022
Other income (loss)	\$ 4,782 \$	(1,095) \$	1,950

Other income increased in 2024 mainly due to the absence of charges related to decommissioning obligations from previously divested oil and gas production assets in the Gulf of America, before tax gains on asset sales in Canada, a favorable swing in foreign currency effects and higher dividend income.

Millions of dollars	2024	2023	2022
Purchased crude oil and products	\$ 119,206	\$ 119,196	\$ 145,416

Crude oil and product purchases remained fairly flat in 2024 as lower crude and refined product prices were partially offset by higher crude oil and refined product volumes.

Millions of dollars	2024	2023	2022
Operating, selling, general and administrative expenses	\$ 32,298	\$ 29,028 \$	29,026

Operating, selling, general and administrative expenses increased compared to last year mainly due to higher employee-related expenses as a result of higher severance and employee benefit costs and higher downstream-related shutdown expenses.

Millions of aoliars		2024	2023	2022
Exploration expense	\$	995	\$ 914	\$ 974
Exploration expenses in 2024 were higher primarily due to higher geological and g	geophysical enginee	ering costs.		
Millions of dollars		2024	2023	2022
Depreciation, depletion and amortization	\$	17,282	\$ 17,326	\$ 16,319

Depreciation, depletion and amortization expenses decreased slightly in 2024 primarily due to lower impairment charges partially offset by higher production and higher rates.

Millions of dollars		2024	2023	2022
Taxes other than on income	\$	4,716 \$	4,220 \$	4,032
Taxes other than on income increased in 2024 primarily due to higher excise and	d property taxes.			

Taxes other than on income increased in 2024 primarily due to higher excise and property taxes.

Millions of dollars	2024	2023	2022	
Interest and debt expense	\$ 594 \$	469 \$	516	

Interest and debt expenses increased in 2024 mainly due to higher debt balances.

Millions of dollars	2024	2023	2022
Other components of net periodic benefit costs	\$ 195 \$	212 \$	295

Other components of net periodic benefit costs decreased in 2024 primarily due to lower pension settlement costs.

Millions of dollars	2024	2023	2022
Income tax expense (benefit)	\$ 9,757 \$	8,173 \$	14,066

The increase in income tax expense in 2024 of \$1.6 billion was primarily due to the tax impacts of the asset sales in Canada, partially offset by the decrease in total income before tax for the company of \$2.1 billion. The decrease in income before taxes for the company was primarily the result of lower downstream margins, lower upstream realizations, higher operating expenses, in part due to severance charges, partially offset by the absence of charges from decommissioning obligations for previously divested assets, higher sales volumes and favorable foreign exchange impacts.

U.S. income before tax decreased from \$8.6 billion in 2023 to \$8.1 billion in 2024. This \$0.5 billion decrease in income was primarily driven by lower downstream margins, higher operating expenses, in part due to severance charges, and lower upstream realizations, partially offset by the absence of charges related to decommissioning obligations for previously divested assets and higher sales volumes. The increase of \$0.1 billion in U.S. income tax expense between year-over-year periods, from \$1.8 billion in 2023 to \$1.9 billion in 2024, was primarily driven by current period unfavorable tax items.

International income before tax decreased from \$21.0 billion in 2023 to \$19.5 billion in 2024. This \$1.6 billion decrease in income was primarily driven by lower downstream margins, lower upstream realizations, higher operating expenses and lower sales volumes, partially offset by favorable foreign exchange impacts. The increase of \$1.5 billion in international income tax expense between year-over-year periods, from \$6.4 billion in 2023 to \$7.9 billion in 2024, was primarily driven by the tax impacts of the asset sales in Canada, partially offset by the decrease in income before tax.

Refer also to the discussion of the effective income tax rate in Note 17 Taxes.

# Selected Operating Data<sup>1,2</sup>

	Unit	2024	2023	2022
U.S. Upstream				
Net Crude Oil and Natural Gas Liquids (NGLs) Production	MBD	1,152	997	888
Net Natural Gas Production <sup>3</sup>	MMCFD	2,684	2,112	1,758
Net Oil-Equivalent Production	MBOED	1,599	1,349	1,181
Sales of Natural Gas <sup>4</sup>	MMCFD	5,172	4,637	4,354
Sales of Natural Gas Liquids	MBD	490	354	276
Revenues from Net Production				
Crude	\$/BBL	\$ 73.47	\$ 75.04	\$ 92.41
NGLs	\$/BBL	\$ 19.88	\$ 20.04	\$ 33.80
Liquids (weighted average of Crude and NGLs)	\$/BBL	\$ 56.24	\$ 59.19	\$ 76.71
Natural Gas	\$/MCF	\$ 1.04	\$ 1.67	\$ 5.55
International Upstream				
Net Crude Oil and NGLs Production <sup>5</sup>	MBD	823	833	831
Net Natural Gas Production <sup>3</sup>	MMCFD	5,494	5,632	5,919
Net Oil-Equivalent Production <sup>5</sup>	MBOED	1,739	1,771	1,818
Sales of Natural Gas	MMCFD	5,678	6,025	5,786
Sales of Natural Gas Liquids	MBD	132	94	107
Revenues from Liftings				
Crude	\$/BBL	\$ 73.72	\$ 74.29	\$ 93.73
NGLs	\$/BBL	\$ 26.49	\$ 24.01	\$ 37.56
Liquids (weighted average of Crude and NGLs)	\$/BBL	\$ 71.38	\$ 71.70	\$ 90.71
Natural Gas	\$/MCF	\$ 7.32	\$ 7.69	\$ 9.75
Worldwide Upstream				
Net Oil-Equivalent Production <sup>5</sup>				
United States	MBOED	1,599	1,349	1,181
International	MBOED	1,739	1,771	1,818
Total	MBOED	3,338	3,120	2,999
U.S. Downstream				
Gasoline Sales <sup>6</sup>	MBD	667	642	639
Other Refined Product Sales	MBD	619	645	589
Total Refined Product Sales	MBD	 1,286	1,287	1,228
Sales of Natural Gas <sup>4</sup>	MMCFD	28	32	24
Sales of Natural Gas Liquids	MBD	21	22	27
Refinery Crude Unit Inputs <sup>8</sup>	MBD	917	962	924
International Downstream				
Gasoline Sales <sup>6</sup>	MBD	382	353	336
Other Refined Product Sales	MBD	1,113	1,092	1,050
Total Refined Product Sales <sup>7</sup>	MBD	 1,495	1,445	1,386
Sales of Natural Gas <sup>4</sup>	MMCFD	_	1	3
Sales of Natural Gas Liquids	MBD	136	153	127
Refinery Crude Unit Inputs <sup>8</sup>	MBD	646	636	652
<sup>1</sup> Includes company share of equity affiliates.				

<sup>&</sup>lt;sup>3</sup> Includes natural gas consumed in operations:

United States	MMCFD	60	64	53
International	MMCFD	549	532	517
<sup>4</sup> Downstream sales of Natural Gas separately identified from Upstream.				
<sup>5</sup> Includes net production of synthetic oil:				
Canada	MBD	46	51	45
<sup>6</sup> Includes branded and unbranded gasoline.				
<sup>7</sup> Includes sales of affiliates:	MBD	386	389	389
<sup>8</sup> Includes crude oil and other inputs.				

<sup>&</sup>lt;sup>2</sup>MBD – thousands of barrels per day; MMCFD – millions of cubic feet per day; MBOED – thousands of barrels of oil-equivalents per day; Bbl – barrel; MCF – thousands of cubic feet. Oil-equivalent gas (OEG) conversion ratio is 6,000 cubic feet of natural gas = 1 barrel of crude oil; MBOED - thousands of barrels of oil-equivalent per day.

# **Liquidity and Capital Resources**

Sources and Uses of Cash The strength of the company's balance sheet enables it to fund any timing differences throughout the year between cash inflows and outflows

Cash, Cash Equivalents and Marketable Securities Total balances were \$6.8 billion and \$8.2 billion at December 31, 2024 and 2023, respectively. The company holds its cash with a diverse group of major financial institutions and has processes and safeguards in place designed to manage its cash balances and mitigate the risk of loss. Cash provided by operating activities in 2024 was \$31.5 billion, compared to \$35.6 billion in 2023, primarily due to lower earnings and higher payments related to asset retirement obligations. Cash provided by operating activities was net of contributions to employee pension plans of approximately \$844 million in 2024 and \$1.1 billion in 2023. Capital expenditures totaled \$16.4 billion in 2024 compared to \$15.8 billion in 2023. Proceeds and deposits related to asset sales and return of investments totaled \$7.7 billion in 2024 compared to \$669 million in 2023 primarily related to proceeds from asset sales in Canada. Cash flow from financing activities includes proceeds from shares issued for stock options of \$330 million in 2024, compared with \$261 million in 2023.

Restricted cash of \$1.5 billion and \$1.1 billion at December 31, 2024 and 2023, respectively, was held in cash and short-term marketable securities and recorded as "Deferred charges and other assets" and "Prepaid expenses and other current assets" on the Consolidated Balance Sheet. These amounts are generally associated with upstream decommissioning activities, tax payments and funds held in escrow for tax-deferred exchanges. The increase of restricted cash in 2024 is mainly due to increase in funds for tax-deferred exchanges.

*Dividends* Dividends paid to common stockholders were \$11.8 billion in 2024 and \$11.3 billion in 2023.

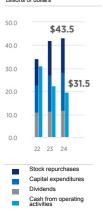
**Debt and Finance Lease Liabilities** Total debt and finance lease liabilities were \$24.5 billion at December 31, 2024, up from \$20.8 billion at year-end 2023 as the company issued commercial paper and tax-exempt bonds and retired public bonds.

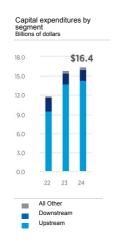
The \$3.7 billion increase in total debt and finance lease liabilities during 2024 was primarily due to the issuance of commercial paper. The company's debt and finance lease liabilities due within one year, consisting primarily of the current portion of long-term debt and redeemable long-term obligations, totaled \$12.7 billion at December 31, 2024, compared with \$5.1 billion at year-end 2023. Of these amounts, \$8.3 billion and \$4.5 billion were reclassified to long-term debt at the end of 2024 and 2023, respectively, since settlement of these obligations was not expected to require the use of working capital within one year, as the company had the intent and the ability, as evidenced by committed credit facilities, to continue refinancing them.

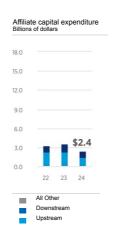
The company has access to a commercial paper program as a financing source for working capital or other short-term needs. The company had \$5.4 billion of commercial paper outstanding as of December 31, 2024, and there was no commercial paper outstanding at December 31, 2023.

The company has an automatic shelf registration statement that expires in November 2027 for an unspecified amount of nonconvertible debt securities issued by Chevron Corporation or Chevron U.S.A. Inc. (CUSA).

Cash from operating activities compared with capital expenditures and cash returned to shareholders
Billions of dollars











The major debt rating agencies routinely evaluate the company's debt, and the company's cost of borrowing can increase or decrease depending on these debt ratings. The company has outstanding public bonds issued by Chevron Corporation, CUSA, Noble Energy, Inc. (Noble), and Texaco Capital Inc. Most of these securities are the obligations of, or guaranteed by, Chevron Corporation and are rated AA- by Standard and Poor's Corporation and Aa2 by Moody's Investors Service. The company's U.S. commercial paper is rated A-1+ by Standard and Poor's and P-1 by Moody's. All of these ratings denote high-quality, investment-grade securities.

The company's future debt level is dependent primarily on results of operations, cash that may be generated from asset dispositions, the capital program, acquisitions, investments, lending commitments to affiliates and cash returned to shareholders. Based on its high-quality debt ratings, the company believes that it has substantial borrowing capacity to meet unanticipated cash requirements. During extended periods of low prices for crude oil and natural gas and narrow margins for refined products and commodity chemicals, the company has the ability to modify its capital spending plans and discontinue or curtail the stock repurchase program. This provides the flexibility to continue paying the common stock dividend and remain committed to retaining the company's high-quality debt ratings.

Committed Credit Facilities Information related to committed credit facilities is included in Note 19 Short-Term Debt.

Summarized Financial Information for Guarantee of Securities of Subsidiaries CUSA issued bonds that are fully and unconditionally guaranteed on an unsecured basis by Chevron Corporation (together, the "Obligor Group"). The tables below contain summary financial information for Chevron Corporation, as Guarantor, excluding its consolidated subsidiaries, and CUSA, as the issuer, excluding its consolidated subsidiaries. The summary financial information of the Obligor Group is presented on a combined basis, and transactions between the combined entities have been eliminated. Financial information for non-guarantor entities has been excluded. In the year ended December 31, 2024, the Obligor Group recognized an increase in "Net income (loss)" and reduction in "Current liability - related party" and "Total net equity (deficit)" following the resolution of outstanding balances with subsidiaries outside of the Obligor Group.

	At December 31,					
	2024	2023				
	(Millions of dollars) (unaudited)					
Sales and other operating revenues	\$ 96,035 \$	100,405				
Sales and other operating revenues - related party	43,562	44,553				
Total costs and other deductions	102,116	102,773				
Total costs and other deductions - related party	35,454	35,781				
Net income (loss)	\$ 73,119 \$	12,190				

	At Decemb					
	 2024	2023				
	(Millions of dollars) (unaudited					
Current assets	\$ 16,918 \$	19,006				
Current assets - related party	2,626	18,375				
Other assets	57,921	54,558				
Current liabilities	30,563	20,512				
Current liabilities - related party	22,997	132,474				
Other liabilities	23,719	28,849				
Total net equity (deficit)	\$ 186 \$	(89,896)				

Common Stock Repurchase Program On January 25, 2023, the Board of Directors authorized the repurchase of the company's shares of common stock in an aggregate amount of \$75 billion (the "2023 Program"). The 2023 Program took effect on April 1, 2023, and does not have a fixed expiration date. During 2024, the company purchased a total of 100.4 million shares for \$15.2 billion and paid an additional \$145 million in excise taxes related to 2023 buybacks. As of December 31, 2024, the company had purchased a total of 170.9 million shares for \$26.4 billion excluding excise taxes, resulting in \$48.6 billion remaining under the 2023 Program.

Repurchases of shares of the company's common stock may be made from time to time in the open market, by block purchases, in privately negotiated transactions or in such other manner as determined by the company. The timing of the repurchases and the actual amount repurchased will depend on a variety of factors, including the market price of the company's shares, general market and economic conditions, and other factors. The stock repurchase program does not obligate the company to acquire any particular amount of common stock and may be suspended or discontinued at any time.

*Capital Expenditures* Capital expenditures (Capex) primarily includes additions to fixed asset or investment accounts for the company's consolidated subsidiaries and is disclosed in the Consolidated Statement of Cash Flows. Capex by business segment for 2024, 2023 and 2022 is as follows:

										Year ended De	cember 31	
Capex	2024					2023				2022		
Millions of dollars	 U.S.	Int'l.	Total		U.S.	Int'l.	Total		U.S.	Int'l.	Total	
Upstream	\$ 9,481 \$	4,850 \$	14,331	\$	9,842 \$	3,836 \$	13,678	\$	6,847 \$	2,718 \$	9,565	
Downstream	1,443	251	1,694		1,536	237	1,773		1,699	375	2,074	
All Other	406	17	423		351	27	378		310	25	335	
Capex	\$ 11,330 \$	5,118 \$	16,448	\$	11,729 \$	4,100 \$	15,829	\$	8,856 \$	3,118 \$	11,974	

Capex for 2024 was \$16.4 billion, 4 percent higher than 2023 due to higher investments in the upstream.

The company estimates that 2025 Capex will range from \$14.5 to \$15.5 billion. Upstream Capex is projected at \$13 billion, with two-thirds in the United States. This includes \$4.5 to \$5 billion for Permian Basin development, with the remaining split between the DJ Basin and the Gulf of America. In international Upstream, about \$1 billion is allocated to Australia. Downstream Capex is estimated at \$1.2 billion, with two-thirds in the United States. About \$1.5 billion of total Capex, which is included within upstream and downstream budgets, is dedicated to lowering the carbon intensity of our operations and growing new energies businesses. Corporate and other Capex is projected to be about \$0.7 billion.

Affiliate Capital Expenditures Equity affiliate capital expenditures (Affiliate Capex) primarily includes additions to fixed asset and investment accounts in the equity affiliate companies' financial statements and does not require cash outlays by the company.

Affiliate Capex by business segment for 2024, 2023 and 2022 is as follows:

										Year ended De	cember 31	
Affiliate Capex	 2024					2023				2022		
Millions of dollars	 U.S.	Int'l.	Total		U.S.	Int'l.	Total		U.S.	Int'l.	Total	
Upstream	\$ <b>— \$</b>	1,451 \$	1,451	\$	<b>—</b> \$	2,310 \$	2,310	\$	— \$	2,406 \$	2,406	
Downstream	802	196	998		983	241	1,224		768	192	960	
All Other		_	_		_	_	_		_	_	_	
Affiliate Capex	\$ 802 \$	1,647 \$	2,449	\$	983 \$	2,551 \$	3,534	\$	768 \$	2,598 \$	3,366	

Affiliate Capex for 2024 was \$2.4 billion, 31 percent lower than 2023 mainly due to lower spend at Tengizchevroil's Wellhead Pressure Management Project (WPMP) and Future Growth Project (FGP).

Affiliate Capex is expected to range between \$1.7 to \$2.0 billion in 2025. Less than half of Affiliate Capex is for Tengizchevroil, while the remaining spend primarily supports CPChem's two major integrated polymer projects.

The company monitors market conditions and can adjust future capital outlays should conditions change.

*Noncontrolling Interests* The company had noncontrolling interests of \$839 million at December 31, 2024, and \$972 million at December 31, 2023. Distributions to noncontrolling interests net of contributions totaled \$195 million and \$40 million in 2024 and 2023, respectively.

**Pension Obligations** Information related to pension plan contributions is included in Note 23 Employee Benefit Plans, under the heading "Cash Contributions and Benefit Payments."

**Contractual Obligations** Information related to the company's significant contractual obligations is included in Note 19 Short-Term Debt, in Note 20 Long-Term Debt and in Note 5 Lease Commitments. The aggregate amount of interest due on these obligations, excluding leases, is: 2025 – \$747; 2026 – \$666; 2027 – \$605; 2028 – \$566; 2029 – \$562; after 2029 – \$4,355.

Long-Term Unconditional Purchase Obligations and Commitments, Including Throughput and Take-or-Pay Agreements Information related to these off-balance sheet matters is included in Note 24 Other Contingencies and Commitments, under the heading "Long-Term Unconditional Purchase Obligations and Commitments, Including Throughput and Take-or-Pay Agreements."

Direct Guarantees Information related to guarantees is included in Note 24 Other Contingencies and Commitments under the heading "Guarantees."

*Indemnifications* Information related to indemnifications is included in <u>Note 24 Other Contingencies and Commitments</u> under the heading "Indemnifications."

## **Financial Ratios and Metrics**

The following represent several metrics the company believes are useful measures to monitor the financial health of the company and its performance over time:

*Current Ratio* Current assets divided by current liabilities, which indicates the company's ability to repay its short-term liabilities with short-term assets. The current ratio in all periods is adversely affected by the fact that Chevron's inventories are valued on a last-in, first-out basis. At year-end 2024, the book value of inventory was lower than replacement costs, based on average acquisition costs during the year, by approximately \$6.0 billion.

	At December 31				
Millions of dollars	2024		2023		2022
Current assets	\$ 40,911	\$	41,128	\$	50,343
Current liabilities	38,558		32,258		34,208
Current Ratio	1.1		1.3		1.5

*Interest Coverage Ratio* Income before income tax expense, plus interest and debt expense and amortization of capitalized interest, less net income attributable to noncontrolling interests, divided by before-tax interest costs. This ratio indicates the company's ability to pay interest on outstanding debt.

	Year ended December 31						
Millions of dollars		2024		2023		2022	
Income (Loss) Before Income Tax Expense	\$	27,506	\$	29,584	\$	49,674	
Plus: Interest and debt expense		594		469		516	
Plus: Before-tax amortization of capitalized interest		214		223		199	
Less: Net income attributable to noncontrolling interests		88		42		143	
Subtotal for calculation		28,226		30,234		50,246	
Total financing interest and debt costs	\$	773	\$	617	\$	630	
Interest Coverage Ratio		36.5		49.0		79.8	

*Free Cash Flow* The cash provided by operating activities less capital expenditures, which represents the cash available to creditors and investors after investing in the business.

	Year ended December 31					
Millions of dollars		2024		2023		2022
Net cash provided by operating activities	\$	31,492	\$	35,609	\$	49,602
Less: Capital expenditures		16,448		15,829		11,974
Free Cash Flow	\$	15,044	\$	19,780	\$	37,628

Debt Ratio Total debt as a percentage of total debt plus Chevron Corporation Stockholders' Equity, which indicates the company's leverage.

			At D	December 31
Millions of dollars	 2024	2023		2022
Short-term debt	\$ 4,406	\$ 529	\$	1,964
Long-term debt	20,135	20,307		21,375
Total debt	24,541	20,836		23,339
Total Chevron Corporation Stockholders' Equity	152,318	160,957		159,282
Total debt plus total Chevron Corporation Stockholders' Equity	\$ 176,859	\$ 181,793	\$	182,621
Debt Ratio	13.9 %	11.5 %		12.8 %

Net Debt Ratio Total debt less cash and cash equivalents, time deposits and marketable securities as a percentage of total debt less cash and cash equivalents, time deposits and marketable securities, plus Chevron Corporation Stockholders' Equity, which indicates the company's leverage, net of its cash balances.

			At I	December 31
Millions of dollars	2024	2023		2022
Short-term debt	\$ 4,406	\$ 529	\$	1,964
Long-term debt	20,135	20,307		21,375
Total Debt	24,541	20,836		23,339
Less: Cash and cash equivalents	6,781	8,178		17,678
Less: Time deposits	4	_		_
Less: Marketable securities	_	45		223
Total adjusted debt	17,756	12,613		5,438
Total Chevron Corporation Stockholders' Equity	152,318	160,957		159,282
Total adjusted debt plus total Chevron Corporation Stockholders' Equity	\$ 170,074	\$ 173,570	\$	164,720
Net Debt Ratio	10.4 %	7.3 %		3.3 %

Capital Employed The sum of Chevron Corporation Stockholders' Equity, total debt and noncontrolling interests, which represents the net investment in the business.

			At D	December 31
Millions of dollars	2024	2023		2022
Chevron Corporation Stockholders' Equity	\$ 152,318	\$ 160,957	\$	159,282
Plus: Short-term debt	4,406	529		1,964
Plus: Long-term debt	20,135	20,307		21,375
Plus: Noncontrolling interest	839	972		960
Capital Employed at December 31	\$ 177,698	\$ 182,765	\$	183,581

**Return on Average Capital Employed (ROCE)** Net income attributable to Chevron (adjusted for after-tax interest expense and noncontrolling interest) divided by average capital employed. Average capital employed is computed by averaging the sum of capital employed at the beginning and end of the year. ROCE is a ratio intended to measure annual earnings as a percentage of historical investments in the business.

		Year	ended L	December 31
Millions of dollars	2024	2023		2022
Net income attributable to Chevron	\$ 17,661	\$ 21,369	\$	35,465
Plus: After-tax interest and debt expense	539	432		476
Plus: Noncontrolling interest	88	42		143
Net income after adjustments	18,288	21,843		36,084
Average capital employed	\$ 180,232	\$ 183,173	\$	177,445
Return on Average Capital Employed	10.1 %	11.9 %		20.3 %

**Return on Stockholders' Equity (ROSE)** Net income attributable to Chevron divided by average Chevron Corporation Stockholders' Equity. Average stockholders' equity is computed by averaging the sum of stockholders' equity at the beginning and end of the year. ROSE is a ratio intended to measure earnings as a percentage of shareholder investments.

		Year	ended L	December 31	
Millions of dollars	2024	2023		2022	
Net income attributable to Chevron	\$ 17,661	\$ 21,369	\$	35,465	
Chevron Corporation Stockholders' Equity at December 31	152,318	160,957		159,282	
Average Chevron Corporation Stockholders' Equity	156,638	160,120		149,175	
Return on Average Stockholders' Equity	11.3 %	13.3 %		23.8	%

### **Financial and Derivative Instrument Market Risk**

The market risk associated with the company's portfolio of financial and derivative instruments is discussed below. The estimates of financial exposure to market risk do not represent the company's projection of future market changes. The actual impact of future market changes could differ materially due to factors discussed elsewhere in this report, including those set forth under the heading <a href="Item 1A">Item 1A</a>. Risk Factors.

**Derivative Commodity Instruments** Chevron is exposed to market risks related to the price volatility of crude oil, refined products, NGLs, natural gas, liquefied natural gas and refinery feedstocks. The company uses derivative commodity instruments to manage these exposures on a portion of its activity, including firm commitments and anticipated transactions for the purchase, sale and storage of crude oil, refined products, NGLs, natural gas, liquefied natural gas and feedstock for company refineries. The company also uses derivative commodity instruments for limited trading purposes. The results of these activities were not material to the company's financial position, results of operations or cash flows in 2024.

The company's market exposure positions are monitored on a daily basis by an internal Risk Control group in accordance with the company's risk management policies. The company's risk management practices and its compliance with policies are reviewed by the Audit Committee of the company's Board of Directors.

Derivatives beyond those designated as normal purchase and normal sale contracts are recorded at fair value on the Consolidated Balance Sheet with resulting gains and losses reflected in income. Fair values are derived principally from published market quotes and other independent third-party quotes. The change in fair value of Chevron's derivative commodity instruments in 2024 was not material to the company's results of operations.

The company uses the Monte Carlo simulation method as its Value-at-Risk (VaR) model to estimate the maximum potential loss in fair value, at the 95 percent confidence level with a one-day holding period, from the effect of adverse changes in market conditions on derivative commodity instruments held or issued. Based on these inputs, the VaR for the company's primary risk exposures in the area of derivative commodity instruments at December 31, 2024 and 2023 was not material to the company's cash flows or results of operations.

**Foreign Currency** The company may enter into foreign currency derivative contracts to manage some of its foreign currency exposures. These exposures include revenue and anticipated purchase transactions, including foreign currency capital expenditures and lease commitments. The foreign currency derivative contracts, if any, are recorded at fair value on the balance sheet with resulting gains and losses reflected in income. There were no open foreign currency derivative contracts at December 31, 2024.

*Interest Rates* The company may enter into interest rate swaps from time to time as part of its overall strategy to manage the interest rate risk on its debt. Interest rate swaps, if any, are recorded at fair value on the balance sheet with resulting gains and losses reflected in income. At year-end 2024, the company had no interest rate swaps.

#### **Transactions With Related Parties**

Chevron enters into a number of business arrangements with related parties, principally its equity affiliates. These arrangements include long-term supply or offtake agreements and long-term purchase agreements. Refer to "Other Information" in <a href="Note 15 Investments">Note 15 Investments and Advances</a> for further discussion. Management believes these agreements have been negotiated on terms consistent with those that would have been negotiated with an unrelated party.

### **Litigation and Other Contingencies**

Climate Change Information related to climate change-related matters is included in Note 16 Litigation under the heading "Climate Change."

Louisiana Information related to Louisiana coastal matters is included in Note 16 Litigation under the heading "Louisiana."

*Environmental* The following table displays the annual changes to the company's before-tax environmental remediation reserves, including those for U.S. federal Superfund sites and analogous sites under state laws.

Millions of dollars	2024	2023	2022
Balance at January 1	\$ 936 \$	868 \$	960
Net additions	264	327	182
Expenditures	(255)	(259)	(274)
Balance at December 31	\$ 945 \$	936 \$	868

The company records asset retirement obligations when there is a legal obligation associated with the retirement of long-lived assets and the liability can be reasonably estimated. These asset retirement obligations include costs related to environmental issues. The liability balance of approximately \$12.7 billion for asset retirement obligations at year-end 2024 is related primarily to upstream properties.

For the company's other ongoing operating assets, such as refineries and chemicals facilities, no provisions are made for exit or cleanup costs that may be required when such assets reach the end of their useful lives unless a decision to sell or otherwise decommission the facility has been made, as the indeterminate settlement dates for the asset retirements prevent estimation of the fair value of the asset retirement obligation.

The company records decommissioning obligations for previously divested assets when it is probable that the decommissioning obligations would revert to the Company and costs can be reasonably estimated. At the end of 2024, the liability balance was \$2.5 billion. Refer to Note 24 Other Contingencies and Commitments for additional discussion of decommissioning obligations for previously divested assets.

Refer to the discussion below for additional information on environmental matters and their impact on Chevron, and on the company's 2024 environmental expenditures. Refer to Note 24 Other Contingencies and Commitments for additional discussion of environmental remediation provisions. Refer also to Note 25 Asset Retirement Obligations for additional discussion of the company's asset retirement obligations.

Suspended Wells Information related to suspended wells is included in Note 21 Accounting for Suspended Exploratory Wells.

*Income Taxes* Information related to income tax contingencies is included in <u>Note 17 Taxes</u> and in <u>Note 24 Other Contingencies and Commitments</u> under the heading "Income Taxes."

Other Contingencies Information related to other contingencies is included in Note 24 Other Contingencies and Commitments under the heading "Other Contingencies."

#### **Environmental Matters**

The company is subject to various international and U.S. federal, state and local environmental, health and safety laws, regulations and market-based programs. These laws, regulations and programs continue to evolve and are expected to increase in both number and complexity over time and govern not only the manner in which the company conducts its operations, but also the products it sells. Consideration of environmental issues and the responses to those issues through international agreements and national, regional or state legislation or regulations are integrated into the company's strategy and planning, capital investment reviews and risk management tools and processes, where applicable. They are also factored into the company's long-range supply, demand and energy price forecasts. These forecasts reflect long-range effects from electric vehicle and renewable fuel penetration, energy efficiency standards, climate-related policy actions, and demand response to oil and natural gas prices. In addition, legislation and regulations intended to address hydraulic fracturing also continue to evolve in many jurisdictions where we operate. Refer to <a href="Item 1A. Risk Factors">Item 1A. Risk Factors</a> for a discussion of some of the inherent risks of increasingly restrictive environmental and other regulation that could materially impact the company's results of operations or financial condition. Refer to <a href="Business Environment and Outlook">Business Environment and Outlook</a> on pages 35 through 37 for a discussion of legislative and regulatory efforts to address climate change.

Most of the costs of complying with existing laws and regulations pertaining to company operations and products are embedded in the normal costs of doing business. However, it is not possible to predict with certainty the amount of additional investments in new or existing technology or facilities or the amounts of increased operating costs to be incurred in the future to prevent, control, reduce or eliminate releases of hazardous materials or other pollutants into the environment; remediate and restore areas damaged by prior releases of hazardous materials; or comply with new environmental laws or regulations. Although these costs may be significant to the results of operations in any single period, the company does not presently expect them to have a material adverse effect on the company's liquidity or financial position.

Accidental leaks and spills requiring cleanup may occur in the ordinary course of business. The company may incur expenses for corrective actions at various owned and previously owned facilities and at third-party-owned waste disposal sites used by the company. An obligation may arise when operations are closed or sold or at non-Chevron sites where company products have been handled or disposed of. Most of the expenditures to fulfill these obligations relate to facilities and sites where past operations followed practices and procedures that were considered acceptable at the time but now require investigative or remedial work or both to meet current standards.

Using definitions and guidelines established by the American Petroleum Institute, Chevron estimated its worldwide environmental spending in 2024 at approximately \$2.5 billion for its consolidated companies. Included in these expenditures were approximately \$0.6 billion of environmental capital expenditures and \$1.9 billion of costs associated

with the prevention, control, abatement or elimination of hazardous substances and pollutants from operating, closed or divested sites, and the decommissioning and restoration of sites.

For 2025, total worldwide environmental capital expenditures are estimated at \$0.6 billion. These capital costs are in addition to the ongoing costs of complying with environmental regulations and the costs to remediate previously contaminated sites.

## **Critical Accounting Estimates and Assumptions**

Management makes many estimates and assumptions in the application of accounting principles generally accepted in the United States of America (GAAP) that may have a material impact on the company's consolidated financial statements and related disclosures and on the comparability of such information over different reporting periods. Such estimates and assumptions affect reported amounts of assets, liabilities, revenues and expenses, as well as disclosures of contingent assets and liabilities. Estimates and assumptions are based on management's experience and other information available prior to the issuance of the financial statements. Materially different results can occur as circumstances change and additional information becomes known.

The discussion in this section of "critical" accounting estimates and assumptions is according to the disclosure guidelines of the SEC, wherein:

- 1. the nature of the estimates and assumptions is material due to the levels of subjectivity and judgment necessary to account for highly uncertain matters, or the susceptibility of such matters to change; and
- 2. the impact of the estimates and assumptions on the company's financial condition or operating performance is material.

The development and selection of accounting estimates and assumptions, including those deemed "critical," and the associated disclosures in this discussion have been discussed with the Audit Committee of the Board of Directors. The areas of accounting and the associated "critical" estimates and assumptions made by the company are as follows:

Oil and Gas Reserves Crude oil, NGLs and natural gas reserves are estimates of future production that impact certain asset and expense accounts included in the Consolidated Financial Statements. Proved reserves are the estimated quantities of oil and gas that geoscience and engineering data demonstrate with reasonable certainty to be economically producible in the future under existing economic conditions, operating methods and government regulations. Proved reserves include both developed and undeveloped volumes. Proved developed reserves represent volumes expected to be recovered through existing wells with existing equipment and operating methods. Proved undeveloped reserves are volumes expected to be recovered from new wells on undrilled proved acreage, or from existing wells where a relatively major expenditure is required for recompletion. Variables impacting Chevron's estimated volumes of crude oil, NGLs and natural gas reserves include field performance, available technology, commodity prices, and development, production and carbon costs.

The estimates of crude oil, NGLs and natural gas reserves are important to the timing of expense recognition for costs incurred and to the valuation of certain oil and gas producing assets. Impacts of oil and gas reserves on Chevron's Consolidated Financial Statements, using the successful efforts method of accounting, include the following:

- 1. Depreciation, Depletion and Amortization (DD&A) Capitalized exploratory drilling and development costs are depreciated on a unit-of-production (UOP) basis using proved developed reserves. Acquisition costs of proved properties are amortized on a UOP basis using total proved reserves. During 2024, Chevron's UOP DD&A for oil and gas properties was \$13.0 billion, and proved developed reserves at the beginning of 2024 were 6.8 billion barrels for consolidated companies. If the estimates of proved reserves used in the UOP calculations for consolidated operations had been lower by five percent across all oil and gas properties, UOP DD&A in 2024 would have increased by approximately \$700 million.
- 2. Impairment Oil and gas reserves are used in assessing oil and gas producing properties for impairment. A significant reduction in the estimated reserves of a property would trigger an impairment review. Proved reserves (and, in some cases, a portion of unproved resources) are used to estimate future production volumes in the cash flow model. For a further discussion of estimates and assumptions used in impairment assessments, see *Impairment of Properties, Plant and Equipment and Investments in Affiliates* below.

Refer to <u>Table V</u>, "Proved Reserve Quantity Information," for the changes in proved reserve estimates for each of the three years ended December 31, 2022, 2023 and 2024, and to <u>Table VII</u>, "Changes in the Standardized Measure of Discounted Future Net Cash Flows From Proved Reserves" for estimates of proved reserve values for each of the three years ended December 31, 2022, 2023 and 2024.

This Oil and Gas Reserves commentary should be read in conjunction with the Properties, Plant and Equipment section of Note 1 Summary of Significant Accounting Policies, which includes a description of the "successful efforts" method of accounting for oil and gas exploration and production activities.

Impairment of Properties, Plant and Equipment and Investments in Affiliates The company assesses its properties, plant and equipment (PP&E) for possible impairment whenever events or changes in circumstances indicate that the carrying value of the assets may not be recoverable. If the carrying value of an asset exceeds the future undiscounted cash flows expected from the asset, an impairment charge is recorded for the excess of the carrying value of the asset over its estimated fair value.

Determination as to whether and how much an asset is impaired involves management estimates on highly uncertain matters, such as future commodity prices, operating expenses, carbon costs, production profiles, the pace of the energy transition, and the outlook for global or regional market supply-and-demand conditions for crude oil, NGLs, natural gas, commodity chemicals and refined products. However, the impairment reviews and calculations are based on assumptions that are generally consistent with the company's business plans and long-term investment decisions. Refer also to the discussion of impairments of properties, plant and equipment in Note 18 Properties, Plant and Equipment and to the section on Properties, Plant and Equipment in Note 1 Summary of Significant Accounting Policies.

The company performs impairment assessments when triggering events arise to determine whether any write-down in the carrying value of an asset or asset group is required. For example, when significant downward revisions to crude oil, NGLs and natural gas reserves are made for any single field or concession, an impairment review is performed to determine if the carrying value of the asset remains recoverable. Similarly, a significant downward revision in the company's crude oil, NGLs or natural gas price outlook would trigger impairment reviews for impacted upstream assets. In addition, impairments could occur due to changes in national, state or local environmental regulations or laws, including those designed to stop or impede the development or production of oil and gas. Also, if the expectation of sale of a particular asset or asset group in any period has been deemed more likely than not, an impairment review is performed, and if the estimated future undiscounted cash flows exceed the carrying value of the asset or asset group, no impairment charge is required. Such calculations are reviewed each period until the asset or asset group is disposed. Assets that are not impaired on a held-and-used basis could possibly become impaired if a decision is made to sell such assets. That is, the assets would be impaired if they are classified as held-for-sale and the estimated proceeds from the sale, less costs to sell, are less than the assets' associated carrying values.

Investments in common stock of affiliates that are accounted for under the equity method, as well as investments in other securities of these equity investees, are reviewed for impairment when the fair value of the investment falls below the company's carrying value. When this occurs, a determination must be made as to whether this loss is other-than-temporary, in which case the investment is impaired. Because of the number of differing assumptions potentially affecting whether an investment is impaired in any period or the amount of the impairment, a sensitivity analysis is not practicable.

A sensitivity analysis of the impact on earnings for these periods if other assumptions had been used in impairment reviews and impairment calculations is not practicable, given the broad range of the company's PP&E and the number of assumptions involved in the estimates. That is, favorable changes to some assumptions might have avoided the need to impair any assets in these periods, whereas unfavorable changes might have caused an additional unknown number of other assets to become impaired, or resulted in larger impacts on impaired assets.

Asset Retirement Obligations In the determination of fair value for an asset retirement obligation (ARO), the company uses various assumptions and judgments, including such factors as the existence of a legal obligation, estimated amounts and timing of settlements, discount and inflation rates, and the expected impact of advances in technology and process improvements. A sensitivity analysis of the ARO impact on earnings for 2024 is not practicable, given the broad range of the company's long-lived assets and the number of assumptions involved in the estimates. That is, favorable changes to some assumptions would have reduced estimated future obligations, thereby lowering accretion expense and amortization costs, whereas unfavorable changes would have the opposite effect. Refer to Note 25 Asset Retirement Obligations for additional discussions on asset retirement obligations.

**Pension and Other Post-Employment Benefit Plans** Note 23 Employee Benefit Plans includes information on the funded status of the company's pension and other post-employment benefit (OPEB) plans reflected on the Consolidated Balance Sheet; the components of pension and OPEB expense reflected on the Consolidated Statement of Income; and the related underlying assumptions.

The determination of pension plan expense and obligations is based on a number of actuarial assumptions. Two critical assumptions are the expected long-term rate of return on plan assets and the discount rate applied to pension plan obligations. Critical assumptions in determining expense and obligations for OPEB plans, which provide for certain health care and life insurance benefits for qualifying retired employees and which are not funded, are the discount rate and the assumed health care cost-trend rates. Information related to the company's processes to develop these assumptions is included in <a href="Note 23">Note 23</a>
<a href="Employee Benefit Plans">Employee Benefit Plans</a> under the relevant headings. Actual rates may vary significantly from estimates because of unanticipated changes beyond the company's control.

For 2024, the company used an expected long-term rate of return of 7.0 percent and a discount rate for service costs of 5.0 percent and a discount rate for interest cost of 4.8 percent for the primary U.S. pension plan. The actual return for 2024 was 3.6 percent. For the 10 years ended December 31, 2024, actual asset returns averaged 4.9 percent for this plan. Additionally, with the exception of four years within this 10-year period, actual asset returns for this plan equaled or exceeded 7.0 percent during each year.

Total pension expense for 2024 was \$551 million. An increase in the expected long-term return on plan assets or the discount rate would reduce pension plan expense, and vice versa. As an indication of the sensitivity of pension expense to the long-term rate of return assumption, a one percent increase in this assumption for the company's primary U.S. pension plan, which accounted for about 63 percent of companywide pension expense, would have reduced total pension plan expense for 2024 by approximately \$84 million. A one percent increase in the discount rates for this same plan would have reduced pension expense for 2024 by approximately \$106 million.

The aggregate funded status recognized at December 31, 2024, was a net liability of approximately \$0.8 billion. An increase in the discount rate would decrease the pension obligation, thus changing the funded status of a plan. At December 31, 2024, the company used a discount rate of 5.7 percent to measure the obligations for the primary U.S. pension plan. As an indication of the sensitivity of pension liabilities to the discount rate assumption, a 0.25 percent increase in the discount rate applied to the company's primary U.S. pension plan, which accounted for about 66 percent of the companywide pension obligation, would have reduced the plan obligation by approximately \$261 million, and would have increased the plan's surplus from \$573 million to \$834 million.

For the company's OPEB plans, expense for 2024 was \$91 million, and the total liability, all unfunded at the end of 2024, was \$1.9 billion. For the primary U.S. OPEB plan, the company used a discount rate for service cost of 5.1 percent and a discount rate for interest cost of 4.9 percent to measure expense in 2024, and a 5.6 percent discount rate to measure the benefit obligations at December 31, 2024. Discount rate changes, similar to those used in the pension sensitivity analysis, resulted in an immaterial impact on 2024 OPEB expense and OPEB liabilities at the end of 2024.

Differences between the various assumptions used to determine expense and the funded status of each plan and actual experience are included in actuarial gain/loss. Refer to page 95 in Note 23 Employee Benefit Plans for more information on the \$3.2 billion of before-tax actuarial losses recorded by the company as of December 31, 2024. In addition, information related to company contributions is included on page 98 in Note 23 Employee Benefit Plans under the heading "Cash Contributions and Benefit Payments."

Contingent Losses Management also makes judgments and estimates in recording liabilities for claims, litigation, tax matters, transferred liabilities from previously divested assets, and environmental remediation. Actual costs can frequently vary from estimates for a variety of reasons. For example, the costs for settlement of claims and litigation can vary from estimates based on differing interpretations of laws, opinions on culpability and assessments on the amount of damages. The costs for decommissioning obligations for previously divested assets can also vary from estimates. Recording of liabilities for such costs typically requires judgment to assess the likelihood of decommissioning obligations reverting to the company, the timing of decommissioning activity, regulatory requirements and the scope of decommissioning activities. Similarly, liabilities for environmental remediation are subject to change because of changes in laws, regulations and their interpretation, the determination of additional information on the extent and nature of site contamination, and improvements in technology.

Under the accounting rules, a liability is generally recorded for these types of contingencies if management determines the loss to be both probable and estimable. The company generally reports these losses as "Operating expenses," "Selling, general and administrative expenses" or "Other income (loss)" on the Consolidated Statement of Income. An exception to this handling is for income tax matters, for which benefits are recognized only if management determines the tax position is more likely than not (i.e., likelihood greater than 50 percent) to be allowed by the tax jurisdiction. For additional discussion of income tax uncertainties, refer to Note 24 Other Contingencies and Commitments under the heading "Income Taxes."

Refer also to the business segment discussions elsewhere in this section for the effect on earnings from losses associated with certain litigation, environmental remediation and tax matters for the three years ended December 31, 2024.

An estimate as to the sensitivity to earnings for these periods if other assumptions had been used in recording these liabilities is not practicable because of the number of contingencies that must be assessed, the number of underlying assumptions and the wide range of reasonably possible outcomes, both in terms of the probability of loss and the estimates of such loss. For further information, refer to "Changes in management's estimates and assumptions may have a material impact on the company's consolidated financial statements and financial or operational performance in any given period" in <a href="Item 1A. Risk Factors">Item 1A. Risk Factors</a>, on page 27.

## **New Accounting Standards**

Refer to Note 4 New Accounting Standards for information regarding new accounting standards.

# **Quarterly Results**

Unaudited

				2024				2023
Millions of dollars, except per-share amounts	 4th Q	3rd Q	2nd Q	1st Q	4th Q	3rd Q	2nd Q	1st Q
Revenues and Other Income								
Sales and other operating revenues	\$ 48,334	\$ 48,926	\$ 49,574	\$ 46,580	\$ 48,933	\$ 51,922	\$ 47,216	\$ 48,842
Income from equity affiliates	688	1,261	1,206	1,441	990	1,313	1,240	1,588
Other income (loss)	3,204	482	401	695	(2,743)	845	440	363
Total Revenues and Other Income	52,226	50,669	51,181	48,716	47,180	54,080	48,896	50,793
Costs and Other Deductions								
Purchased crude oil and products	30,148	30,450	30,867	27,741	28,477	32,328	28,984	29,407
Operating expenses	7,622	6,695	6,614	6,533	6,510	6,299	6,057	6,021
Selling, general and administrative expenses	1,585	1,191	1,048	1,010	969	1,163	1,128	881
Exploration expenses	449	154	263	129	254	301	169	190
Depreciation, depletion and amortization	4,973	4,214	4,004	4,091	6,254	4,025	3,521	3,526
Taxes other than on income	1,141	1,263	1,188	1,124	1,062	1,021	1,041	1,096
Interest and debt expense	199	164	113	118	120	114	120	115
Other components of net periodic benefit costs	50	49	48	48	44	91	39	38
Total Costs and Other Deductions	46,167	44,180	44,145	40,794	43,690	45,342	41,059	41,274
Income (Loss) Before Income Tax Expense	6,059	6,489	7,036	7,922	3,490	8,738	7,837	9,519
Income Tax Expense (Benefit)	2,800	1,993	2,593	2,371	1,247	2,183	1,829	2,914
Net Income (Loss)	\$ 3,259	\$ 4,496	\$ 4,443	\$ 5,551	\$ 2,243	\$ 6,555	\$ 6,008	\$ 6,605
Less: Net income (loss) attributable to noncontrolling interests	20	9	9	50	(16)	29	(2)	31
Net Income (Loss) Attributable to Chevron Corporation	\$ 3,239	\$ 4,487	\$ 4,434	\$ 5,501	\$ 2,259	\$ 6,526	\$ 6,010	\$ 6,574
Per Share of Common Stock								
Net Income (Loss) Attributable to Chevron Corporation								
– Basic	\$ 1.85	\$ 2.49	\$ 2.43	\$ 2.99	\$ 1.23	\$ 3.48	\$ 3.22	\$ 3.48
– Diluted	\$ 1.84	\$ 2.48	\$ 2.43	\$ 2.97	\$ 1.22	\$ 3.48	\$ 3.20	\$ 3.46
Dividends per share	\$ 1.63	\$ 1.63	\$ 1.63	\$ 1.63	\$ 1.51	\$ 1.51	\$ 1.51	\$ 1.51
Dividends per share	\$ 1.63	\$ 1.63	\$ 1.63	\$ 1.63	\$ 1.51	\$ 1.51	\$ 1.51	\$

### **Management's Responsibility for Financial Statements**

# To the Stockholders of Chevron Corporation

Management of Chevron Corporation is responsible for preparing the accompanying consolidated financial statements and the related information appearing in this report. The statements were prepared in accordance with accounting principles generally accepted in the United States of America and fairly represent the transactions and financial position of the company. The financial statements include amounts that are based on management's best estimates and judgments.

As stated in its report included herein, the independent registered public accounting firm of PricewaterhouseCoopers LLP has audited the company's consolidated financial statements in accordance with the standards of the Public Company Accounting Oversight Board (United States).

The Board of Directors of Chevron has an Audit Committee composed of directors who are not officers or employees of the company. The Audit Committee meets regularly with members of management, the internal auditors and the independent registered public accounting firm to review accounting, internal control, auditing and financial reporting matters. Both the internal auditors and the independent registered public accounting firm have free and direct access to the Audit Committee without the presence of management.

The company's management has evaluated, with the participation of the Chief Executive Officer and Chief Financial Officer, the effectiveness of the company's disclosure controls and procedures (as defined in the Exchange Act Rules 13a-15(e) and 15d-15(e)) as of December 31, 2024. Based on that evaluation, management concluded that the company's disclosure controls are effective in ensuring that information required to be recorded, processed, summarized and reported are done within the time periods specified in the U.S. Securities and Exchange Commission's rules and forms.

# Management's Report on Internal Control Over Financial Reporting

The company's management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in the Exchange Act Rules 13a-15(f) and 15d-15(f). The company's management, including the Chief Executive Officer and Chief Financial Officer, conducted an evaluation of the effectiveness of the company's internal control over financial reporting based on the *Internal Control – Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on the results of this evaluation, the company's management concluded that internal control over financial reporting was effective as of December 31, 2024.

The effectiveness of the company's internal control over financial reporting as of December 31, 2024, has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in its report included herein.

/c/ M	ICHAFI	K WIRTH	
/S/ IVI	плась	A. WINIT	

# /s/ EIMEAR P. BONNER

## /s/ ALANA K. KNOWLES

Michael K. Wirth Chairman of the Board and Chief Executive Officer Eimear P. Bonner Vice President and Chief Financial Officer Alana K. Knowles Vice President and Controller

February 21, 2025

## **Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders of Chevron Corporation

## Opinions on the Financial Statements and Internal Control over Financial Reporting

We have audited the accompanying consolidated balance sheet of Chevron Corporation and its subsidiaries (the "Company") as of December 31, 2024 and 2023, and the related consolidated statements of income, of comprehensive income, of equity and of cash flows for each of the three years in the period ended December 31, 2024, including the related notes and financial statement schedule listed in the index appearing under Item 15(a)(2) (collectively referred to as the "consolidated financial statements"). We also have audited the Company's internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the COSO.

## Basis for Opinions

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express opinions on the Company's consolidated financial statements and on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

## Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### Critical Audit Matters

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

The Impact of Proved Developed Crude Oil and Natural Gas Reserves on Upstream Property, Plant, and Equipment, Net

As described in Notes 1 and 18 to the consolidated financial statements, the Company's upstream property, plant and equipment, net balance was \$129.1 billion as of December 31, 2024, and depreciation, depletion and amortization expense was \$15.5 billion for the year ended December 31, 2024. The Company follows the successful efforts method of accounting for crude oil and natural gas exploration and production activities. Depreciation and depletion of all capitalized costs of proved crude oil and natural gas producing properties, except mineral interests, are expensed using the unit-of-production method, generally by individual field, as the proved developed reserves are produced. Depletion expenses for capitalized costs of proved mineral interests are recognized using the unit-of-production method by individual field as the related proved reserves are produced. As disclosed by management, variables impacting the Company's estimated volumes of proved crude oil, natural gas liquids (NGLs) and natural gas reserves include field performance, available technology, commodity prices, and development, production and carbon costs. Reserves are estimated by Company asset teams composed of earth scientists and engineers. As part of the internal control process related to reserves estimation, the Company maintains a Reserves Advisory Committee (RAC) (the Company's earth scientists, engineers and RAC are collectively referred to as "management's specialists").

The principal considerations for our determination that performing procedures relating to the impact of proved developed crude oil and natural gas reserves on upstream property, plant, and equipment, net is a critical audit matter are (i) the significant judgment by management, including the use of management's specialists, when developing the estimates of proved developed crude oil and natural gas reserves, which in turn led to (ii) a high degree of auditor judgment, subjectivity, and effort in performing procedures and evaluating audit evidence obtained related to the data, methods, and assumptions used by management and its specialists in developing the estimates of proved developed crude oil and natural gas reserves.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to management's estimates of proved developed crude oil and natural gas reserves. The work of management's specialists was used in performing the procedures to evaluate the reasonableness of the proved developed crude oil and natural gas reserves. As a basis for using this work, the specialists' qualifications were understood and the Company's relationship with the specialists was assessed. The procedures performed also included evaluation of the methods and assumptions used by the specialists, tests of data used by the specialists and an evaluation of the specialists' findings related to estimated future production volumes by comparing the estimate to relevant historical and current period information, as applicable.

/s/ PricewaterhouseCoopers LLP

San Francisco, California

February 21, 2025

We have served as the Company's and

We have served as the Company's auditor since 1935.

			Vear e	nded I	December 31
	 2024		2023	naca 1	2022
Revenues and Other Income	2021		2023		2022
Sales and other operating revenues	\$ 193,414	\$	196,913	\$	235,717
Income (loss) from equity affiliates	4,596	,	5,131		8,585
Other income (loss)	4,782		(1,095)		1,950
Total Revenues and Other Income	202,792		200,949		246,252
Costs and Other Deductions					
Purchased crude oil and products	119,206		119,196		145,416
Operating expenses	27,464		24,887		24,714
Selling, general and administrative expenses	4,834		4,141		4,312
Exploration expenses	995		914		974
Depreciation, depletion and amortization	17,282		17,326		16,319
Taxes other than on income	4,716		4,220		4,032
Interest and debt expense	594		469		516
Other components of net periodic benefit costs	195		212		295
Total Costs and Other Deductions	175,286		171,365		196,578
Income (Loss) Before Income Tax Expense	27,506		29,584		49,674
Income Tax Expense (Benefit)	9,757		8,173		14,066
Net Income (Loss)	17,749		21,411		35,608
Less: Net income (loss) attributable to noncontrolling interests	88		42		143
Net Income (Loss) Attributable to Chevron Corporation	\$ 17,661	\$	21,369	\$	35,465
Per Share of Common Stock					
Net Income (Loss) Attributable to Chevron Corporation					
- Basic	\$ 9.76	\$	11.41	\$	18.36
- Diluted	\$ 9.72	\$	11.36	\$	18.28

		Year e	nded D	ecember 31
	2024	2023		2022
Net Income (Loss)	\$ 17,749	\$ 21,411	\$	35,608
Currency translation adjustment				
Unrealized net change arising during period	(67)	11		(41)
Unrealized holding gain (loss) on securities				
Net gain (loss) arising during period	(8)	1		(1)
Derivatives				
Net derivatives gain (loss) on hedge transactions	(50)	(11)		65
Reclassification to net income	25	33		(80)
Income tax benefit (cost) on derivatives transactions	6	(5)		3
Total	(19)	17		(12)
Defined benefit plans				
Actuarial gain (loss)				
Amortization to net income of net actuarial loss and settlements	247	244		599
Actuarial gain (loss) arising during period	228	(550)		1,050
Prior service credits (cost)				
Amortization to net income of net prior service costs and curtailments	(10)	(13)		(19)
Prior service (costs) credits arising during period	(48)	(29)		(96)
Defined benefit plans sponsored by equity affiliates - benefit (cost)	(19)	6		100
Income tax benefit (cost) on defined benefit plans	(104)	151		(489)
Total	294	(191)		1,145
Other Comprehensive Gain (Loss), Net of Tax	200	(162)		1,091
Comprehensive Income (Loss)	17,949	21,249		36,699
Comprehensive loss (income) attributable to noncontrolling interests	(88)	(42)		(143)
Comprehensive Income (Loss) Attributable to Chevron Corporation	\$ 17,861	\$ 21,207	\$	36,556

		At D	ecember 3
	2024		202
Assets			
Cash and cash equivalents	\$ 6,781	\$	8,178
Time deposits	4		_
Marketable securities	_		45
Accounts and notes receivable (less allowance: 2024 - \$259; 2023 - \$301)	20,684		19,921
Inventories:			
Crude oil and products	6,490		6,059
Chemicals	502		406
Materials, supplies and other	 2,082		2,147
Total inventories	9,074		8,612
Prepaid expenses and other current assets	4,368		4,372
Total Current Assets	40,911		41,128
Long-term receivables, net (less allowances: 2024 - \$352; 2023 - \$340)	877		942
Investments and advances	47,438		46,812
Properties, plant and equipment, at cost	345,933		346,081
Less: Accumulated depreciation, depletion and amortization	 198,134		192,462
Properties, plant and equipment, net	147,799		153,619
Deferred charges and other assets	14,854		13,734
Goodwill	4,578		4,722
Assets held for sale	481		675
Total Assets	\$ 256,938	\$	261,632
Liabilities and Equity			
Short-term debt	\$ 4,406	\$	529
Accounts payable	22,079		20,423
Accrued liabilities	8,486		7,655
Federal and other taxes on income	1,872		1,863
Other taxes payable	1,715		1,788
Total Current Liabilities	38,558		32,258
Long-term debt <sup>1</sup>	20,135		20,307
Deferred credits and other noncurrent obligations	22,094		24,220
Noncurrent deferred income taxes	19,137		18,830
Noncurrent employee benefit plans	3,857		4,082
Total Liabilities <sup>2</sup>	\$ 103,781	\$	99,703
Preferred stock (authorized 100,000,000 shares; \$1.00 par value; none issued)	_		_
Common stock (authorized 6,000,000,000 shares; \$0.75 par value; 2,442,676,580 shares issued at December 31, 2024 and 2023)	1,832		1,832
Capital in excess of par value	21,671		21,365
Retained earnings	205,852		200,023
Accumulated other comprehensive losses	(2,760)		(2,960
Deferred compensation and benefit plan trust	(240)		(240
Treasury stock, at cost (2024 - 673,664,306 shares; 2023 - 577,028,776 shares)	(74,037)		(59,065
Total Chevron Corporation Stockholders' Equity	152,318		160,957
Noncontrolling interests (includes redeemable noncontrolling interest of \$0 and \$166 at December 31, 2024 and 2023)	839		972
Total Equity	153,157		161,929
1 0	\$ 256,938	\$	261,632

Total Liabilities and Equity

Includes finance lease liabilities of \$546 and \$574 at December 31, 2024 and 2023, respectively.

<sup>&</sup>lt;sup>2</sup> Refer to Note 24 Other Contingencies and Commitments.

			ded December 31
	2024	2023	2022
Operating Activities			
Net Income (Loss)	\$ 17,749	\$ 21,411	\$ 35,608
Adjustments			
Depreciation, depletion and amortization	17,282	17,326	16,319
Dry hole expense	429	436	486
Distributions more (less) than income from equity affiliates	(366)	(885)	(4,730)
Net before-tax gains on asset retirements and sales	(1,685)	(138)	(550)
Net foreign currency effects	(629)	578	(412)
Deferred income tax provision	1,240	298	2,124
Net decrease (increase) in operating working capital	1,211	(3,185)	2,125
Decrease (increase) in long-term receivables	114	150	153
Net decrease (increase) in other deferred charges	(1,225)	(300)	(212)
Cash contributions to employee pension plans	(844)	(1,120)	(1,322)
Other	(1,784)	1,038	13
Net Cash Provided by Operating Activities	31,492	35,609	49,602
Investing Activities			
Acquisition of businesses, net of cash received	_	55	(2,862)
Capital expenditures	(16,448)	(15,829)	(11,974)
Proceeds and deposits related to asset sales and returns of investment	7,704	669	2,635
Net maturities of (investments in) time deposits	(4)	_	_
Net sales (purchases) of marketable securities	45	175	117
Net repayment (borrowing) of loans by equity affiliates	(233)	(302)	(24)
Net Cash Used for Investing Activities	(8,936)	(15,232)	(12,108)
Financing Activities			
Net borrowings (repayments) of short-term obligations	4,868	135	263
Proceeds from issuances of long-term debt	478	150	_
Repayments of long-term debt and other financing obligations	(1,778)	(4,340)	(8,742)
Cash dividends - common stock	(11,801)	(11,336)	(10,968)
Net contributions from (distributions to) noncontrolling interests	(195)	(40)	(114)
Net sales (purchases) of treasury shares	(15,044)	(14,678)	(5,417)
Net Cash Provided by (Used for) Financing Activities	(23,472)	(30,109)	(24,978)
Effect of Exchange Rate Changes on Cash, Cash Equivalents and Restricted Cash	(97)	(114)	(190)
Net Change in Cash, Cash Equivalents and Restricted Cash	(1,013)	(9,846)	12,326
Cash, Cash Equivalents and Restricted Cash at January 1	9,275	19,121	6,795
·		\$ 9,275	

			Acc. Other	Treasury	Chevron Corp.		
	Common	Retained	Comprehensive	Stock	Stockholders'	Noncontrolling	Total
	Stock <sup>1</sup>	Earnings	Income (Loss)	(at cost)	Equity	Interests	Equity
Balance at December 31, 2021	\$ 18,874 \$	165,546 \$	(3,889) \$	(41,464) \$	139,067	\$ 873	\$ 139,940
Treasury stock transactions	63	_	_	_	63	_	63
Net income (loss)	_	35,465	_	_	35,465	143	35,608
Cash dividends (\$5.68 per share)	_	(10,968)	_	_	(10,968)	(118)	(11,086)
Stock dividends	_	(3)	_	_	(3)	_	(3)
Other comprehensive income	_	_	1,091	_	1,091	_	1,091
Purchases of treasury shares	_	_	_	(11,255)	(11,255)	_	(11,255)
Issuances of treasury shares	1,315	_	_	4,523	5,838	_	5,838
Other changes, net	_	(16)	_	_	(16)	62	46
Balance at December 31, 2022	\$ 20,252 \$	190,024 \$	(2,798) \$	(48,196) \$	159,282	\$ 960	\$ 160,242
Treasury stock transactions	174	_	_	_	174	_	174
PDC Energy, Inc. acquisition	2,550	_	_	3,970	6,520	_	6,520
Net income (loss)	_	21,369	_	_	21,369	42	21,411
Cash dividends (\$6.04 per share)	_	(11,336)	_	_	(11,336)	(54)	(11,390)
Stock dividends	_	(9)	_	_	(9)	_	(9)
Other comprehensive income	_	_	(162)	_	(162)	_	(162)
Purchases of treasury shares	_	_	_	(15,085)	(15,085)	_	(15,085)
Issuances of treasury shares	17	_	_	246	263	_	263
Other changes, net	(36)	(23)	_	_	(59)	24	(35)
Balance at December 31, 2023	\$ 22,957 \$	200,025 \$	(2,960) \$	(59,065) \$	160,957	\$ 972	\$ 161,929
Treasury stock transactions	255	_	_	_	255	_	255
Net income (loss)	_	17,661	_	_	17,661	88	17,749
Cash dividends (\$6.52 per share)	_	(11,801)	_	_	(11,801)	(210)	(12,011)
Stock dividends	_	(22)	_	_	(22)	_	(22)
Other comprehensive income	_	_	200	_	200	_	200
Purchases of treasury shares <sup>2</sup>	_	_	_	(15,374)	(15,374)	_	(15,374)
Issuances of treasury shares	51	_	_	402	453	_	453
Other changes, net	_	(11)	_	_	(11)	(11)	(22)
Balance at December 31, 2024	\$ 23,263 \$	205,852 \$	(2,760) \$	(74,037) \$	152,318	\$ 839	\$ 153,157

		Common Stock Share Activity				
	Issued <sup>3</sup>	Treasury	Outstanding			
Balance at December 31, 2021	2,442,676,580	(512,870,523)	1,929,806,057			
Purchases	_	(69,912,961)	(69,912,961)			
Issuances	_	55,323,247	55,323,247			
Balance at December 31, 2022	2,442,676,580	(527,460,237)	1,915,216,343			
Purchases	_	(92,849,905)	(92,849,905)			
Issuances	_	43,281,366	43,281,366			
Balance at December 31, 2023	2,442,676,580	(577,028,776)	1,865,647,804			
Purchases	_	(100,444,608)	(100,444,608)			
Issuances	_	3,809,078	3,809,078			
Balance at December 31, 2024	2,442,676,580	(673,664,306)	1,769,012,274			

<sup>&</sup>lt;sup>1</sup> Beginning and ending balances for all periods include capital in excess of par, common stock issued at par for \$1,832, and \$(240) associated with Chevron's Benefit Plan Trust. Changes reflect capital in excess of par.

 $<sup>^{2}\,\</sup>mathrm{Includes}$  excise tax on share repurchases.

<sup>&</sup>lt;sup>3</sup> Beginning and ending total issued share balances include 14,168,000 shares associated with Chevron's Benefit Plan Trust.

#### Note 1

# Summary of Significant Accounting Policies

General The company's Consolidated Financial Statements are prepared in accordance with accounting principles generally accepted in the United States of America. These require the use of estimates and assumptions that affect the assets, liabilities, revenues and expenses reported in the financial statements, as well as amounts included in the notes thereto, including discussion and disclosure of contingent liabilities. Although the company uses its best estimates and judgments, actual results could differ from these estimates as circumstances change and additional information becomes known. Prior years' data have been reclassified in certain cases to conform to the 2024 presentation basis.

Subsidiary and Affiliated Companies The Consolidated Financial Statements include the accounts of controlled subsidiary companies more than 50 percent-owned and any variable interest entities in which the company is the primary beneficiary. Undivided interests in oil and gas joint ventures and certain other assets are consolidated on a proportionate basis. Investments in and advances to affiliates in which the company has a substantial ownership interest of approximately 20 percent to 50 percent, or for which the company exercises significant influence but not control over policy decisions, are accounted for by the equity method.

Investments in affiliates are assessed for possible impairment when events indicate that the fair value of the investment may be below the company's carrying value. When such a condition is deemed to be other than temporary, the carrying value of the investment is written down to its fair value, and the amount of the write-down is included in net income. In making the determination as to whether a decline is other than temporary, the company considers such factors as the duration and extent of the decline, the investee's financial performance, and the company's ability and intention to retain its investment for a period that will be sufficient to allow for any anticipated recovery in the investment's market value. The new cost basis of investments in these equity investees is not changed for subsequent recoveries in fair value.

Differences between the company's carrying value of an equity investment and its underlying equity in the net assets of the affiliate are assigned to the extent practicable to specific assets and liabilities based on the company's analysis of the various factors giving rise to the difference. When appropriate, the company's share of the affiliate's reported earnings is adjusted quarterly to reflect the difference between these allocated values and the affiliate's historical book values

**Noncontrolling Interests** Ownership interests in the company's subsidiaries held by parties other than the parent are presented separately from the parent's equity on the Consolidated Balance Sheet. The amount of consolidated net income attributable to the parent and the noncontrolling interests are both presented on the face of the Consolidated Statement of Income and Consolidated Statement of Equity. Included within noncontrolling interest is redeemable noncontrolling interest.

*Fair Value Measurements* The three levels of the fair value hierarchy of inputs the company uses to measure the fair value of an asset or a liability are as follows. Level 1 inputs are quoted prices in active markets for identical assets or liabilities. Level 2 inputs are inputs other than quoted prices included within Level 1 that are directly or indirectly observable for the asset or liability. Level 3 inputs are inputs that are not observable in the market.

Derivatives The majority of the company's activity in derivative commodity instruments is intended to manage the financial risk posed by physical transactions. For some of this derivative activity, the company may elect to apply fair value or cash flow hedge accounting with changes in fair value recorded as components of accumulated other comprehensive income (loss). For other similar derivative instruments, generally because of the short-term nature of the contracts or their limited use, the company does not apply hedge accounting, and changes in the fair value of those contracts are reflected in current income. For the company's commodity trading activity, gains and losses from derivative instruments are reported in current income. The company may enter into interest rate swaps from time to time as part of its overall strategy to manage the interest rate risk on its debt. Interest rate swaps related to a portion of the company's fixed-rate debt, if any, may be accounted for as fair value hedges. Interest rate swaps related to floating-rate debt, if any, are recorded at fair value on the balance sheet with resulting gains and losses reflected in income. Where Chevron is a party to master netting arrangements, fair value receivable and payable amounts recognized for derivative instruments executed with the same counterparty are generally offset on the balance sheet.

*Inventories* Crude oil, products and chemicals inventories are generally stated at cost, using a last-in, first-out method. In the aggregate, these costs are below market. "Materials, supplies and other" inventories are primarily stated at cost or net realizable value.

**Properties, Plant and Equipment** The successful efforts method is used for crude oil and natural gas exploration and production activities. All costs for development wells, related plant and equipment, proved mineral interests in crude oil and natural gas properties, and related asset retirement obligation (ARO) assets are capitalized. Costs of exploratory wells are capitalized pending determination of whether the wells found proved reserves. Costs of wells that are assigned proved reserves remain capitalized. Costs also are capitalized for exploratory wells that have found crude oil and natural gas reserves even if the reserves cannot be classified as proved when the drilling is completed, provided the exploratory well has found a sufficient quantity of reserves to justify its completion as a producing well and the company is making sufficient progress assessing the reserves and the economic and operating viability of the project. All other exploratory wells and costs are expensed. Refer to Note 21 Accounting for Suspended Exploratory Wells for additional discussion of accounting for suspended exploratory well costs.

Long-lived assets to be held and used, including proved crude oil and natural gas properties, are assessed for possible impairment by comparing their carrying values with their associated undiscounted, future net cash flows. Events that can trigger assessments for possible impairments include write-downs of proved reserves based on field performance, significant decreases in the market value of an asset (including changes to the commodity price forecast or carbon costs), significant change in the extent or manner of use of or a physical change in an asset, and a more likely than not expectation that a long-lived asset or asset group will be sold or otherwise disposed of significantly sooner than the end of its previously estimated useful life. Impaired assets are written down to their estimated fair values, generally their discounted, future net cash flows. For proved crude oil and natural gas properties, the company performs impairment reviews on a country, concession, PSC, development area or field basis, as appropriate. In downstream, impairment reviews are performed on the basis of a refinery, a plant, a marketing/lubricants area or distribution area, as appropriate. Impairment amounts are recorded as incremental "Depreciation, depletion and amortization" expense.

Long-lived assets that are held for sale are evaluated for possible impairment by comparing the carrying value of the asset with its fair value less the cost to sell. If the net book value exceeds the fair value less cost to sell, the asset is considered impaired and adjusted to the lower value. Refer to Note 9 Fair Value Measurements relating to fair value measurements.

The fair value of a liability for an ARO is recorded as an asset and a liability when there is a legal obligation associated with the retirement of a long-lived asset and the amount can be reasonably estimated. Refer also to Note 25 Asset Retirement Obligations relating to AROs.

Depreciation and depletion of all capitalized costs of proved crude oil and natural gas producing properties, except mineral interests, are expensed using the unit-of-production method, generally by individual field, as the proved developed reserves are produced. Depletion expenses for capitalized costs of proved mineral interests are recognized using the unit-of-production method by individual field as the related proved reserves are produced. Impairments of capitalized costs of unproved mineral interests are expensed.

The capitalized costs of all other plant and equipment are depreciated or amortized over their estimated useful lives. In general, the declining-balance method is used to depreciate plant and equipment in the United States; the straight-line method is generally used to depreciate international plant and equipment and to amortize finance lease right-of-use assets.

Gains or losses are not recognized for normal retirements of properties, plant and equipment subject to composite group amortization or depreciation. Gains or losses from abnormal retirements are recorded as expenses, and from sales as "Other income."

Expenditures for maintenance (including those for planned major maintenance projects), repairs and minor renewals to maintain facilities in operating condition are generally expensed as incurred. Major replacements and renewals are capitalized.

**Leases** Leases are classified as operating or finance leases. Both operating and finance leases recognize lease liabilities and associated right-of-use assets. The company has elected the short-term lease exception and therefore only recognizes right-of-use assets and lease liabilities for leases with a term greater than one year. The company has elected the practical expedient to not separate non-lease components from lease components for most asset classes except for certain asset classes that have significant non-lease (i.e., service) components.

Where leases are used in joint ventures, the company recognizes 100 percent of the right-of-use assets and lease liabilities when the company is the sole signatory for the lease (in most cases, where the company is the operator of a joint venture). Lease costs reflect only the costs associated with the operator's working interest share. The lease term includes the committed lease term identified in the contract, taking into account renewal and termination options that management is

reasonably certain to exercise. The company uses its incremental borrowing rate as a proxy for the discount rate based on the term of the lease unless the implicit rate is available.

Decommissioning Obligations from Previously Divested Assets Some assets are divested with their related liabilities, including decommissioning obligations, to a buyer that results in de-recognition of the liability from the balance sheet. In certain instances, such transferred obligations may return to the company and result in losses. To the extent the current owners of the company's previously divested assets default on their decommissioning obligations, regulators may require that Chevron assume such obligations. The company would accrue losses associated with these obligations when management determines the loss to be both probable and reasonably estimable. This typically requires judgment to assess the likelihood of decommissioning obligations reverting to the company, the timing of decommissioning activity, regulatory requirements and the scope of decommissioning activities. For more information on decommissioning obligations related to previously divested assets, refer to Note 24 Other Contingencies and Commitments.

*Goodwill* Goodwill resulting from a business combination is not subject to amortization. The company tests such goodwill at the reporting unit level for impairment annually at December 31, or more frequently if an event occurs or circumstances change that would more likely than not reduce the fair value of the reporting unit below its carrying amount.

*Environmental Expenditures* Environmental expenditures that relate to ongoing operations or to conditions caused by past operations are expensed. Expenditures that create future benefits or contribute to future revenue generation are capitalized.

Liabilities related to future remediation costs are recorded when environmental assessments or cleanups or both are probable and the costs can be reasonably estimated. For crude oil, natural gas and mineral-producing properties, a liability for an ARO is made in accordance with accounting standards for asset retirement and environmental obligations. Refer to Note 25 Asset Retirement Obligations for a discussion of the company's AROs.

For U.S. federal Superfund sites and analogous sites under state laws, the company records a liability for its designated share of the probable and estimable costs, and probable amounts for other potentially responsible parties when mandated by the regulatory agencies because the other parties are not able to pay their respective shares. The gross amount of environmental liabilities is based on the company's best estimate of future costs using currently available technology and applying current regulations and the company's own internal environmental policies. Future amounts are not discounted. Recoveries or reimbursements are recorded as assets when receipt is reasonably assured.

Currency Translation The U.S. dollar is the functional currency for substantially all of the company's consolidated operations and those of its equity affiliates. For those operations, all gains and losses from currency remeasurement are included in current period income. The cumulative translation effects for those few entities, both consolidated and affiliated, using functional currencies other than the U.S. dollar are included in "Currency translation adjustment" on the Consolidated Statement of Equity.

**Revenue Recognition** The company accounts for each delivery order of crude oil, NGLs, natural gas, petroleum and chemical products as a separate performance obligation. Revenue is recognized when the performance obligation is satisfied, which typically occurs at the point in time when control of the product transfers to the customer. Payment is generally due within 30 days of delivery. The company accounts for delivery transportation as a fulfillment cost, not a separate performance obligation, and recognizes these costs as an operating expense in the period when revenue for the related commodity is recognized.

Revenue is measured as the amount the company expects to receive in exchange for transferring commodities to the customer. The company's commodity sales are typically based on prevailing market-based prices and may include discounts and allowances. Until market prices become known under terms of the company's contracts, the transaction price included in revenue is based on the company's estimate of the most likely outcome.

Discounts and allowances are estimated using a combination of historical and recent data trends. When deliveries contain multiple products, an observable standalone selling price is generally used to measure revenue for each product. The company includes estimates in the transaction price only to the extent that a significant reversal of revenue is not probable in subsequent periods.

**Stock Options and Other Share-Based Compensation** The company issues stock options and other share-based compensation to certain employees. For equity awards, such as stock options and certain restricted stock units, total compensation cost is based on the grant date fair value, and for liability awards, such as stock appreciation rights, total compensation cost is based on the settlement value. The company recognizes stock-based compensation expense for all awards over the service period required to earn the award, which is the shorter of the vesting period or the time period in

which an employee becomes eligible to retain the award at retirement. For more information on stock options and other share-based compensation, refer to Note 22 Stock Options and Other Share-Based Compensation.

# Note 2

# Changes in Accumulated Other Comprehensive Losses

The change in Accumulated Other Comprehensive Losses (AOCL) presented on the Consolidated Balance Sheet and the impact of significant amounts reclassified from AOCL on information presented in the Consolidated Statement of Income for the year ended December 31, 2024, are reflected in the table below.

	Currency Translation	nlized Holding	Daniantina	Defined Benefit	Т-4-1
	 Adjustments	Securities	Derivatives	Plans	Total
Balance at December 31, 2021	\$ (162)	\$ (11)	\$ _	\$ (3,716)	\$ (3,889)
Components of Other Comprehensive Income (Loss) <sup>1</sup> :					
Before Reclassifications	(41)	(1)	68	703	729
Reclassifications <sup>2, 3</sup>	_	_	(80)	442	362
Net Other Comprehensive Income (Loss)	(41)	(1)	(12)	1,145	1,091
Balance at December 31, 2022	\$ (203)	\$ (12)	\$ (12)	\$ (2,571)	\$ (2,798)
Components of Other Comprehensive Income (Loss) <sup>1</sup> :					
Before Reclassifications	11	1	(16)	(397)	(401)
Reclassifications <sup>2, 3</sup>	_	_	33	206	239
Net Other Comprehensive Income (Loss)	11	1	17	(191)	(162)
Balance at December 31, 2023	\$ (192)	\$ (11)	\$ 5	\$ (2,762)	\$ (2,960)
Components of Other Comprehensive Income (Loss) <sup>1</sup> :					
Before Reclassifications	(67)	(8)	(44)	119	_
Reclassifications <sup>2, 3</sup>	_	_	25	175	200
Net Other Comprehensive Income (Loss)	(67)	(8)	(19)	294	200
Balance at December 31, 2024	\$ (259)	\$ (19)	\$ (14)	\$ (2,468)	\$ (2,760)

<sup>&</sup>lt;sup>1</sup> All amounts are net of tax.

<sup>&</sup>lt;sup>2</sup> Refer to Note 23 Employee Benefit Plans, for reclassified components, including amortization of actuarial gains or losses, amortization of prior service costs and settlement losses, totaling \$237 that are included in employee benefit costs for the year ended December 31, 2024. Related income taxes for the same period, totaling \$62, are reflected in Income Tax Expense on the Consolidated Statement of Income. All other reclassified amounts were insignificant.

<sup>&</sup>lt;sup>3</sup> Refer to Note 10 Financial and Derivative Instruments for cash flow hedging.

**Note 3**Information Relating to the Consolidated Statement of Cash Flows

		,	Year en	ded December 31
	2024	2023		2022
Distributions more (less) than income from equity affiliates includes the following:				
Distributions from equity affiliates	\$ 4,230	\$ 4,246	\$	3,855
(Income) loss from equity affiliates	(4,596)	(5,131)		(8,585)
Distributions more (less) than income from equity affiliates	\$ (366)	\$ (885)	\$	(4,730)
Net decrease (increase) in operating working capital was composed of the following:				
Decrease (increase) in accounts and notes receivable	\$ (932)	\$ 1,187	\$	(2,317)
Decrease (increase) in inventories	(574)	(320)		(930)
Decrease (increase) in prepaid expenses and other current assets	(16)	(1,202)		(226)
Increase (decrease) in accounts payable and accrued liabilities	2,569	(49)		2,750
Increase (decrease) in income and other taxes payable	164	(2,801)		2,848
Net decrease (increase) in operating working capital	\$ 1,211	\$ (3,185)	\$	2,125
Net cash provided by operating activities includes the following cash payments:				
Interest on debt (net of capitalized interest)	\$ 587	\$ 465	\$	525
Income taxes	8,458	10,416		9,148
Proceeds and deposits related to asset sales and returns of investment consisted of the following gross amounts:	 -			
Proceeds and deposits related to asset sales	\$ 7,509	\$ 446	\$	1,435
Returns of investment from equity affiliates	195	223		1,200
Proceeds and deposits related to asset sales and returns of investment	\$ 7,704	\$ 669	\$	2,635
Net maturities (investments) of time deposits consisted of the following gross amounts:				
Investments in time deposits	\$ (6)	\$ _	\$	_
Maturities of time deposits	2	_		_
Net maturities of (investments in) time deposits	\$ (4)	\$ _	\$	_
Net sales (purchases) of marketable securities consisted of the following gross amounts:				
Marketable securities purchased	\$ _	\$ (289)	\$	(7)
Marketable securities sold	45	464		124
Net sales (purchases) of marketable securities	\$ 45	\$ 175	\$	117
Net repayment (borrowing) of loans by equity affiliates:				
Borrowing of loans by equity affiliates	\$ (304)	\$ (368)	\$	(108)
Repayment of loans by equity affiliates	71	66		84
Net repayment (borrowing) of loans by equity affiliates	\$ (233)	\$ (302)	\$	(24)
Net borrowings (repayments) of short-term obligations consisted of the following gross and net amounts:				
Repayments of short-term obligations	\$ (840)	\$ _	\$	_
Proceeds from issuances of short-term debt obligations	4,539	_		_
Net borrowings (repayments) of short-term obligations with three months or less maturity	1,169	135		263
Net borrowings (repayments) of short-term obligations	\$ 4,868	\$ 135	\$	263
Net sales (purchases) of treasury shares consists of the following gross and net amounts:				
Shares issued for share-based compensation plans	\$ 330	\$ 261	\$	5,838
Shares purchased under share repurchase and deferred compensation plans	(15,229)	(14,939)		(11,255)
Share repurchase excise tax payments	(145)	_		_
Net sales (purchases) of treasury shares	\$ (15,044)	\$ (14,678)	\$	(5,417)
Net contributions from (distributions to) noncontrolling interests consisted of the following gross and net amounts:				
Distributions to noncontrolling interests	\$ (210)	\$ (54)	\$	(118)
Contributions from noncontrolling interests	15	14		4
Net contributions from (distributions to) noncontrolling interests	\$ (195)	\$ (40)	\$	(114)

The "Other" line in the Operating Activities section includes changes in asset retirement obligations, decommissioning obligations associated with previously divested assets, post-employment benefit obligations and other long-term liabilities. Refer also to Note 25 Asset Retirement Obligations for a discussion of the company's AROs activity, including revisions that did not involve cash receipts or payments.

The Consolidated Statement of Cash Flows excludes changes to the Consolidated Balance Sheet that did not affect cash. "Depreciation, depletion and amortization" and "Deferred income tax provision" collectively include approximately \$400

in non-cash reductions to "Properties, plant and equipment" and "Investments and advances" in 2024 relating to impairments. "Operating expenses" and "Deferred income tax provision" include an approximately \$715 severance charge related to non-cash increases to "Net decrease (increase) in operating working capital" and "Other" associated with employee severance. The cash outlay for severance payments is expected to take place through 2026.

The components of "Capital expenditures" are presented in the following table:

			Year ended December		
	 2024	2023		2022	
Additions to properties, plant and equipment*	\$ 15,544	\$ 14,788	\$	10,349	
Additions to investments	573	690		1,147	
Current-year dry hole expenditures	331	326		309	
Payments for other assets and liabilities, net	_	25		169	
Capital expenditures	\$ 16,448	\$ 15,829	\$	11,974	

<sup>\*</sup> Excludes non-cash movements of \$395 in 2024, \$1,559 in 2023 and \$316 in 2022.

The table below quantifies the beginning and ending balances of restricted cash and restricted cash equivalents in the Consolidated Balance Sheet:

		Year ended December 31			
	2024		2023		2022
Cash and cash equivalents	\$ 6,781	\$	8,178	\$	17,678
Restricted cash included in "Prepaid expenses and other current assets"	281		275		630
Restricted cash included in "Deferred charges and other assets"	1,200		822		813
Total cash, cash equivalents and restricted cash	\$ 8,262	\$	9,275	\$	19,121

## Note 4

# **New Accounting Standards**

Segment Reporting (Topic 280) Improvements to Reportable Segment Disclosures The company has adopted the Financial Accounting Standards Board (FASB) Accounting Standard Update (ASU) 2023-07 which is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. The standard requires companies to disclose significant segment expenses. The adoption of this ASU did not have an impact on the company's consolidated financial position or results of operations. For additional information, refer to Note 14 Operating Segments and Geographic Data.

*Income Taxes (Topic 740) Improvements to Income Tax Disclosures* In December 2023, the FASB issued ASU 2023-09, which becomes effective for fiscal years beginning after December 15, 2024. The standard requires companies to disclose specific categories in the income tax rate reconciliation table and the amount of income taxes paid per major jurisdiction. The company does not expect the standard to have a material effect on its consolidated financial statements and continues to evaluate disclosure presentation alternatives.

*Income Statement (Topic 220) Reporting Comprehensive Income - Expense Disaggregation Disclosures* In November 2024, the FASB issued ASU 2024-03, which becomes effective for fiscal years beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. The standard requires companies to disclose disaggregated information about certain income statement expense line items. The company does not expect the standard to have a material effect on its consolidated financial statements and has begun evaluating disclosure presentation alternatives.

## Note 5

# Lease Commitments

The company enters into leasing arrangements as a lessee; any lessor arrangements are not significant. Operating lease arrangements mainly involve land, bareboat charters, terminals, drill ships, drilling rigs, time chartered vessels, office buildings and warehouses, and exploration and production equipment. Finance leases primarily include facilities, vessels and office buildings.

Details of the right-of-use assets and lease liabilities for operating and finance leases, including the balance sheet presentation, are as follows:

		At D	ecember 31, 2024		At December 31, 2023		
	 Operating Leases		Finance Leases	Operating Leases		Finance Leases	
Deferred charges and other assets	\$ 5,315	\$	_	\$ 5,422	\$	_	
Properties, plant and equipment, net	_		570	_		583	
Right-of-use assets*	\$ 5,315	\$	570	\$ 5,422	\$	583	
Accrued liabilities	\$ 1,519	\$	_	\$ 1,538	\$	_	
Short-term debt	_		58	_		60	
Current lease liabilities	1,519		58	1,538		60	
Deferred credits and other noncurrent obligations	3,551		_	3,696		_	
Long-term debt	_		546	_		574	
Noncurrent lease liabilities	3,551		546	3,696		574	
Total lease liabilities	\$ 5,070	\$	604	\$ 5,234	\$	634	
Weighted-average remaining lease term (in years)	6.3		13.2	6.7		12.6	
Weighted-average discount rate	3.7 %		4.6 %	3.3 %		4.5 %	

<sup>\*</sup> Includes non-cash additions of \$2,205 and \$40 in 2024, and \$2,556 and \$233 in 2023 for right-of-use assets obtained in exchange for new and modified lease liabilities for operating and finance leases, respectively.

Total lease costs consist of both amounts recognized in the Consolidated Statement of Income during the period and amounts capitalized as part of the cost of another asset. Total lease costs incurred for operating and finance leases were as follows:

				Year-ended December 31
	_	2024	2023	3 2022
Operating lease costs*	\$	3,447	\$ 2,984	\$ 2,359
Finance lease costs		83	52	2 57
Total lease costs	\$	3,530	\$ 3,036	\$ 2,416

<sup>\*</sup> Includes variable and short-term lease costs.

Cash paid for amounts included in the measurement of lease liabilities was as follows:

		,	Year-end	ded December 31
	2024	2023		2022
Operating cash flows from operating leases	\$ 2,468	\$ 2,271	\$	1,892
Investing cash flows from operating leases	979	713		467
Operating cash flows from finance leases	26	15		18
Financing cash flows from finance leases	67	42		44

At December 31, 2024, the estimated future undiscounted cash flows for operating and finance leases were as follows:

				At Dec	ember 31, 2024
		_	Operating Leases		Finance Leases
Year	2025	\$	1,665	\$	83
	2026		1,162		80
	2027		833		73
	2028		555		69
	2029		275		64
	Thereafter		1,276		445
	Total	\$	5,766	\$	814
Less: A	Amounts representing interest		696		210
Tota	al lease liabilities	\$	5,070	\$	604

Additionally, the company has \$403 in future undiscounted cash flows for operating leases not yet commenced. These leases are primarily for drilling rigs, time chartered vessels, exploration and production equipment and storage tanks. For

21,455 31,358

8,917

**C** 

31.098

9,740

those leasing arrangements where the underlying asset is not yet constructed, the lessor is primarily involved in the design and construction of the asset.

#### Note 6

#### Summarized Financial Data - Chevron U.S.A. Inc.

Chevron U.S.A. Inc. (CUSA) is a major subsidiary of Chevron Corporation. CUSA and its subsidiaries manage and operate most of Chevron's U.S. businesses. Assets include those related to the exploration and production of crude oil, natural gas, and natural gas liquids (NGLs) and those associated with the refining, marketing, supply and distribution of products derived from petroleum, excluding most of the regulated pipeline operations of Chevron. CUSA also holds the company's investment in the Chevron Phillips Chemical Company LLC joint venture, which is accounted for using the equity method. The summarized financial information for CUSA and its consolidated subsidiaries is as follows:

			Year e	nded December 31
	2024	2023		2022
Sales and other operating revenues	\$ 149,925	\$ 152,347	\$	183,032
Total costs and other deductions	145,582	144,482		166,955
Net income (loss) attributable to CUSA	4,151	4,598		13,315
				At December 31
		2024		2023
Current assets		\$ 20,153	\$	19,489
Other assets		58,485		54,460
Current liabilities		25,825		20,624

#### Note 7

Other liabilities

Memo: Total debt

Total CUSA net equity

## Summarized Financial Data - Tengizchevroil LLP

Chevron has a 50 percent equity ownership interest in Tengizchevroil LLP (TCO). Refer to Note 15 Investments and Advances for a discussion of TCO operations. Summarized financial information for 100 percent of TCO is presented in the table below:

			Year e	nded December 31
	 2024	2023		2022
Sales and other operating revenues	\$ 18,872	\$ 19,758	\$	23,975
Costs and other deductions	10,616	10,193		11,956
Net income attributable to TCO	5,779	6,569		8,566
				At December 31
		2024		2023
Current assets		\$ 4,753	\$	3,919
Other assets		58,057		57,454
Current liabilities		3,203		2,372
Other liabilities		12,459		12,782
Total TCO net equity		\$ 47,148	\$	46,219

# Note 8

## Restructuring and Reorganization Costs

In 2024, the company announced plans to achieve \$2-3 billion in structural cost reductions by the end of 2026. As a result, the company recorded severance accruals during fourth quarter 2024 for employee reduction programs related to an enterprise-wide restructuring, which is expected to be substantially completed by the end of 2026.

A charge of \$980 was recorded in fourth quarter 2024, with \$706 reported as "Operating expenses" and \$274 reported as "Selling, general and administrative expenses" on the Consolidated Statement of Income. Approximately \$240 is associated with employee reductions in U.S. Upstream, \$197 in International Upstream, \$247 in U.S. Downstream, \$22 in International Downstream and \$274 in All Other. Approximately \$560 is classified as current and \$430 is classified as long-term on the Consolidated Balance Sheet at December 31, 2024.

The following table summarizes the accrued severance liability.

	Amounts Before Tax
Balance at January 1, 2024	\$ 6
Accruals/Adjustments	987
Payments	(3)
Balance at December 31, 2024	\$ 990

## Note 9

# Fair Value Measurements

Marketable Securities The company calculates fair value for its marketable securities based on quoted market prices for identical assets. The fair values reflect the cash that would have been received if the instruments were sold at December 31, 2024.

Derivatives The company records most of its derivative instruments – other than any commodity derivative contracts that are accounted for as normal purchase and normal sale – on the Consolidated Balance Sheet at fair value, with the offsetting amount to the Consolidated Statement of Income. The company designates certain derivative instruments as cash flow hedges, if applicable. Derivatives classified as Level 1 include futures, swaps and options contracts valued using quoted prices from active markets such as the New York Mercantile Exchange. Derivatives classified as Level 2 include swaps, options and forward contracts, the fair values of which are obtained from third-party broker quotes, industry pricing services and exchanges. The company obtains multiple sources of pricing information for the Level 2 instruments. Since this pricing information is generated from observable market data, it has historically been very consistent. The company does not materially adjust this information.

**Properties, Plant and Equipment** In 2024, the company did not have any individually material impairments of long lived assets measured at fair value on a nonrecurring basis. In 2023, the company impaired a portion of its U.S. upstream assets, primarily in California, due to continuing regulatory challenges in the state that have resulted in lower anticipated future investment levels in its business plans.

*Investments and Advances* The company did not have any material impairments of investments and advances measured at fair value on a nonrecurring basis to report in 2024 or 2023.

The tables below show the fair value hierarchy for assets and liabilities measured at fair value on a recurring and nonrecurring basis at December 31, 2024 and 2023.

Assets and Liabilities Measured at Fair Value on a Recurring Basis

		At Decemb	At December 31, 2023					
	 Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3
Marketable securities	\$ <b>— \$</b>	<b>— \$</b>	<b>— \$</b>	<b>—</b> \$	45 \$	45 \$	— \$	_
Derivatives - not designated	137	127	10	_	152	24	128	_
Derivatives - designated	_	_	_	_	7	7	_	_
Total assets at fair value	\$ 137 \$	127 \$	10 \$	<b>—</b> \$	204 \$	76 \$	128 \$	_
Derivatives - not designated	136	47	89		262	160	102	_
Derivatives - designated	17	17	_	-	_	_	_	_
Total liabilities at fair value	\$ 153 \$	64 \$	89 \$	<b>—</b> \$	262 \$	160 \$	102 \$	_

Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

				At l	December 31				At	December 31
					Before-Tax Loss				Bef	fore-Tax Loss
	Total	Level 1	Level 2	Level 3	Year 2024	Total	Level 1	Level 2	Level 3	Year 2023
Properties, plant and equipment, net (held and used)	\$ 324 \$	<b>— \$</b>	<b>— \$</b>	324 \$	226 \$	484 \$	— \$	— \$	484 \$	2,175
Properties, plant and equipment, net (held for sale)	616	_	616	_	274	_	_	_	_	5
Investments and advances	36	_	36	_	289	207	5	165	37	352
Total nonrecurring assets at fair value	\$ 976 \$	<b>— \$</b>	652 \$	324 \$	789 \$	691 \$	5 \$	165 \$	521 \$	2,532

At year-end 2024, the company had assets measured at fair value Level 3 using unobservable inputs of \$324. The carrying value of these assets were written down to fair value based on estimates derived from discounted cash flow models. Cash flows were determined using estimates of future production, an outlook of future price based on published prices and a discount rate believed to be consistent with those used by principal market participants.

Assets and Liabilities Not Required to Be Measured at Fair Value The company holds cash equivalents in U.S. and non-U.S. portfolios. The instruments classified as cash equivalents are primarily bank time deposits with maturities of 90 days or less and money market funds. "Cash and cash equivalents" had carrying/fair values of \$6,781 and \$8,178 at December 31, 2024, and December 31, 2023, respectively. The fair values of cash and cash equivalents are classified as Level 1 and reflect the cash that would have been received if the instruments were settled at December 31, 2024.

"Cash and cash equivalents" do not include investments with a carrying/fair value of \$1,481 and \$1,097 at December 31, 2024, and December 31, 2023, respectively. At December 31, 2024, these investments are classified as Level 1 and include restricted funds mainly related to certain upstream decommissioning activities, a tax-deferred transaction and financing programs.

Long-term debt, excluding finance lease liabilities, of \$10,810 and \$14,612 at December 31, 2024, and December 31, 2023, respectively, had estimated fair values of \$9,791 and \$13,709, respectively. Long-term debt primarily includes corporate issued bonds. At December 31, 2024, the fair value of corporate bonds is \$9,243 and classified as Level 1 and the fair value of other long-term debt classified as Level 2 is \$548.

The carrying values of other short-term financial assets and liabilities on the Consolidated Balance Sheet approximate their fair values. Fair value remeasurements of other financial instruments at December 31, 2024 and 2023, were not material.

## Note 10

# Financial and Derivative Instruments

**Derivative Commodity Instruments** The company's derivative commodity instruments principally include crude oil, natural gas, liquefied natural gas and refined product futures, swaps, options, and forward contracts. The company applies cash flow hedge accounting to certain commodity transactions, where appropriate, to manage the market price risk associated with forecasted sales of crude oil. The company's derivatives are not material to the company's financial position, results of operations or liquidity. The company believes it has no material market or credit risks to its operations, financial position or liquidity as a result of its commodity derivative activities.

The company uses derivative commodity instruments traded on the New York Mercantile Exchange and on electronic platforms of the Inter-Continental Exchange and Chicago Mercantile Exchange. In addition, the company enters into swap contracts and option contracts principally with major financial institutions and other oil and gas companies in the "over-the-counter" markets, which are governed by International Swaps and Derivatives Association agreements and other master netting arrangements. Depending on the nature of the derivative transactions, bilateral collateral arrangements may also be required.

Derivative instruments measured at fair value at December 31, 2024, 2023 and 2022, and their classification on the Consolidated Balance Sheet and Consolidated Statement of Income are as follows:

Consolidated Balance Sheet: Fair Value of Derivatives

			At December 31
Type of Contract	Balance Sheet Classification	2024	2023
Commodity	Accounts and notes receivable	\$ 122	\$ 151
Commodity	Long-term receivables, net	15	8
Total assets at fair value		\$ 137	\$ 159
Commodity	Accounts payable	\$ 127	\$ 216
Commodity	Deferred credits and other noncurrent obligations	26	46
Total liabilities at fair value		\$ 153	\$ 262

Consolidated Statement of Income: The Effect of Derivatives

					Gain/(Loss)
				Year ende	ed December 31
Type of Contract	Statement of Income Classification	2024	2023		2022
Commodity	Sales and other operating revenues	\$ (57)	\$ (304)	\$	(651)
Commodity	Purchased crude oil and products	28	(154)		(226)
Commodity	Other income (loss)	6	(47)		10
		\$ (23)	\$ (505)	\$	(867)

The amount reclassified from AOCL to "Sales and other operating revenues" from designated hedges was a net loss of \$25 in 2024, compared with a net loss of \$33 in the prior year. At December 31, 2024, before-tax deferred losses in AOCL related to outstanding crude oil price hedging contracts were \$17, all of which is expected to be reclassified into earnings during the next 12 months as the hedged crude oil sales are recognized in earnings.

The table below represents gross and net derivative assets and liabilities subject to netting agreements on the Consolidated Balance Sheet at December 31, 2024 and 2023.

Consolidated Balance Sheet: The Effect of Netting Derivative Assets and Liabilities

	Gross Am	ounts Recognized	Gross Amounts Offset	N	Net Amounts Presented	Gross Amounts Not Offset	Net Amounts
At December 31, 2024							
Derivative Assets - not designated	\$	1,895	\$ 1,758	\$	137	\$ 3	\$ 134
Derivative Assets - designated	\$	_	\$ _	\$	_	\$ _	\$ _
Derivative Liabilities - not designated	\$	1,894	\$ 1,758	\$	136	\$ 2	\$ 134
Derivative Liabilities - designated	\$	17	\$ _	\$	17	\$ _	\$ 17
At December 31, 2023							
Derivative Assets - not designated	\$	2,394	\$ 2,242	\$	152	\$ 4	\$ 148
Derivative Assets - designated	\$	8	\$ 1	\$	7	\$ _	\$ 7
Derivative Liabilities - not designated	\$	2,504	\$ 2,242	\$	262	\$ 15	\$ 247
Derivative Liabilities - designated	\$	1	\$ 1	\$	_	\$ _	\$ _

Derivative assets and liabilities are classified on the Consolidated Balance Sheet as "Accounts and notes receivable," "Long-term receivables," "Accounts payable," and "Deferred credits and other noncurrent obligations." Amounts not offset on the Consolidated Balance Sheet represent positions that do not meet all the conditions for "a right of offset."

Concentrations of Credit Risk The company's financial instruments that are exposed to concentrations of credit risk consist primarily of its cash equivalents, marketable securities, derivative financial instruments and trade receivables. The company's short-term investments are placed with a wide array of financial institutions with high credit ratings. Company investment policies limit the company's exposure both to credit risk and to concentrations of credit risk. Similar policies on diversification and creditworthiness are applied to the company's counterparties in derivative instruments. For a discussion of credit risk on trade receivables, see <a href="Note 28 Financial Instruments - Credit Losses">Note 28 Financial Instruments - Credit Losses</a>.

# Note 11

## Assets Held for Sale

At December 31, 2024, the company classified \$481 of net properties, plant and equipment as "Assets held for sale" on the Consolidated Balance Sheet. These assets are associated with upstream and downstream operations that were sold in early 2025, or are anticipated to be sold in the next 12 months. The revenues and earnings contributions of these assets in 2024 were not material.

# Note 12

# Equity

Retained earnings at December 31, 2024 and 2023, included \$35,349 and \$34,359, respectively, for the company's share of undistributed earnings of equity affiliates.

At December 31, 2024, about 96 million shares of Chevron's common stock remained available for issuance from the 104 million shares that were reserved for issuance under the 2022 Chevron Long-Term Incentive Plan. In addition, 559,513 shares remain available for issuance from the 1,600,000 shares of the company's common stock that were reserved for awards under the Chevron Corporation Non-Employee Directors' Equity Compensation and Deferral Plan

# Note 13

# **Earnings Per Share**

Basic earnings per share (EPS) is based upon "Net Income (Loss) Attributable to Chevron Corporation" ("earnings") and includes the effects of deferrals of salary and other compensation awards that are invested in Chevron stock units by certain officers and employees of the company. Diluted EPS includes the effects of these items as well as the dilutive effects of outstanding stock options awarded under the company's stock option programs (refer to Note 22 Stock Options and Other Share-Based Compensation). The table below sets forth the computation of basic and diluted EPS:

			Year end	ed December 31
	2024	2023		2022
Basic EPS Calculation				
Earnings available to common stockholders - Basic*	\$ 17,661	\$ 21,369	\$	35,465
Weighted-average number of common shares outstanding	1,810	1,873		1,931
Add: Deferred awards held as stock units	_	_		
Total weighted-average number of common shares outstanding	1,810	1,873		1,931
Earnings per share of common stock - Basic	\$ 9.76	\$ 11.41	\$	18.36
Diluted EPS Calculation				
Earnings available to common stockholders - Diluted*	\$ 17,661	\$ 21,369	\$	35,465
Weighted-average number of common shares outstanding	1,810	1,873		1,931
Add: Deferred awards held as stock units	_	_		_
Add: Dilutive effect of employee stock-based awards	7	7		9
Total weighted-average number of common shares outstanding	1,817	1,880		1,940
Earnings per share of common stock - Diluted	\$ 9.72	\$ 11.36	\$	18.28

<sup>\*</sup>There was no effect of dividend equivalents paid on stock units or dilutive impact of employee stock-based awards on earnings.

#### Note 14

# Operating Segments and Geographic Data

Although each subsidiary of Chevron is responsible for its own affairs, Chevron Corporation manages its investments in these subsidiaries and their affiliates. The investments are grouped into two business segments, Upstream and Downstream, representing the company's "reportable segments" and "operating segments." Upstream operations consist primarily of exploring for, developing, producing and transporting crude oil and natural gas; liquefaction, transportation and regasification associated with LNG; transporting crude oil by major international oil export pipelines; processing, transporting, storage and marketing of natural gas; carbon capture and storage; and a gas-to-liquids plant. Downstream operations consist primarily of refining of crude oil into petroleum products; marketing of crude oil, refined products, and lubricants; manufacturing and marketing of renewable fuels; transporting of crude oil and refined products by pipeline, marine vessel, motor equipment and rail car; and manufacturing and marketing of commodity petrochemicals, plastics for industrial uses, and fuel and lubricant additives. All Other activities of the company include worldwide cash management and debt financing activities, corporate administrative functions, insurance operations, real estate activities, and technology activities.

The company's segments are managed by "segment managers" who report to the "chief operating decision maker" (CODM), which is comprised of the company's Executive Committee, as referenced in <a href="Item 10">Item 10</a> Executive Officers.

The segments represent components of the company that engage in activities from which revenues are earned and expenses are incurred. Each segment has discrete financial information available. The CODM regularly reviews the operating results of these segments to assess their performance and make decisions about resources to be allocated to the segments. The company's primary country of operation is the United States of America, its country of domicile, while other components of the company's operations are reported as "International" (outside the United States).

Segment Sales and Other Operating Revenues Products are transferred between operating segments at internal product values that approximate market prices. Revenues for the upstream segment are derived primarily from the production and sale of crude oil, natural gas and NGLs, as well as the sale of third-party production of natural gas. Revenues for the downstream segment are derived from the refining and marketing of petroleum products such as gasoline, jet fuel, gas oils, lubricants, residual fuel oils and other products derived from crude oil. This segment also generates revenues from the manufacture and sale of fuel and lubricant additives, renewable fuels, and the transportation and trading of refined products and crude oil. "All Other" activities include revenues from insurance operations, real estate activities and technology companies.

**Segment Expenses** Purchased crude oil and products, operating and selling, general and administrative (SG&A) expense, and depreciation, depletion and amortization are the company's significant segment expenses. Operating and SG&A expenses include transportation, employee costs, service and fees, fuel and utilities, materials and supplies, SG&A expenses and other components of periodic benefit costs. Other costs and deductions primarily represent taxes other than on income, exploration expense and interest and debt expenses.

**Segment Earnings** The company evaluates the performance of its operating segments on an after-tax basis, without considering the effects of debt financing interest expense or investment interest income, both of which are managed by the company on a worldwide basis. Corporate administrative costs are not allocated to the operating segments. However, operating segments are billed for the direct use of corporate services. Non-billable costs remain at the corporate level in "All Other."

Segmented income statements for the years ended December 31, 2024, 2023 and 2022 are presented below:

		Upstream		Downstream				
Year Ended December 31, 2024	U.S.	Int'l.	U.S.	Int'l.		Segment Total	All Other	Total
Sales and other operating revenues before elimination	\$	44,302 \$	43,466 \$	80,417 \$	77,430 \$	\$ 245,615 \$	617 \$	246,232
Intersegment revenue elimination		(29,662)	(11,258)	(9,745)	(1,668)	(52,333)	(485)	(52,818)
Sales and Other Operating Revenues		14,640	32,208	70,672	75,762	193,282	132	193,414
Income (loss) from equity affiliates		(62)	3,642	1,010	10	4,600	(4)	4,596
Other income (loss) <sup>1</sup>		346	3,460	358	96	4,260	522	4,782
Total Revenues and Other Income		14,924	39,310	72,040	75,868	202,142	650	202,792
Intersegment product transfers <sup>2</sup>		25,305	4,190	(26,845)	(2,833)	(183)	183	_
Less expenses:								
Purchased crude oil and products		13,326	9,445	33,514	62,921	119,206	_	119,206
Operating and SG&A expenses		7,708	6,412	9,425	6,034	29,579	2,914	32,493
Depreciation, depletion and amortization		7,562	7,935	1,091	360	16,948	334	17,282
Other costs and deductions <sup>3</sup>		1,805	1,156	550	2,071	5,582	723	6,305
<b>Total Costs and Other Deductions</b>		30,401	24,948	44,580	71,386	171,315	3,971	175,286
Income Tax Expense (Benefit)		2,198	7,548	84	397	10,227	(470)	9,757
Less: Net income (loss) attributable to non-controlling interests		28	4	_	56	88	_	88
Net Income (Loss) Attributable to Chevron Corporation	\$	7,602 \$	11,000 \$	531 \$	1,196	\$ 20,329 \$	(2,668) \$	17,661

Values have been adjusted for eliminations, unless otherwise specified.

<sup>1</sup> Includes interest income of \$296 in "All Other."

<sup>&</sup>lt;sup>2</sup> Valuation of product transfers between operating segments.

<sup>&</sup>lt;sup>3</sup> Includes interest expense of \$539 in "All Other."

		Upstream		Downstream				
Year ended December 31, 2023	U.S.	Int'l.	U.S.	Int'l.		Segment Total	All Other	Total
Sales and other operating revenues before elimination	\$	40,115 \$	43,805 \$	83,567 \$	78,058	\$ 245,545 \$	597 \$	246,142
Intersegment revenue elimination		(26,307)	(11,871)	(8,793)	(1,794)	(48,765)	(464)	(49,229)
Sales and Other Operating Revenues		13,808	31,934	74,774	76,264	196,780	133	196,913
Income (loss) from equity affiliates		(387)	4,272	736	519	5,140	(9)	5,131
Other income (loss) <sup>1</sup>		(2,536)	776	444	39	(1,277)	182	(1,095)
Total Revenues and Other Income		10,885	36,982	75,954	76,822	200,643	306	200,949
Intersegment product transfers <sup>2</sup>		23,665	4,274	(23,887)	(4,184)	(132)	132	_
Less expenses:								
Purchased crude oil and products		13,019	7,270	37,176	61,731	119,196	_	119,196
Operating and SG&A expenses		6,879	5,837	8,432	6,058	27,206	2,034	29,240
Depreciation, depletion and amortization		7,666	8,109	931	301	17,007	319	17,326
Other costs and deductions <sup>3</sup>		1,676	1,010	515	1,782	4,983	620	5,603
Total Costs and Other Deductions		29,240	22,226	47,054	69,872	168,392	2,973	171,365
Income Tax Expense (Benefit)		1,141	5,733	1,109	519	8,502	(329)	8,173
Less: Net income (loss) attributable to non-controlling interests		21	7	_	14	42	_	42
Net Income (Loss) Attributable to Chevron Corporation	\$	4,148 \$	13,290 \$	3,904 \$	2,233	\$ 23,575 \$	(2,206) \$	21,369

Values have been adjusted for eliminations, unless otherwise specified.

<sup>&</sup>lt;sup>3</sup> Includes interest expense of \$432 in "All Other."

	Upstream		Downstream		Segment		
Year Ended December 31, 2022 U.S	. Int'l.	U.S.	Int'l.		Total	All Other	Total
Sales and other operating revenues before elimination \$	50,822 \$	56,156 \$	91,824 \$	87,741 \$	286,543 \$	518 \$	287,061
Intersegment revenue elimination	(29,870)	(13,815)	(5,529)	(1,728)	(50,942)	(402)	(51,344)
Sales and Other Operating Revenues	20,952	42,341	86,295	86,013	235,601	116	235,717
Income (loss) from equity affiliates	(22)	6,648	1,003	962	8,591	(6)	8,585
Other income (loss) <sup>1</sup>	103	1,272	527	(8)	1,894	56	1,950
Total Revenues and Other Income	21,033	50,261	87,825	86,967	246,086	166	246,252
Intersegment product transfers <sup>2</sup>	29,801	7,078	(31,245)	(5,706)	(72)	72	_
Less expenses:							
Purchased crude oil and products	21,008	12,717	40,483	71,208	145,416	_	145,416
Operating and SG&A expenses	6,799	6,810	7,829	5,094	26,532	2,789	29,321
Depreciation, depletion and amortization	5,012	9,830	913	311	16,066	253	16,319
Other costs and deductions <sup>3</sup>	1,699	1,230	446	1,515	4,890	632	5,522
<b>Total Costs and Other Deductions</b>	34,518	30,587	49,671	78,128	192,904	3,674	196,578
Income Tax Expense (Benefit)	3,678	9,055	1,515	280	14,528	(462)	14,066
Less: Net income (loss) attributable to non-controlling interests	17	34	_	92	143	_	143
Net Income (Loss) Attributable to Chevron Corporation \$	12,621 \$	17,663 \$	5,394 \$	2,761 \$	38,439 \$	(2,974) \$	35,465

Values have been adjusted for eliminations, unless otherwise specified.

<sup>&</sup>lt;sup>1</sup> Includes interest income of \$491 in "All Other."

 $<sup>^2\,\</sup>mbox{Valuation}$  of product transfers between operating segments.

<sup>&</sup>lt;sup>1</sup> Includes interest income of \$261 in "All Other."

 $<sup>^{2}</sup>$  Valuation of product transfers between operating segments.

<sup>&</sup>lt;sup>3</sup> Includes interest expense of \$476 in "All Other."

Segment Assets Segment assets do not include intercompany investments or receivables. Assets at year-end 2024 and 2023 are as follows:

			At December 31
	_	2024	2023
Upstream			
United States	\$	60,914	\$ 58,750
International		123,343	131,685
Goodwill		4,226	4,370
Total Upstream		188,483	194,805
Downstream			
United States		34,253	33,066
International		22,165	21,070
Goodwill		352	352
Total Downstream		56,770	54,488
Total Segment Assets		245,253	249,293
All Other			
United States		8,382	10,292
International		3,303	2,047
Total All Other		11,685	12,339
Total Assets – United States		103,549	102,108
Total Assets – International		148,811	154,802
Goodwill		4,578	4,722
Total Assets	\$	256,938	\$ 261,632

Other Segment Information Additional information for the segmentation of major equity affiliates is contained in Note 15 Investments and Advances. Information related to properties, plant and equipment by segment is contained in Note 18 Properties, Plant and Equipment. Information related to unusual items is contained in Note 27 Other Financial Information.

# Note 15 Investments and Advances

Equity in earnings, together with investments in and advances to companies accounted for using the equity method and other investments accounted for at or below cost, is shown in the following table. For certain equity affiliates, Chevron pays its share of some income taxes directly. For such affiliates, the equity in earnings does not include these taxes, which are reported on the Consolidated Statement of Income as "Income tax expense."

	I	nvestmen	ts and Advances			Equ	ity in Earnings	
			At December 31		Year ended December 31			
	 2024		2023	2024	2023		2022	
Upstream								
Tengizchevroil	\$ 27,368	\$	26,954	\$ 3,033	\$ 3,375	\$	4,386	
Caspian Pipeline Consortium	719		797	180	158		128	
Angola LNG Limited	1,665		1,762	405	513		1,857	
Other	1,716		2,106	(38)	(161)		255	
Total Upstream	31,468		31,619	3,580	3,885		6,626	
Downstream								
Chevron Phillips Chemical Company LLC	8,571		7,765	903	608		867	
GS Caltex Corporation	4,144		4,309	58	437		874	
Other	2,432		2,426	60	210		224	
Total Downstream	15,147		14,500	1,021	1,255		1,965	
All Other								
Other	3		(6)	(5)	(9)		(6)	
Total equity method	\$ 46,618	\$	46,113	\$ 4,596	\$ 5,131	\$	8,585	
Other non-equity method investments	820		699					
Total investments and advances	\$ 47,438	\$	46,812					
Total United States	\$ 11,960	\$	10,985	\$ 944	\$ 340	\$	975	
Total International	\$ 35,478	\$	35,827	\$ 3,652	\$ 4,791	\$	7,610	

Descriptions of major equity affiliates and non-equity investments, including significant differences between the company's carrying value of its investments and its underlying equity in the net assets of the affiliates, are as follows:

**Tengizchevroil** Chevron has a 50 percent equity ownership interest in TCO, which operates the Tengiz and Korolev crude oil fields in Kazakhstan. At December 31, 2024, the company's carrying value of its investment in TCO was about \$73 higher than the amount of underlying equity in TCO's net assets. This difference results from Chevron acquiring a portion of its interest in TCO at a value greater than the underlying book value for that portion of TCO's net assets. Included in the investment is a loan to TCO to fund the development of the Wellhead Pressure Management Project (WPMP) and Future Growth Project (FGP) with a principal balance of \$4,500.

*Caspian Pipeline Consortium* Chevron has a 15 percent interest in the Caspian Pipeline Consortium, which provides the critical export route for crude oil from both TCO and Karachaganak.

Angola LNG Limited Chevron has a 36.4 percent interest in Angola LNG Limited, which processes and liquefies natural gas produced in Angola for delivery to international markets.

**Chevron Phillips Chemical Company LLC** Chevron owns 50 percent of Chevron Phillips Chemical Company LLC. Included in the investment balance is a loan with a principal balance of \$669 to fund a portion of the Golden Triangle Polymers Project in Orange, Texas, in which Chevron Phillips Chemical Company LLC owns 51 percent.

**GS Caltex Corporation** Chevron owns 50 percent of GS Caltex Corporation, a joint venture with GS Energy in South Korea. The joint venture imports, produces and markets petroleum products, petrochemicals and lubricants.

*Other Information* "Sales and other operating revenues" on the Consolidated Statement of Income includes \$13,850, \$13,623 and \$16,286 with affiliated companies for 2024, 2023 and 2022, respectively. "Purchased crude oil and products" includes \$6,547, \$7,404 and \$10,171 with affiliated companies for 2024, 2023 and 2022, respectively.

"Accounts and notes receivable" on the Consolidated Balance Sheet includes \$1,258 and \$1,480 due from affiliated companies at December 31, 2024 and 2023, respectively. "Accounts payable" includes \$556 and \$591 due to affiliated companies at December 31, 2024 and 2023, respectively.

The following table provides summarized financial information on a 100 percent basis for all equity affiliates as well as Chevron's total share, which includes Chevron's net loans to affiliates of \$4,731, \$4,494 and \$4,278 at December 31, 2024, 2023 and 2022, respectively.

			Affiliates			Chevron Share
Year ended December 31	2024	2023	2022	 2024	2023	2022
Total revenues	\$ 46,081	\$ 49,306	\$ 100,184	\$ 21,765	\$ 23,217	\$ 48,323
Income before income tax expense*	13,127	15,304	23,811	6,088	7,209	10,876
Net income attributable to affiliates	10,253	11,618	19,077	4,802	5,485	8,595
At December 31						
Current assets	\$ 21,697	\$ 22,772	\$ 26,632	\$ 9,323	\$ 10,110	\$ 11,671
Noncurrent assets	104,396	105,965	101,557	49,435	48,753	46,428
Current liabilities	12,906	14,085	16,319	5,084	6,698	7,708
Noncurrent liabilities	22,651	23,797	22,943	7,278	6,342	5,980
Total affiliates' net equity	\$ 90,536	\$ 90,855	\$ 88,927	\$ 46,396	\$ 45,823	\$ 44,411

<sup>\*</sup> Chevron's net income attributable to affiliates is recorded in the company's before-tax consolidated earnings in accordance with U.S. Generally Accepted Accounting Principles. The total income tax expense recorded by the company's equity affiliates in 2024 was \$2,874, with Chevron's share being \$1,286.

# Note 16

Litigation

#### Climate Change

Governmental and other plaintiffs in various jurisdictions across the United States have brought legal proceedings against fossil fuel producing companies, including Chevron entities, purporting to seek legal and equitable relief to address alleged impacts of climate change. Chevron entities are or were among the codefendants in 32 separate lawsuits filed by various U.S. cities and counties, four U.S. states, the District of Columbia, the Commonwealth of Puerto Rico, two Native American tribes, and a trade group in both federal and state courts.<sup>3</sup> The lawsuits have asserted various causes of action, including public nuisance, private nuisance, failure to warn, fraud, conspiracy to commit fraud, design defect, product defect, trespass, negligence, impairment of public trust, equitable relief for pollution, impairment and destruction of natural resources, unjust enrichment, violations of consumer and environmental protection statutes, violations of unfair competition statutes, violations of a federal antitrust statute, and violations of federal and state RICO statutes, based upon, among other things, the company's production of oil and gas products and alleged misrepresentations or omissions relating to climate change risks associated with those products. Further such proceedings are likely to be brought by other parties. While defendants have sought to remove cases filed in state court to federal court, most of those cases have been remanded to state court and the U.S. Supreme Court has denied petitions for writ of certiorari on jurisdictional questions to date. The U.S. Supreme Court has also denied petitions for certiorari to review a decision from the Hawaii Supreme Court allowing claims brought by the City and County of Honolulu to proceed past the pleadings. The unprecedented legal theories set forth in these proceedings include claims for damages (both compensatory and punitive), injunctive and other forms of equitable relief, including without limitation abatement, contribution to abatement funds, disgorgement of profits and equitable relief for pollution, impairment and destruction of natural resources, civil penalties and liability for fees and costs of suits. Due to the unprecedented nature of the suits, the company is unable to estimate any range of possible liability, but given the uncertainty of litigation there can be no assurance that the cases will not have a material adverse effect on the company's results of operations and financial condition. Management believes that these proceedings are legally and factually meritless and detract from constructive efforts to address the important policy issues presented by climate change and will vigorously defend against such proceedings.

The cases are: Municipality of Bayamon et al. v. Exxon Mobil Corp., et al., No. 22-cv-1550 (D.P.R.); City of Annapolis v. BP P.L.C., et al., No. C-02-CV-21-000250 (Md. Cir. Ct.) (dismissed on the merits, Plaintiff's appeal pending); Anne Arundel County v. BP P.L.C., et al., No. C-02-CV-21-000565 (Md. Cir. Ct.) (dismissed on the merits, Plaintiff's appeal pending); Mayor and City Council of Baltimore v. BP P.L.C., et al., No. 24-C-18-004219 (Md. Cir. Ct.) (dismissed on the merits, Plaintiff's appeal pending); People ex rel. Bonta v. Exxon Mobil Corp., et al., No. CGC-23-609134 (Cal. Super. Ct.); Bucks County v. BP P.L.C., et al., No. 2024-01836 (Pa. Ct. Com. Pl.); City of Charleston v. Brabham Oil Co., et al., No. 2020-CP-10-3975 (S.C. Ct. of Com. Pl.); District of Columbia v. Exxon Mobil Corp., et al., No. 2020-CA-002892-B (D.C. Super. Ct.); Delaware ex rel. Jennings v. BP America Inc., et al., C.A. No. N20C-09-097 (Del. Super. Ct.); City of Hoboken v. Exxon Mobil Corp., et al., No. HUD-L-003179-20 (N.J. Super. Ct.); City and County of Honolulu, et al. v. Sunoco LP, et al., No. 1CCV-20-0000380 (Haw. Cir. Ct.); City of Imperial Beach v. Chevron Corp., et al., No. C17-01227 (Cal. Super. Ct.); King County v. BP P.L.C., et al., No. 18-2-11859-0 (Wash. Super. Ct.) (voluntarily dismissed); Makah Indian Tribe v. Exxon Mobil Corp., et al., No. 23-25216-1-SEA (Wash. Super. Ct.); County of Marin v. Chevron Corp., et al., No. 17-cv-02586 (Cal. Super. Ct.); County of Maui v. Sunoco LP, et al., No. 2CCV-20-0000283 (Haw. Cir. Ct.); County of Multnomah v. Exxon Mobil Corp., et al., No. 23-cv-25164 (Or. Cir. Ct.); Municipality of San Juan, Puerto Rico v. Exxon Mobil Corp., et al., No. 23-cv-01608 (D.P.R.); City of Oakland v. BP P.L.C., et al., No. RG17875889 (Cal. Super. Ct.); Platkin, et al. v. Exxon Mobil Corp., et al., No. MER-L-001797-22 (N.J. Super. Ct.) (dismissed on the merits, appeal may be filed); Estado Libre Asociado de Puerto Rico [Commonwealth of Puerto Rico] v. Exxon Mobil Corp., et al., No. SJ2024CV06512 (Tribunal de Primera Instancia, Estado Libre Asociado de P.R.) [P.R. Ct. of First Instance, Commonwealth of P.R.]; City of New York v. Chevron Corp., et al., No. 18-cv-00182 (S.D.N.Y.) (dismissed on the merits); Pacific Coast Federation of Fishermen's Associations, Inc. v. Chevron Corp., et al., No. CGC-18-571285 (Cal. Super. Ct.) (voluntarily dismissed); State of Rhode Island v. Chevron Corp., et al., C.A. No. PC-2018-4716 (R.I. Super. Ct.); City of Richmond v. Chevron Corp., et al., No. C18-00055 (Cal. Super. Ct.); City of San Francisco v. BP P.L.C., et al., No. CGC-17-561370 (Cal. Super. Ct.); County of San Mateo v. Chevron Corp., et al., No. 17-CIV-03222 (Cal. Super. Ct.); City of Santa Cruz v. Chevron Corp., et al., No. 17-CV-03243 (Cal. Super. Ct.); County of Santa Cruz v. Chevron Corp., et al., No. 17-CV-03242 (Cal. Super. Ct.); Shoalwater Bay Indian Tribe v. Exxon Mobil Corp., et al., No. 23-2-25215-2-SEA (Wash. Super. Ct.); City of Chicago v. BP P.L.C., et al., No. 2024CH01024 (Ill. Cir. Ct.); Maine v. BP P.L.C. et al., No. PORSC-CV-24-442 (Me. Super. Ct.).

## Louisiana

Seven coastal parishes and the State of Louisiana have filed lawsuits in Louisiana against numerous oil and gas companies seeking damages for coastal erosion in or near oil fields located within Louisiana's coastal zone under Louisiana's State and Local Coastal Resources Management Act (SLCRMA). Chevron entities are defendants in 37 of these cases.<sup>4</sup> The lawsuits allege that the defendants' historical operations were conducted without necessary permits or failed to comply with permits obtained and seek damages and other relief, including the costs of restoring coastal wetlands allegedly impacted by oil field operations. Further such proceedings may be brought by other parties. The Supreme Court denied a petition for writ of certiorari on jurisdictional questions impacting certain of these cases, and those cases have been or will be remanded to Louisiana state court, one of which has been set for trial and is scheduled to begin in March 2025. Federal jurisdictional questions are still being decided for the remaining cases in the United States federal court system. Due to the unprecedented nature of the suits, the company is unable to estimate any range of possible liability, but given the uncertainty of litigation there can be no assurance that the cases will not have a material adverse effect on the company's results of operations and financial condition. Management believes that the claims lack legal and factual merit and will continue to vigorously defend against such proceedings.

<sup>4</sup> The cases are: Jefferson Parish v. Atlantic Richfield Company, et al., No. 732-768 (24th Jud. Dist. Ct., Jefferson Par.); Jefferson Par.); Jefferson Parish v. Chevron U.S.A. Holdings, Inc., et al., No. 732-769 (24th Jud. Dist. Ct., Jefferson Par.); Jefferson Parish v. Destin Operating Company, Inc., et al., No. 732-770 (24th Jud. Dist. Ct., Jefferson Parish v. Canlan Oil Company, et al., No. 732-771 (24th Jud. Dist. Ct., Jefferson Par.); Jefferson Parish v. Anadarko E&P Onshore LLC, et al., No. 732-772 (24th Jud. Dist. Ct., Jefferson Parish v. ExxonMobil Corporation, et al., No. 732-774 (24th Jud. Dist. Ct., Jefferson Parish v. ExxonMobil Parish v. ConocoPhillips Co., et al., No. 60-982 (25th Jud. Dist. Ct., Plaquemines Par.); Plaquemines P

# Note 17

**Taxes** 

#### Income Taxes

Income Taxes			Year ende	ed December 31
	 2024	2023		2022
Income tax expense (benefit)				
U.S. federal				
Current	\$ 854	\$ 895	\$	1,723
Deferred	748	666		2,240
State and local				
Current	275	211		482
Deferred	10	1		39
Total United States	1,887	1,773		4,484
International				
Current	7,388	6,745		9,738
Deferred	482	(345)		(156)
Total International	7,870	6,400		9,582
Total income tax expense (benefit)	\$ 9,757	\$ 8,173	\$	14,066

The reconciliation between the U.S. statutory federal income tax rate and the company's effective income tax rate is detailed in the following table:

· · · · · · · · · · · · · · · · · · ·	1 2				_	
					Year en	ded December 31
		2024		2023	2022	
Income (loss) before income taxes						
United States	\$	8,056	\$	8,565	\$	21,005
International		19,450		21,019		28,669
Total income (loss) before income taxes		27,506		29,584		49,674
Theoretical tax (at U.S. statutory rate of 21%)		5,776		6,213		10,432
Equity affiliate accounting effect		(845)		(1,072)		(1,678)
Effect of income taxes from international operations		4,742		3,001		5,041
State and local taxes on income, net of U.S. federal income tax benefit		214		252		508
Prior year tax adjustments, claims and settlements <sup>1</sup>		(30)		(32)		(90)
Tax credits		(28)		(20)		(6)
Other U.S. <sup>1,2</sup>		(72)		(169)		(141)
Total income tax expense (benefit)	\$	9,757	\$	8,173	\$	14,066
Effective income tax rate <sup>3</sup>		35.5 %		27.6 %		28.3 %

 $<sup>^{1}</sup>$  Includes one-time tax costs (benefits) associated with changes in uncertain tax positions.

The 2024 increase in income tax expense of \$1,584 and the change in the company's effective tax rate from 27.6 percent in 2023 to 35.5 percent in 2024 were primarily a result of the tax impacts from the asset sales in Canada.

<sup>&</sup>lt;sup>2</sup> Includes one-time tax costs (benefits) associated with changes in valuation allowances (2024 - \$(12); 2023 - \$(84); 2022 - \$(36)).

<sup>&</sup>lt;sup>3</sup> The company's effective tax rate is reflective of equity income reported on an after-tax basis as part of the "Total Income (Loss) Before Income Tax Expense," in accordance with U.S. Generally Accepted Accounting Principles. Chevron's share of its equity affiliates' total income tax expense in 2024 was \$1,286.

The company records its deferred taxes on a tax-jurisdiction basis. The reported deferred tax balances are composed of the following:

		At Decem		
	<del>-</del>	2024		2023
Deferred tax liabilities				
Properties, plant and equipment	\$	20,648	\$	20,303
Investments and other		5,254		4,263
Total deferred tax liabilities		25,902		24,566
Deferred tax assets				
Foreign tax credits		(15,261)		(13,560)
Asset retirement obligations/environmental reserves		(4,220)		(4,543)
Employee benefits		(2,050)		(1,785)
Deferred credits		(292)		(268)
Tax loss carryforwards		(3,034)		(3,492)
Other accrued liabilities		(1,137)		(1,416)
Inventory		(68)		(126)
Operating leases		(1,352)		(1,479)
Miscellaneous		(4,180)		(3,652)
Total deferred tax assets		(31,594)		(30,321)
Deferred tax assets valuation allowance		21,313		20,416
Total deferred income taxes, net	\$	15,621	\$	14,661

Deferred tax liabilities increased by \$1,336 from year-end 2023, driven by deferred tax impacts resulting from the asset sales in Canada and foreign exchange impacts. Deferred tax assets increased by \$1,273 from year-end 2023. This increase was primarily related to increases in foreign tax credits and foreign exchange impacts, partially offset by decreases in tax loss carryforwards and other accrued liabilities.

The overall valuation allowance, which increased by \$897 from year-end 2023, relates to deferred tax assets for U.S. foreign tax credit carryforwards, tax loss carryforwards and temporary differences. The valuation allowance reduces the deferred tax assets to amounts that are, in management's assessment, more likely than not to be realized. At the end of 2024, the company had gross tax loss carryforwards of approximately \$9,231 and tax credit carryforwards of approximately \$288, primarily related to various international tax jurisdictions. Whereas some of these tax loss carryforwards do not have an expiration date, others expire at various times from 2025 through 2043. U.S. foreign tax credit carryforwards of \$15,261 will expire between 2025 and 2034.

At December 31, 2024 and 2023, deferred taxes were classified on the Consolidated Balance Sheet as follows:

		At December 31
	2024	2023
Deferred charges and other assets	\$ (3,516)	\$ (4,169)
Noncurrent deferred income taxes	19,137	18,830
Total deferred income taxes, net	\$ 15,621	\$ 14,661

Income taxes, including U.S. state and foreign withholding taxes, are not accrued for unremitted earnings of international operations that have been or are intended to be reinvested indefinitely, or where no taxable temporary differences exist that are attributable to an investment in a foreign entity. The indefinite reinvestment assertion continues to apply for the purpose of determining deferred tax liabilities for U.S. state and foreign withholding tax purposes. It is not practicable to estimate the amount of state and foreign withholding taxes that might be payable on the possible remittance of earnings that are intended to be reinvested indefinitely. The company does not anticipate incurring significant additional taxes on remittances of earnings that are not indefinitely reinvested.

Uncertain Income Tax Positions The company recognizes a tax benefit in the financial statements for an uncertain tax position only if management's assessment is that the position is more likely than not (i.e., a likelihood greater than 50 percent) to be allowed by the tax jurisdiction based solely on the technical merits of the position. The term "tax position" in the accounting standards for income taxes refers to a position in a previously filed tax return or a position expected to be taken in a future tax return that is reflected in measuring current or deferred income tax assets and liabilities for interim or annual periods.

The following table indicates the changes to the company's unrecognized tax benefits for the years ended December 31, 2024, 2023 and 2022. The term "unrecognized tax benefits" in the accounting standards for income taxes refers to the

differences between a tax position taken or expected to be taken in a tax return and the benefit measured and recognized in the financial statements. Interest and penalties are not included.

	2024	2	023	2022
Balance at January 1	\$ 5,452	\$ 5,	323	\$ 5,288
Foreign currency effects	_		(27)	(2)
Additions based on tax positions taken in current year	236	:	248	30
Additions for tax positions taken in prior years	101	:	265	234
Reductions based on tax positions taken in current year	(54)	(	04)	_
Reductions for tax positions taken in prior years	(883)	(2	(51)	(117)
Settlements with taxing authorities in current year	_		(2)	(110)
Balance at December 31	\$ 4,852	\$ 5,	152	\$ 5,323

Approximately 76 percent of the \$4,852 of unrecognized tax benefits at December 31, 2024, would have an impact on the effective tax rate if subsequently recognized. Certain of these unrecognized tax benefits relate to tax carryforwards that may require a full valuation allowance at the time of any such recognition.

The company and its subsidiaries are subject to income taxation and audits throughout the world. With certain exceptions, income tax examinations are completed through 2016 for the United States and 2007 for other major jurisdictions.

The company engages in ongoing discussions with tax authorities regarding the resolution of tax matters in the various jurisdictions. Both the outcome of these tax matters and the timing of resolution and/or closure of the tax audits are highly uncertain. Of the amount of unrecognized tax benefits the company has identified as of December 31, 2024, it is reasonably possible that developments on tax matters in certain tax jurisdictions may result in decreases of approximately 68 percent within the next 12 months. Given the number of years that still remain subject to examination and the number of matters being examined in the various tax jurisdictions, the company is unable to estimate the range of possible adjustments to the balance of unrecognized tax benefits.

On the Consolidated Statement of Income, the company reports interest and penalties related to liabilities for uncertain tax positions as "Income Tax Expense (Benefit)." As of December 31, 2024, accrued expense of \$268 for anticipated interest and penalties was included on the Consolidated Balance Sheet, compared with accrued expense of \$229 as of year-end 2023. Income tax expense (benefit) associated with interest and penalties was \$40, \$124 and \$152 in 2024, 2023 and 2022, respectively.

# Taxes Other Than on Income

			Year ended December 31
	2024	2023	2022
United States			
Import duties and other levies	\$ 8	\$ (9)	\$ 10
Property and other miscellaneous taxes	977	818	609
Payroll taxes	296	286	248
Taxes on production	842	801	989
Total United States	2,123	1,896	1,856
International			
Import duties and other levies	90	72	63
Property and other miscellaneous taxes	2,283	2,004	1,789
Payroll taxes	125	121	122
Taxes on production	95	127	202
Total International	2,593	2,324	2,176
Total taxes other than on income	\$ 4,716	\$ 4,220	\$ 4,032

**Note 18**Properties, Plant and Equipment<sup>1</sup>

					At De	ecember 31					Ye	ar ended Dec	ember 31
		Gross Investm	ent at Cost		Net 1	Investment		Additions at Cost <sup>2</sup> Dep			Depreciation Expense <sup>3</sup>		
	2024	2023	2022	 2024	2023	2022	_	2024	2023	2022	2024	2023	2022
Upstream													
United States	\$ 124,439 \$	117,955 \$	96,590	\$ 52,428 \$	50,390 \$	37,031	\$	9,591 \$	20,408 \$	6,461	\$ 7,562 \$	7,666 \$	5,012
International	176,401	183,996	188,556	76,642	84,561	88,549		4,426	4,130	2,599	7,935	8,109	9,830
Total Upstream	300,840	301,951	285,146	129,070	134,951	125,580		14,017	24,538	9,060	15,497	15,775	14,842
Downstream													
United States	32,336	31,192	29,802	13,667	13,521	12,827		1,217	1,623	2,742	1,091	931	913
International	8,331	8,401	8,281	2,946	3,122	3,226		245	237	246	360	301	311
Total Downstream	40,667	39,593	38,083	16,613	16,643	16,053		1,462	1,860	2,988	1,451	1,232	1,224
All Other													
United States	4,304	4,390	4,402	2,082	1,991	1,931		355	311	230	328	313	247
International	122	147	154	34	34	27		7	15	12	6	6	6
Total All Other	4,426	4,537	4,556	2,116	2,025	1,958		362	326	242	334	319	253
Total United States	161,079	153,537	130,794	68,177	65,902	51,789		11,163	22,342	9,433	8,981	8,910	6,172
Total International	184,854	192,544	196,991	79,622	87,717	91,802		4,678	4,382	2,857	8,301	8,416	10,147
Total	\$ 345,933 \$	346,081 \$	327,785	\$ 147,799 \$	153,619 \$	143,591	\$	15,841 \$	26,724 \$	12,290	\$ 17,282 \$	17,326 \$	16,319

Other than the United States and Australia, no other country accounted for 10 percent or more of the company's net properties, plant and equipment (PP&E) in 2024. Australia had PP&E of \$38,969, \$41,409 and \$44,012 in 2024, 2023 and 2022, respectively. Gross Investment at Cost and Additions at Cost for 2023 each include \$10,487 associated with the PDC acquisition.

# Note 19 Short-Term Debt

	At Dece			
	2024		2023	
Commercial paper	\$ 5,386	\$		
Notes payable to banks and others with originating terms of one year or less	131		469	
Current maturities of long-term debt*	4,012		1,667	
Current maturities of long-term finance leases	58		60	
Redeemable long-term obligations	3,069		2,876	
Subtotal	12,656		5,072	
Reclassified to long-term debt	(8,250)		(4,543)	
Total short-term debt	\$ 4,406	\$	529	

<sup>\*</sup> Inclusive of unamortized premiums of \$0 at December 31, 2024 and \$17 at December 31, 2023.

Redeemable long-term obligations consist primarily of tax-exempt variable-rate put bonds that are included as current liabilities because they become redeemable at the option of the bondholders during the year following the balance sheet date.

The company may periodically enter into interest rate swaps on a portion of its short-term debt. At December 31, 2024, the company had no interest rate swaps on short-term debt.

At December 31, 2024, the company had \$8,250 in 364-day committed credit facilities with various major banks that enable the refinancing of short-term obligations. The credit facilities allow the company the option to convert outstanding short-term obligations into a term loan for a period of up to one year from the facilities termination date. This supports commercial paper borrowing and can also be used for general corporate purposes. The company's practice has been to replace expiring commitments with new commitments on substantially the same terms, maintaining levels management believes appropriate. Any borrowings under these facilities would be unsecured indebtedness at interest rates based on the Secured Overnight Financing Rate (SOFR), or an average of base lending rates published by specified banks and on terms reflecting the company's strong credit rating. No borrowings were outstanding under these facilities at December 31, 2024.

The company classified \$8,250 and \$4,543 of short-term debt as long-term at December 31, 2024 and 2023, respectively. Settlement of these obligations is not expected to require the use of working capital within one year, as the company had the intent and the ability, as evidenced by committed credit facilities, to continue refinancing them.

Net of dry hole expense related to prior years' expenditures of \$98, \$110 and \$177 in 2024, 2023 and 2022, respectively.

Depreciation expense includes accretion expense of \$586, \$593 and \$560 in 2024, 2023 and 2022, respectively, and impairments and write-offs of \$500, \$2,180 and \$950 in 2024, 2023 and 2022, respectively.

# Note 20

# Long-Term Debt

Total long-term debt including finance lease liabilities at December 31, 2024, was \$20,135. The company's long-term debt outstanding at year-end 2024 and 2023 was as follows:

				At December 31
			2024	2023
	Weighted Average Interest Rate (%) <sup>1</sup>	Range of Interest Rates (%) <sup>2</sup>	Principal	Principal
Notes due 2025	1.724	0.687 - 3.326	4,000	4,000
Notes due 2026		2.954	2,250	2,250
Notes due 2027	2.379	1.018 - 8.000	2,000	2,000
Notes due 2028		3.850	600	600
Notes due 2029		3.250	500	500
Notes due 2030		2.236	1,500	1,500
Debentures due 2031		8.625	102	102
Debentures due 2032	8.416	8.000 - 8.625	183	183
Notes due 2040		2.978	293	293
Notes due 2041		6.000	397	397
Notes due 2043		5.250	330	330
Notes due 2044		5.050	222	222
Notes due 2047		4.950	187	187
Notes due 2049		4.200	237	237
Notes due 2050	2.763	2.343 - 3.078	1,750	1,750
Debentures due 2097		7.250	60	60
Bank loans due 2025 to 2027	3.321	3.306 - 3.367	205	_
Medium-term notes, maturing from 2033 to 2038	6.101	4.324 - 7.840	20	20
Notes due 2024			_	1,650
Total including debt due within one year			14,836	16,281
Debt due within one year			(4,012)	(1,650)
Fair market value adjustment for debt acquired in the Noble acquisition			529	578
Reclassified from short-term debt			8,250	4,543
Unamortized discounts and debt issuance costs			(14)	(19)
Finance lease liabilities <sup>3</sup>			546	574
Total long-term debt			\$ 20,135	\$ 20,307

<sup>&</sup>lt;sup>1</sup> Weighted-average interest rate at December 31, 2024.

Chevron has an automatic shelf registration statement that expires in November 2027. This registration statement is for an unspecified amount of nonconvertible debt securities issued or guaranteed by Chevron Corporation or CUSA.

Long-term debt excluding finance lease liabilities with a principal balance of \$14,836 matures as follows: 2025 - \$4,012; 2026 - \$2,290; 2027 - \$2,153; 2028 - \$600; 2029 - \$500; and after 2029 - \$5,281.

See Note 9 Fair Value Measurements for information concerning the fair value of the company's long-term debt.

# Note 21

# Accounting for Suspended Exploratory Wells

The company continues to capitalize exploratory well costs after the completion of drilling when the well has found a sufficient quantity of reserves to justify completion as a producing well, and the business unit is making sufficient progress assessing the reserves and the economic and operating viability of the project. If either condition is not met or if the company obtains information that raises substantial doubt about the economic or operational viability of the project, the exploratory well would be assumed to be impaired, and its costs, net of any salvage value, would be charged to expense.

<sup>&</sup>lt;sup>2</sup> Range of interest rates at December 31, 2024.

<sup>&</sup>lt;sup>3</sup> For details on finance lease liabilities, see Note 5 Lease Commitments.

The following table indicates the changes to the company's suspended exploratory well costs for the three years ended December 31, 2024:

	2024	2023	2022
Beginning balance at January 1	\$ 1,648 \$	1,627 \$	2,109
Additions to capitalized exploratory well costs pending the determination of proved reserves	14	88	72
Reclassifications to wells, facilities and equipment based on the determination of proved reserves	_	_	(481)
Capitalized exploratory well costs charged to expense		(67)	(73)
Ending balance at December 31	\$ 1,662 \$	1,648 \$	1,627

The following table provides an aging of capitalized well costs and the number of projects for which exploratory well costs have been capitalized for a period greater than one year since the completion of drilling:

		At l	December 31
	 2024	2023	2022
Exploratory well costs capitalized for a period of one year or less	\$ 17	\$ 78 \$	73
Exploratory well costs capitalized for a period greater than one year	1,645	1,570	1,554
Balance at December 31	\$ 1,662	\$ 1,648 \$	1,627
Number of projects with exploratory well costs that have been capitalized for a period greater than one year*	14	13	12

<sup>\*</sup>Certain projects have multiple wells or fields or both.

Of the \$1,645 of exploratory well costs capitalized for more than one year at December 31, 2024, \$847 is related to seven projects that had drilling activities underway or firmly planned for the near future. The \$798 balance is related to seven projects in areas requiring a major capital expenditure before production could begin and for which additional drilling efforts were not underway or firmly planned for the near future. Additional drilling was not deemed necessary because the presence of hydrocarbons had already been established, and other activities were in process to enable a future decision on project development.

The projects for the \$798 referenced above had the following activities associated with assessing the reserves and the projects' economic viability: (a) \$383 (five projects) – undergoing front-end engineering and design with final investment decision expected within four years; (b) \$415 (two projects) – development alternatives under review. While progress was being made on all 14 projects, the decision on the recognition of proved reserves under SEC rules in some cases may not occur for several years because of the complexity, scale and negotiations associated with the projects. Approximately half of these decisions are expected to occur in the next five years.

The \$1,645 of suspended well costs capitalized for a period greater than one year as of December 31, 2024, represents 75 exploratory wells in 14 projects. The tables below contain the aging of these costs on a well and project basis:

Aging based on drilling completion date of individual wells:	Amount	Number of wells
2000-2009	\$ 263	14
2010-2014	1,122	49
2015-2023	260	12
Total	\$ 1,645	75
Aging based on drilling completion date of last suspended well in project:		37 1 6 : .
Aging based on artiting completion date of last suspended well in project.	Amount	Number of projects
2008-2012	\$ Amount 292	Number of projects 2
	\$ 	Number of projects  2  6
2008-2012	\$ 292	Number of projects  2  6  6

# Note 22

# Stock Options and Other Share-Based Compensation

Compensation expense for stock options for 2024, 2023 and 2022 was \$90 (\$68 after tax), \$85 (\$65 after tax) and \$60 (\$46 after tax), respectively. In addition, compensation expense for stock appreciation rights, restricted stock, performance shares and restricted stock units for 2024, 2023 and 2022 was \$510 (\$388 after tax), \$(100) (\$(76) after tax) and \$1,013 (\$770 after tax), respectively. No significant stock-based compensation cost was capitalized at December 31, 2024, or December 31, 2023.

Cash received in payment for option exercises under all share-based payment arrangements for 2024, 2023 and 2022 was \$356, \$263 and \$5,835, respectively. Actual tax benefits realized for the tax deductions from option exercises were \$24, \$20 and \$216 for 2024, 2023 and 2022, respectively.

Cash paid to settle performance shares, restricted stock units and stock appreciation rights was \$395, \$566 and \$556 for 2024, 2023 and 2022, respectively.

On May 25, 2022, stockholders approved the Chevron 2022 Long-Term Incentive Plan (2022 LTIP). Awards under the 2022 LTIP may take the form of, but are not limited to, stock options, restricted stock, restricted stock units, stock appreciation rights, performance shares and non-stock grants. From May 2022 through May 2032, no more than 104 million shares may be issued under the 2022 LTIP. For awards issued on or after May 25, 2022, no more than 48 million of those shares may be issued in the form of full value awards such as share-settled restricted stock, share-settled restricted stock units, share-settled performance shares and other share-settled awards that do not require full payment in cash or property for shares underlying such awards by the award recipient. Contractual terms of equity awards vary between three years for the performance shares and special restricted stock units with cliff vesting at the end of the contractual period, five years for standard restricted stock units with cliff vesting at the end of the contractual period and 10 years for the stock options and stock appreciation rights with graded vesting provisions by which one-third of each award vests around each of the first, second and third anniversaries of the date of grant. Commencing for grants issued in January 2023 and after, standard restricted stock units vest ratably on an annual basis over a three-year period. Forfeitures of performance shares, restricted stock units, and stock appreciation rights are recognized as they occur. Forfeitures of stock options are estimated using historical forfeiture data dating back to 1990.

Fair Value and Assumptions The fair market values of stock options and stock appreciation rights granted in 2024, 2023 and 2022 were measured on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions:

				Year ended December 31
	 2024	2023		2022
Expected term in years <sup>1</sup>	6.5	6.4		6.9
Volatility <sup>2</sup>	33.0 %	32.5	%	31.3 %
Risk-free interest rate based on zero coupon U.S. treasury note	3.98 %	3.43	%	1.79 %
Dividend yield	4.1 %	3.5	%	5.0 %
Weighted-average fair value per option granted	\$ 38.00	\$ 45.82	\$	23.56

A summary of option activity during 2024 is presented below:

	Shares (Thousands)	d-Average rcise Price	Averaged Remaining Contractual Term (Years)	Aggregate Intr	rinsic Value
Outstanding at January 1, 2024	24,375	\$ 118.72			
Granted	2,730	\$ 152.35			
Exercised	(3,504)	\$ 101.60			
Forfeited	(433)	\$ 260.55			
Outstanding at December 31, 2024	23,168	\$ 122.62	5.06	\$	687
Exercisable at December 31, 2024	18,372	\$ 114.15	4.15	\$	675

The total intrinsic value (i.e., the difference between the exercise price and the market price) of options exercised during 2024, 2023 and 2022 was \$190, \$167 and \$2,369, respectively. During this period, the company continued its practice of issuing treasury shares upon exercise of these awards.

As of December 31, 2024, there was \$320 of total unrecognized before-tax compensation cost related to nonvested share-based compensation arrangements granted under the plan. That cost is expected to be recognized over a weighted-average period of 1.9 years.

At January 1, 2024, the number of LTIP performance shares outstanding was equivalent to 4,419,310 shares. During 2024, 1,525,452 performance shares were granted, 1,966,923 shares vested with cash proceeds distributed to recipients and 118,400 shares were forfeited. At December 31, 2024, there were 3,859,439 performance shares outstanding, of which 2,815,575 are payable in cash and 1,043,864 are payable in shares. The fair value of the liability recorded for these instruments payable in cash was \$307 and was measured largely using the Monte Carlo simulation method.

Expected term is based on historical exercise and post-vesting cancellation data. Volatility rate is based on historical stock prices over an appropriate period, generally equal to the expected term.

At January 1, 2024, the number of restricted stock units outstanding was equivalent to 5,060,242 shares. During 2024, 1,813,119 restricted stock units were granted, 1,340,664 units vested with cash proceeds distributed to recipients and 132,899 units were forfeited. At December 31, 2024, there were 5,399,798 restricted stock units outstanding, of which 3,346,557 are payable in cash and 2,053,241 are payable in shares. The fair value of the liability recorded for the vested portion of these instruments payable in cash was \$387, valued at the stock price as of December 31, 2024. In addition, outstanding stock appreciation rights that were granted under the LTIP totaled 535,122 equivalent shares as of December 31, 2024. The fair value of the liability recorded for the vested portion of these instruments was \$23.

## Note 23

# **Employee Benefit Plans**

The company has defined benefit pension plans for many employees. The company typically prefunds defined benefit plans as required by local regulations or in certain situations where prefunding provides economic advantages. In the United States, all qualified plans are subject to the Employee Retirement Income Security Act (ERISA) minimum funding standard. The company does not typically fund U.S. nonqualified pension plans that are not subject to funding requirements under laws and regulations because contributions to these pension plans may be less economic and investment returns may be less attractive than the company's other investment alternatives.

The company also sponsors other post-employment benefit (OPEB) plans that provide medical and dental benefits, as well as life insurance for some active and qualifying retired employees. The plans are unfunded, and the company and retirees share the costs. For the company's main U.S. medical plan, the increase to the pre-Medicare company contribution for retiree medical coverage is limited to no more than 4 percent each year. Certain life insurance benefits are paid by the company.

The company recognizes the overfunded or underfunded status of each of its defined benefit pension and OPEB plans as an asset or liability on the Consolidated Balance Sheet.

The funded status of the company's pension and OPEB plans for 2024 and 2023 follows:

			Pe	ension Benefits			
		2024		2023		Oth	ner Benefits
	 U.S.	Int'l.	U.S.	Int'l.	 2024		2023
Change in Benefit Obligation							
Benefit obligation at January 1	\$ 10,392	\$ 3,605	\$ 9,713 \$	3,354	\$ 2,017	\$	1,938
Service cost	357	54	342	58	34		33
Interest cost	465	191	448	193	98		97
Plan participants' contributions	_	2	_	3	54		63
Plan amendments	_	18	_	28	30		_
Actuarial (gain) loss	(382)	(274)	603	17	(144)		103
Foreign currency exchange rate changes	_	(88)	_	180	(6)		5
Benefits paid	(692)	(217)	(714)	(218)	(202)		(222)
Actual expenses/taxes	_	(2)	_	_	_		_
Divestitures/Acquisitions	_	_	_	(14)	_		_
Curtailment	_	_	_	2	(1)		_
Special termination costs	_	_	_	2	_		_
Benefit obligation at December 31	10,140	3,289	10,392	3,605	1,880		2,017
Change in Plan Assets							
Fair value of plan assets at January 1	9,137	3,398	7,942	3,286	_		_
Actual return on plan assets	338	(133)	889	46	_		_
Foreign currency exchange rate changes	_	(77)	_	181	_		_
Employer contributions	754	90	1,020	100	148		159
Plan participants' contributions	_	2	_	3	54		63
Benefits paid	(692)	(217)	(714)	(218)	(202)		(222)
Actual expenses	_	(2)	_	_	_		_
Fair value of plan assets at December 31	9,537	3,061	9,137	3,398	_		_
Funded status at December 31	\$ (603)	\$ (228)	\$ (1,255) \$	(207)	\$ (1,880)	\$	(2,017)

Amounts recognized on the Consolidated Balance Sheet for the company's pension and OPEB plans at December 31, 2024 and 2023, include:

			Pensio	n Benefits			
		2024		2023		Ot	ner Benefits
	U.S.	Int'l.	U.S.	Int'l.	2024		2023
Deferred charges and other assets	\$ 607	\$ 655	\$ 31 \$	703	\$ _	\$	_
Accrued liabilities	(146)	(71)	(145)	(73)	(149)		(154)
Noncurrent employee benefit plans	(1,064)	(812)	(1,141)	(837)	(1,731)		(1,863)
Net amount recognized at December 31	\$ (603)	\$ (228)	\$ (1,255) \$	(207)	\$ (1,880)	\$	(2,017)

For the year ended December 31, 2024, the decrease in benefit obligations was primarily due to actuarial gains caused by higher discount rates used to value the obligations. For the year ended December 31, 2023, the increase in benefit obligations was primarily due to actuarial losses caused by lower discount rates used to value the obligations.

Amounts recognized on a before-tax basis in "Accumulated other comprehensive loss" for the company's pension and OPEB plans were \$3,376 and \$3,792 at the end of 2024 and 2023, respectively. These amounts consisted of:

	Pension Benefits										
	 <b>2024</b> 20					2023			Other Benefits		
	 U.S.		Int'l.		U.S.		Int'l.		2024		2023
Net actuarial (gain) loss	\$ 2,796	\$	849	\$	3,161	\$	823	\$	(401)	\$	(266)
Prior service (credits) costs	33		133		37		126		(34)		(89)
Total recognized at December 31	\$ 2,829	\$	982	\$	3,198	\$	949	\$	(435)	\$	(355)

The accumulated benefit obligations for all U.S. and international pension plans were \$9,053 and \$3,066, respectively, at December 31, 2024, and \$9,284 and \$3,378, respectively, at December 31, 2023.

Information for U.S. and international pension plans with an accumulated benefit obligation in excess of plan assets at December 31, 2024 and 2023, was:

				Pension Benefits
		2024		2023
	U.S.	Int'l.	U.S.	Int'l.
Projected benefit obligations	\$ 1,214	\$ 884	\$ 1,203	\$ 913
Accumulated benefit obligations	1,145	744	1,108	773
Fair value of plan assets	7	1	_	4

The components of net periodic benefit cost and amounts recognized in the Consolidated Statement of Comprehensive Income for 2024, 2023 and 2022 are shown in the table below:

		Benefits								
		2024		2023		2022			Other	Benefits
	U.S.	Int'l.	U.S.	Int'l.	U.S.	Int'l.	2024	2023		2022
Net Periodic Benefit Cost										
Service cost	\$ 357 \$	54	\$ 342 \$	58 \$	432 \$	83	\$ 34	\$ 33	\$	43
Interest cost	465	191	448	193	318	137	98	97		60
Expected return on plan assets	(597)	(196)	(557)	(204)	(624)	(176)	_	_		_
Amortization of prior service costs (credits)	4	11	4	8	2	6	(25)	(25)		(27)
Recognized actuarial (gains) losses	243	18	199	8	218	15	(15)	(19)		13
Settlement losses (gains)	_	1	56	_	363	(6)	_	_		_
Curtailment losses (gains)	_	_	_	2	_	(5)	(1)	_		_
Special termination benefits	_	_	_	2	_	_	_	_		_
Acquisition/Divestiture losses (gains)	_	_	_	(2)	_	_	_	_		_
Total net periodic benefit cost	472	79	492	65	709	54	91	86		89
Changes Recognized in Comprehensive Income										
Net actuarial (gain) loss during period	(122)	45	270	172	(279)	(257)	(151)	108		(514)
Amortization of actuarial (gain) loss	(243)	(19)	(255)	(8)	(581)	(5)	15	19		(13)
Prior service (credits) costs during period	_	18	_	28	40	38	30	1		18
Amortization of prior service (costs) credits	(4)	(11)	(4)	(8)	(2)	(6)	25	25		27
Total changes recognized in other comprehensive income	(369)	33	11	184	(822)	(230)	(81)	153		(482)
Recognized in Net Periodic Benefit Cost and Other Comprehensive Income	\$ 103 S	112	\$ 503 \$	249 \$	(113) \$	(176)	\$ 10	\$ 239	\$	(393)

Assumptions The following weighted-average assumptions were used to determine benefit obligations and net periodic benefit costs for years ended December 31:

					Pensio	n Benefits				
		2024		2023		2022		Oth	er Benefits	
	U.S.	Int'l.	U.S.	Int'l.	U.S.	Int'l.	2024	2023	2022	
Assumptions used to determine benefit obligations:										
Discount rate	5.7 %	6.0 %	5.0 %	5.5 %	5.2 %	5.8 %	5.7 %	5.1 %	5.3 %	
Rate of compensation increase	4.5 %	3.9 %	4.5 %	3.9 %	4.5 %	4.2 %	N/A	N/A	N/A	
Assumptions used to determine net periodic benefit cost:										
Discount rate for service cost	5.0 %	5.5 %	5.2 %	5.8 %	3.6 %	2.8 %	5.2 %	5.4 %	3.1 %	
Discount rate for interest cost	4.8 %	5.5 %	5.0 %	5.8 %	2.8 %	2.8 %	5.1 %	5.2 %	2.4 %	
Expected return on plan assets	7.0 %	5.9 %	7.0 %	6.1 %	6.6 %	3.9 %	N/A	N/A	N/A	
Rate of compensation increase	4.5 %	3.9 %	4.5 %	4.2 %	4.5 %	4.1 %	N/A	N/A	N/A	

**Expected Return on Plan Assets** The company's estimated long-term rates of return on pension assets are driven primarily by actual historical asset-class returns, an assessment of expected future performance, advice from external actuarial firms and the incorporation of specific asset-class risk factors. Asset allocations are periodically updated using pension plan asset/liability studies, and the company's estimated long-term rates of return are consistent with these studies. For 2024, the company used an expected long-term rate of return of 7.0 percent for U.S. pension plan assets, which account for 73 percent of the company's pension plan assets at the beginning of the year.

The market-related value of assets of the main U.S. pension plan used in the determination of pension expense was based on the market values in the three months preceding the year-end measurement date. Management considers the three-month time period long enough to minimize the effects of distortions from day-to-day market volatility and still be contemporaneous to the end of the year. For other plans, market value of assets as of year-end is used in calculating the pension expense.

**Discount Rate** The discount rate assumptions used to determine the U.S. and international pension and OPEB plan obligations and expense reflect the rate at which benefits could be effectively settled, and are equal to the equivalent single rate resulting from yield curve analysis. This analysis considered the projected benefit payments specific to the company's plans and the yields on high-quality bonds. The projected cash flows were discounted to the valuation date using the yield curve for the main U.S. pension and OPEB plans. The effective discount rates derived from this analysis were 5.7 percent, and 5.2 percent for 2024, 2023, and 2022, respectively, for the main U.S. pension plan and 5.6 percent, 5.0 percent, and 5.2 percent for 2024, 2023, and 2022, respectively, for the main U.S. OPEB plans.

Other Benefit Assumptions For the measurement of accumulated post-employment benefit obligation at December 31, 2024, for the main U.S. OPEB plan, the assumed health care cost-trend rates start with 8.4 percent in 2025 and gradually decline to 4.5 percent for 2034 and beyond. For this measurement at December 31, 2023, the assumed health care cost-trend rates started with 8.4 percent in 2024 and gradually declined to 4.5 percent for 2033 and beyond.

# Plan Assets and Investment Strategy

The fair value measurements of the company's pension plans for 2024 and 2023 are as follows:

	•		•			U.S.						Int'l.
		Total	Level 1	Level 2	Level 3	NAV		Total	Level 1	Level 2	Level 3	NAV
At December 31, 2023												
Equities												
U.S. <sup>1</sup>	\$	1,691	\$ 1,689	\$ 1	\$ 1	\$ _	\$	188	\$ 188	\$ _	\$ _	\$ _
International		1,128	1,128	_	_	_		124	124	_	_	_
Collective Trusts/Mutual Funds <sup>2</sup>		1,269	4	_	_	1,265		95	6	_	_	89
Fixed Income												
Government		82	_	82	_	_		172	101	71	_	_
Corporate		964	_	964	_	_		431	4	427	_	_
Bank Loans		5	_	5	_	_		_	_	_	_	_
Mortgage/Asset Backed		1	_	1	_	_		5	_	5	_	
Collective Trusts/Mutual Funds <sup>2</sup>		2,293	_	_	_	2,293		1,819	_	_	_	1,819
Mixed Funds <sup>3</sup>		_	_	_	_	_		85	8	77	_	_
Real Estate <sup>4</sup>		1,087	_	_	_	1,087		147	_	24	_	123
Alternative Investments		_	_	_	_	_		9	_	9	_	_
Cash and Cash Equivalents		548	12	_	_	536		81	74	1	_	6
Other <sup>5</sup>		69	(2)	14	56	1		242	_	11	81	150
Total at December 31, 2023	\$	9,137	\$ 2,831	\$ 1,067	\$ 57	\$ 5,182	\$	3,398	\$ 505	\$ 625	\$ 81	\$ 2,187
At December 31, 2024												
Equities												
U.S. <sup>1</sup>	\$	1,866	\$ 1,866	\$ _	\$ _	\$ _	\$	180	\$ 180	\$ _	\$ _	\$ _
International		1,208	1,197	_	11	_		107	97	_	10	_
Collective Trusts/Mutual Funds <sup>2</sup>		1,191	4	_	_	1,187		98	6	13	_	79
Fixed Income												
Government		132	_	132	_	_		167	99	68	_	_
Corporate		1,042	_	1,042	_	_		403	2	401	_	_
Bank Loans		10	_	10	_	_		_	_	_	_	_
Mortgage/Asset Backed		1	_	1	_	_		4	_	4	_	_
Collective Trusts/Mutual Funds <sup>2</sup>		2,342	_	_	_	2,342		1,594	2	10	_	1,582
Mixed Funds <sup>3</sup>		_	_	_	_	_		76	_	76	_	_
Real Estate <sup>4</sup>		1,383	_	_	_	1,383		105	_	16	_	89
Alternative Investments		_	_	_	_	_		9	_	9	_	_
Cash and Cash Equivalents		289	13	_	_	276		108	90	_	_	18
Other <sup>5</sup>		73	(3)	13	63	_		209	_	12	68	129
Total at December 31, 2024	\$	9,537	\$ 3,077	\$ 1,198	\$ 74	\$ 5,188	S	3,060	\$ 476	\$ 609	\$ 78	\$ 1,897

<sup>&</sup>lt;sup>1</sup> There were no investments in the company's common stock at December 31, 2024 or December 31, 2023.

<sup>&</sup>lt;sup>2</sup> Collective Trusts/Mutual Funds for U.S. plans are entirely index funds; for International plans, they are mostly unit trust and index funds <sup>3</sup> Mixed funds are composed of funds that invest in both equity and fixed-income instruments in order to diversify and lower risk.

<sup>&</sup>lt;sup>4</sup>The year-end valuations of the U.S. real estate assets are based on third-party appraisals that occur at least once a year for each property in the portfolio.

<sup>&</sup>lt;sup>5</sup> The "Other" asset class includes net payables for securities purchased but not yet settled (Level 1); dividends and interest- and tax-related receivables (Level 2); insurance contracts (Level 3); and investments in privateequity limited partnerships (NAV).

The effects of fair value measurements using significant unobservable inputs on changes in Level 3 plan assets are outlined below:

	Equity				
	 U.S.	Int'l.	Real Estate	Other	Total
Total at December 31, 2022	\$ — \$	<b>—</b> \$	38 \$	139 \$	177
Actual Return on Plan Assets:					
Assets held at the reporting date	1	_	5	_	6
Assets sold during the period	_	_	_	(2)	(2)
Purchases, Sales and Settlements	_	_	_	_	_
Transfers in and/or out of Level 3	_	_	(43)	_	(43)
Total at December 31, 2023	\$ 1 \$	<b>—</b> \$	— \$	137 \$	138
Actual Return on Plan Assets:					
Assets held at the reporting date	(1)	11	_	_	10
Assets sold during the period	_	2	_	9	11
Purchases, Sales and Settlements	_	2	_	(9)	(7)
Transfers in and/or out of Level 3	_	6	_	(6)	_
Total at December 31, 2024	\$ <b>— \$</b>	21 \$	<b>—</b> \$	131 \$	152

The primary investment objectives of the pension plans are to achieve the highest rate of total return within prudent levels of risk and liquidity, to diversify and mitigate potential downside risk associated with the investments, and to provide adequate liquidity for benefit payments and portfolio management.

The company's U.S. and U.K. pension plans comprise 95 percent of the total pension assets. Both the U.S. and U.K. plans have an Investment Committee that regularly meets during the year to review the asset holdings and their returns. To assess the plans' investment performance, long-term asset allocation policy benchmarks have been established.

For the primary U.S. pension plan, the company's Investment Committee has established the following approved asset allocation ranges: Equities 30–60 percent, Fixed Income 30–50 percent, Real Estate 5–25 percent, Alternative Investments 0–5 percent and Cash 0–15 percent. For the U.K. pension plan, the U.K. Board of Trustees has established the following asset allocation guidelines: Equities 5–15 percent, Fixed Income 63–93 percent, Real Estate 5–15 percent, and Cash 0–7 percent. The other significant international pension plans also have established maximum and minimum asset allocation ranges that vary by plan. Actual asset allocation within approved ranges is based on a variety of factors, including market conditions and liquidity constraints. To mitigate concentration and other risks, assets are invested across multiple asset classes with active investment managers and passive index funds.

The company does not prefund its OPEB obligations.

Cash Contributions and Benefit Payments In 2024, the company contributed \$754 and \$90 to its U.S. and international pension plans, respectively. In 2025, the company expects contributions to be approximately \$750 to its U.S. plans and \$100 to its international pension plans. Actual contribution amounts are dependent upon investment returns, changes in pension obligations, regulatory environments, tax law changes and other economic factors. Additional funding may ultimately be required if investment returns are insufficient to offset increases in plan obligations.

The company anticipates paying OPEB benefits of approximately \$150 in 2025; \$148 was paid in 2024.

The following benefit payments, which include estimated future service, are expected to be paid by the company in the next 10 years:

		Pension Benefits	Other
	U.S.	Int'l.	Benefits
2025	\$ 899 \$	205	\$ 149
2026	901	213	147
2027	894	221	145
2028	879	226	144
2029	871	231	143
2030-2034	4,251	1,279	709

*Employee Savings Investment Plan* Eligible employees of Chevron and certain of its subsidiaries participate in the Chevron Employee Savings Investment Plan (ESIP). Compensation expense for the ESIP totaled \$330, \$320 and \$283 in 2024, 2023 and 2022, respectively.

Benefit Plan Trusts Prior to its acquisition by Chevron, Texaco established a benefit plan trust for funding obligations under some of its benefit plans. At year-end 2024, the trust contained 14.2 million shares of Chevron treasury stock. The trust will sell the shares or use the dividends from the shares to pay benefits only to the extent that the company does not pay such benefits. The company intends to continue to pay its obligations under the benefit plans. The trustee will vote the shares held in the trust as instructed by the trust's beneficiaries. The shares held in the trust are not considered outstanding for earningsper-share purposes until distributed or sold by the trust in payment of benefit obligations.

**Employee Incentive Plans** The Chevron Incentive Plan is an annual cash bonus plan for eligible employees that links awards to corporate and individual performance in the prior year. Charges to expense for cash bonuses were \$965, \$809 and \$1,169 in 2024, 2023 and 2022, respectively. Chevron also has the LTIP for officers and other regular salaried employees of the company and its subsidiaries who hold positions of significant responsibility. Awards under the LTIP consist of stock options and other share-based compensation that are described in Note 22 Stock Options and Other Share-Based Compensation.

#### Note 24

## Other Contingencies and Commitments

**Income Taxes** The company calculates its income tax expense and liabilities quarterly. These liabilities generally are subject to audit and are not finalized with the individual taxing authorities until several years after the end of the annual period for which income taxes have been calculated. Refer to Note 17 Taxes for a discussion of the periods for which tax returns have been audited for the company's major tax jurisdictions and a discussion for all tax jurisdictions of the differences between the amount of tax benefits recognized in the financial statements and the amount taken or expected to be taken in a tax return.

Settlement of open tax years, as well as other tax issues in countries where the company conducts its businesses, are not expected to have a material effect on the consolidated financial position or liquidity of the company and, in the opinion of management, adequate provisions have been made for all years under examination or subject to future examination.

**Guarantees** The company has one guarantee to an equity affiliate totaling \$98. This guarantee is associated with certain payments under a terminal use agreement entered into by an equity affiliate. Over the approximate 3-year remaining term of this guarantee, the maximum guarantee amount will be reduced as certain fees are paid by the affiliate. There are numerous cross-indemnity agreements with the affiliate and the other partners to permit recovery of amounts paid under the guarantee. Chevron has recorded no liability for this guarantee.

*Indemnifications* The company often includes standard indemnification provisions in its arrangements with its partners, suppliers and vendors in the ordinary course of business, the terms of which range in duration and sometimes are not limited. The company may be obligated to indemnify such parties for losses or claims suffered or incurred in connection with its service or other claims made against such parties.

Long-Term Unconditional Purchase Obligations and Commitments, Including Throughput and Take-or-Pay Agreements The company and its subsidiaries have certain contingent liabilities with respect to long-term unconditional purchase obligations and commitments, including throughput and take-or-pay agreements, some of which may relate to suppliers' financing arrangements. The agreements typically provide goods and services, such as pipeline and storage capacity, utilities, and petroleum products, to be used or sold in the ordinary course of the company's business. The aggregate amounts of required payments under throughput and take-or-pay agreements are: 2025 – \$1,039; 2026 – \$1,129; 2027 – \$1,304; 2028 – \$1,326; 2029 – \$1,236; after 2029 – \$6,882. The aggregate amount of required payments for other unconditional purchase obligations are: 2025 – \$436; 2026 – \$653; 2027 – \$477; 2028 – \$380; 2029 – \$186; after 2029 – \$907. A portion of these commitments may ultimately be shared with project partners. Total payments under the agreements were \$1,354 in 2024, \$1,420 in 2023 and \$1,866 in 2022.

**Environmental** The company is subject to loss contingencies pursuant to laws, regulations, private claims and legal proceedings related to environmental matters that are subject to legal settlements or that in the future may require the company to take action to correct or ameliorate the effects on the environment of prior release of chemicals or petroleum substances by the company or other parties. Such contingencies may exist for various operating, closed and divested sites, including, but not limited to, U.S. federal Superfund sites and analogous sites under state laws, refineries, chemical plants, marketing facilities, crude oil fields and mining sites.

Although the company has provided for known environmental obligations that are probable and reasonably estimable, it is likely that the company will continue to incur additional liabilities. The amount of additional future costs are not fully determinable due to such factors as the unknown magnitude of possible contamination, the unknown timing and extent of the corrective actions that may be required, the determination of the company's liability in proportion to other responsible parties, and the extent to which such costs are recoverable from third parties. These future costs may be material to results of operations in the period in which they are recognized, but the company does not expect these costs will have a material effect on its consolidated financial position or liquidity.

Chevron's environmental reserve as of December 31, 2024, was \$945. Included in this balance was \$220 related to remediation activities at sites for which the company has been identified as a potentially responsible party under the provisions of the U.S. federal Superfund law which provide for joint and several liability for all responsible parties. Any future actions by regulatory agencies to require Chevron to assume other potentially responsible parties' costs at designated hazardous waste sites are not expected to have a material effect on the company's results of operations, consolidated financial position or liquidity.

Of the remaining year-end 2024 environmental reserves balance of \$725, \$440 is related to the company's U.S. downstream operations, \$49 to its international downstream operations, and \$236 to its upstream operations. Liabilities at all sites were primarily associated with the company's plans and activities to remediate soil or groundwater contamination or both.

The company manages environmental liabilities under specific sets of regulatory requirements, which in the United States include the Resource Conservation and Recovery Act and various state and local regulations. No single remediation site at year-end 2024 had a recorded liability that was material to the company's results of operations, consolidated financial position or liquidity.

Refer to Note 25 Asset Retirement Obligations for a discussion of the company's asset retirement obligations.

**Decommissioning Obligations for Previously Divested Assets** Some assets are divested along with their related liabilities, such as decommissioning obligations. In certain instances, such transferred obligations have returned and may continue to return to the company. For example, in fourth quarter 2023, the company recognized charges for decommissioning obligations from certain previously divested assets in the Gulf of America. To the extent the current owners of the company's previously divested assets default on their decommissioning obligations, regulators may require that Chevron assume such obligations. The company could have additional significant obligations revert, primarily in the United States. The company is not currently aware of any such obligations that are reasonably possible to be material. The liability balance at the end of 2023 was \$2,708, \$235 was spent in 2024, and the balance at the end of 2024 was \$2,478.

Other Contingencies The company and its affiliates continue to review and analyze their operations and may close, retire, sell, exchange, acquire or restructure assets to achieve operational or strategic benefits and to improve competitiveness and profitability. These activities, individually or together, may result in significant gains or losses in future periods.

Chevron receives claims from and submits claims to customers; trading partners; joint venture partners; U.S. federal, state and local regulatory bodies; governments; contractors; insurers; suppliers; and individuals. The amounts of these claims, individually and in the aggregate, may be significant and take lengthy periods to resolve, and may result in gains or losses in future periods.

# Note 25

# **Asset Retirement Obligations**

The company records the fair value of a liability for an asset retirement obligation (ARO) both as an asset and a liability when there is a legal obligation associated with the retirement of a tangible long-lived asset and the liability can be reasonably estimated. The legal obligation to perform the asset retirement activity is unconditional, even though uncertainty may exist about the timing and/or method of settlement that may be beyond the company's control. This uncertainty about the timing and/or method of settlement is factored into the measurement of the liability when sufficient information exists to reasonably estimate fair value. The ARO liability is initially recognized at its fair value with an increase to the related asset. Subsequent accretion of the liability and depreciation of the asset is recorded over time. The company evaluates its ARO estimates regularly or when there is significant new information about costs, timing, and duration of asset retirement activity.

AROs are primarily recorded for the company's crude oil and natural gas producing assets. No significant AROs associated with any legal obligations to retire downstream long-lived assets have been recognized, as indeterminate settlement dates for the asset retirements prevent estimation of the fair value of the associated ARO. The company performs periodic reviews of its downstream long-lived assets for any changes in facts and circumstances that might require recognition of a retirement obligation.

The following table indicates the changes to the company's before-tax asset retirement obligations in 2024, 2023 and 2022:

	2024	2023	2022
Balance at January 1	\$ 13,833	\$ 12,701	\$ 12,808
Liabilities assumed in the PDC acquisition	_	220	_
Liabilities incurred	83	183	9
Liabilities settled	(2,083)	(1,471)	(1,102)
Reduction due to asset sales	(171)	(94)	(179)
Accretion expense	588	593	560
Revisions in estimated cash flows	417	1,701	605
Balance at December 31	\$ 12,667	\$ 13,833	\$ 12,701

In the table above, the amount associated with "Revisions in estimated cash flows" primarily reflects increased cost estimates and scope changes to decommission wells, equipment and facilities. The long-term portion of the \$12,667 balance at the end of 2024 was \$11,429.

# Note 26

#### Revenue

Revenue from contracts with customers is presented in "Sales and other operating revenues" along with some activity that is accounted for outside the scope of Accounting Standard Codification (ASC) 606, which is not material to this line, on the Consolidated Statement of Income. Purchases and sales of inventory with the same counterparty that are entered into in contemplation of one another (including buy/sell arrangements) are combined and recorded on a net basis and reported in "Purchased crude oil and products" on the Consolidated Statement of Income. Refer to Note 14 Operating Segments and Geographic Data for additional information on the company's segmentation of revenue.

Receivables related to revenue from contracts with customers are included in "Accounts and notes receivable" on the Consolidated Balance Sheet, net of the allowance for doubtful accounts. The net balance of these receivables was \$14,227 and \$13,641 at December 31, 2024 and 2023, respectively. Other items included in "Accounts and notes receivable" represent amounts due from partners for their share of joint venture operating and project costs and amounts due from others, primarily related to derivatives, leases, buy/sell arrangements and product exchanges, which are accounted for outside the scope of ASC 606.

Contract assets and related costs are reflected in "Prepaid expenses and other current assets" and contract liabilities are reflected in "Accrued liabilities" and "Deferred credits and other noncurrent obligations" on the Consolidated Balance Sheet. Amounts for these items are not material to the company's financial position.

## Note 27

# Other Financial Information

Earnings in 2024 included after-tax gains of approximately \$246 relating to the sale of certain properties. Of this amount, approximately \$231 and \$15 related to upstream and downstream, respectively. Earnings in 2023 included after-tax gains of approximately \$143 relating to the sale of certain properties, of which approximately \$110 and \$33 related to upstream and downstream assets, respectively. Earnings in 2022 included after-tax gains of approximately \$390 relating to the sale of certain properties, of which approximately \$300 and \$90 related to upstream and downstream assets, respectively.

Earnings in 2024 included after-tax charges of approximately \$715 for severance (\$208 in All Other, \$188 in U.S. Downstream, \$183 in U.S. Upstream, \$119 in International Upstream, \$17 in International Downstream) and \$400 for impairments (\$185 in International Downstream, \$125 in International Upstream, \$90 in U.S. Downstream). Earnings in 2023 included after-tax charges of approximately \$1,950 for decommissioning obligations from previously divested oil and gas production assets in the U.S. Upstream Gulf of America, \$1,765 for U.S. Upstream impairments, mainly in California, and several tax items with a net benefit of \$655 in International Upstream. Earnings in 2022 included after-tax charges of approximately \$1,075 for impairments and other asset write-offs related to International Upstream, \$600 for an early contract termination in U.S. Upstream, and \$271 for pension settlement costs in All Other.

#### Other financial information is as follows:

			Year	ended December 31
	 2024	2023		2022
Total financing interest and debt costs	\$ 773	\$ 617	\$	630
Less: Capitalized interest	179	148		114
Interest and debt expense	\$ 594	\$ 469	\$	516
Research and development expenses	\$ 353	\$ 320	\$	268
Excess of replacement cost over the carrying value of inventories (LIFO method)	\$ 5,997	\$ 6,455	\$	9,061
LIFO profits (losses) on inventory drawdowns included in earnings	\$ (111)	\$ 14	\$	122
Foreign currency effects*	\$ 520	\$ (224)	\$	669

<sup>\*</sup> Includes \$45, \$(11) and \$253 in 2024, 2023 and 2022, respectively, for the company's share of equity affiliates' foreign currency effects.

The company has \$4,578 in goodwill on the Consolidated Balance Sheet, of which \$4,226 is in the upstream segment primarily related to the 2005 acquisition of Unocal and \$352 is in the downstream segment related to the 2022 acquisition of Renewable Energy Group, Inc. The company tested this goodwill for impairment during 2024, and no impairment was required.

## Note 28

## Financial Instruments - Credit Losses

Chevron's expected credit loss allowance balance was \$611 and \$641 at December 31, 2024, and December 31, 2023, respectively, with a majority of the allowance relating to non-trade receivable balances.

The majority of the company's receivable balance is concentrated in trade receivables, with a balance of \$18,338 at December 31, 2024, which reflects the company's diversified sources of revenues and is dispersed across the company's broad worldwide customer base. As a result, the company believes the concentration of credit risk is limited. The company routinely assesses the financial strength of its customers. When the financial strength of a customer is not considered sufficient, alternative risk mitigation measures may be deployed, including requiring prepayments, letters of credit or other acceptable forms of collateral. Once credit is extended and a receivable balance exists, the company applies a quantitative calculation to current trade receivable balances that reflects credit risk predictive analysis, including probability of default and loss given default, which takes into consideration current and forward-looking market data as well as the company's historical loss data. This statistical approach becomes the basis of the company's expected credit loss allowance for current trade receivables with payment terms that are typically short-term in nature, with most due in less than 90 days.

Chevron's non-trade receivable balance was \$3,835 at December 31, 2024, which includes receivables from certain governments in their capacity as joint venture partners. Joint venture partner balances that are paid as per contract terms or not yet due are subject to the statistical analysis described above while past due balances are subject to additional qualitative management quarterly review. This management review includes review of reasonable and supportable repayment forecasts. Non-trade receivables also include employee and tax receivables that are deemed immaterial and low risk. Loans to equity affiliates and non-equity investees are also considered non-trade and associated allowances of zero and \$219 at December 31, 2024, and December 31, 2023, respectively, are included within "Investments and advances" on the Consolidated Balance Sheet.

# Note 29

# Acquisition of PDC Energy, Inc.

On August 7, 2023, the company acquired PDC Energy, Inc. (PDC), an independent exploration and production company with operations in the Denver-Julesburg Basin in Colorado and the Delaware Basin in west Texas.

The aggregate purchase price of PDC was \$6,520, with approximately 41 million shares of Chevron common stock issued as consideration in the transaction. The shares represented approximately two percent of the shares of Chevron common stock outstanding immediately after the transaction closed on August 7, 2023.

The acquisition was accounted for as a business combination under ASC 805, which requires assets acquired and liabilities assumed to be measured at their acquisition date fair value. Oil and gas properties were valued using a discounted cash flow approach that incorporated internally generated price assumptions and production profiles together with appropriate operating cost and development cost assumptions. Debt assumed in the acquisition was valued based on observable market prices for PDC's debt. As a result of measuring the assets acquired and the liabilities assumed at fair value, there was no goodwill or bargain purchase recognized.

The following table summarizes the fair values assigned to assets acquired and liabilities assumed:

	At August 7, 2023
Current assets	\$ 630
Properties, plant and equipment	10,487
Other assets	118
Total assets acquired	 11,235
Current liabilities	1,376
Long-term debt	1,473
Deferred income tax	1,397
Other liabilities	469
Total liabilities assumed	4,715
Purchase Price	\$ 6,520

Pro forma financial information is not disclosed as the acquisition was deemed not to have a material impact on the company's results of operations.

# Note 30

# Agreement to Acquire Hess Corporation

On October 23, 2023, Chevron Corporation announced it had entered into a definitive agreement with Hess Corporation (Hess) to acquire all of its outstanding shares in an all-stock transaction, valued at approximately \$53,000, pursuant to which Hess stockholders will receive 1.0250 shares of Chevron common stock for each Hess share. The transaction was unanimously approved by the Boards of Directors of both companies.

On May 28, 2024, a majority of Hess stockholders voted to approve the merger. Following the Federal Trade Commission's (FTC) review of the transaction, on September 30, 2024, the FTC announced that a majority of the Commission voted to accept a consent agreement among the FTC, Chevron and Hess, resolving the concerns the FTC identified during its review of the transaction. Chevron and Hess have taken and will continue to take appropriate steps to maintain our ability to close the merger under the Hart-Scott-Rodino Act of 1976, as amended. The filing of an arbitration relating to the right of first refusal contained in the Stabroek Block operating agreement among Hess Guyana Exploration Limited, a wholly owned subsidiary of Hess, and affiliates of Exxon Mobil Corporation, and China National Offshore Oil Corporation has delayed completion of the transaction. An arbitration decision against Hess Guyana and in favor of Exxon Guyana and CNOOC Guyana would cause the transaction not to be completed. The arbitration merits hearing has been scheduled for May 2025, with a decision expected in approximately the following three months.

Chevron and Hess are working to complete the merger as soon as practicable. However, neither Chevron nor Hess can predict the actual date on which the transaction will be completed, if at all, because it is subject to conditions beyond each company's control. See <a href="Item 1A. Risk Factors">Item 1A. Risk Factors</a> for a discussion of risks related to the Hess acquisition.

In accordance with FASB and SEC disclosure requirements for oil and gas producing activities, this section provides supplemental information on oil and gas exploration and producing activities of the company in seven separate tables. Tables I through IV provide historical cost information pertaining to costs incurred in exploration, property acquisitions and development, capitalized costs and results of operations. Tables V through VII present information on the company's estimated net proved reserve quantities, standardized measure of estimated discounted future net cash flows related to

Table I - Costs Incurred in Exploration, Property Acquisitions and Development<sup>1</sup>

	Consolidated Companies								Affiliated Companies			
		Other										
Millions of dollars	U.S.	Americas	Africa	Asia	Australia	Europe	Total		TCO	Other		
Year Ended December 31, 2024												
Exploration												
Wells	\$ 193 \$	2 \$	155 \$	94 \$	4 \$	— \$	448	\$	<b>— \$</b>	_		
Geological and geophysical	173	81	47	23	3		327		_	_		
Other	62	62	70	15	30		239		_	_		
Total exploration	428	145	272	132	37	_	1,014		_	_		
Property acquisitions <sup>2</sup>												
Proved - Other	11	_	95	_	_	_	106		_	_		
Unproved - Other	69	38	22	_	_	_	129		_	_		
Total property acquisitions	80	38	117	_	_	_	235		_	_		
Development <sup>3</sup>	9,334	1,261	895	774	1,015	54	13,333		1,480	7		
Total Costs Incurred <sup>4</sup>	\$ 9,842 \$	1,444 \$	1,284 \$	906 \$	1,052 \$	54 \$	14,582	\$	1,480 \$	7		
Year Ended December 31, 2023												
Exploration												
Wells	\$ 280 \$	92 \$	36 \$	111 \$	11 \$	\$	530	\$	— \$	_		
Geological and geophysical	84	49	83	_	_	_	216		_	_		
Other	50	104	57	15	32	4	262		_	_		
Total exploration	414	245	176	126	43	4	1,008		_	_		
Property acquisitions <sup>2</sup>												
Proved - Other	10,123	_	_	_	_	_	10,123		_	_		
Unproved - Other	504	1	_	3	_	_	508		_	_		
Total property acquisitions	10,627	1	_	3	_	_	10,631		_	_		
Development <sup>3</sup>	9,645	986	784	619	822	64	12,920		2,278	86		
Total Costs Incurred <sup>4</sup>	\$ 20,686 \$	1,232 \$	960 \$	748 \$	865 \$	68 \$	24,559	\$	2,278 \$	86		
Year Ended December 31, 2022												
Exploration												
Wells	\$ 239 \$	84 \$	78 \$	34 \$	4 \$	— \$	439	\$	— \$	_		
Geological and geophysical	98	28	110	_	1		237		_	_		
Other	53	72	75	30	27	2	259		_	_		
Total exploration	390	184	263	64	32	2	935		_	_		
Property acquisitions <sup>2</sup>												
Proved - Other	18	_	63	13	_	_	94		_	_		
Unproved - Other	104	78	73	_	_		255		_	_		
Total property acquisitions	122	78	136	13	_	_	349		_	_		
Development <sup>3</sup>	6,221	863	21	649	719	35	8,508		2,429	34		
Total Costs Incurred <sup>4</sup>	\$ 6,733 \$	1,125 \$	420 \$	726 \$	751 \$	37 \$	9,792	\$	2,429 \$	34		

<sup>&</sup>lt;sup>1</sup> Includes costs incurred whether capitalized or expensed. Excludes general support equipment expenditures. Includes capitalized amounts related to asset retirement obligations. See Note 25 Asset Retirement Obligations.

<sup>&</sup>lt;sup>4</sup> Reconciliation of consolidated companies total cost incurred to Upstream Capex - \$ billions:

	2024		2023		2022	
Total cost incurred by Consolidated Companies	\$ 14.6	\$	24.6	\$	9.8	
PDC Energy, Inc. (PDC) acquisition	_		(10.5)		_	
Expensed exploration costs	(0.6)		(0.5)		(0.5) (	Geological and geophysical and other exploration costs)
Non-oil and gas activities	0.6		1.4		0.6	Primarily LNG and transportation activities)
ARO reduction/(build)	(0.3)		(1.3)		(0.3)	
Unstream Capex	\$ 14 3	S	13.7	S	96 R	eference page 50 Unstream Capex

<sup>&</sup>lt;sup>2</sup> Includes wells, equipment and facilities associated with proved reserves. Does not include properties acquired in nonmonetary transactions.

<sup>&</sup>lt;sup>3</sup> Includes \$59, \$208 and \$186 of costs incurred on major capital projects prior to assignment of proved reserves for consolidated companies in 2024, 2023, and 2022, respectively.

proved reserves, and changes in estimated discounted future net cash flows. The amounts for consolidated companies are organized by geographic areas including the United States, Other Americas, Africa, Asia, Australia/Oceania and Europe. Amounts for affiliated companies include Chevron's equity interests in Tengizchevroil (TCO) in the Republic of Kazakhstan and in other affiliates, principally in Angola. Refer to Note 15 Investments and Advances for a discussion of the company's major equity affiliates.

Table II - Capitalized Costs Related to Oil and Gas Producing Activities

Table II - Capitalized Costs Related		ii ana Cas i	roducing Ac	Alvilles			Consolidated Companies			Affiliated Companies			
1611		11.0	Other				P.	TF 4.1		TOO	0.1		
Millions of dollars		U.S.	Americas	Africa	Asia	Australia	Europe	Total		TCO	Other		
At December 31, 2024		2 452 6	1.5.45.0	207 0	<b>73</b> 6 0	1 002 0		ć <b>5</b> 22	•	100 0			
Unproved properties	\$	2,473 \$	1,545 \$	287 \$	536 \$	1,882 \$	<b>— \$</b>	6,723	\$	108 \$	_		
Proved properties and related producing assets		109,147	15,739	48,391	29,265	24,310	2,283	229,135		35,374	1,612		
Support equipment		2,075	213	1,565	698	19,134	_	23,685		733	´ —		
Deferred exploratory wells		17	69	204	179	1,119	74	1,662		_	_		
Other uncompleted projects		8,918	650	1,756	1,040	1,814	69	14,247		4,634	_		
Gross Capitalized Costs		122,630	18,216	52,203	31,718	48,259	2,426	275,452		40,849	1,612		
Unproved properties valuation		119	1,119	213	533	5	_	1,989		80			
Proved producing properties – Depreciation and	d												
depletion		69,545	10,314	41,485	18,251	14,038	956	154,589		11,441	1,014		
Support equipment depreciation		1,265	152	1,231	556	6,375		9,579		535			
Accumulated provisions		70,929	11,585	42,929	19,340	20,418	956	166,157		12,056	1,014		
Net Capitalized Costs	\$	51,701 \$	6,631 \$	9,274 \$	12,378 \$	27,841 \$	1,470 \$	109,295	\$	28,793 \$	598		
At December 31, 2023													
Unproved properties	\$	2,541 \$	1,666 \$	265 \$	536 \$	1,882 \$	— \$	6,890	\$	108 \$	_		
Proved properties and related producing assets		100,680	23,867	47,635	30,387	23,842	2,228	228,639		23,139	1,609		
Support equipment		2,121	191	1,555	688	19,118	_	23,673		673	_		
Deferred exploratory wells		_	73	205	178	1,119	74	1,649		_	_		
Other uncompleted projects		10,872	734	1,271	1,121	1,469	52	15,519		15,438	130		
<b>Gross Capitalized Costs</b>		116,214	26,531	50,931	32,910	47,430	2,354	276,370		39,358	1,739		
Unproved properties valuation		168	1,214	183	533	5	_	2,103		77	_		
Proved producing properties – Depreciation and depletion	d	65,055	14,009	39,921	18,941	12,082	834	150,842		10,279	866		
Support equipment depreciation		1,295	155	1,202	529	5,478	_	8,659		478	_		
Accumulated provisions		66,518	15,378	41,306	20,003	17,565	834	161,604		10,834	866		
Net Capitalized Costs	\$	49,696 \$	11,153 \$	9,625 \$	12,907 \$	29,865 \$	1,520 \$	114,766	\$	28,524 \$	873		
At December 31, 2022		-											
Unproved properties	\$	2,541 \$	2,176 \$	265 \$	970 \$	1,987 \$	— \$	7,939	\$	108 \$	_		
Proved properties and		•	ŕ			ŕ		ŕ					
related producing assets		83,525	22,867	46,950	31,179	22,926	2,186	209,633		15,793	1,552		
Support equipment		2,146	194	1,543	696	19,107	_	23,686		646	_		
Deferred exploratory wells		43	56	116	40	1,119	74	1,448		_	_		
Other uncompleted projects		8,213	610	1,095	914	1,869	30	12,731		20,590	54		
Gross Capitalized Costs		96,468	25,903	49,969	33,799	47,008	2,290	255,437		37,137	1,606		
Unproved properties valuation		178	1,589	146	969	110	_	2,992		74	_		
Proved producing properties – Depreciation and depletion	d	58,253	12,974	38,543	19,051	10,689	720	140,230		9,441	654		
Support equipment depreciation		1,302	155	1,166	500	4,644		7,767		424			
Accumulated provisions		59,733	14,718	39,855	20,520	15,443	720	150,989		9,939	654		
Net Capitalized Costs	\$	36,735 \$	11,185 \$	10,114 \$	13,279 \$	31,565 \$	1,570 \$	104,448	\$	27,198 \$	952		

# Table III - Results of Operations for Oil and Gas Producing Activities<sup>1</sup>

The company's results of operations from oil and gas producing activities for the years 2024, 2023 and 2022 are shown in the following table. Net income (loss) from exploration and production activities as reported on page 81 reflects income taxes computed on an effective rate basis.

Income taxes in Table III are based on statutory tax rates, reflecting allowable deductions and tax credits. Interest income and expense are excluded from the results reported in Table III and from the upstream net income amounts on page 81.

	Consolidated Companies							Affiliated Companies			
		Other									
Millions of dollars	U.S.	Americas	Africa	Asia	Australia	Europe	Total		TCO	Other	
Year Ended December 31, 2024											
Revenues from net production											
Sales	\$ 6,657 \$	799 \$	622 \$	3,376 \$	5,856 \$	319 \$	17,629	\$	7,240 \$	700	
Transfers	18,043	3,110	5,227	2,101	4,237	_	32,718		_	_	
Total	24,700	3,909	5,849	5,477	10,093	319	50,347		7,240	700	
Production expenses excluding taxes	(5,472)	(928)	(1,662)	(939)	(540)	(74)	(9,615)		(696)	(46)	
Taxes other than on income	(1,445)	(67)	(165)	(24)	(209)	(3)	(1,913)		(1,117)	_	
Proved producing properties:											
Depreciation and depletion	(7,231)	(981)	(1,616)	(1,236)	(2,547)	(103)	(13,714)		(1,222)	(154)	
Accretion expense <sup>2</sup>	(205)	(26)	(127)	(63)	(104)	(8)	(533)		(5)	(3)	
Exploration expenses	(352)	(141)	(308)	(233)	(33)	(1)	(1,068)		_	_	
Unproved properties valuation	(68)	(31)	(30)	(1)	_	_	(130)		_	_	
Other income (loss) <sup>3</sup>	247	1,556	534	139	(8)	(4)	2,464		(80)	(150)	
Results before income taxes	10,174	3,291	2,475	3,120	6,652	126	25,838		4,120	347	
Income tax (expense) benefit	(2,238)	(954)	(1,240)	(1,684)	(2,010)	(95)	(8,221)		(1,238)	12	
Results of Producing Operations	\$ 7,936 \$	2,337 \$	1,235 \$	1,436 \$	4,642 \$	31 \$	17,617	\$	2,882 \$	359	
Year Ended December 31, 2023											
Revenues from net production											
Sales	\$ 6,658 \$	724 \$	515 \$	3,309 \$	6,780 \$	368 \$	18,354	\$	6,831 \$	891	
Transfers	15,948	3,243	5,979	2,151	4,753	_	32,074		_	_	
Total	22,606	3,967	6,494	5,460	11,533	368	50,428		6,831	891	
Production expenses excluding taxes	(5,459)	(1,000)	(1,619)	(1,103)	(556)	(64)	(9,801)		(602)	(44)	
Taxes other than on income	(1,222)	(69)	(142)	(27)	(256)	(4)	(1,720)		(675)	_	
Proved producing properties:											
Depreciation and depletion	(7,133)	(1,042)	(1,414)	(1,114)	(2,561)	(115)	(13,379)		(895)	(173)	
Accretion expense <sup>2</sup>	(176)	(25)	(126)	(120)	(92)	(8)	(547)		(7)	(3)	
Exploration expenses	(439)	(274)	(151)	(33)	(32)	(5)	(934)		_	_	
Unproved properties valuation	(71)	(68)	(44)	_	_	_	(183)		_	_	
Other income (loss) <sup>3</sup>	(2,673)	(69)	45	89	(52)	4	(2,656)		32	(185)	
Results before income taxes	5,433	1,420	3,043	3,152	7,984	176	21,208		4,684	486	
Income tax (expense) benefit	(1,195)	(389)	(832)	(1,576)	(2,776)	(196)	(6,964)		(1,408)	24	
Results of Producing Operations	\$ 4,238 \$	1,031 \$	2,211 \$	1,576 \$	5,208 \$	(20) \$	14,244	\$	3,276 \$	510	

<sup>&</sup>lt;sup>1</sup> The value of owned production consumed in operations as fuel has been eliminated from revenues and production expenses, and the related volumes have been deducted from net production in calculating the unit average sales price and production cost. This has no effect on the results of producing operations.

<sup>&</sup>lt;sup>2</sup> Represents accretion of ARO liability. Refer to Note 25 Asset Retirement Obligations.

<sup>&</sup>lt;sup>3</sup> Includes foreign currency gains and losses, gains and losses, gains and losses on property dispositions and other miscellaneous income and expenses. 2023 also includes a loss related to decommissioning obligations from certain previously divested oil and gas production assets in the Gulf of America.

Table III - Results of Operations for Oil and Gas Producing Activities<sup>1</sup>, continued

						Consolidated	Companies	Affiliated Companies		
		Other								
Millions of dollars	U.S.	Americas	Africa	Asia	Australia	Europe	Total		TCO	Other
Year Ended December 31, 2022										
Revenues from net production										
Sales	\$ 9,656 \$	1,172 \$	2,192 \$	3,963 \$	7,302 \$	564 \$	24,849	\$	8,304 \$	2,080
Transfers	18,494	3,801	6,829	2,477	7,535	_	39,136		_	_
Total	28,150	4,973	9,021	6,440	14,837	564	63,985		8,304	2,080
Production expenses excluding taxes	(4,752)	(1,071)	(1,515)	(1,316)	(614)	(60)	(9,328)		(485)	(47)
Taxes other than on income	(1,286)	(85)	(170)	(52)	(352)	(4)	(1,949)		(933)	_
Proved producing properties:										
Depreciation and depletion	(4,612)	(1,223)	(1,943)	(1,765)	(2,520)	(117)	(12,180)		(964)	(164)
Accretion expense <sup>2</sup>	(167)	(22)	(147)	(87)	(77)	(11)	(511)		(6)	(3)
Exploration expenses	(402)	(169)	(243)	(92)	(52)	(2)	(960)		_	_
Unproved properties valuation	(38)	(250)	(15)	(124)		_	(427)		_	_
Other income (loss) <sup>3</sup>	92	21	300	180	51	105	749		195	(27)
Results before income taxes	16,985	2,174	5,288	3,184	11,273	475	39,379		6,111	1,839
Income tax (expense) benefit	(3,736)	(670)	(3,114)	(1,742)	(3,185)	(193)	(12,640)		(1,835)	12
<b>Results of Producing Operations</b>	\$ 13,249 \$	1,504 \$	2,174 \$	1,442 \$	8,088 \$	282 \$	26,739	\$	4,276 \$	1,851

<sup>&</sup>lt;sup>1</sup> The value of owned production consumed in operations as fuel has been eliminated from revenues and production expenses, and the related volumes have been deducted from net production in calculating the unit average sales price and production cost. This has no effect on the results of producing operations.

Represents accretion of ARO liability. Refer to Note 25 Asset Retirement Obligations.

Table IV - Results of Operations for Oil and Gas Producing Activities - Unit Prices and Costs1

						Consolidated (	Companies	Affiliated C	Companies
		Other							
	U.S.	Americas	Africa	Asia	Australia	Europe	Total	TCO	Other
Year Ended December 31, 2024									
Average sales prices									
Crude, per barrel	\$ 73.47 \$	70.06 \$	75.69 \$	71.22 \$	74.20 \$	77.47 \$	73.27	\$ 67.02 \$	_
Natural gas liquids, per barrel	19.88	26.53	32.13	_	59.48	_	20.51	12.09	47.61
Natural gas, per thousand cubic feet	1.03	1.03	4.14	4.21	10.24	9.10	4.99	1.57	7.75
Average production costs, per barrel <sup>2</sup>	9.41	14.28	18.07	6.80	3.37	16.43	9.23	5.44	2.89
Year Ended December 31, 2023									
Average sales prices									
Crude, per barrel	\$ 74.36 \$	72.85 \$	72.86 \$	70.05 \$	78.93 \$	83.00 \$	73.76	\$ 66.44 \$	_
Natural gas liquids, per barrel	20.01	29.00	27.80	_	51.00	_	20.79	9.43	45.33
Natural gas, per thousand cubic feet	1.65	2.63	3.95	4.10	11.43	12.00	6.01	1.31	10.34
Average production costs, per barrel <sup>2</sup>	11.19	16.13	16.35	7.82	3.41	12.80	10.23	4.47	2.94
Year Ended December 31, 2022									
Average sales prices									
Crude, per barrel	\$ 91.88 \$	90.04 \$	100.82 \$	85.64 \$	98.00 \$	102.00 \$	92.92	\$ 85.71 \$	_
Natural gas liquids, per barrel	33.76	34.33	35.43	_	_	_	34.31	20.83	65.33
Natural gas, per thousand cubic feet	5.53	5.15	9.00	4.02	15.34	27.00	8.85	0.95	29.44
Average production costs, per barrel <sup>2</sup>	11.10	17.00	14.43	8.49	3.79	12.00	10.16	3.85	3.36

<sup>&</sup>lt;sup>1</sup>The value of owned production consumed in operations as fuel has been eliminated from revenues and production expenses, and the related volumes have been deducted from net production in calculating the unit average sales price and production cost. This has no effect on the results of producing operations.  $^2$  Natural gas converted to oil-equivalent gas (OEG) barrels at a rate of 6 MCF = 1 OEG barrel.

<sup>&</sup>lt;sup>3</sup> Includes foreign currency gains and losses, gains and losses on property dispositions and other miscellaneous income and expenses.

# Table V Proved Reserve Quantity Information\* Summary of Net Oil and Gas Reserves

				2024				2023				2022
Liquids in Millions of Barrels												
Natural Gas in Billions of Cubic Feet	Crude Oil Condensate	SyntheticOil	NGL	Natural Gas	Crude Oil Condensate	SyntheticOil	NGL	Natural Gas	Crude Oil Condensate	SyntheticOil	NGL	Natural Gas
Proved Developed												
Consolidated Companies												
U.S.	1,207	_	615	4,420	1,221	_	611	4,543	1,198	_	450	3,288
Other Americas	181	_	_	168	195	598	7	298	174	574	7	305
Africa	392	_	67	1,491	367	_	70	1,632	392	_	72	1,734
Asia	246	_	_	6,560	240	_	_	6,974	235	_	_	6,578
Australia	72	_	1	6,517	85	_	2	6,951	99	_	3	7,898
Europe	23	_	_	10	25	_	_	9	26	_	_	9
Total Consolidated	2,121	_	683	19,166	2,133	598	690	20,407	2,124	574	532	19,812
Affiliated Companies												
TCO	663	_	70	1,118	478	_	67	1,062	515	_	52	895
Other	2	_	12	670	3	_	13	323	3	_	13	349
Total Consolidated and Affiliated Companies	2,786	_	765	20,954	2,614	598	770	21,792	2,642	574	597	21,056
Proved Undeveloped												
Consolidated Companies												
U.S.	639	_	373	2,730	721	_	413	3,139	875	_	435	3,543
Other Americas	106	_	_	146	129	_	8	276	121	_	10	240
Africa	63	_	19	703	78	_	27	625	62	_	25	756
Asia	52	_	_	1,351	61	_	_	1,419	58	_	_	1,959
Australia	20	_	_	2,422	22	_	_	2,444	22	_	_	2,444
Europe	26	_	_	8	28	_	_	8	32	_	_	11
Total Consolidated	906	_	392	7,360	1,039	_	448	7,911	1,170	_	470	8,953
Affiliated Companies												
TCO	224	_	2	20	526	_	11	233	611	_	21	368
Other	_	_	_	41	_	_	_	445	_	_	_	487
Total Consolidated and Affiliated Companies	1,130	_	394	7,421	1,565	_	459	8,589	1,781	_	491	9,808
<b>Total Proved Reserves</b>	3,916	_	1,159	28,375	4,179	598	1,229	30,381	4,423	574	1,088	30,864

<sup>\*</sup> Reserve quantities include natural gas projected to be consumed in operations of 2,462, 2,655 and 2,737 billions of cubic feet and equivalent synthetic oil projected to be consumed in operations of 0, 27, and 28 millions of barrels as of December 31, 2024, 2023 and 2022, respectively.

Reserves Governance The company has adopted a comprehensive reserves and resources classification system modeled after a system developed and approved by a number of organizations, including the Society of Petroleum Engineers, the World Petroleum Congress and the American Association of Petroleum Geologists. The company classifies discovered recoverable hydrocarbons into six categories based on their status at the time of reporting – three deemed commercial and three potentially recoverable. Within the commercial classification are proved reserves and two categories of unproved reserves: probable and possible. The potentially recoverable categories are also referred to as contingent resources. For reserves estimates to be classified as proved, they must meet all SEC and company standards.

Proved oil and gas reserves are the estimated quantities that geoscience and engineering data demonstrate with reasonable certainty to be economically producible in the future from known reservoirs under existing economic conditions, operating methods and government regulations. Net proved reserves exclude royalties and interests owned by others and reflect contractual arrangements and royalty obligations in effect at the time of the estimate.

Proved reserves are classified as either developed or undeveloped. Proved developed reserves are the quantities expected to be recovered through existing wells with existing equipment and operating methods, or in which the cost of the required equipment is relatively minor compared to the cost of a new well. Proved undeveloped reserves are the quantities expected to be recovered from new wells on undrilled acreage or from existing wells where a relatively major expenditure is required for recompletion.

Due to the inherent uncertainties and the limited nature of reservoir data, estimates of reserves are subject to change as additional information becomes available.

Proved reserves are estimated by company asset teams composed of earth scientists and engineers. As part of the internal control process related to reserves estimation, the company maintains a Reserves Advisory Committee (RAC) that is chaired by the Manager of Global Reserves, an organization that is separate from the business units that estimate reserves. The Manager of Global Reserves has more than 35 years of experience working in the oil and gas industry and holds both undergraduate and graduate degrees in geoscience. His experience includes various technical and management roles in providing reserve and resource estimates in support of major capital and exploration projects, and more than 10 years of overseeing oil and gas reserves processes. He has been named a Distinguished Lecturer by the American Association of Petroleum Geologists and is an active member of the American Association of Petroleum Geologists, the SEPM Society of Sedimentary Geologists and the Society of Petroleum Engineers.

All RAC members are degreed professionals, each with more than 10 years of experience in various aspects of reserves estimation relating to reservoir engineering, petroleum engineering, earth science or finance. The members are knowledgeable in SEC guidelines for proved reserves classification and receive annual training on the preparation of reserves estimates.

The RAC has the following primary responsibilities: establish the policies and processes used within the business units to estimate reserves; provide independent reviews and oversight of the business units' recommended reserves estimates and changes; confirm that proved reserves are recognized in accordance with SEC guidelines; determine that reserve quantities are calculated using consistent and appropriate standards, procedures and technology; and maintain the *Chevron Corporation Reserves Manual*, which provides standardized procedures used corporatewide for classifying and reporting hydrocarbon reserves.

During the year, the RAC is represented in meetings with each of the company's business units to review and discuss reserve changes recommended by the various asset teams. Major changes are also reviewed with the company's senior leadership team including the Chief Executive Officer and the Chief Financial Officer. The company's annual reserves activity is also reviewed with the company's Audit Committee and Board of Directors. If major changes to reserves were to occur between the annual reviews, those matters would also be discussed with the Board.

RAC sub-teams also conduct in-depth reviews during the year of many of the fields that have large proved reserves quantities. These reviews include an examination of the proved reserve records and documentation of their compliance with the *Chevron Corporation Reserves Manual*.

Technologies Used in Establishing Proved Reserves Additions In 2024, additions to Chevron's proved reserves were based on a wide range of geologic and engineering technologies. Information generated from wells, such as well logs, wire line sampling, production and pressure testing, fluid analysis, and core analysis, was integrated with seismic data, regional geologic studies, and information from analogous reservoirs to provide "reasonably certain" proved reserves estimates. Both proprietary and commercially available analytic tools, including reservoir simulation, geologic modeling and seismic processing, have been used in the interpretation of the subsurface data. These technologies have been utilized extensively by the company in the past, and the company believes that they provide a high degree of confidence in establishing reliable and consistent reserves estimates.

# **Proved Undeveloped Reserves**

Noteworthy changes in proved undeveloped reserves are shown in the table below and discussed below.

Proved Undeveloped Reserves (Millions of BOE)	2024
Quantity at January 1	3,456
Revisions	(154)
Improved recovery	3
Extension and discoveries	390
Purchases	70
Sales	(54)
Transfers to proved developed	(950)
Quantity at December 31	2,761

In 2024, revisions in the United States were primarily from the Denver-Julesburg (DJ) basin yielding a decrease of 98 million BOE mainly due to reservoir performance and portfolio optimization. A net decrease of 33 million BOE in the Midland and Delaware basins was due to reservoir performance.

In 2024, extensions and discoveries of 316 million BOE in the United States were primarily due to planned development of new locations in shale and tight assets in the DJ basin of 171 million BOE, the Midland and Delaware basins of 123 million BOE, and deepwater assets in the Gulf of America of 22 million BOE. In Other Americas, 58 million BOE of extensions and discoveries were from shale and tight assets in Argentina.

In 2024, purchases of 70 million BOE in the United States are primarily from newly identified proved undeveloped well locations associated with the acquisition of PDC.

The difference in 2024 extensions and discoveries of 161 million BOE, between the net quantities of proved reserves of 551 million BOE as reflected on pages 112 to 114 and net quantities of proved undeveloped reserves of 390 million BOE, is primarily due to proved extensions and discoveries that were not recognized as proved undeveloped reserves in the prior year and were recognized directly as proved developed reserves in 2024.

Transfers to proved developed reserves in 2024 include 464 million BOE in the United States, from 256 million BOE in the Midland and Delaware basins, 126 million BOE in the DJ basin, and 82 million BOE in the Gulf of America. Other significant transfers to proved developed were 329 million BOE in Kazakhstan, primarily at TCO, and 75 million BOE in Angola, primarily at Angola LNG. A combined 81 million BOE of transfers to proved developed were recorded in Argentina, Canada, Australia, Nigeria, China, and other international locations. These transfers are the consequence of development expenditures on completing wells and facilities.

During 2024, the company's investments totaled approximately \$8.2 billion in oil and gas producing activities, and about \$0.1 billion in non-oil and gas producing activities, to advance the development of proved undeveloped reserves. The United States accounted for about \$5.5 billion primarily related to various development activities in the Midland and Delaware basins, the Gulf of America and the DJ basin. In Africa, about \$0.8 billion was expended on various offshore development and natural gas projects in Nigeria and Angola. An additional \$0.5 billion was spent on development activities in Australia. Development activities in other international locations were primarily responsible for about \$1.4 billion of expenditures. The company's equity affiliates investments in oil and gas producing activities to advance development of proved undeveloped reserves in 2024 was \$1.3 billion primarily related to development projects for TCO in Kazakhstan.

Reserves that remain proved undeveloped for five or more years are a result of several factors that affect optimal project development and execution. These factors may include the complex nature of the development project in adverse and remote locations, physical limitations of infrastructure or plant capacities that dictate project timing, compression projects that are pending reservoir pressure declines, and contractual limitations that dictate production levels.

At year-end 2024, the company held approximately 624 million BOE of proved undeveloped reserves that have remained undeveloped for five years or more. The majority of these reserves are in locations where the company has a proven track record of developing major projects. In Australia, approximately 223 million BOE remain undeveloped for five years or more related to the Gorgon and Wheatstone Projects. Further field development to convert the remaining proved undeveloped reserves is scheduled to occur in line with operating constraints, reservoir depletion and infrastructure optimization. In Africa, approximately 138 million BOE have remained undeveloped for five years or more, due to facility constraints at various fields and infrastructure associated with the Escravos gas projects in Nigeria. Affiliates account for about 237 million BOE of proved undeveloped reserves with about 197 million BOE that have remained undeveloped for five years or more related to TCO. At TCO, further field development to convert the remaining proved undeveloped reserves is scheduled to occur in line with reservoir depletion and facility constraints.

Annually, the company assesses whether any changes have occurred in facts or circumstances, such as changes to development plans, regulations, or government policies, that would warrant a revision to reserve estimates. In 2024, lower natural gas prices in North America were primarily responsible for the negative impact to the economic limits of oil and gas properties, resulting in a proved reserve decrease of approximately 58 million BOE. The year-end reserves quantities have been updated for these circumstances and significant changes are discussed in the appropriate reserves sections herein. Over the past three years, the ratio of proved undeveloped reserves to total proved reserves has ranged between 28 percent and 35 percent.

**Proved Reserve Quantities** For the three-year period ended December 31, 2024, the pattern of net reserve changes shown in the following tables is not necessarily indicative of future trends. Apart from acquisitions, the company's ability to add proved reserves can be affected by events and circumstances that are outside the company's control, such as delays in government permitting, partner approvals of development plans, changes in oil and gas prices, OPEC constraints, geopolitical uncertainties, civil unrest, events of war or military conflicts.

At December 31, 2024, proved reserves for the company were 9.8 billion BOE. The company's estimated net proved reserves of liquids, including crude oil, condensate and synthetic oil for the years 2022, 2023 and 2024, are shown in the table on page 112. The company's estimated net proved reserves of natural gas liquids (NGLs) are shown on page 113, and the company's estimated net proved reserves of natural gas are shown on page 114.

Noteworthy changes in crude oil, condensate and synthetic oil proved reserves for 2022 through 2024 are discussed below and shown in the table on the following page:

**Revisions** In 2022, entitlement effects primarily contributed to a decrease of 49 million barrels of synthetic oil at the Athabasca Oil Sands project in Canada. In TCO, entitlement effects and changes in operating assumptions were primarily responsible for the 35 million barrels decrease in Kazakhstan.

In 2023, the 257 million barrels decrease in United States was primarily in the Midland and Delaware basins and California. Reservoir performance led to the decrease of 101 million barrels, and portfolio optimization led to a decrease of 59 million barrels in the Midland and Delaware basins. A reduction in planned development activities led to a decrease of 58 million barrels in California. In Other Americas, entitlement effects primarily contributed to an increase of 42 million barrels of synthetic oil at the Athabasca Oil Sands project in Canada. In Asia, reservoir performance, mainly in the Partitioned Zone between Saudi Arabia and Kuwait (the Partitioned Zone), was responsible for the 48 million barrels increase. Reservoir performance in Nigeria was mainly responsible for the 37 million barrels increase in Africa.

In 2024, the 37 million barrels increase in Asia was due to reservoir performance, primarily in the Partitioned Zone.

*Extensions and Discoveries* In 2022, extensions and discoveries in the Midland, Delaware and DJ basins, and approval of the Ballymore Project in the Gulf of America, were primarily responsible for the 264 million barrels increase in the United States. In Other Americas, the 32 million barrels of extensions and discoveries were from Argentina and Canada.

In 2023, extensions and discoveries of 124 million barrels in the Midland and Delaware basins were primarily responsible for the 170 million barrels increase in the United States. In Other Americas, the 55 million barrels of extensions and discoveries increase was mainly from shale and tight assets in Argentina.

In 2024, extensions and discoveries of 119 million barrels in the Midland and Delaware basins, and 45 million barrels in the DJ basin, were primarily responsible for the 185 million barrels increase in the United States. In Other Americas, the 52 million barrels of extensions and discoveries increase was mainly from shale and tight assets in Argentina.

**Purchases** In 2022, the company exercised its option to acquire additional land acreage in the Athabasca Oil Sands project in Canada contributing 168 million barrels in synthetic oil. The extension of deepwater licenses in Nigeria and the Republic of Congo contributed 36 million barrels in Africa.

In 2023, the acquisition of PDC in the DJ and Delaware basins was primarily responsible for the 207 million barrels increase in the United States.

In 2024, the renewal of the Agbami field deepwater license in Nigeria increased reserves by 51 million barrels.

Sales In 2024, sales of 593 million barrels in synthetic oil were from the Athabasca oil sand assets in Canada and the 46 million barrels in Other Americas were from the divestment of shale and tight assets in Canada.

#### Net Proved Reserves of Crude Oil, Condensate and Synthetic Oil

						C	Consolidated C	ompanies	A	Affiliated Co	ompanies	Total Consolidated
		Other					Synthetic	1		Synthetic	1	and Affiliated
Millions of barrels	U.S.	Americas1	Africa	Asia	Australia	Europe	Oil 2,5	Total	TCO	Oil	Other <sup>3</sup>	Companies
Reserves at January 1, 2022	2,064	288	480	322	134	62	471	3,821	1,250	_	4	5,075
Changes attributable to:												
Revisions	(26)	(9)	4	8	2	1	(49)	(69)	(35)	_	_	(104)
Improved recovery	2	15	4	5	_	_	_	26	_	_	_	26
Extensions and discoveries	264	32	6	_	_	_	_	302	10	_	_	312
Purchases	22	5	36	_	_	_	168	231	_	_	_	231
Sales	(16)	_	(3)	_	_	_	_	(19)	_	_	_	(19)
Production	(237)	(36)	(73)	(42)	(15)	(5)	(16)	(424)	(99)	_	(1)	(524)
Reserves at December 31, 2022 4,5	2,073	295	454	293	121	58	574	3,868	1,126	_	3	4,997
Changes attributable to:												
Revisions	(257)	9	37	48	1	(1)	42	(121)	(20)	_	1	(140)
Improved recovery	9	_	2	_	_	_	_	11	_	_	_	11
Extensions and discoveries	170	55	_	_	_	_	_	225	_	_	_	225
Purchases	207	_	24	_	_	_	_	231	_	_	_	231
Sales	(1)	_	_	_	_	_	_	(1)	_	_	_	(1)
Production	(259)	(35)	(72)	(40)	(15)	(4)	(18)	(443)	(102)	_	(1)	(546)
Reserves at December 31, 2023 4,5	1,942	324	445	301	107	53	598	3,770	1,004	_	3	4,777
Changes attributable to:												
Revisions	2	(7)	21	37	_	_	(4)	49	(13)	_	_	36
Improved recovery	9	1	1	_	_	_	_	11	_	_	_	11
Extensions and discoveries	185	52	4	_	_	_	_	241	_	_	_	241
Purchases	21	_	51	_	_	_	16	88	_	_	_	88
Sales	(27)	(46)	_	_	_	_	(593)	(666)	_	_	_	(666)
Production	(286)	(37)	(67)	(40)	(15)	(4)	(17)	(466)	(104)	_	(1)	(571)
Reserves at December 31, 2024 4,5	1,846	287	455	298	92	49	_	3,027	887	_	2	3,916

<sup>&</sup>lt;sup>1</sup> Ending reserve balances in North America were 132, 188 and 185 and in South America were 155, 136 and 110 in 2024, 2023 and 2022, respectively. <sup>2</sup> Reserves associated with Canada.

Noteworthy changes in NGLs proved reserves for 2022 through 2024 are discussed below and shown in the table on the following page:

Revisions In 2023, the 110 million barrels decrease in the United States was primarily in the Midland and Delaware basins with a decrease of 49 million barrels due to portfolio optimization and a decrease of 29 million barrels due to reservoir performance.

In 2024, the 41 million barrels decrease in the United States was primarily from a decrease of 65 million barrels in the DJ basin, which was partially offset by an increase of 31 million barrels from the Gulf of America.

Extensions and Discoveries In 2022, extensions and discoveries in the Midland and Delaware basins were primarily responsible for the 163 million barrels increase in the United States.

In 2023, extensions and discoveries in the Midland and Delaware basins were primarily responsible for the 92 million barrels increase in the United States.

In 2024, extensions and discoveries in the Midland and Delaware basins of 72 million barrels, and in the DJ basin of 52 million barrels, were responsible for the 124 million barrels increase in the United States.

Purchases In 2023, the acquisition of PDC in the DJ and Delaware basins was primarily responsible for the 262 million barrels increase in the United States

Sales In 2022, sales of 35 million barrels in the United States were primarily from the divestment of the Eagle Ford shale assets and some properties in the Midland and Delaware basins.

Reserves associated with Africa.

<sup>&</sup>lt;sup>4</sup> Included are year-end reserve quantities related to production-sharing contracts (PSC) (refer to page E-8 for the definition of a PSC). PSC-related reserve quantities are 8 percent, 6 percent and 6 percent for consolidated companies for 2024, 2023 and 2022, respectively.

<sup>5</sup> Reserve quantities include synthetic oil projected to be consumed in operations of 0, 27, and 28 millions of barrels as of December 31, 2024, 2023 and 2022, respectively.

#### **Net Proved Reserves of Natural Gas Liquids**

		Consolidated Co			Companies	Affiliated C	Total Consolidated			
		Other								and Affiliated
Millions of barrels	U.S.	Americas1	Africa	Asia	Australia	Europe	Total	TCO	Other <sup>2</sup>	Companies
Reserves at January 1, 2022	812	15	106	_	3	_	936	84	18	1,038
Changes attributable to:										
Revisions	18	_	(3)	_	_	_	15	(5)	(3)	7
Improved recovery	_	_	_	_	_	_	_	_	_	_
Extensions and discoveries	163	2	1	_	_	_	166	_	_	166
Purchases	14	2	_	_	_	_	16	_	_	16
Sales	(35)	_	_	_	_	_	(35)	_	_	(35)
Production	(87)	(2)	(7)	_	_	_	(96)	(6)	(2)	(104)
Reserves at December 31, 2022 <sup>3</sup>	885	17	97	_	3	_	1,002	73	13	1,088
Changes attributable to:										
Revisions	(110)	_	(6)	_	_	_	(116)	12	2	(102)
Improved recovery	_	_	_	_	_	_	_	_	_	_
Extensions and discoveries	92	_	_	_	_	_	92	_	_	92
Purchases	262	_	11	_	_	_	273	_	_	273
Sales	_	_	_	_	_	_	_	_	_	_
Production	(105)	(2)	(5)	_	(1)	_	(113)	(7)	(2)	(122)
Reserves at December 31, 2023 <sup>3</sup>	1,024	15	97	_	2	_	1,138	78	13	1,229
Changes attributable to:										
Revisions	(41)	_	(7)	_	_	_	(48)	1	1	(46)
Improved recovery	_	_	_	_	_	_	_	_	_	_
Extensions and discoveries	124	_	_	_	_	_	124	_	_	124
Purchases	20	_	_	_	_	_	20	_	_	20
Sales	(3)	(13)	_	_	_	_	(16)	_	_	(16)
Production	(136)	(2)	(4)	_	(1)	_	(143)	(7)	(2)	(152)
Reserves at December 31, 2024 <sup>3</sup>	988	_	86	_	1	_	1,075	72	12	1,159

<sup>&</sup>lt;sup>1</sup> Reserves associated with North America.
<sup>2</sup> Reserves associated with Africa.

Noteworthy changes in natural gas proved reserves for 2022 through 2024 are discussed below and shown in the table on the following page:

Revisions In 2022, the performance of the Leviathan and Tamar fields in Israel and the Bibiyana and Jalalabad fields in Bangladesh were mainly responsible for the 1.8 TCF increase in Asia. In Australia, the 377 BCF decrease was mainly due to updated reservoir characterization of the Wheatstone field. In TCO, entitlement effects and changes in operating assumptions were primarily responsible for the 285 BCF decrease.

In 2023, portfolio optimization decrease of 276 BCF and a reservoir performance decrease of 186 BCF in the Midland and Delaware basins along with a reduction in planned development activities leading to a decrease of 485 BCF in the Haynesville shale formation of east Texas, were mainly responsible for the 1.2 TCF decrease in the United States. In Asia, final investment decision on a new gas pipeline project in Israel and reservoir performance in Bangladesh were mainly responsible for the 481 BCF increase.

In 2024, a decrease of 425 BCF in the DJ basin, primarily related to reservoir performance, was mainly responsible for the 572 BCF decrease in the United States. The 504 BCF increase in Australia was mainly due to reservoir performance of the Jansz Io field.

Extensions and Discoveries In 2022, extensions and discoveries of 1.6 TCF in the United States were primarily in the Midland and Delaware basins.

In 2023, extensions and discoveries of 660 BCF in the United States were primarily in the Midland and Delaware basins.

In 2024, extensions and discoveries of 912 BCF in the United States were primarily in the DJ basin with 476 BCF, and the Midland and Delaware basins with 432 BCF.

<sup>&</sup>lt;sup>3</sup> Year-end reserve quantities related to PSC are not material for 2024, 2023 and 2022, respectively.

Purchases In 2023, the acquisition of PDC in the DJ basin was primarily responsible for the 2.2 TCF in the United States.

In 2024, the 177 BCF in the United States was primarily associated with the acquisition of PDC in the DJ basin.

Sales In 2022, sales of 243 BCF in the United States were primarily in the Eagle Ford shale and Midland and Delaware basins.

In 2024, sales of 260 BCF in Other Americas were from the divestment of shale and tight assets in Canada.

## **Net Proved Reserves of Natural Gas**

					C	onsolidated	Companies	Affiliated (	Companies	Total Consolidated
		Other								and Affiliated
Billions of cubic feet (BCF)	U.S.	Americas <sup>1</sup>	Africa	Asia	Australia	Europe	Total	TCO	Other <sup>2</sup>	Companies
Reserves at January 1, 2022	5,885	455	2,796	7,473	11,684	21	28,314	1,701	893	30,908
Changes attributable to:										
Revisions	171	62	(118)	1,765	(377)	2	1,505	(285)	3	1,223
Improved recovery	1	_	_	_	_	_	1	_	_	1
Extensions and discoveries	1,573	64	_	_	_	_	1,637	_	17	1,654
Purchases	85	25	30	_	_	_	140	_	_	140
Sales	(243)	_	(11)	_	_	_	(254)	_	_	(254)
Production <sup>3</sup>	(641)	(61)	(207)	(701)	(965)	(3)	(2,578)	(153)	(77)	(2,808)
Reserves at December 31, 2022 4,5	6,831	545	2,490	8,537	10,342	20	28,765	1,263	836	30,864
Changes attributable to:										
Revisions	(1,198)	(1)	(154)	481	31	1	(840)	166	18	(656)
Improved recovery	2	_	_	_	_	_	2	_	_	2
Extensions and discoveries	660	83	_	_	_	_	743	_	_	743
Purchases	2,161	_	97	_	_	_	2,258	_	_	2,258
Sales	(3)	_	_	_	_	_	(3)	_	_	(3)
Production <sup>3</sup>	(771)	(53)	(176)	(625)	(978)	(4)	(2,607)	(134)	(86)	(2,827)
Reserves at December 31, 2023 4,5	7,682	574	2,257	8,393	9,395	17	28,318	1,295	768	30,381
Changes attributable to:										
Revisions	(572)	(54)	(19)	118	504	3	(20)	(21)	30	(11)
Improved recovery	2	_	_	_	_	_	2	_	_	2
Extensions and discoveries	912	119	83	_	_	_	1,114	_	_	1,114
Purchases	177	_	32	_	_	_	209	_	_	209
Sales	(70)	(260)	_	_	_	_	(330)	_	_	(330)
Production <sup>3</sup>	(981)	(65)	(159)	(600)	(960)	(2)	(2,767)	(136)	(87)	(2,990)
Reserves at December 31, 2024 4,5	7,150	314	2,194	7,911	8,939	18	26,526	1,138	711	28,375

<sup>&</sup>lt;sup>1</sup> Ending reserve balances in North America and South America were 49, 363 and 407 and 265, 211 and 138 in 2024, 2023 and 2022, respectively.

Reserves associated with Africa.

Total "as sold" volumes were 2,768, 2,609 and 2,600 for 2024, 2023 and 2022, respectively.

Includes reserve quantities related to PSC. PSC-related reserve quantities were 6 percent, 7 percent and 8 percent for consolidated companies for 2024, 2023 and 2022, respectively.

Reserve quantities include natural gas projected to be consumed in operations of 2,462, 2,655 and 2,737 billions of cubic feet as of December 31, 2024, 2023 and 2022, respectively.

#### Table VI - Standardized Measure of Discounted Future Net Cash Flows Related to Proved Oil and Gas Reserves

The standardized measure of discounted future net cash flows is calculated in accordance with SEC and FASB requirements. This includes using the unweighted arithmetic average of the first-day-of-the-month oil and gas prices for the 12-month period prior to the end of the reporting period, estimated future development and production costs assuming the continuation of existing economic conditions, estimated costs for asset retirement obligations (includes costs to retire existing wells and facilities in addition to those future wells and facilities necessary to produce proved undeveloped reserves), and estimated future income taxes based on appropriate statutory tax rates. Discounted future net cash flows are calculated using 10 percent mid-period discount factors. Estimates of proved reserve quantities are imprecise and change over time as new information becomes available. Probable and possible reserves, which may become proved in the future, are excluded from the calculations. The valuation requires assumptions as to the timing and amount of future development and production costs, which could change over time as new information becomes available. The calculations are made as of December 31 each year and do not represent management's estimate of the company's future cash flows or value of its oil and gas reserves. In the following table, the caption "Standardized Measure Net Cash Flows" refers to the standardized measure of discounted future net cash flows.

					C	Consolidated	Companies	Affiliated C	ompanies	Total Consolidated
		Other								and Affiliated
Millions of dollars	U.S.	Americas	Africa	Asia	Australia	Europe	Total	TCO	Other	Companies
At December 31, 2024										
Future cash inflows from production	\$ 163,846 \$	21,827 \$	43,539 \$	58,245 \$	84,026 \$	3,999 \$	375,482	\$ 65,221 \$	5,308	\$ 446,011
Future production costs	(52,680)	(5,896)	(17,996)	(13,355)	(10,964)	(1,188)	(102,079)	(19,945)	(392)	(122,416)
Future development costs	(15,377)	(2,131)	(3,554)	(2,290)	(6,333)	(420)	(30,105)	(1,560)	(30)	(31,695)
Future income taxes	(18,919)	(4,443)	(12,345)	(25,354)	(25,891)	(1,004)	(87,956)	(13,115)	(1,710)	(102,781)
Undiscounted future net cash flows	76,870	9,357	9,644	17,246	40,838	1,387	155,342	30,601	3,176	189,119
10 percent midyear annual discount for timing of estimated cash flows	(28,615)	(3,492)	(3,573)	(8,157)	(15,114)	(503)	(59,454)	(8,722)	(1,003)	(69,179)
Standardized Measure Net Cash Flows	\$ 48,255 \$	5,865 \$	6,071 \$	9,089 \$	25,724 \$	884 \$	95,888	\$ 21,879 \$	2,173	\$ 119,940
At December 31, 2023										
Future cash inflows from production	\$ 181,152 \$	65,265 \$	42,786 \$	62,094 \$	99,003 \$	4,395 \$	454,695	\$ 74,758 \$	7,324	\$ 536,777
Future production costs	(48,784)	(22,549)	(16,502)	(13,000)	(11,534)	(1,194)	(113,563)	(21,467)	(484)	(135,514)
Future development costs	(16,938)	(3,538)	(4,474)	(2,845)	(5,804)	(438)	(34,037)	(3,617)	(67)	(37,721)
Future income taxes	(21,089)	(10,337)	(12,446)	(27,415)	(24,499)	(1,160)	(96,946)	(14,902)	(2,371)	(114,219)
Undiscounted future net cash flows	94,341	28,841	9,364	18,834	57,166	1,603	210,149	34,772	4,402	249,323
10 percent midyear annual discount for timing of estimated cash flows	(39,553)	(16,623)	(3,262)	(9,343)	(22,011)	(600)	(91,392)	(11,283)	(1,640)	(104,315)
Standardized Measure Net Cash Flows	\$ 54,788 \$	12,218 \$	6,102 \$	9,491 \$	35,155 \$	1,003 \$	118,757	\$ 23,489 \$	2,762	\$ 145,008
At December 31, 2022										
Future cash inflows from production	\$ 257,478 \$	76,940 \$	55,865 \$	67,188 \$	147,839 \$	5,920 \$	611,230	\$ 106,114 \$	22,630	\$ 739,974
Future production costs	(51,022)	(22,744)	(16,373)	(12,261)	(13,313)	(1,069)	(116,782)	(28,046)	(574)	(145,402)
Future development costs	(20,907)	(3,233)	(2,657)	(2,879)	(5,030)	(502)	(35,208)	(4,127)	(8)	(39,343)
Future income taxes	(40,096)	(13,207)	(26,160)	(30,674)	(38,861)	(2,827)	(151,825)	(22,182)	(7,707)	(181,714)
Undiscounted future net cash flows	145,453	37,756	10,675	21,374	90,635	1,522	307,415	51,759	14,341	373,515
10 percent midyear annual discount for timing of estimated cash flows	(62,918)	(22,165)	(3,001)	(10,769)	(37,519)	(571)	(136,943)	(18,810)	(5,824)	(161,577)
Standardized Measure Net Cash Flows	\$ 82,535 \$	15,591 \$	7,674 \$	10,605 \$	53,116 \$	951 \$	170,472	\$ 32,949 \$	8,517	\$ 211,938

# Table VII - Changes in the Standardized Measure of Discounted Future Net Cash Flows From Proved Reserves

The changes in present values between years, which can be significant, reflect changes in estimated proved reserve quantities and prices and assumptions used in forecasting production volumes and costs. Changes in the timing of production are included with "Revisions of previous quantity estimates."

					Total Cons	solidated and		
Millions of dollars	Consolidated	l Companies	Affiliated	Companies	Affiliate	Affiliated Companies		
Present Value at January 1, 2022	\$	103,884	\$	24,991	\$	128,875		
Sales and transfers of oil and gas produced net of production costs		(53,356)		(9,127)		(62,483)		
Development costs incurred		7,962		2,430		10,392		
Purchases of reserves		2,248		_		2,248		
Sales of reserves		(1,807)		_		(1,807)		
Extensions, discoveries and improved recovery less related costs		16,054		823		16,877		
Revisions of previous quantity estimates		5,281		(1,481)		3,800		
Net changes in prices, development and production costs		110,467		28,052		138,519		
Accretion of discount		14,075		3,429		17,504		
Net change in income tax		(34,336)		(7,651)		(41,987)		
Net Change for 2022		66,588		16,475		83,063		
Present Value at December 31, 2022	\$	170,472	\$	41,466	\$	211,938		
Sales and transfers of oil and gas produced net of production costs		(38,638)		(6,350)		(44,988)		
Development costs incurred		11,381		2,281		13,662		
Purchases of reserves		9,628		_		9,628		
Sales of reserves		(51)		_		(51)		
Extensions, discoveries and improved recovery less related costs		7,262		_		7,262		
Revisions of previous quantity estimates		(14,389)		(493)		(14,882)		
Net changes in prices, development and production costs		(80,284)		(23,517)		(103,801)		
Accretion of discount		23,306		5,722		29,028		
Net change in income tax		30,070		7,142		37,212		
Net Change for 2023		(51,715)		(15,215)		(66,930)		
Present Value at December 31, 2023	\$	118,757	\$	26,251	\$	145,008		
Sales and transfers of oil and gas produced net of production costs		(38,457)		(6,242)		(44,699)		
Development costs incurred		12,809		1,487		14,296		
Purchases of reserves		1,607		_		1,607		
Sales of reserves		(8,904)		_		(8,904)		
Extensions, discoveries and improved recovery less related costs		7,328		_		7,328		
Revisions of previous quantity estimates		2,897		(154)		2,743		
Net changes in prices, development and production costs		(17,755)		(1,898)		(19,653)		
Accretion of discount		15,867		3,601		19,468		
Net change in income tax		1,739		1,007		2,746		
Net Change for 2024		(22,869)		(2,199)		(25,068)		
Present Value at December 31, 2024	\$	95,888	\$	24,052	\$	119,940		

# **PART IV**

# Item 15. Exhibit and Financial Statement Schedules

# (a) The following documents are filed as part of this report:

# (1) Financial Statements:

	Page(s)
Report of Independent Registered Public Accounting Firm — PricewaterhouseCoopers LLP	62
Consolidated Statement of Income for the three years ended December 31, 2024	64
Consolidated Statement of Comprehensive Income for the three years ended December 31, 2024	65
Consolidated Balance Sheet at December 31, 2024 and 2023	66
Consolidated Statement of Cash Flows for the three years ended December 31, 2024	67
Consolidated Statement of Equity for the three years ended December 31, 2024	68
Notes to the Consolidated Financial Statements	69 to 103

# (2) Financial Statement Schedules:

Included below is Schedule II - Valuation and Qualifying Accounts for each of the three years in the period ended December 31, 2024.

(3) Exhibits:

The Exhibit Index on the following pages lists the exhibits that are filed as part of this report.

# Schedule II — Valuation and Qualifying Accounts

				Year end	ed December 31
Millions of Dollars	_	2024	2023		2022
Employee Termination Benefits					
Balance at January 1	\$	6	\$ 11	\$	43
Additions (reductions) charged to expense		987	(2)		1
Payments		(3)	(3)		(33)
Balance at December 31	\$	990	\$ 6	\$	11
Expected Credit Losses					
Beginning allowance balance for expected credit losses	\$	641	\$ 1,008	\$	745
Current period provision		(30)	(367)		263
Write-offs charged against the allowance, if any		_	_		_
Balance at December 31	\$	611	\$ 641	\$	1,008
Deferred Income Tax Valuation Allowance*					
Balance at January 1	\$	20,416	\$ 19,532	\$	17,651
Additions to deferred income tax expense		1,881	2,348		3,533
Reduction of deferred income tax expense		(984)	(1,464)		(1,652)
Balance at December 31	\$	21,313	\$ 20,416	\$	19,532

<sup>\*</sup> See also Note 17 Taxes.

# Item 16. Form 10-K Summary

Not applicable.

# EXHIBIT INDEX

	EAHIDI INDEA
Exhibit No.	Description
2.1	Agreement and Plan of Merger, dated as of October 22, 2023 among Chevron Corporation, Yankee Merger Sub Inc., and Hess Corporation, filed as Exhibit 2.1 to Chevron Corporation's Current Report on Form 8-K filed October 23, 2023, and incorporated herein by reference.
3.1	Restated Certificate of Incorporation of Chevron Corporation, dated May 30, 2008, filed as Exhibit 3.1 to Chevron Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2008, and incorporated herein by reference.
3.2	By-Laws of Chevron Corporation, as amended and restated December 4, 2024, filed as Exhibit 3.2 to Chevron Corporation's Current Report on Form 8-K filed December 10, 2024, and incorporated herein by reference.
4.1	Indenture, dated as of June 15, 1995, filed as Exhibit 4.1 to Chevron Corporation's Amendment Number 1 to Registration Statement on Form S-3 filed June 14, 1995, and incorporated herein by reference.
4.2	Indenture, dated as of May 11, 2020, between Chevron Corporation and Deutsche Bank Trust Company Americas, as trustee, filed as Exhibit 4.1 to Chevron Corporation's Current Report on Form 8-K filed May 12, 2020, and incorporated herein by reference.
4.3	Indenture, dated as of August 12, 2020, among Chevron U.S.A. Inc., Chevron Corporation, as guarantor, and Deutsche Bank Trust Company Americas, as trustee, filed as Exhibit 4.1 to Chevron Corporation's Current Report on Form 8-K filed August 13, 2020, and incorporated herein by reference.
4.4	Confidential Stockholder Voting Policy of Chevron Corporation, filed as Exhibit 4.2 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2008, and incorporated herein by reference.
4.5	Description of Securities Registered under Section 12 of the Exchange Act, filed as Exhibit 4.4 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2019, and incorporated herein by reference.
10.1+	Chevron Corporation Non-Employee Directors' Equity Compensation and Deferral Plan, filed as Exhibit 10.1 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2008, and incorporated herein by reference.
10.2+	Amendment Number One to the Chevron Corporation Non-Employee Directors' Equity Compensation and Deferral Plan, filed as Exhibit 10.1 to Chevron Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2016, and incorporated herein by reference.
10.3+*	Amendment Number Two to the Chevron Corporation Non-Employee Directors' Equity Compensation and Deferral Plan.
10.4+	Form of Retainer Stock Option Agreement under the Chevron Corporation Non-Employee Directors' Equity Compensation and Deferral Plan, filed as Exhibit 10.17 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2009, and incorporated herein by reference.
10.5+	Form of Stock Units Agreement under the Chevron Corporation Non-Employee Directors' Equity Compensation and Deferral Plan, filed as Exhibit 10.19 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2008, and incorporated herein by reference.
10.6+	Chevron Incentive Plan, amended and restated effective October 2, 2023, filed as Exhibit 10.1 to Chevron Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2024, and incorporated herein by reference.
10.7+	Summary of Chevron Incentive Plan Award Criteria, filed as Exhibit 10.6 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2022, and incorporated herein by reference.
10.8+	Long-Term Incentive Plan of Chevron Corporation, amended and restated effective October 2, 2023, filed as Exhibit 10.5 to Chevron Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2023, and incorporated herein by reference.
10.9+	Form of Non-Qualified Stock Option Award Agreement under the Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.8 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, and incorporated herein by reference.
10.10+	Form of Non-Qualified Stock Option Award Agreement under the Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.1 to Chevron Corporation's Current Report on Form 8-K filed January 30, 2017, and incorporated herein by reference.
10.11+	Form of Non-Qualified Stock Option Award Agreement under the Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.1 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2018, and incorporated herein by reference.

Exhibit No.	Description
10.12+	Form of Standard Restricted Stock Unit Award Agreement under the Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.3 to Chevron Corporation's Current Report on Form 8-K filed February 3, 2020, and incorporated herein by reference.
10.13+	Form of Non-Qualified Stock Option Award Agreement under the Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.2 to Chevron Corporation's Current Report on Form 8-K filed February 3, 2020, and incorporated herein by reference.
10.14+	Form of Performance Share Award Agreement under the Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.1 to Chevron Corporation's Current Report on Form 8-K filed February 1, 2021, and incorporated herein by reference.
10.15+	Chevron Corporation Deferred Compensation Plan for Management Employees, filed as Exhibit 10.5 to Chevron Corporation's Current Report on Form 8-K filed December 13, 2005, and incorporated herein by reference.
10.16+	Chevron Corporation Deferred Compensation Plan for Management Employees II, amended and restated effective October 2, 2023, filed as Exhibit 10.1 to Chevron Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2023, and incorporated herein by reference.
10.17+	Chevron Corporation Retirement Restoration Plan, amended and restated effective August 1, 2024, filed as Exhibit 10.2 to Chevron Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2024, and incorporated herein by reference.
10.18+	Chevron Corporation ESIP Restoration Plan, Amended and Restated as of August 1, 2024, filed as Exhibit 10.3 to Chevron Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2024, and incorporated herein by reference.
10.19+	Agreement between Chevron Corporation and R. Hewitt Pate, dated February 21, 2012, filed as Exhibit 10.16 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2011, and incorporated herein by reference.
10.20+	Agreement between Chevron Corporation and R. Hewitt Pate, dated December 13, 2018, filed as Exhibit 10.19 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2023, and incorporated herein by reference.
10.21+*	Amended and Restated Aircraft Time-Sharing Agreement, dated as of November 16, 2024, between Chevron U.S.A. Inc. and Michael K. Wirth.
10.22+	2022 Long-Term Incentive Plan of Chevron Corporation, amended and restated effective October 2, 2023, filed as Exhibit 10.4 to Chevron Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2023, and incorporated herein by reference.
10.23+	Form of Performance Share Award Agreement under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.1 to Chevron Corporation's Current Report on Form 8-K filed January 27, 2023, and incorporated herein by reference.
10.24+	Form of Standard Restricted Stock Unit Award Agreement (share settled) under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.2 to Chevron Corporation's Current Report on Form 8-K filed January 27, 2023, and incorporated herein by reference.
10.25+	Form of Standard Restricted Stock Unit Award Agreement (cash settled) under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.3 to Chevron Corporation's Current Report on Form 8-K filed January 27, 2023, and incorporated herein by reference.
10.26+	Form of Non-Qualified Stock Options Award Agreement under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.6 to Chevron Corporation's Current Report on Form 8-K filed January 27, 2023, and incorporated herein by reference.
10.27+	Form of Stock Appreciation Right Award Agreement under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.7 to Chevron Corporation's Current Report on Form 8-K filed January 27, 2023, and incorporated herein by reference.
10.28+	Form of Performance Share Award Agreement (share settled) under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.1 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2024, and incorporated herein by reference.
10.29+	Form of Performance Share Award Agreement (cash settled) under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.2 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2024, and incorporated herein by reference.
10.30+	Form of Standard Restricted Stock Unit Award Agreement (share settled) under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.3 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2024, and incorporated herein by reference.

Exhibit No.	Description
10.31+	Form of Standard Restricted Stock Unit Award Agreement (cash settled) under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.4 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2024, and incorporated herein by reference.
10.32+	Form of Special Restricted Stock Unit Award Agreement (share settled) under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.5 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2024, and incorporated herein by reference.
10.33+	Form of Special Restricted Stock Unit Award Agreement (cash settled) under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.6 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2024, and incorporated herein by reference.
10.34+	Form of Non-Qualified Stock Options Award Agreement under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.7 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2024, and incorporated herein by reference.
10.35+	Form of Non-Qualified Stock Options Award Agreement (cashless) under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.8 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2024, and incorporated herein by reference.
10.36+	Form of Stock Appreciation Right Award Agreement under the 2022 Long-Term Incentive Plan of Chevron Corporation, filed as Exhibit 10.9 to Chevron Corporation's Current Report on Form 8-K filed February 2, 2024, and incorporated herein by reference.
19*	Insider Trading Policies and Procedures.
21.1*	Subsidiaries of Chevron Corporation (page E-1).
22.1*	Subsidiary Issuer of Guaranteed Securities.
23.1*	Consent of PricewaterhouseCoopers LLP (page E-2).
24.1*	Power of Attorney for certain directors of Chevron Corporation, authorizing the signing of the Annual Report on Form 10-K on their behalf.
31.1*	Rule 13a-14(a)/15d-14(a) Certification by the company's Chief Executive Officer (page E-3).
31.2*	Rule 13a-14(a)/15d-14(a) Certification by the company's Chief Financial Officer (page E-4).
32.1**	Rule 13a-14(b)/15d-14(b) Certification by the company's Chief Executive Officer (page E-5).
32.2**	Rule 13a-14(b)/15d-14(b) Certification by the company's Chief Financial Officer (page E-6).
97.1+	Chevron Corporation Dodd-Frank Clawback Policy, filed as Exhibit 97.1 to Chevron Corporation's Annual Report on Form 10-K for the year ended December 31, 2023, and incorporated herein by reference.
99.1*	Definitions of Selected Energy and Financial Terms (pages E-7 through E-10).
101*	Interactive data files (formatted as Inline XBRL).
104*	Cover Page Interactive Data File (contained in Exhibit 101).

<sup>+</sup> Indicates a management contract or compensatory plan or arrangement.

Pursuant to Item 601(b)(4) of Regulation S-K, certain instruments with respect to the company's long-term debt are not filed with this Annual Report on Form 10-K. A copy of any such instrument will be furnished to the Securities and Exchange Commission upon request.

<sup>\*</sup> Filed herewith.

<sup>\*\*</sup> Furnished herewith.

# **Signatures**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on the 21st day of February, 2025.

Chevron Corporation

By: /s/ MICHAEL K. WIRTH

Michael K. Wirth, Chairman of the Board and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities indicated on the 21st day of February, 2025.

Principal Executive Officer (and Director)

/s/ MICHAEL K. WIRTH Michael K. Wirth, Chairman of the Board and Chief Executive Officer

**Principal Financial Officer** 

/s/ EIMEAR P. BONNER Eimear P. Bonner, Vice President and Chief Financial Officer

**Principal Accounting Officer** 

/s/ ALANA K. KNOWLES
Alana K. Knowles, Vice President
and Controller

\*By: /s/ MARY A. FRANCIS Mary A. Francis, Attorney-in-Fact **Directors** 

WANDA M. AUSTIN\*
Wanda M. Austin

JOHN B. FRANK\* John B. Frank

ALICE P. GAST

ENRIQUE HERNANDEZ, JR.\* Enrique Hernandez, Jr.

MARILLYN A. HEWSON\*
Marillyn A. Hewson

JON M. HUNTSMAN JR.\* Jon M. Huntsman Jr.

CHARLES W. MOORMAN\*
Charles W. Moorman

DAMBISA F. MOYO\* Dambisa F. Moyo

DEBRA REED-KLAGES'
Debra Reed-Klages

D. JAMES UMPLEBY III\*
D. James Umpleby III

CYNTHIA J. WARNER\*
Cynthia J. Warner

Exhibit 10.3

# AMENDMENT NUMBER TWO TO THE CHEVRON CORPORATION NON-EMPLOYEE DIRECTORS' EQUITY COMPENSATION AND DEFERRAL PLAN

WHEREAS, Chevron Corporation (the "Corporation") maintains the Chevron Corporation Non-Employee Directors' Equity Compensation and Deferral Plan (the "Plan");

WHEREAS, pursuant to Section XII.(a) of the Plan, the Board of Directors of the Corporation (the "Board") has the authority to amend the Plan; and

**WHEREAS**, the Board desires to amend the Plan, pursuant to this Amendment Number Two, to permit the issuance of stock options so long as the exercise price is not less than the fair market value of a share on the grant date.

**NOW, THEREFORE**, be it resolved, the Plan is hereby amended, effective July 24, 2018, as follows:

1. Section VI (Options) is amended by modifying the second sentence of subsection (b) to read as follows:

The exercise price of each Option shall not be less than the Fair Market Value of a Share on the date the Option is granted.

\* \* \*

Effective Date: July 24, 2018

By: /s/ Ronald D. Sugar

Ronald D. Sugar, Lead Director Chevron Corporation

# AMENDED AND RESTATED AIRCRAFT TIME-SHARING AGREEMENT

The AIRCRAFT TIME-SHARING AGREEMENT (the "Prior Agreement"), originally entered into and dated as of February 27, 2019, and amended and restated as of April 1, 2020, and further amended September 26, 2023, by and between CHEVRON U.S.A. INC., a Pennsylvania corporation, with offices at 1400 Smith Street, Houston, Texas, 77002 ("Lessor"), and MICHAEL K. WIRTH, whose address is 1400 Smith Street, Houston, Texas, 77002 ("Lessee"), is hereby amended and restated as of November 16, 2024 (the "Effective Date"). From and after the Effective Date, this AMENDED AND RESTATED AIRCRAFT TIME-SHARING AGREEMENT (the "Agreement") will supersede the Prior Agreement.

Lessor and Lessee will be referred to individually as a "Party" and collectively as the "Parties."

#### RECITALS

- A. Lessor has the right of possession of the aircraft, equipped with engines and components as described in Exhibit A Leased Aircraft Subject to the Time-Sharing Agreement, attached and made a part of this Agreement, (the "Aircraft").
- B. Lessor employs a fully qualified flight crew to operate the Aircraft.
- C. To provide for the safety and security of Lessee in his capacity as Lessor's Chairman and Chief Executive Officer and to maximize Lessee's ability to carry out the responsibilities of his position, Lessor has determined it is appropriate for Lessor to make the Aircraft available to Lessee for his personal use, subject to the terms and conditions set forth in this Agreement.
- D. Lessor therefore desires to provide to Lessee, and Lessee desires to have the use of the Aircraft with flight crew on a non-exclusive time-sharing basis, as defined in section 91.501(c)(1) of the Federal Aviation Administration ("FAA") regulations.
- E. This Agreement sets forth the understanding of the Parties as to the terms under which Lessor may provide Lessee with the use, on a periodic basis, of the Aircraft, currently operated by Lessor.
- F. The use of the Aircraft under this Agreement will at all times be pursuant to and in full compliance with the requirements of sections 91.501(b)(6), 91.501(c)(1), and 91.501(d) of the FAA regulations.

# AGREEMENT

#### 1. USE OF AIRCRAFT

- 1.1 Lessee may use the Aircraft from time to time, with Lessor's permission and approval, for any and all lawful purposes allowed by FAA regulations at such times as the Lessor does not require the use of the Aircraft.
- 1.2 Lessee represents, warrants, and covenants to Lessor that:
  - (A) Lessee shall use the Aircraft for his personal use and shall not use the Aircraft for the purposes of providing transportation of passengers or cargo in air commerce for compensation or hire and shall not accept any reimbursement from a passenger or otherwise for charges for air transportation of passengers or cargo under this Agreement;
  - (B) Lessee shall refrain from incurring any mechanics lien or other lien in connection with inspection, preventative maintenance, maintenance or storage of the Aircraft, whether permissible or impermissible under this Agreement, and

- Lessee shall not attempt to convey, mortgage, assign, lease or any way alienate the Aircraft or create any kind of lien or security interest involving the Aircraft or do anything or take any action that might mature into a lien; and
- (C) During the term of this Agreement, Lessee shall abide by and conform to all such laws, governmental, and airport orders, rules, and regulations that are in effect from time to time relating in any way to the operation and use of the Aircraft by a time-sharing lessee.
- 1.3 Lessee shall provide Lessor with notice of his desire to use the Aircraft and proposed flight schedules as far in advance of any given flight as possible, and in any case, in advance of Lessee's planned departure. Requests for flight time will be in a form, whether written or oral, mutually convenient to, and agreed upon by the Parties. In addition to the proposed schedules and flight times, Lessee shall provide at least the following information for each proposed flight at some time prior to scheduled departure as required by the Lessor or Lessor's flight crew:
  - (A) Proposed departure point;
  - (B) Destination;
  - (C) Date and time of flight;
  - (D) The number and identity of anticipated passengers and relationship to the Lessee;
  - (E) The date and time of return flight, if any;
  - (F) For international trips, passport information and Customs-required information for all passengers; and
  - (G) Any other information concerning the proposed flight that may be pertinent or required by Lessor or Lessor's flight crew, including whether Lessee requests any food and beverages, passenger ground transportation, or access to airline lounges
- 1.4 Lessor shall notify Lessee as to whether the requested use of the Aircraft can be accommodated and, if not, the Parties shall discuss alternatives.
- 1.5 The Lessor's use of the Aircraft will take precedence over Lessee's use.
- 1.6 Any maintenance and inspection of the Aircraft takes precedence over scheduling of the Aircraft. However, the Lessor may, but is not obligated to, permit Lessee to use the Aircraft if such maintenance or inspection can be safely deferred in accordance with applicable laws and regulations and the Pilot in Command agrees the flight can be conducted safely.
- 1.7 Lessor has and will maintain sole and exclusive authority over the scheduling of Lessee's use of the Aircraft. Notwithstanding any other contrary provision in this Agreement, Lessee acknowledges and agrees that Lessor will be entering into other leases with other persons and entities, and as a consequence, Lessor shall generally provide the Aircraft to Lessee under this Agreement and other persons and entities under other leases on a first-come, first-served basis or otherwise in Lessor's sole discretion and that Lessor will in no event be in violation of this Agreement for providing the Aircraft to such other persons or entities at a time when Lessee desires to use the Aircraft pursuant to this Agreement.
- 1.8 Lessor has the right to add or substitute aircraft of similar type, quality, and equipment, and to remove aircraft from the fleet, from time to time during the term of this Agreement. Upon each

- such change in the Aircraft, Lessor shall send to Lessee a revised Exhibit A Leased Aircraft Subject to the Time-Sharing Agreement.
- 1.9 Lessor shall not be liable to Lessee or any other person for loss, injury, or damage occasioned by the delay or failure to furnish the Aircraft and crew pursuant to this Agreement for any reason.

#### 2. TERM AND TERMINATION

- 2.1 **Term.** This Agreement is effective from the Effective Date and terminates as provided in Section 2.2 (Termination) of this Agreement.
- 2.2 **Termination**. Either Party may terminate this Agreement for any reason upon written notice to the other, such termination to become effective 30 days from the date of the notice; provided that this Agreement may be terminated on such shorter notice with respect to any Aircraft as may be required to comply with applicable laws, regulations, the requirements of any financial institution with a security or other interest in such Aircraft, insurance requirements, in the event the insurance required under this Agreement is not in full force and effect or if Lessor sells or transfers such Aircraft.

#### 3. AIRCRAFT MAINTENANCE AND OPERATION

- 3.1 **Maintenance.** Lessor, at its own cost and expense, will service, maintain, and repair the Aircraft in compliance with all maintenance standards of the Aircraft and all requirements of Part 91 of the FAA regulations. Each Aircraft will remain in good operating condition and in a condition consistent with its airworthiness certification, including all FAA-issued airworthiness directives and mandatory service bulletins
- 3.2 **Operational Control.** The parties expressly agree that Lessor must have and maintain operational control of the Aircraft for all flights operated under this Agreement, and that the intent of the Parties is that this Agreement constitutes a "Time-Sharing Agreement" as such term is defined in section 91.501(c)(1) of the FAA regulations. Lessor will be responsible for the physical and technical operation of the Aircraft and the safe operation of all flights and will exercise exclusive authority over initiating, conducting, or terminating any flight conducted on behalf of Lessee pursuant to this Agreement.
- 3.3 **Identification of Chargeable Costs and Expenses.** Lessor is responsible for identifying and calculating all costs and expenses relating to, (A) food and beverages (including alcoholic beverages) provided in flight), (B) ground transportation for passengers if requested, (C) weather information at the destination, and (D) any ground transportation, hotel accommodations or other travel expenses of the pilot and crew. Lessor may charge Lessee for any such expenses, in accordance with Sections 5.1 (Flight Charges) and 5.2 (Invoices and Payments) of this Agreement.
- 3.4 **Authority of the Pilot in Command.** The Pilot in Command has absolute discretion in all matters concerning the preparation of the Aircraft for flight and the flight itself, the load carried and its distribution, the decision whether a flight will be undertaken, the route to be flown, the place where landings will be made and all other matters relating to operation of the Aircraft. Lessee specifically agrees that the flight crew has final and complete authority to delay or cancel any flight for any reason or condition which, in sole judgment of the Pilot in Command, could compromise the safety of the flight and to take any other action which, in the sole judgment of the Pilot in Command, is necessitated by considerations of safety. No such action of the Pilot in Command shall create or support any liability to Lessee or any other person for loss, injury, damages or delay.
- 3.5 **Flight Crew.** Lessor is responsible for providing a qualified flight crew for all flight operations under this Agreement who must be qualified and possess ratings required by the FAA to operate the aircraft and are responsible for operating the aircraft within applicable FAA regulations and Lessor's policies.

3.6 **Base of Operations.** For purposes of this Agreement, the permanent base of operation of the Aircraft will be Sugar Land Regional Airport, Sugar Land, Texas.

#### 4. TIME-SHARING ARRANGEMENT

4.1 It is intended that this Agreement is and will meet the requirements of a "Time-Sharing Agreement" as that term is defined in section 91.501(c)(1) of the FAA regulations under which Lessor will lease the Aircraft and flight crew to Lessee.

#### 5. REIMBURSEMENT

- 5.1 **Flight Charges**. Where applicable, Lessee may reimburse Lessor for each flight conducted under this Agreement the actual expenses of each specific flight as authorized by FAA regulation Part 91.501(d) and invoiced by Lessor pursuant to Section 5.2 (Invoices and Payment) of this Agreement. These expenses may and must only include:
  - (A) Fuel, oil, lubricants, and other additives;
  - (B) Travel expenses of the crew, including food, lodging, and ground transportation;
  - (C) Hangar and tie-down costs away from the Aircraft's base of operations;
  - (D) Insurance obtained for the specific flight;
  - (E) Landing fees, airport taxes, and similar assessments;
  - (F) Customs, foreign permit, and similar fees directly related to the flight;
  - (G) In flight food and beverages;
  - (H) Passenger ground transportation;
  - (I) Flight planning and weather contract services; and
  - (J) An additional charge equal to 100% of the expenses listed in Section 5.1(A) of this Agreement.
- 5.2 Invoices and Payment. Lessor will initially pay all expenses related to the operation of the Aircraft in the ordinary course. For each flight operated under this Agreement for which Lessor seeks reimbursement, Lessor shall provide an invoice to Lessee for certain or all of the charges listed in Section 5.1 of this Agreement (Flight Charges) as soon as administratively practicable (and in any event within 90 days) after the end of the calendar quarter in which the flight took place. In the event some Flight Charges are invoiced based on estimates, as Flight Charges are not accurately or definitively known in their entirety at the time of invoicing, or a determination is made by Lessor after the end of the calendar year to seek additional reimbursements from Lessee, Lessor can, as soon as administratively practicable (and in any event within 90 days) after the end of the calendar year in which the flights took place, invoice Lessee for a portion or all of the Flight Charges incurred during the calendar year but not yet invoiced. If Lessor seeks reimbursement, Lessee shall pay the full amount of such invoice, together with any applicable taxes and any segment and landing fees associated with such flight(s) under Section 6 (Taxes) of this Agreement, to Lessor within 30 days after receipt of the invoice. In the event Lessor has not received a supplier invoice for reimbursable charges relating to such flight prior to such invoicing, Lessor shall issue a supplemental invoice for such charges to Lessee within 30 days of the date of receipt of the supplier invoice and Lessee shall pay such supplemental invoice amount within 30 days after receipt. Lessee shall further pay all costs incurred by Lessor in collecting any amounts due

from Lessee pursuant to the provisions of this Section 5 (Reimbursement) after delinquency, including court costs and reasonable attorneys' fees.

# 6. TAXES

6.1 In addition to the rental rate referenced in Section 5.1 (Flight Charges) of this Agreement, Lessee shall pay or reimburse Lessor applicable tax which may be levied or assessed on a payment or use hereunder upon notice and request of Lessor (although any such taxes shall be imposed only to the extent that the payment relates to taxable air transportation provided to Lessee).

#### 7. INSURANCE AND LIMITATION OF LIABILITY

- 7.1 **Representation**. Lessor represents that the flight operations for the Aircraft as contemplated in this Agreement will be covered by the Lessor's (or the Lessor's 100% wholly owned subsidiary's), aircraft bodily injury and property damage liability insurance, passenger, pilot and crew voluntary settlement insurance, and statutory workers compensation and employers' liability insurance.
- 7.2 **Insurance.** Lessor will maintain or cause to be maintained in full force and effect throughout the term of this Agreement aircraft liability insurance in respect of the Aircraft in an amount at least equal to \$100 million combined single limit for bodily injury to or death of persons (including passengers) and property damage liability. Lessor will retain all rights and benefits with respect to the proceeds payable under policies of insurance maintained by Lessor (or the Lessor's 100% wholly owned subsidiary) that may be payable as a result of any incident or occurrence while an Aircraft is being operated on behalf of Lessee under this Agreement.

#### 7.3 Liabilities.

- (A) In no event shall Lessor be liable to Lessee or its family members, employees, agents, representatives, guests, or invitees for any claims or liabilities, including property damage or injury and death, and expenses, including attorneys' fees, in excess of the amount paid by Lessor's insurance carrier in the event of such loss.
- (B) In no event shall Lessor be liable to Lessee or its family members, employees, agents, representatives, guests, or invitees for any indirect, special, or consequential damages and/or punitive damages of any kind or nature under any circumstances or for any reason including any delay or failure to furnish the Aircraft and flight crew pursuant to this Agreement or occasioned by the performance or non-performance of any services covered by this Agreement.
- 7.4 Survival. This Section 7 (Insurance and Limitation of Liability) will survive the termination of this Agreement.

#### 8. NO WARRANTY

8.1 NEITHER LESSOR (NOR ITS AFFILIATES) MAKES, HAS MADE OR WILL BE DEEMED TO MAKE OR HAVE MADE: ANY WARRANTY OR REPRESENTATION, EITHER EXPRESS OR IMPLIED, WRITTEN OR ORAL, WITH RESPECT TO ANY AIRCRAFT TO BE USED UNDER THIS AGREEMENT OR ANY ENGINE OR COMPONENT OF ANY AIRCRAFT INCLUDING, WITHOUT LIMITATION, ANY WARRANTY AS TO DESIGN, COMPLIANCE WITH SPECIFICATIONS, QUALITY OF MATERIALS OR WORKMANSHIP, MERCHANTABILITY, FITNESS FOR ANY PURPOSE, USE OR OPERATION, AIRWORTHINESS, SAFETY, INTELLECTUAL PROPERTY INFRINGEMENT OR TITLE.

# 9. GOVERNING LAW AND DISPUTE RESOLUTION

9.1 **Dispute Resolution.** This Agreement is governed by and interpreted under the laws of the State of Texas, without regard to its choice of law rules, except that the rules of the Federal Arbitration Act, 9 USC §§1-16 (the "Act") govern this Section 9 (Governing Law and Dispute Resolution). If any dispute arises out of this Agreement, and if the dispute cannot be resolved by direct negotiations, either Party may initiate confidential mediation by giving notice to the other. If the Parties fail to resolve the dispute within 60 days from notice of mediation, the dispute must be finally resolved by binding, confidential arbitration in accordance with this Section 9 (Governing Law and Dispute Resolution), and either Party may initiate arbitration by giving notice to the other Party. The place of mediation and arbitration will be Houston, Texas. One arbitrator will conduct the proceedings in accordance with the International Institute for Conflict Prevention and Resolution ("CPR") Rules. The arbitrator has the exclusive power to rule on its own jurisdiction, including the existence or validity of the arbitration agreement. The Parties waive irrevocably their right to any form of appeal, review, or recourse from the final arbitration award to any court or other competent authority to the extent such waiver may be validly made, except that proceedings to (A) preserve property or seek injunctive relief or (B) enforce an award under this Section 9 (Governing Law and Dispute Resolution) may be brought in any court of competent jurisdiction in San Francisco, California.

#### 10. COUNTERPARTS

10.1 This Agreement may be executed in one or more counterparts each of which will be deemed an original, all of which together shall constitute one and the same agreement.

#### 11. NOTICES AND COMMUNICATIONS

11.1 All notices under this Agreement (except for notices made purely for flight scheduling, which are governed by the provisions of Section 1.3 of this Agreement) must be delivered by hand, sent by reputable guaranteed overnight delivery service, sent by first-class United States mail, certified, postage prepaid, return receipt requested, or sent by e-mail to the addresses of the parties set forth below:

If to Lessor: Chevron U.S.A., Inc. 1400 Smith Street, Houston, Texas, 77002
Attention: Manager, Flight Operations
E-mail: [Redacted]

If to Lessee: Michael K. Wirth 1400 Smith Street, Houston, Texas, 77002

E-mail: [Redacted]

11.2 Notice will be deemed given when delivered or sent in the manner provided in this Section 11 (Notices and Communications). At any time, either Party may change its address for purposes of notices under this Agreement by giving notice to the other Party in accordance berowith

# 12. FURTHER ACTS

12.1 Lessor and Lessee shall from time to time perform such other and further acts and execute such other and further instruments as may be required by law or may be reasonably necessary to: (A) carry out the intent and purpose of this Agreement; and (B) establish, maintain and protect the respective rights and remedies of the other Party.

# 13. SUCCESSORS AND ASSIGNS

13.1 Neither this Agreement nor any Party's interest in this Agreement may be assignable to any other party whatsoever, except that Lessor may assign its interest without the consent of the Lessee to an affiliate or any person that assumes the associated assets of the Lessor under a reorganization,

merger, consolidation, or asset sale. This Agreement will inure to the benefit of and be binding upon the Parties, their heirs, representatives and successors.

#### 14. SEVERABILITY

14.1 If any one or more of the provisions of this Agreement are for any reason held to be invalid, illegal, or unenforceable, those provisions will be replaced by provisions acceptable to both Parties to this Agreement.

#### 15. RIGHT OF POSSESSION

15.1 Lessor has the right of possession to the Aircraft described in Exhibit A - Leased Aircraft Subject to Time-Sharing Agreement as owner of the Aircraft. Nothing in this Agreement constitutes a transfer of Lessor's possessory rights to the Aircraft.

## 16. INSTRUCTIONS FOR COMPLIANCE WITH TRUTH IN LEASING REQUIREMENTS

- 16.1 Lessor shall provide a copy of this Agreement for and on behalf of both Parties to: Federal Aviation Administration, Aircraft Registration Branch, Attention: Technical Section, P.O. Box 25724, Oklahoma City, Oklahoma 73125, within 24 hours of its execution, as provided by section 91.23(c)(1) of the FAA regulations.
- 16.2 At least 48 hours before the first flight under this Agreement, Lessor shall, for and on behalf of Lessee, comply with the notification requirements of section 91.23(c)(3) of the FAA regulations by notifying the closest FAA Flight Standards District Office, by telephone or in person, of:
  - (A) The location of the airport of departure;
  - (B) The departure time; and
  - (C) The registration number of the Aircraft.
- 16.3 A copy of this Agreement must be carried on the Aircraft at all times and must be made available for inspection upon request by an appropriately constituted and identified representative of the Administrator of the FAA.

#### 17. TRUTH IN LEASING DISCLOSURES

- 17.1 LESSOR CERTIFIES THAT EACH AIRCRAFT HAS BEEN INSPECTED AND MAINTAINED WITHIN THE TWELVE (12) MONTH PERIOD PRECEDING THE EFFECTIVE DATE OF THIS AGREEMENT IN ACCORDANCE WITH THE REQUIREMENTS OF PART 91 OF THE FAA REGULATIONS.
- 17.2 THE PARTIES HERETO CERTIFY DURING THE TERM OF THIS AGREEMENT AND FOR ALL OPERATIONS CONDUCTED HEREUNDER, THE AIRCRAFT WILL BE MAINTAINED AND INSPECTED IN ACCORDANCE WITH THE REQUIREMENTS OF PART 91 OF THE FAA REGULATIONS.
- 17.3 LESSOR, CHEVRON U.S.A. INC., WHOSE ADDRESS APPEARS IN SECTION 11 (NOTICES AND COMMUNICATIONS) ABOVE AND WHOSE AUTHORIZED SIGNATURE APPEARS BELOW, MUST HAVE AND RETAIN OPERATIONAL CONTROL OF THE AIRCRAFT DURING ALL OPERATIONS CONDUCTED PURSUANT TO THIS AGREEMENT. EACH PARTY IN THIS AGREEMENT CERTIFIES THAT IT UNDERSTANDS THE EXTENT OF ITS RESPONSIBILITIES SET FORTH IN THIS AGREEMENT FOR COMPLIANCE WITH APPLICABLE FAA REGULATIONS.

17.4 THE PARTIES UNDERSTAND THAT AN EXPLANATION OF FACTORS AND PERTINENT FAA REGULATIONS BEARING ON OPERATIONAL CONTROL CAN BE OBTAINED FROM THE NEAREST FAA FLIGHT STANDARDS DISTRICT OFFICE.

The Parties have each caused this Agreement to be duly executed as of the date indicated below their signature.

LESSOR: CHEVRON U.S.A. INC.

LESSEE: MICHAEL K. WIRTH

Signature: /s/ Kari H. Endries Signature: /s/ Michael K. Wirth

**Date:** November 16, 2024 **Date:** November 16, 2024

Name: Kari H. Endries

Title: Vice President and Secretary

# **Chevron Corporation Policy 20 – Insider Trading**

Federal and state laws prohibit trading in securities of any company by individuals who are aware of material, non-public information. This activity is generally known as "insider trading." These laws also prohibit individuals with material, non-public information from communicating this information to others who then trade, an activity generally known as "tipping."

As part of this policy, employees, members of the Chevron Corporation ("Chevron") Board of Directors and consultants (referred to herein as "Chevron Personnel") may not transact (as described below), directly or indirectly, including through family members¹ or other persons or entities, in Chevron securities while aware of material, non-public information regarding Chevron. In addition, Chevron Personnel may not transact in securities of other public companies (including companies that deal with Chevron as a supplier, customer, contractor, purchaser, or distributor, or that compete with Chevron) as a result of having obtained confidential knowledge about Chevron's operations, relationships, or negotiations or while aware of material, non-public information about that company that was obtained as a result of the individual's employment or relationship with Chevron. In addition, Chevron Personnel may not communicate material, non-public information regarding Chevron or any other company that was obtained as a result of the individual's employment or relationship to Chevron to third parties.

In general, Chevron Personnel who are aware of material, non-public information may not transact in Chevron securities or the securities of any other company until the first business day that is at least 24 hours after the time that the information is publicly released

#### **Transactions**

"Trading" and "transacting" in securities includes engaging in any transaction used to:

- 1. purchase, sell or gift stock, bonds, debentures, options, puts, collars, straddles, futures contracts or other derivative securities;
- 2. exercise stock options (provided, however, that this restriction does not prohibit
  - the exercise of a stock option if the individual pays the exercise price and tax withholding in cash and holds the underlying shares;
  - the withholding of shares by Chevron to satisfy tax withholding requirements; or

<sup>&</sup>lt;sup>1</sup> This policy applies not only to Chevron Personnel but also to Chevron Personnel's family members who reside with them, anyone else who lives in their household and any family members who do not live in their household but whose transactions in company securities are directed by Chevron Personnel or are subject to their influence or control (such as parents or children who consult with Chevron Personnel before they transact in company securities). This policy also applies to (1) any entities Chevron Personnel or their family members control, such as partnerships, trusts and corporations, and (2) brokerage accounts maintained for the benefit of Chevron Personnel or their family members if anyone has discretion over the accounts. These individuals and entities are referred to herein as "Family Members and Affiliates."

- the receipt or vesting of stock options);
- 3. make investment elections and exchanges (purchases and sales) relating to a Chevron stock fund in any benefit or retirement plan (including the ESIP and the deferred compensation plan);
- 4. engage in hedging or speculative transactions, including, but not limited to, short sales and trading in options, puts, calls, straddles, swaps or other derivative securities;
- 5. purchase securities on margin or place securities in margin account(s);
- 6. engage in monetization transactions, such as forward sale contracts; or
- 7. pledge securities as collateral for a loan or any other purpose.

# Trading Window Period and Prohibited Transactions for Directors and Certain Employees

Members of the Chevron Board of Directors, members of the Chevron Global Leadership Forum, the Vice President, Finance for Upstream, and the Vice President, Finance for Downstream and Chemicals (as well as the Family Members and Affiliates of these individuals)

- a. may transact in Chevron securities only as follows:
  - i. during the 20 business day<sup>2</sup> period that begins on the first business day that is at least 24 hours after the public release of earnings for the prior quarter (the "Trading Window Period"), and then only if (1) the individual is not aware of material, non-public information and (2) the individual obtains pre-clearance from the Corporate Secretary or an Assistant Secretary before executing the transaction; or
  - ii. under an adopted Rule 10b5-1 plan pre-cleared by the Corporate Secretary. A Rule 10b5-1 plan is a legally binding schedule of pre-planned transactions in Chevron securities that complies with the Insider Trading Policy and Compliance Procedures established by the Corporate Governance Department; and
- b. may not at any time:
  - i. engage in hedging transactions or speculative transactions involving Chevron securities, including, but not limited to, short sales and trading in options, puts, calls, straddles, swaps, or other derivative securities;
  - ii. purchase Chevron securities on margin;
  - iii. engage in monetization transactions, such as forward sale contracts involving Chevron securities; or
  - iv. pledge Chevron securities as collateral for a loan or any other purpose.

<sup>&</sup>lt;sup>2</sup> When used in this Policy, "business day" means any day on which the New York Stock Exchange is open for trading.

# **Trading Blackout Period for Certain Employees**

Members of Chevron's Controller's and Investor Relations Departments as well as certain other identified employees (as well as the Family Members and Affiliates of these individuals), who are not otherwise subject to the Trading Window Period specified above shall not transact in Chevron securities:

- 1. at any time such individual is aware of material, non-public information;
- 2. during the period beginning on the tenth business day of the third month of each calendar quarter and ending on the last day of the calendar quarter without obtaining pre-clearance from the Controller and the Corporate Secretary or Assistant Secretary; and
- 3. at any time during the period beginning on the first day of the calendar quarter through the day immediately preceding the first business day that is at least 24 hours after the release of earnings for the prior quarter.

# **Chevron Transactions**

From time to time, Chevron may engage in transactions in Chevron securities. It is Chevron's policy to comply with all applicable federal and state securities laws (including obtaining approvals by the Board of Directors or appropriate Committee, if required) when Chevron is engaging in transactions in Chevron securities.

# Responsibility

Chevron Personnel are responsible for compliance with the letter and intent of this policy. Without regard to the civil or criminal penalties that may be imposed by others, any individual who violates this policy will be subject to disciplinary action, up to and including discharge.

Chevron Personnel are encouraged to report any suspected activity or violation of this policy to Chevron's Chief Compliance Officer and/or any member of senior management. Reports can also be made by calling Chevron's Hotline at [phone number] (in the U.S. or Canada) or [phone number] (in all other international locations).

Heads of employing organizations (including country Managing Directors, Business Unit General Managers as well as Presidents of operating companies) should ensure that their employees are aware of their obligations under this policy and should provide specific guidance for its application to their organization's individual operations. All employees should periodically review this policy's content.

Each Director, Global Leadership Forum member and other employee subject to the Trading Window Period is responsible for observing the Insider Trading Policy and Compliance Procedures established by the Corporate Governance Department to ensure compliance with reporting requirements (as applicable), to help prevent any inadvertent violations of U.S. securities laws, and to avoid even the appearance of trading on inside information.

# **Further Guidance**

Please see Section 2 of the Manual of Compliance Procedures and Guidelines for further guidance and detail. As a practical matter, before engaging in any transaction, err on the side of caution. If in doubt as to whether to engage in any transaction, Chevron Personnel are encouraged to seek professional advice and to discuss prospective transactions with the Corporate Governance Department.

# Chevron Corporation Manual of Compliance Procedures and Guidelines Section 2: Conflicts of Interest

# 3.5.3 Insider trading

- Insider trading is prohibited. Employees (1) may not transact (as defined in Policy 20 Insider Trading) directly or indirectly, including through family members or affiliates, in Chevron securities while aware of material information about Chevron that has not yet been made public and (2) may not transact in securities of other public companies (including companies that deal with Chevron as a supplier, customer, contractor, purchaser, or distributor, or that compete with Chevron) as a result of having obtained confidential knowledge about Chevron's operations, relationships, or negotiations or while aware of material information about that other company that has not yet been made publicly known and that was obtained as a result of the individual's employment or relationship with Chevron.
- This policy applies not only to employees but also to employees' family members who reside with them, anyone else who lives in their household and any family members who do not live in their household but whose transactions in company securities are directed by employees or are subject to their influence or control (such as parents or children who consult with employees before they transact in company securities). This policy also applies to (1) any entities employees or their family members control, such as partnerships, trusts and corporations, and (2) brokerage accounts maintained for the benefit of employees or their family members if anyone has discretion over the accounts. Employees are responsible for the transactions of these other individuals and entities and therefore should make them aware of the need to confer with the employee before they transact in Chevron securities.
- Ultimately, employees must avoid situations where their actions could reasonably lead one to believe that they are using material, non-public information for their own personal profit or that of their family members, friends, or other persons or entities whether or not this is the case.
- "Material information" is information that a reasonable investor would consider important when deciding to buy, sell or gift a company's securities and/or information that could affect a company's financial condition or stock price. Both positive and negative information can be material. Common examples of information that may be material include:
  - Projections of earnings or operational results, changes in such projections, or other financial guidance
  - Actual earnings or operational results, including profits or operational results by asset, business unit, or geographic region or financial restatements
  - Significant pending or prospective mergers, acquisitions, joint ventures, divestitures, or other changes in company assets
  - Significant management changes or changes in control of Chevron

- Updates regarding production and/or reserves
- Updates regarding new assets, discoveries or exploration results
- Major capital project milestones, work programs and project status
- Capital expenditure and/or operating costs or plans, or significant changes to these expected costs or plans
- A significant increase or decline in an important line of business or important new product lines, licenses or patents
- A significant new business or strategic relationship or a significant change in, or the loss of, such a relationship
- Beginning of, or developments in, major litigation, government or other investigations (including without limitation those related to significant operational incidents), or regulatory actions or proceedings
- Assessments of a potentially significant data loss or other major cybersecurity breach or incident
- Significant asset impairments
- Dividend payments, dividend increases or decreases, a change in dividend policy, the declaration of a stock split, or a private or public offering of additional debt or equity securities (but not simply rollovers or replacements of existing debt on expected terms)
- Implementation, increase, decrease or cessation of share buyback programs
- Deterioration or improvement in Chevron's credit status with rating agencies or the existence of liquidity problems
- Change in auditors and agreements/disagreements with auditors

The foregoing are merely examples and should not be treated as an all-inclusive list. Depending on the circumstances, information about other events or about other possible changes or developments not listed above may also be regarded as material. If in doubt, employees should err on the side of caution and not engage in the transaction without first seeking legal guidance.

• Material information is "non-public" until it has been disclosed broadly to the marketplace and the investing public has had time to absorb and evaluate the information. Employees must safeguard material, non-public information from unauthorized use or disclosure prior to the release of the information to the public through appropriate channels, such as in an SEC filing (e.g., on a Form 10-Q, Form 10-K or Form 8-K), on the quarterly earnings call or in a press release. Typically, drafts of documents containing material information are distributed internally for review before their release to the public. Employees are prohibited from trading in stock on the basis of this information. Employees who are aware of this information should circulate this information on a "need to know" basis only. Any other circulation or sharing of information in these documents is prohibited.

- Employees are required to understand their Policy 20 Insider Trading responsibilities. Employees who have been notified that they must comply with certain trading window or blackout periods are subject to additional timing restrictions on trading in Chevron securities. In general, employees who are aware of material, non-public information may not complete a securities transaction until the first business day that is at least 24 hours after the time that the material, non-public information is publicly released. Further, employees who must comply with certain trading window or blackout periods under Policy 20 must cancel any Good 'Til Cancelled orders during the periods in which trading is prohibited.
- For purposes of clarity, with respect to the following Chevron plans, employees are restricted from trading in Chevron securities when they are aware of material, non-public information, or when they are subject to a Trading Window Period or trading blackout period as described in Policy 20, in the following instances:
  - Stock Option Exercises: (1) the sale of shares as part of a broker-assisted cashless exercise of an option; and (2) any other market sale for the purpose of generating the cash needed to pay the exercise price or tax withholding related to an option, as well as to the sale of the stock underlying the option. This restriction does not prohibit (a) the exercise of a stock option if employees pay the exercise price and tax withholding in cash and hold the underlying shares; (b) the withholding of shares by Chevron to satisfy tax withholding requirements; or (c) the receipt or vesting of stock options.
  - Restricted Stock Units: the sale of any shares underlying restricted share units awarded to employees. This
    restriction does not prohibit (1) the receipt or vesting of restricted stock units; or (2) the withholding of shares by
    Chevron to satisfy tax withholding requirements.
  - Deferred Compensation Plan: (1) the selection into or out of the Chevron stock fund as an investment election; (2) an increase or decrease of the percentage of an employee's periodic contributions to the Chevron stock fund; and (3) an intra-plan transfer of an existing account balance into or out of the Chevron stock account.
  - ESIP: (1) the selection into or out of the Chevron stock fund as an investment election; (2) an intra-plan transfer of an existing account balance into or out of the Chevron stock fund; (3) an election to borrow money against or withdraw funds from an employee's account if the loan or withdrawal will result in a liquidation of some or all of the employee's Chevron stock fund; and (4) an election to prepay a plan loan if the prepayment will result in additional loan payments elected outside of regular payroll deductions and/or early payoffs of outstanding loan balances.
- With respect to the Deferred Compensation Plan and ESIP, this restriction does not prohibit continuing transactions in the Chevron stock fund that occur under an investment election that an employee made when the employee was not aware of material, non-public information or subject to a Trading Window Period or trading blackout period.

•	Insider trading is a crime. Violation of insider trading laws may subject individuals to civil and criminal penalties, including fines and imprisonment. No violation is too small. Your fellow employees and Chevron itself may also be subject to such penalties, even if they did not authorize or condone the wrongdoing. Violation of Policy 20 will also lead to disciplinary action, up to and including discharge.

# SUBSIDIARIES OF CHEVRON CORPORATION<sup>1</sup>

At December 31, 2024

Name of Subsidiary	State, Province or Country in Which Organized
Cabinda Gulf Oil Company Limited	Bermuda
Chevron Argentina S.R.L.	Argentina
Chevron Australia Pty Ltd	Australia
Chevron Australia Holdings Pty Ltd	Australia
Chevron Canada Limited	Canada
Chevron Global Energy Inc.	Delaware
Chevron Global Technology Services Company	Delaware
Chevron Investments Inc.	Delaware
Chevron LNG Shipping Company Limited	Bermuda
Chevron Nigeria Limited	Nigeria
Chevron Overseas Company	Delaware
Chevron (Overseas) Holdings Limited	Delaware
Chevron Overseas Petroleum Limited	Bahamas
Chevron Petroleum Company	New Jersey
Chevron Petroleum Limited	Bermuda
Chevron Petroleum Nigeria Limited	Nigeria
Chevron Thailand Exploration and Production, Ltd.	Bermuda
Chevron (Thailand) Limited	Bahamas
Chevron Thailand LLC	Delaware
Chevron U.S.A. Holdings Inc.	Delaware
Chevron U.S.A. Inc.	Pennsylvania
Chevron Venezuela Holdings LLC	Delaware
Noble Energy, Inc.	Delaware
PDC Energy, Inc.	Delaware
PT Chevron Pacific Indonesia	Indonesia
Renewable Energy Group, Inc.	Delaware
Saudi Arabian Chevron Inc.	Delaware
Star Petroleum Refining Public Company Limited	Thailand
Texaco Inc.	Delaware
Texaco Overseas Holdings Inc.	Delaware
Texaco Venezuela Holdings (I) Company	Delaware
Union Oil Company of California	California
Unocal Corporation	Delaware
Unocal International Corporation	Nevada

All of the subsidiaries in the above list are wholly owned, either directly or indirectly, by Chevron Corporation. Certain subsidiaries are not listed since, considered in the aggregate as a single subsidiary, they would not constitute a significant subsidiary at December 31, 2024.

# **Subsidiary Issuer of Guaranteed Securities**

As of December 31, 2024, Chevron Corporation (Parent Guarantor) was the sole guarantor of the following unsecured notes issued by Chevron U.S.A. Inc. (Subsidiary Issuer), a Pennsylvania corporation and wholly-owned subsidiary of Parent Guarantor:

0.687% notes due 2025

1.018% notes due 2027

8.000% notes due 2027

3.850% notes due 2028

3.250% notes due 2029

6.000% notes due 2041

5.250% notes due 2043

5.050% notes due 2044

4.950% notes due 2047

4.200% notes due 2049

2.343% notes due 2050

## CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statements on Form S-3 (Nos. 333-283053, 333-283054) and Form S-8 (Nos. 333-265728, 333-258484, 333-244369, 333-212894, 333-212893, 333-202203, 333-190422, 333-190421, 333-152846, 333-105136, 333-72672, 333-26731) of Chevron Corporation of our report dated February 21, 2025 relating to the financial statements, financial statement schedule and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.

/s/ PricewaterhouseCoopers LLP

San Francisco, California February 21, 2025

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#### **POWER OF ATTORNEY**

WHEREAS, Chevron Corporation, a Delaware corporation (the "Corporation"), contemplates filing with the United States Securities and Exchange Commission in Washington, D.C., under the provisions of the Securities Exchange Act of 1934, as amended, and the regulations promulgated thereunder, an Annual Report on Form 10-K for the year ended December 31, 2024;

WHEREAS, the undersigned is an officer or director, or both, of the Corporation;

NOW, THEREFORE, the undersigned hereby constitutes and appoints MARY A. FRANCIS, CHRISTOPHER A. BUTNER, CHRISTINE L. CAVALLO, KARI H. ENDRIES, and ROSE Z. PIERSON, or any of them, his or her attorneys-in-fact and agents, with full power of substitution and resubstitution, for such person and in his or her name, place and stead, in any and all capacities, to sign the aforementioned Annual Report on Form 10-K (and any and all amendments thereto) and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully as to all intents and purposes he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or their substitutes, may lawfully do and cause to be done by virtue hereof.

IN WITNESS WHEREOF, the undersigned has hereunto set his or her hand as of this 3rd day of January, 2025.

/s/ Wanda M. Austin	/s/ Charles W. Moorman
Wanda M. Austin	Charles W. Moorman
//II D.F. I	(/2 1: 5)
/s/ John B. Frank	/s/ Dambisa F. Moyo
John B. Frank	Dambisa F. Moyo
/s/ Alice P. Gast	/s/ Debra Reed-Klages
Alice P. Gast	Debra Reed-Klages
/s/ Enrique Hernandez, Jr.	/s/ D. James Umpleby III
Enrique Hernandez, Jr.	D. James Umpleby III
/s/ Marillyn A. Hewson	/s/ Cynthia J. Warner
Marillyn A. Hewson	Cynthia J. Warner
/s/ Ion M. Huntsman Ir	/s/ Michael K. Wirth
/s/ Jon M. Huntsman Jr.	-
Jon M. Huntsman Jr.	Michael K. Wirth

# RULE 13a-14(a)/15d-14(a) CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

# I, Michael K. Wirth, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of Chevron Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(f)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ MICHAEL K. WIRTH

Michael K. Wirth

Chairman of the Board and

Chief Executive Officer

# RULE 13a-14(a)/15d-14(a) CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

# I, Eimear P. Bonner, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of Chevron Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ EIMEAR P. BONNER
Eimear P. Bonner

Vice President and Chief Financial Officer

# RULE 13a-14(b)/15d-14(b) CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 (18 U.S.C. SECTION 1350)

In connection with the Annual Report on Form 10-K of Chevron Corporation (the "Company") for the period ended December 31, 2024, as filed with the U.S. Securities and Exchange Commission on the date hereof (the "Report"), I, Michael K. Wirth, Chairman and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ MICHAEL K. WIRTH

Michael K. Wirth

Chairman of the Board and

Chief Executive Officer

# RULE 13a-14(b)/15d-14(b) CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 (18 U.S.C. SECTION 1350)

In connection with the Annual Report on Form 10-K of Chevron Corporation (the "Company") for the period ended December 31, 2024, as filed with the U.S. Securities and Exchange Commission on the date hereof (the "Report"), I, Eimear P. Bonner, Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge:

(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ EIMEAR P. BONNER
Eimear P. Bonner

Vice President and Chief Financial Officer

#### **DEFINITIONS OF SELECTED ENERGY TERMS**

#### Acreage

Land leased for oil and gas exploration and production.

#### Additives

Specialty chemicals incorporated into fuels and lubricants that enhance the performance of the finished product.

#### Barrels of oil-equivalent (BOE)

A unit of measure to quantify crude oil, natural gas liquids and natural gas amounts using the same basis. Natural gas volumes are converted to barrels on the basis of energy content. See *oil-equivalent gas* and *production*.

#### Carbon capture, utilization and storage (CCUS)

The process of capturing carbon dioxide emissions and either using them as a feedstock (utilization) or permanently storing them in geological formations deep underground (storage).

#### Carbon efficiency

The extent to which a given level of output is produced with fewer carbon emissions relative to average output.

#### Carbon intensity

The amount of carbon dioxide or carbon dioxide-equivalent (CO<sub>2</sub>e) per unit of measure.

#### Condensate

Hydrocarbons that are in a gaseous state at reservoir conditions, but when produced are in liquid state at surface conditions.

#### **Development**

Drilling, construction and related activities following discovery that are necessary to begin production and transportation of crude oil and/or natural gas.

#### **Entitlement effects**

The impact on Chevron's share of net production and net proved reserves due to changes in crude oil and natural gas prices, and spending levels, between periods. Under PSCs and variable-royalty provisions of certain agreements, price and spend variability can increase or decrease royalty burdens and/or volumes attributable to the company. For example, at higher prices, fewer volumes are required for Chevron to recover its costs under certain PSCs. Also under certain PSCs, Chevron's share of future profit oil and/or gas is reduced once specified contractual thresholds are met, such as a cumulative return on investment.

#### **Exploration**

Searching for crude oil and/or natural gas by utilizing geologic and topographical studies, geophysical and seismic surveys, and drilling of wells.

### Gas-to-liquids (GTL)

A process that converts natural gas into high-quality liquid transportation fuels and other products.

# Lower carbon intensity hydrogen

Includes specified hydrogen production pathways like steam methane reforming with carbon capture and storage and electrolysis with lower carbon power.

# Liquefied natural gas (LNG)

Natural gas that is liquefied under extremely cold temperatures to facilitate storage or transportation in specially designed vessels.

# Liquefied petroleum gas (LPG)

Light gases, such as butane and propane, that can be maintained as liquids while under pressure.

#### Lower carbon

A term describing environments, technologies, business sectors, markets, energy sources and mixes of energy sources, including oil and natural gas, among other things, characterized by or enabling the reduction of carbon emissions or carbon intensities.

#### Lower carbon energy

Energy sources and mixes of energy sources, including oil and natural gas, that, in their production and use, emit less carbon emissions or have lower carbon intensity than other forms.

#### Lower carbon intensity oil, products and natural gas

Oil, natural gas and hydrocarbon-based products that are produced and sold to customers with a carbon intensity below that of traditional oil, natural gas and hydrocarbon-based products.

#### Natural gas liquids (NGLs)

Separated from natural gas, these include ethane, propane, butane and natural gasoline.

#### Net reserves and resources

Chevron's interest share of oil and gas after removing royalty share and overriding royalties paid to others. Net includes any applicable Chevron-owned overriding royalties.

#### Net zero upstream aspiration (Scope 1 and 2)

Chevron aspires to achieve net zero for upstream production Scope 1 and 2 GHG emissions on an equity basis by 2050. Chevron's ability to achieve any aspiration, target or goal depends on, among other things: (1) sufficient and substantial advances in technology, including the continuing progress of commercially viable technologies and low- or non-carbon-based energy sources; (2) laws, governmental regulation, policies, and other enabling actions, including those regarding subsidies, tax and other incentives as well as the granting of necessary permits by governing authorities; (3) the availability and acceptability of cost-effective, verifiable carbon credits; (4) the availability of suppliers that can meet our sustainability-related standards; (5) evolving regulatory requirements, including changes to IPCC's Global Warming Potentials and the U.S. EPA Greenhouse Gas Reporting Program, affecting ESG standards or disclosures; (6) evolving standards for tracking and reporting on emissions and emission reductions and removals; (7) customers' and consumers' preferences and use of the company's products or substitute products; (8) actions taken by the company's competitors in response to legislation and regulations; and (9) successful negotiations for carbon capture and storage and nature-based solutions with customers, suppliers, partners and governments.

#### Oil-equivalent gas (OEG)

The volume of natural gas needed to generate the equivalent amount of heat as a barrel of crude oil. Approximately 6,000 cubic feet of natural gas is equivalent to one barrel of crude oil.

#### Oil sands

Naturally occurring mixture of bitumen (a heavy, viscous form of crude oil), water, sand and clay. Using hydroprocessing technology, bitumen can be refined to yield synthetic oil.

# Petrochemicals

Compounds derived from petroleum. These include: aromatics, which are used to make plastics, adhesives, synthetic fibers and household detergents; and olefins, which are used to make packaging, plastic pipes, tires, batteries, household detergents and synthetic motor oils.

#### Portfolio Carbon Intensity (PCI)

Representation of the estimated energy-weighted average greenhouse gas emissions intensity from a simplified value chain from the production, refinement, distribution and end use of marketed energy products per unit of energy delivered.

#### **Production**

Total production refers to all the crude oil (including synthetic oil), NGLs and natural gas produced from a property. Net production is the company's share of total production after deducting both royalties paid to landowners and a government's agreed-upon share of production under a production-sharing contract. Liquids production refers to crude oil, condensate, NGLs and synthetic oil volumes. Oil-equivalent production is the sum of the barrels of liquids and the oil-equivalent barrels of natural gas produced. See barrels of oil-equivalent, oil-equivalent gas and production-sharing contract.

#### **Production-sharing contract (PSC)**

An agreement between a government and a contractor (generally an oil and gas company) whereby production is shared between the parties in a prearranged manner. The contractor typically incurs all exploration, development and production costs, which are subsequently recoverable out of an agreed-upon share of any future PSC production, referred to as cost recovery oil and/or gas. Any remaining production, referred to as profit oil and/or gas, is shared between the parties on an agreed-upon basis as stipulated in the PSC. The government may also retain a share of PSC production as a royalty payment, and the contractor typically owes income tax on its portion of the profit oil or gas. The contractor's share of PSC oil and/or gas production and reserves varies over time, as it is dependent on prices, costs and specific PSC terms.

#### Refinery crude unit distillation utilization

Average feedstocks consumed in the crude unit in refineries for the year, expressed as a percentage of the refineries' average annual crude unit capacity.

#### Reserves

Crude oil, NGLs and natural gas contained in underground rock formations called reservoirs and saleable hydrocarbons extracted from oil sands, shale, coalbeds or other nonrenewable natural resources that are intended to be upgraded into synthetic oil or gas. *Net proved reserves* are the estimated quantities that geoscience and engineering data demonstrate with reasonable certainty to be economically producible in the future from known reservoirs under existing economic conditions, operating methods and government regulations and exclude royalties and interests owned by others. Estimates change as additional information becomes available. *Oil-equivalent reserves* are the sum of the liquids reserves and the oil-equivalent gas reserves. See *barrels of oil-equivalent gas*. The company discloses only net proved reserves in its filings with the U.S. Securities and Exchange Commission.

#### Resources

Estimated quantities of oil and gas resources are recorded under Chevron's 6P system, which is modeled after the Society of Petroleum Engineers' Petroleum Resources Management System, and include quantities classified as proved, probable and possible reserves, plus those that remain contingent on commerciality. *Unrisked resources, unrisked resource base* and similar terms represent the arithmetic sum of the amounts recorded under each of these classifications. *Recoverable resources, potentially recoverable volumes* and other similar terms represent estimated remaining quantities that are forecast to be ultimately recoverable and produced in the future, adjusted to reflect the relative uncertainty represented by the various classifications. These estimates may change significantly as development work provides additional information. All of these measures are considered by management in making capital investment and operating decisions and may provide some indication to stockholders of the resource potential of oil and gas properties in which the company has an interest.

#### Shale gas

Natural gas produced from shale rock formations where the gas was sourced from within the shale itself. Shale is very fine-grained rock, characterized by low porosity and extremely low permeability. Production of shale gas normally requires formation stimulation such as the use of *hydraulic fracturing* (pumping a fluid-sand mixture into the formation under high pressure) to help produce the gas.

#### Synthetic oil

A marketable and transportable hydrocarbon liquid, resembling crude oil, that is produced by upgrading highly viscous or solid hydrocarbons, such as extra-heavy crude oil or *oil sands*.

#### Tight oil

Liquid hydrocarbons produced from shale (also referred to as *shale oil*) and other rock formations with extremely low permeability. As with *shale gas*, production from tight oil reservoirs normally requires formation stimulation such as *hydraulic fracturing*.

# Unconventional oil and gas resources

Hydrocarbons contained in formations over very large areas with extremely low permeability that are not influenced by buoyancy. In contrast, conventional resources are contained within geologic structures/stratigraphy and float buoyantly over water. Unconventional resources include shale gas, coalbed methane, crude oil and natural gas from tight rock formations, tar sands, kerogen from oil shale, and gas hydrates that cannot commercially flow without well stimulation.

#### Wells

Oil and gas wells are classified as either exploration or development wells. *Exploration wells* are wells drilled to find a new field or to find a new reservoir in a field previously found to be productive of oil and gas in another reservoir.

Appraisal wells are exploration wells drilled to confirm the results of a discovery well. Delineation wells are exploration wells drilled to determine the boundaries of a productive formation or to delineate the extent of a find. Development wells are wells drilled in an existing reservoir in a proved oil- or gas-producing area. Completed wells are wells for which drilling work has been completed and that are capable of producing. Dry wells are wells completed as dry holes, that is, wells not capable of producing in commercial quantities.

#### **DEFINITIONS OF SELECTED FINANCIAL TERMS**

#### Capital employed

The sum of Chevron Corporation stockholders' equity, total debt and noncontrolling interests. Average capital employed is computed by averaging the sum of capital employed at the beginning and end of the year.

#### Cash flow from operating activities

Cash generated from the company's businesses; an indicator of a company's ability to fund capital programs and stockholder distributions. Excludes cash flows related to the company's financing and investing activities.

#### **Current ratio**

Current assets divided by current liabilities.

#### **Debt Ratio**

Total debt, including finance lease liabilities, divided by total debt plus Chevron Corporation Stockholders' Equity.

#### Earnings

Net income attributable to Chevron Corporation as presented on the Consolidated Statement of Income.

#### Free Cash Flow

The cash provided by operating activities less capital expenditures.

#### Coodwill

An asset representing the future economic benefits arising from the other assets acquired in a business combination that are not individually identified and separately recognized.

## Interest coverage ratio

Income before income tax expense, plus interest and debt expense and amortization of capitalized interest, less net income attributable to noncontrolling interests, divided by before-tax interest costs.

#### Margin

The difference between the cost of purchasing, producing and/or marketing a product and its sales price.

# **Net Debt Ratio**

Total debt less the sum of cash and cash equivalents, time deposits, and marketable securities, as a percentage of total debt less the sum of cash and cash equivalents, time deposits, and marketable securities, plus Chevron Corporation Stockholders' Equity.

#### Return on capital employed (ROCE)

This is calculated by dividing earnings (adjusted for after-tax interest expense and noncontrolling interests) by average capital employed.

## Return on stockholders' equity (ROSE)

This is calculated by dividing *earnings* by average Chevron Corporation Stockholders' Equity. Average Chevron Corporation Stockholders' Equity is computed by averaging the sum of the beginning-of-year and end-of-year balances.