

# DIVERSITY & INCLUSION

## Dashboard



35%

Female Promotion

41%

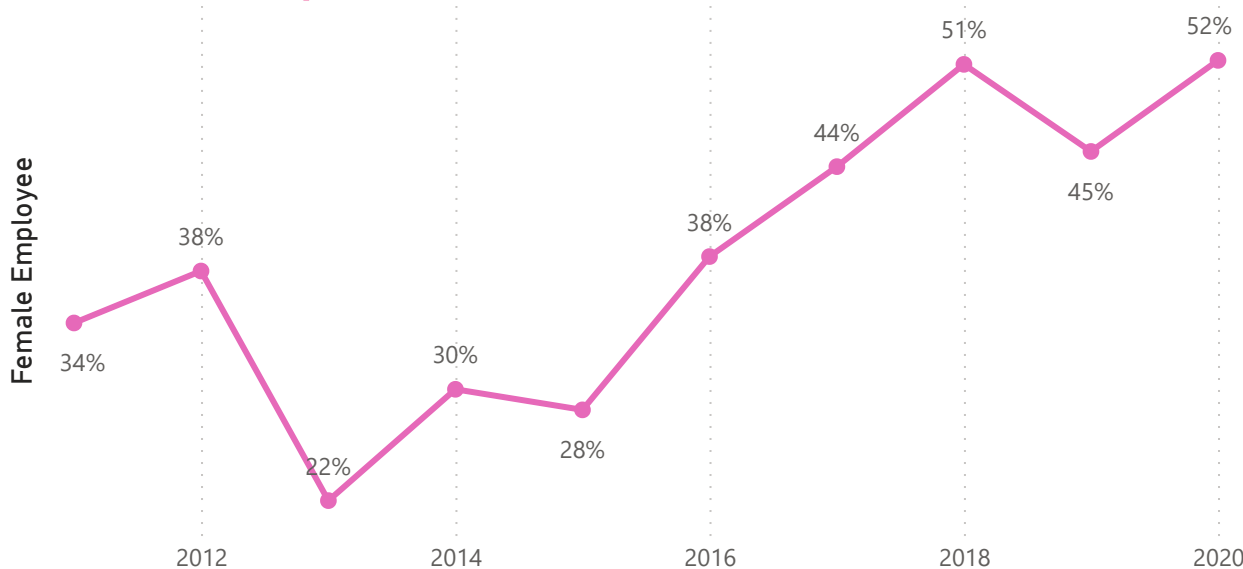
Total Promotion

6%

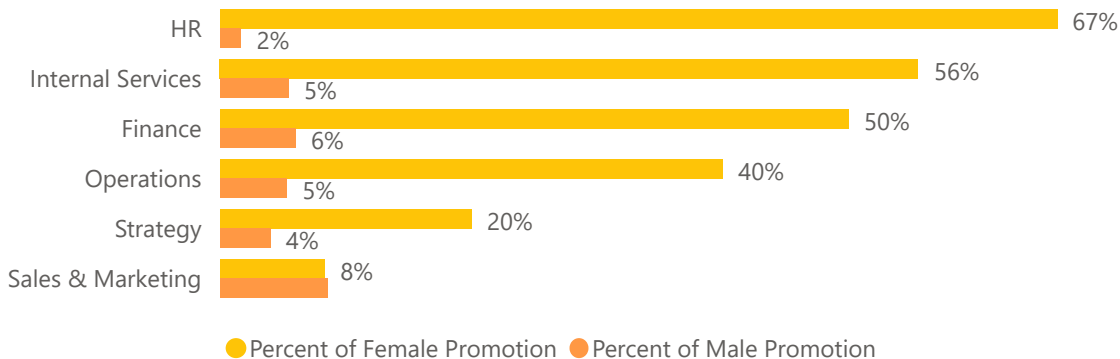
Male Promotion



♀ Diversity Percentage over the Years



Employee Promotion by Department (2021)



295

Male Employee



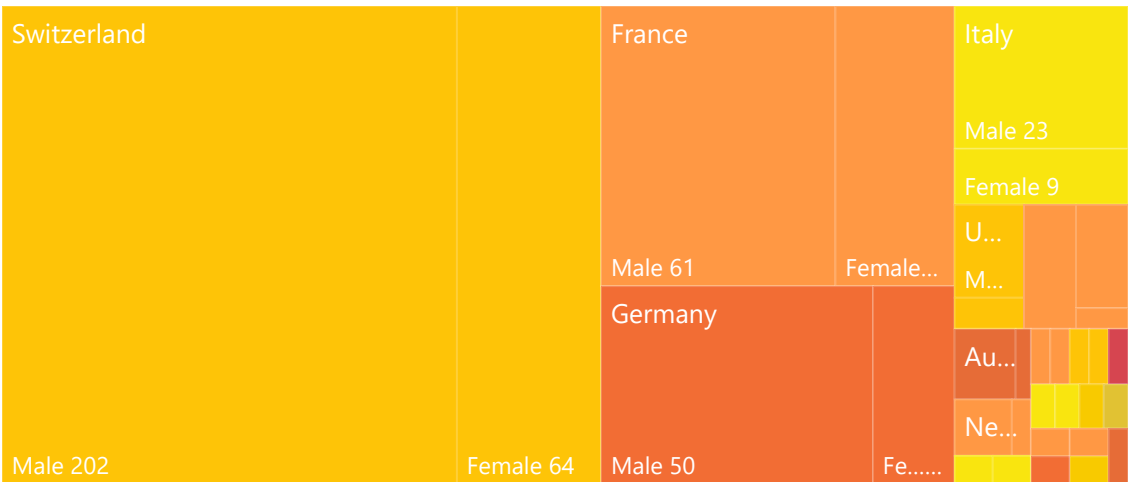
41%

Diversity Percentage

205

Female Employee

Employees across Nationality



DIVERSITY

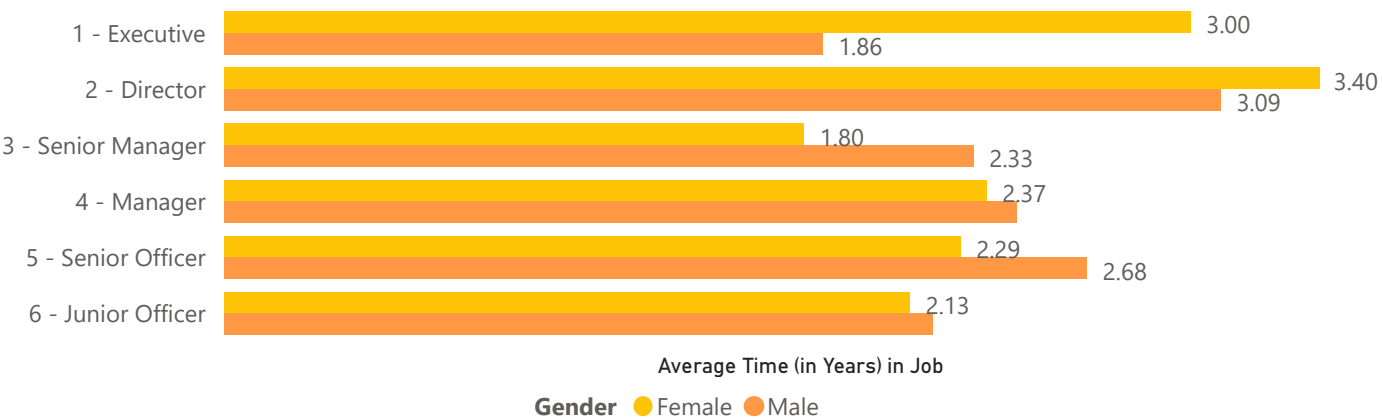


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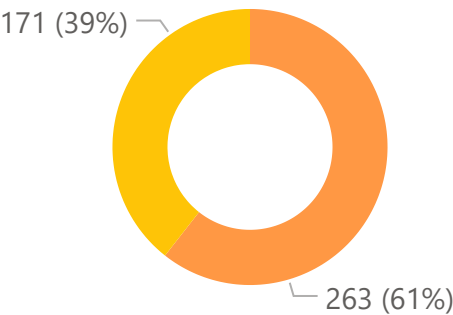
## Dashboard



Average Time in Job Level after Promotions (FY20)



Employee Turnover by Gender



Gender ● Male ● Female

87%

Employee Turnover

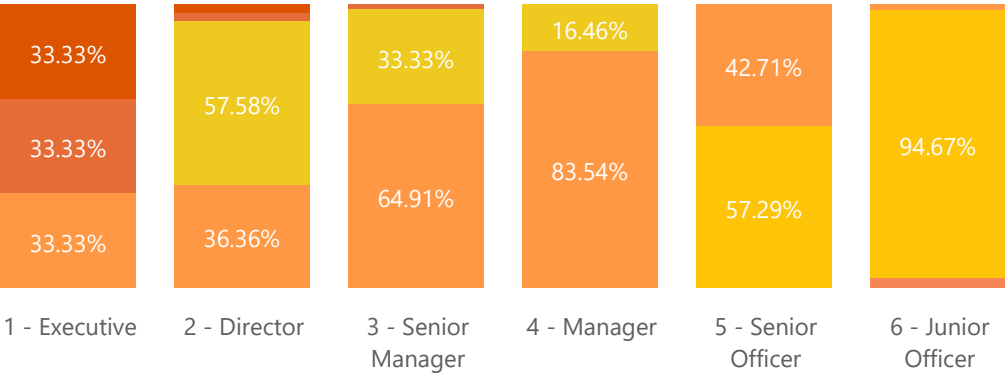
52%

Female Hire

48%

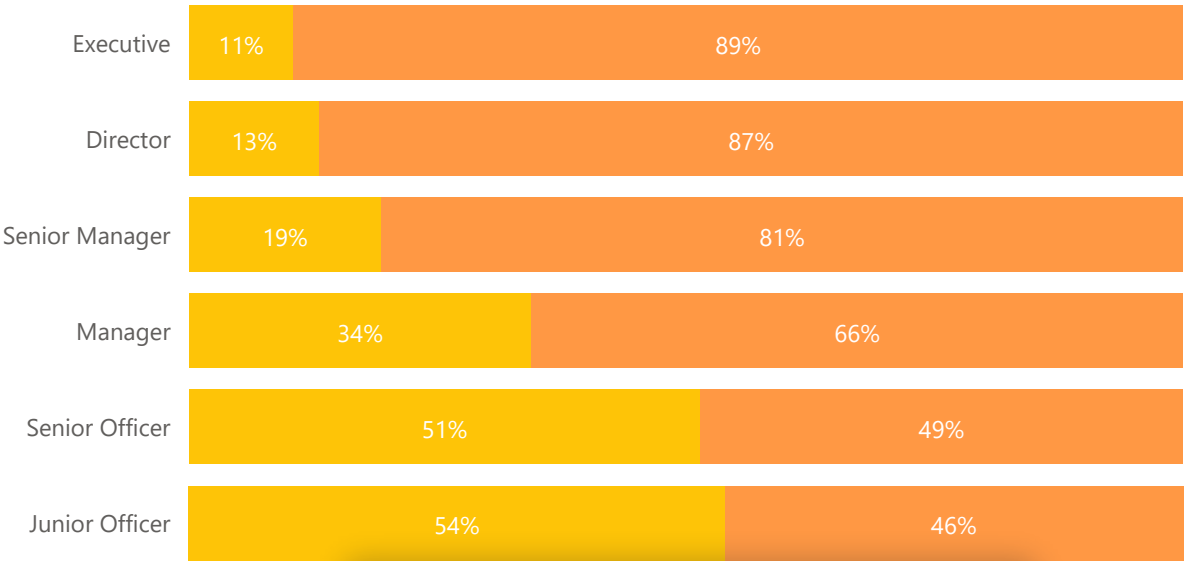
Male Hire

Job Level by Age Group (FY21)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

Job Level by Gender



Gender ● Female ● Male

52%

Female Hire in 2020

48%

Male Hire in 2020



## HIRING



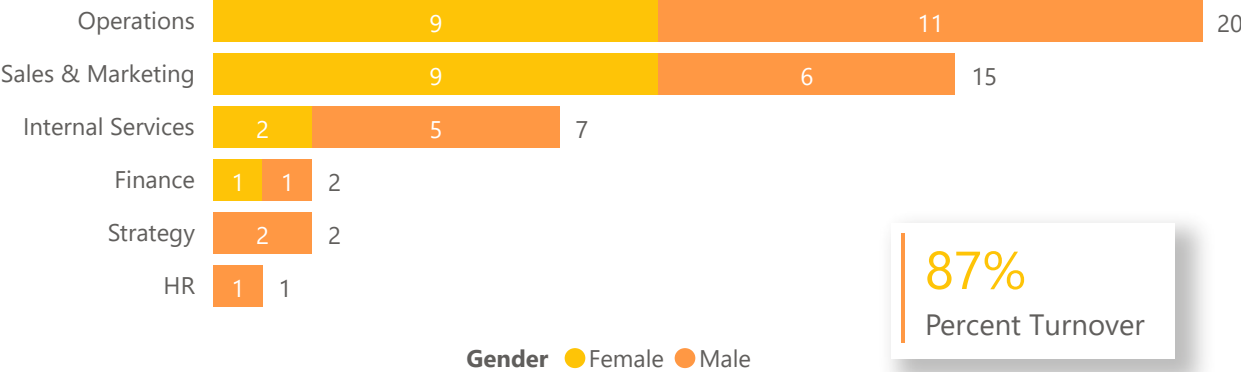
# DIVERSITY & INCLUSION

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47  
Leavers FY20

Leavers by Last Department in FY20



87%  
Percent Turnover

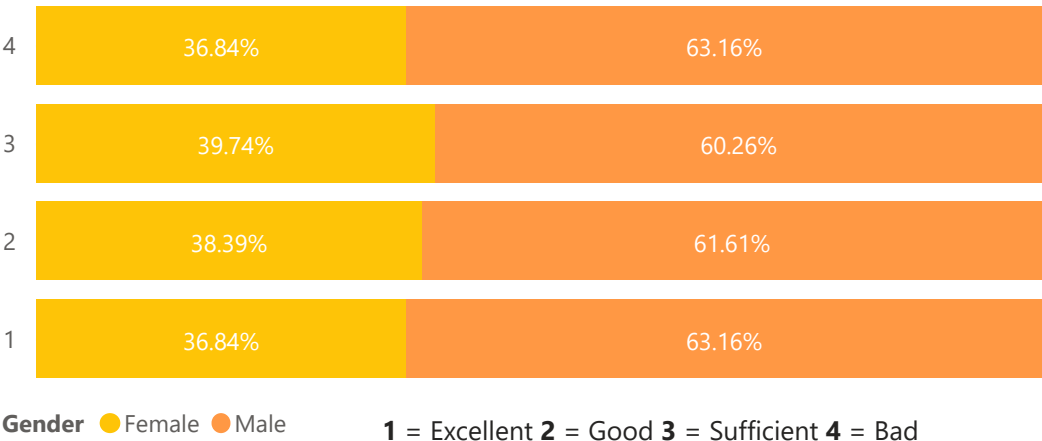
2.42

Average  
Rating Female

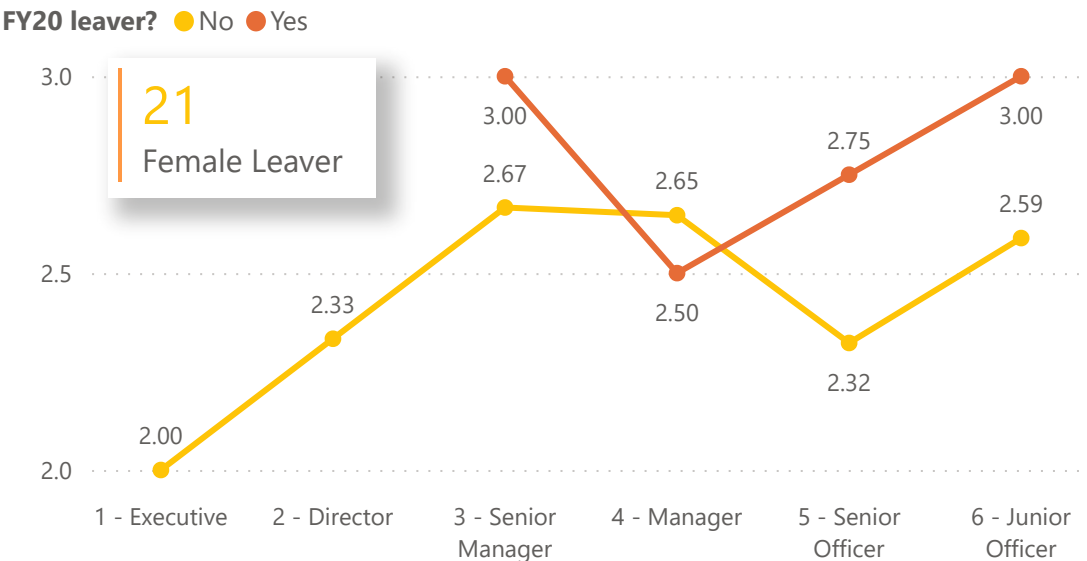
2.41

Average  
Rating Male

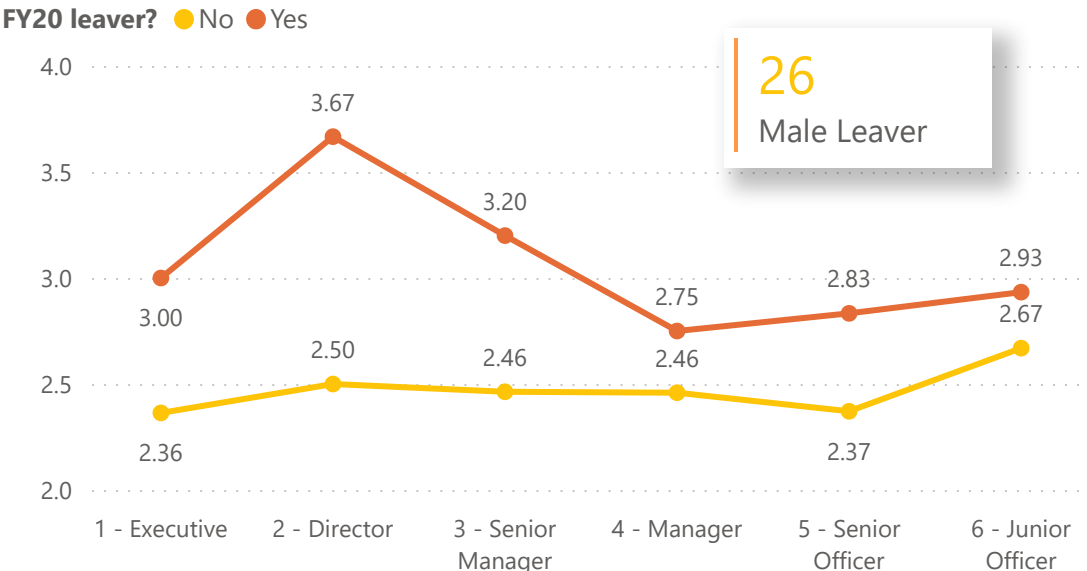
Performance Rating in FY20



Average of Performance Rating of Leaver vs Non-Leavers (Female)



Average of Performance Rating of Leaver vs Non-Leavers (Male)



PERFORMANCE

