

Guideline for Shift Management Process



TABLE OF CONTENT

1.1	Introduction	3
1.1.1	HCBD	.3
1.1.2	Group Owner	.3
1.1.3		
1.1.4		
2.1	Steps	4
2.1.1	·	
by HC	BD)	
2.2.1	Assign shift planner and team members into the shift group. (Function by	
Group	Owner)	8.
2.3.1	Assign shift planning for each team members and submit the planning to	
Group	Owner for approval. (Function by Shift Planner)1	3
	Shift planning approval. (Function by Group Owner)1	
2.5.1	Team member to view their own approved shift planning. (Function by	
Team	Member)2	22
2.6.1	Group Owner and Shift Planner to view shift planning for all team member	rs
in thei	r shift group. (Function by Group Owner and Shift Planner)2	24



1.1 Introduction

This document can be used as a guideline for shift management process in new overtime system. There are four type of user (as below) involved in this process.

- a. HCBD
- b. Group Owner
- c. Shift Planner
- d. Team Member

1.1.1 HCBD

HCBD is responsible to create group owner and assign shift pattern into the shift group.

Listing of shift pattern displayed is based on company code of the group owner.

If HCBD need new shift pattern, HCBD need to inform System Admin to create the shift pattern.

1.1.2 Group Owner

Once Group Owner has been created by HCBD, Group Owner need to assign shift planner and team members into the shift group.

If Group Owner is not assigning any shift planner, the Group Owner is able to do shift planning by their own.

Group Owner is also responsible for shift planning approval.

1.1.3 Shift Planner

Once the Shift Planner has been assigned by Group Owner, the Shift Planner will able to do shift planning for each team members and submit the planning to approver (Group Owner) for approval.

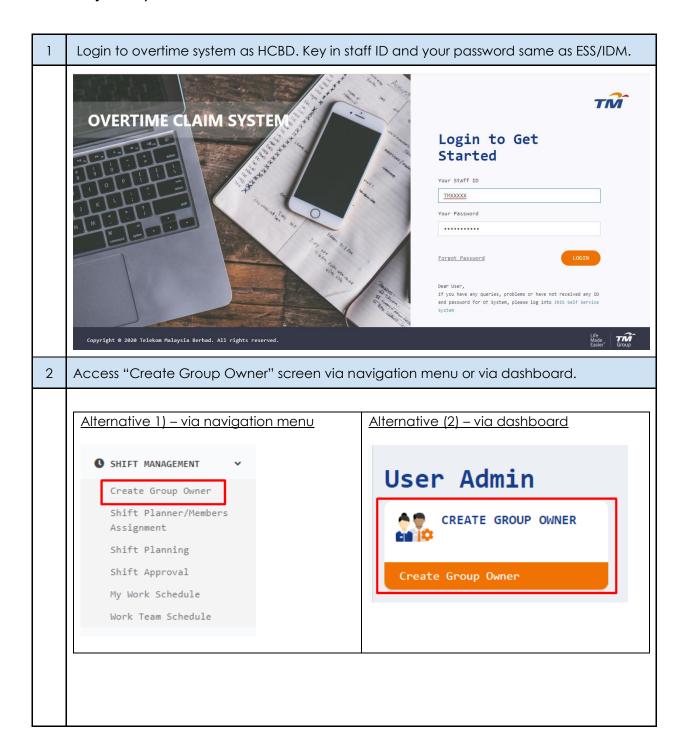
1.1.4 Team Members

Team members are able to view the shift planning assigned to them once their shift planning have been approved by Group Owner.



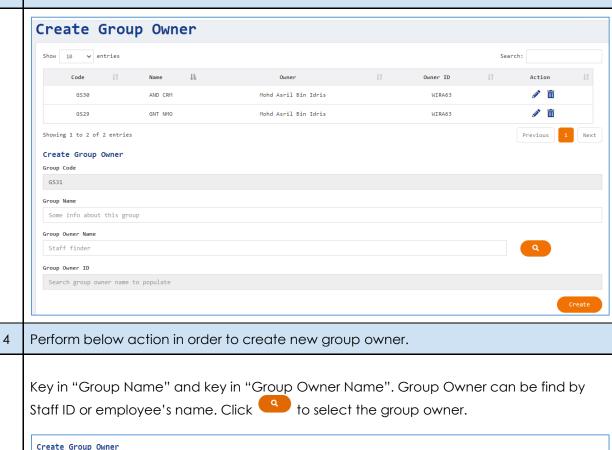
2.1 Steps

2.1.1 Create group owner and assign shift pattern into the shift group. (Function by HCBD)





Click "Create Group Owner". Screen "Create Group Owner" will appear. HCBD can display listing of group owner and also able to create new group owner.



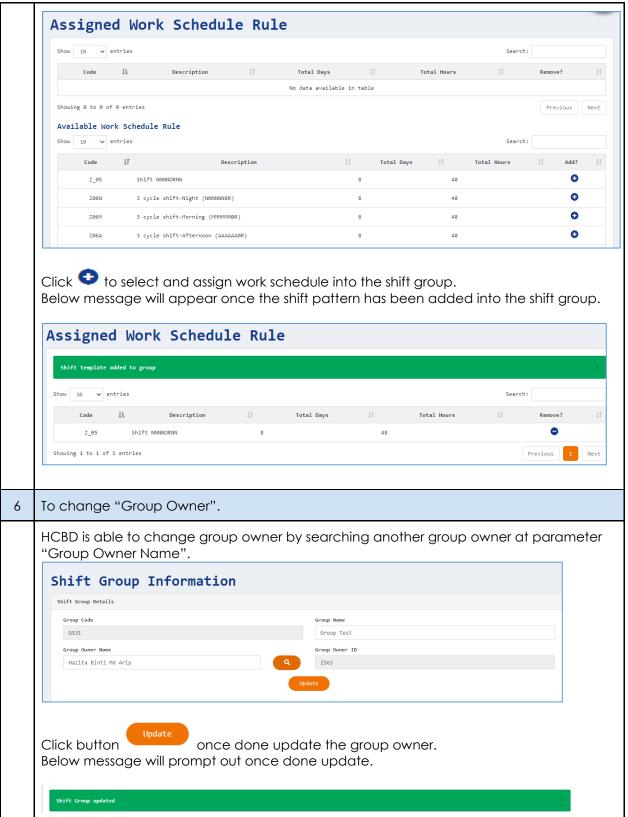


"Search Result" will prompt out as below.



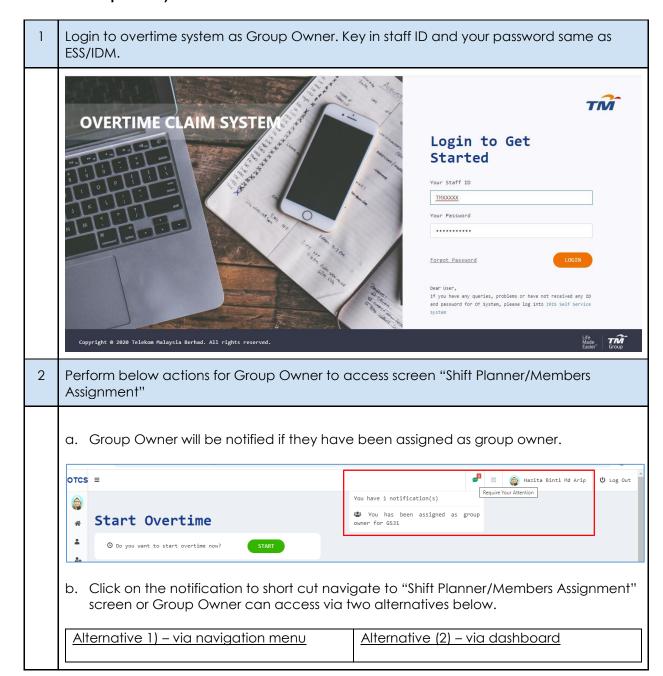




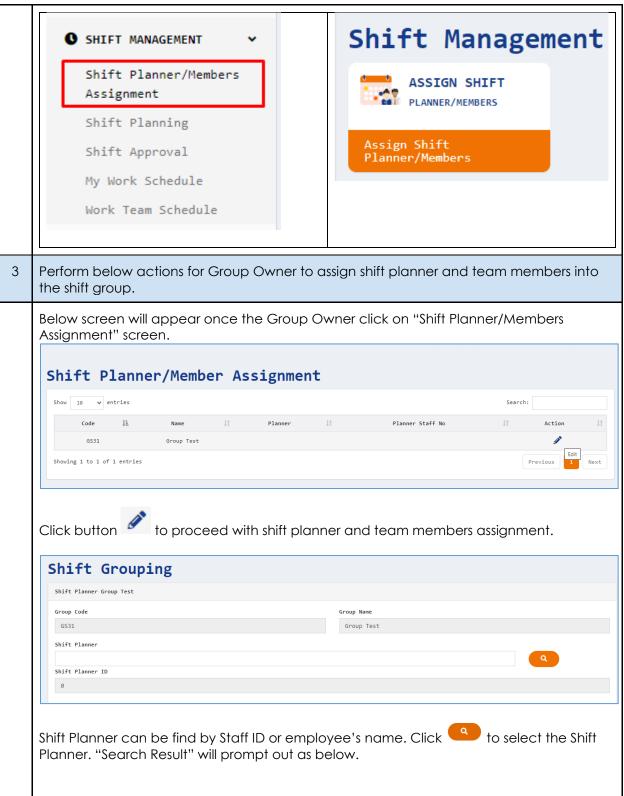




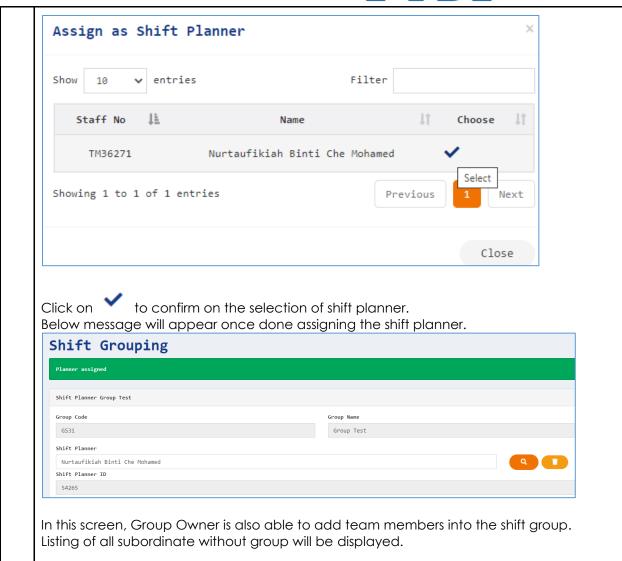
2.2.1 Assign shift planner and team members into the shift group. (Function by Group Owner)



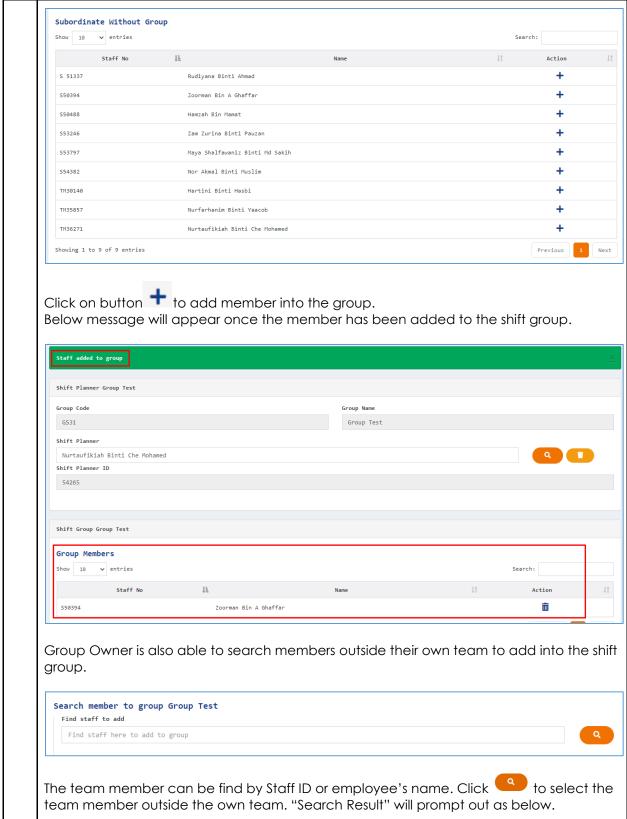




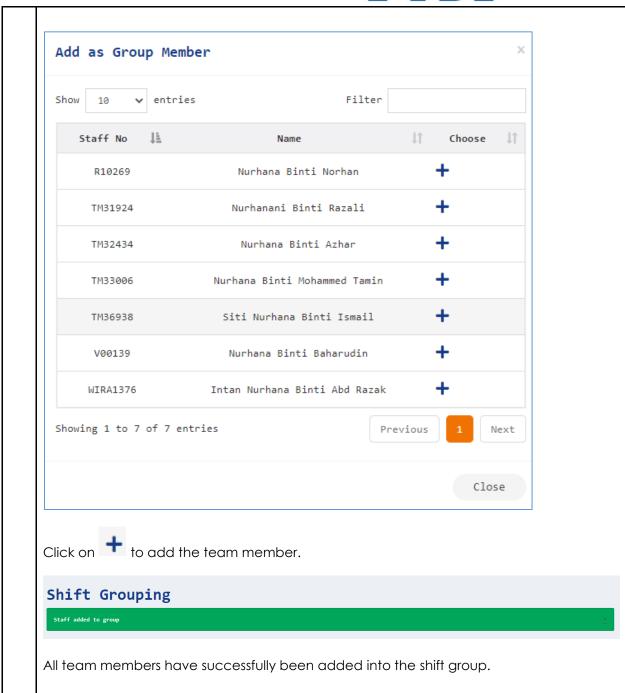








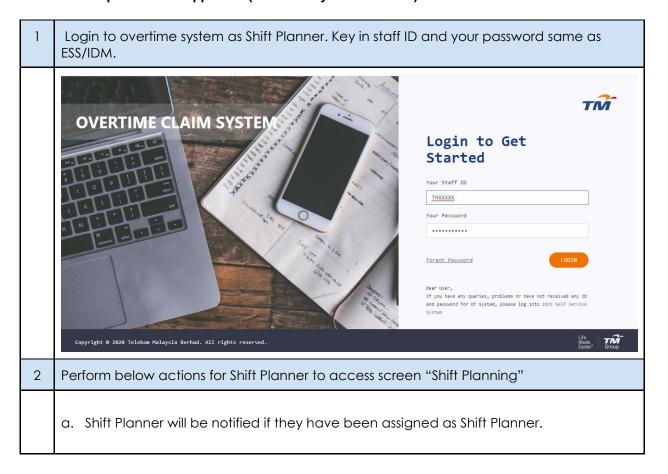




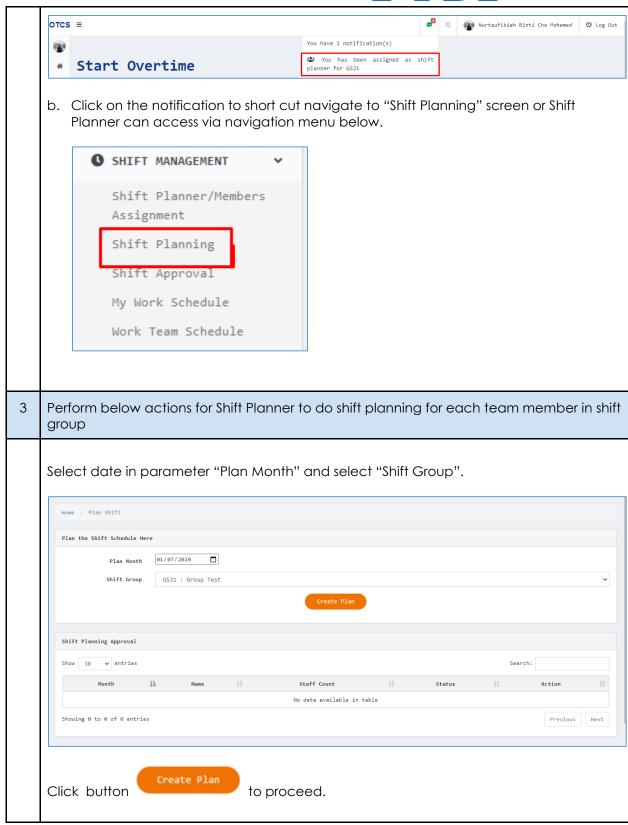




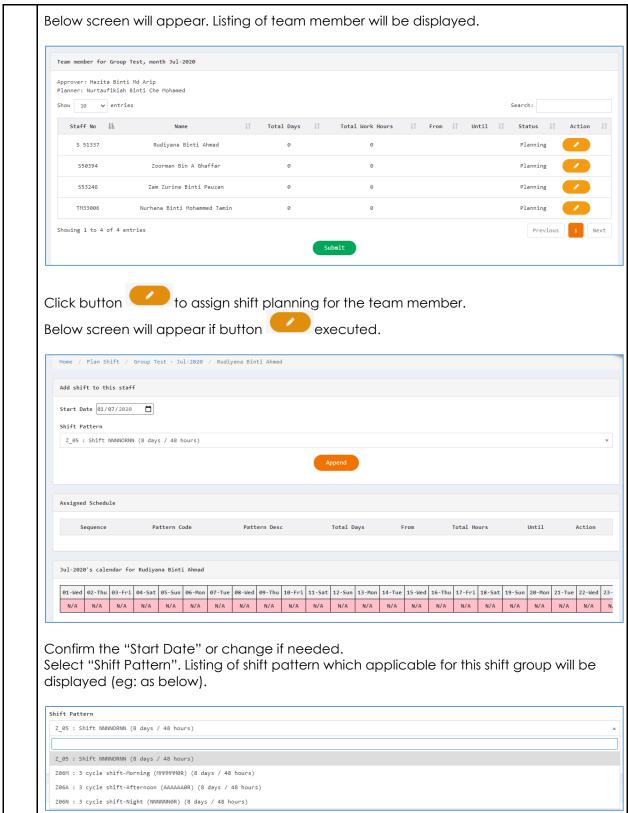
2.3.1 Assign shift planning for each team members and submit the planning to Group Owner for approval. (Function by Shift Planner)









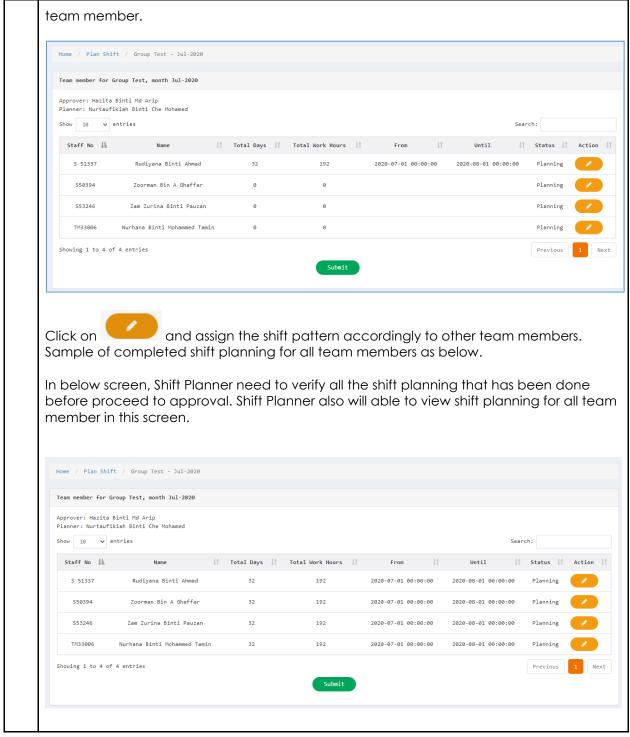




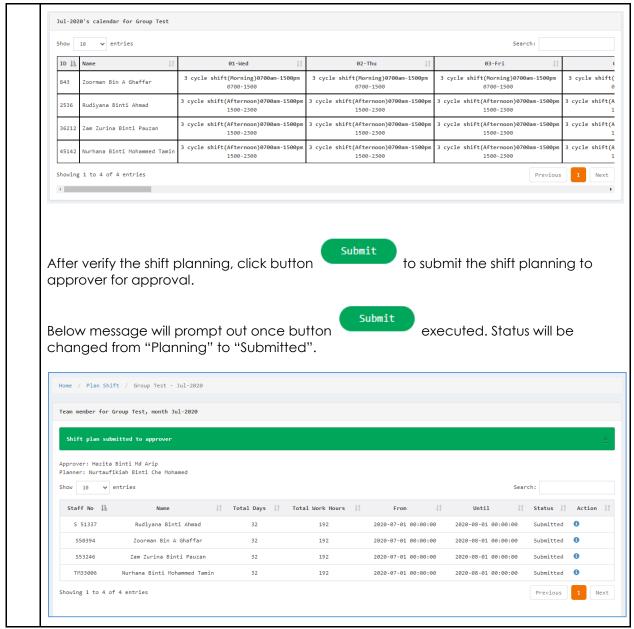
Select "Shift Pattern" which need to be assigned to the member. And then click on Append button Below message will prompt out once done append. 8 days added Start Date 09/07/2020 Shift Pattern Z_05 : Shift NNNNORNN (8 days / 48 hours) Assigned Schedule Pattern Code Pattern Desc Total Days Total Hours Until Action 3 cycle shift-Afternoon (AAAAAA0R) Jul-2020's calendar for Rudiyana Binti Ahmad 01-Wed 02-Thu 3 cycle shift(Afternoon)0700am-1500pm 3 cycle shift(Afternoon)0700am-1500pm 3 cycle shift(Afternoon)0700am-1500pm 3 cycle shift(Afternoon)0700am-1500pm 3 cycle shift: The "Start Date" will automatically be changed accordingly for next append. Select next "Shift Pattern" which need to be assigned to the member. And then click button This is repeatedly process until the shift planning for the employee is completed. Example completed shift planning for a team member as below. Assigned Schedule Total Days From Pattern Desc Total Hours 8 2020-07-01 00:00:00 Z06A 3 cycle shift-Afternoon (AAAAAAOR) 2020-07-08 00:00:00 3 cycle shift-Morning (MMMMMMØR) 3 cycle shift-Afternoon (AAAAAA0R) 706A 8 2020-07-17 00:00:00 48 2020-07-24 00:00:00 3 cycle shift-Morning (MMMMMM0R) 2020-07-25 00:00:00 2020-08-01 00:00:00 Jul-2020's calendar for Rudiyana Binti Ahmad 03-Fri 04-Sat 02-Thu 3 cycle shift(Afternoon)0700am-1500pm 3 cycle shift(Afternoon)0700am-1500pm 3 cycle shift(Afternoon)0700am-1500pm 3 cycle shift(Afternoon)0700am-1500pm 3 cycle shift 1500-2300 1500-2300

Shift Planner need to go back to previous screen in order to do shift planning for other





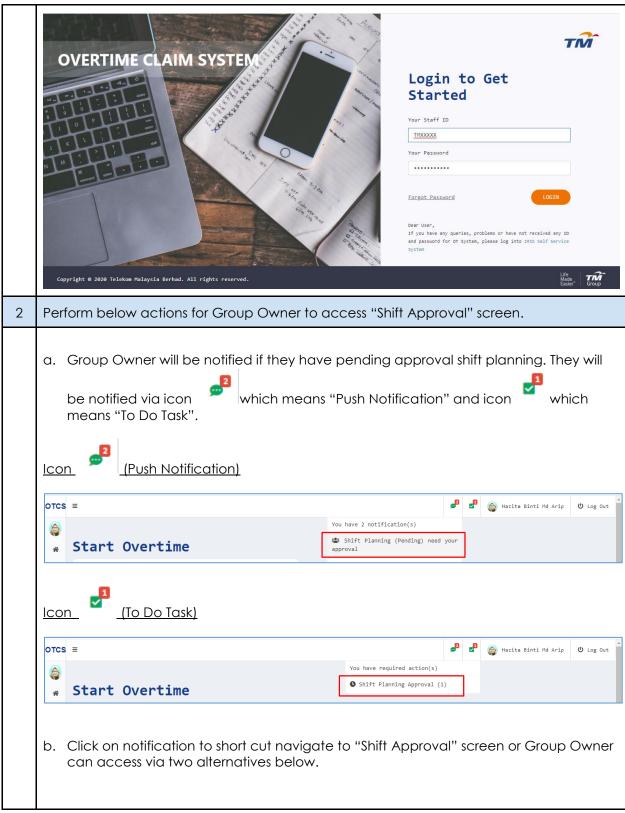




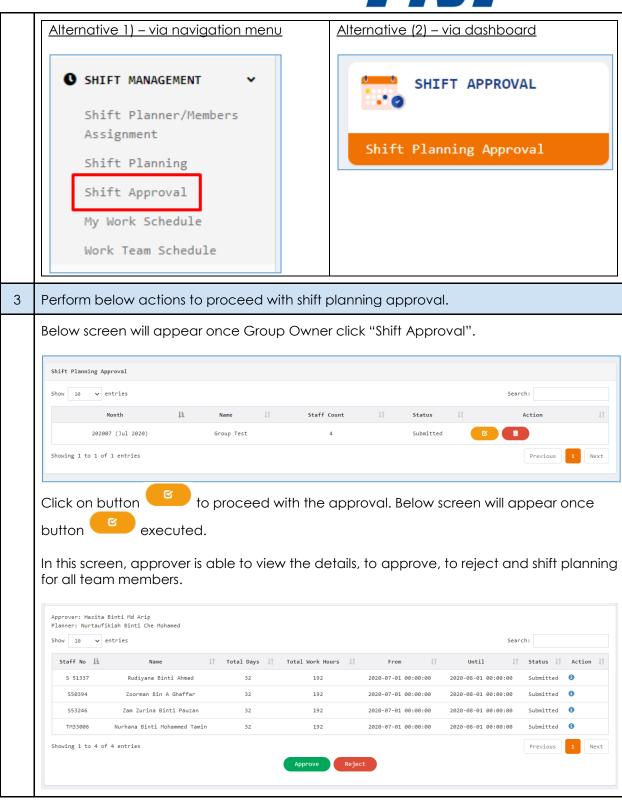
2.4.1 Shift planning approval. (Function by Group Owner)

Login to overtime system as Group Owner. Key in staff ID and your password same as ESS/IDM.

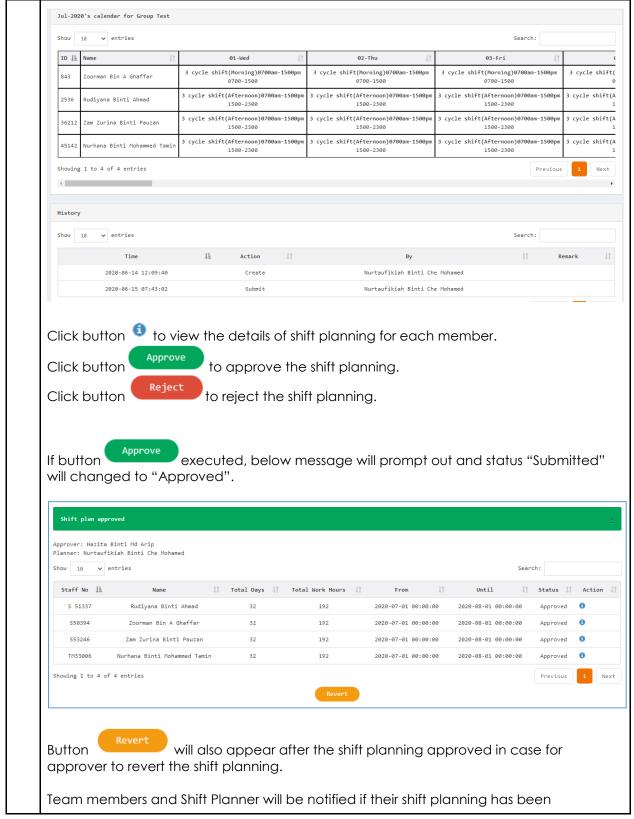




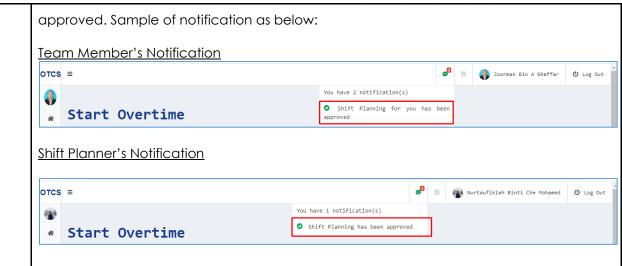




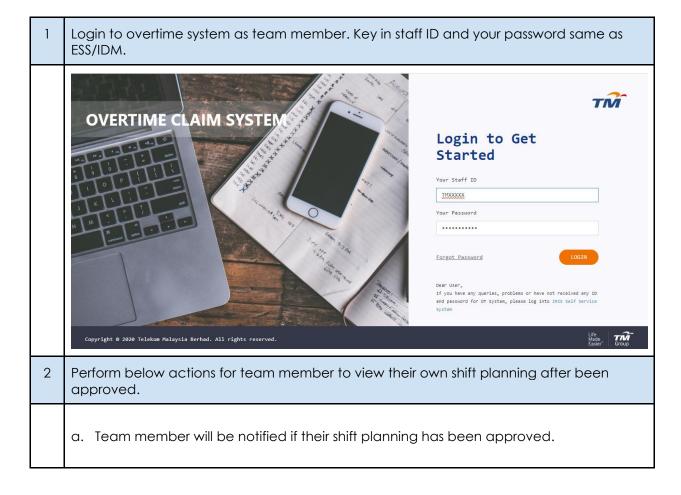




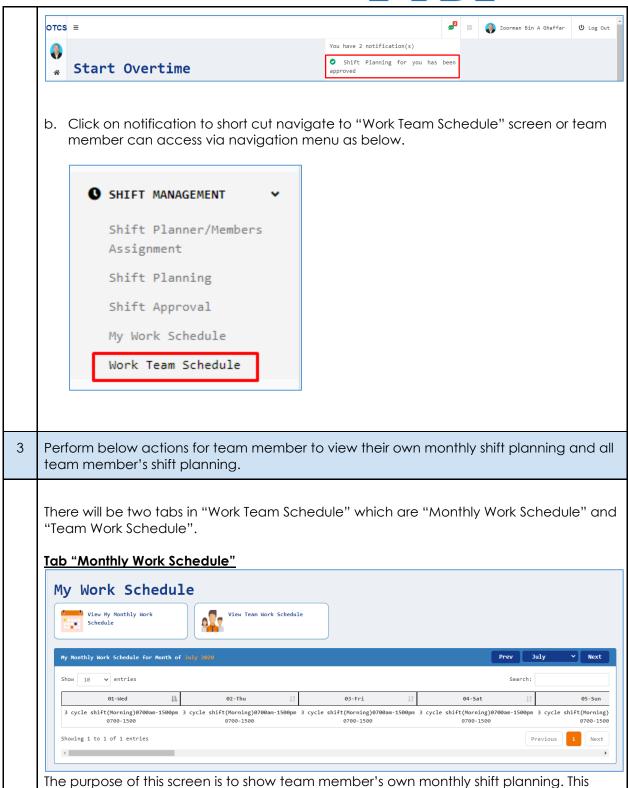




2.5.1 Team member to view their own approved shift planning. (Function by Team Member)

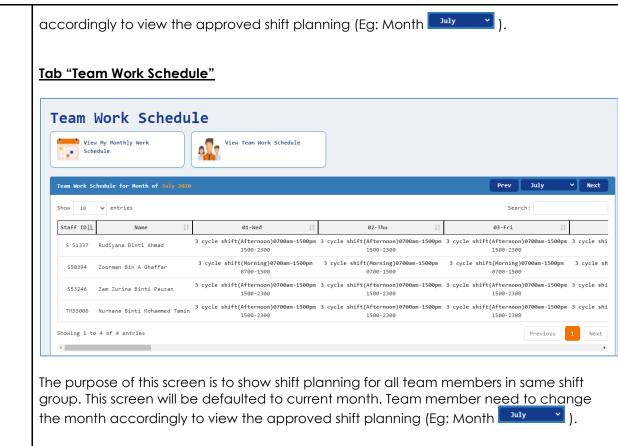






screen will be defaulted to current month. Team member need to change the month

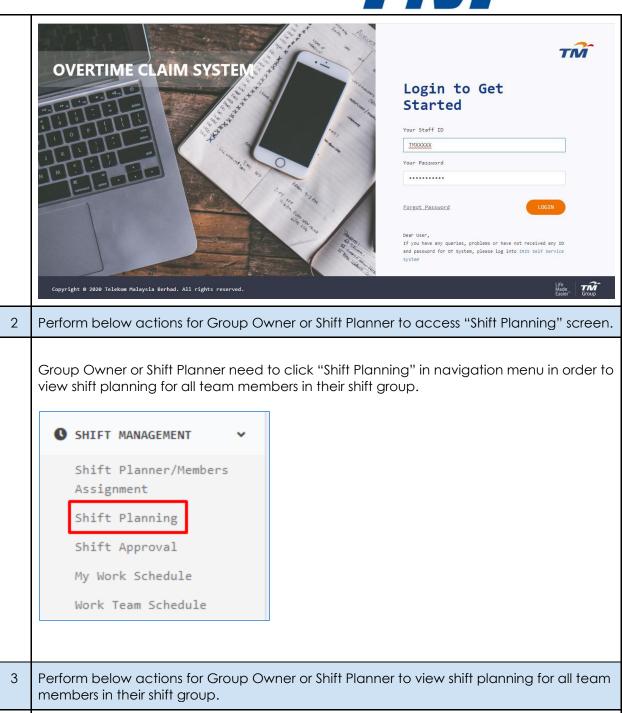




2.6.1 Group Owner and Shift Planner to view shift planning for all team members in their shift group. (Function by Group Owner and Shift Planner)

Login to overtime system as Group Owner or Shift Planner. Key in staff ID and your password same as ESS/IDM.





Below screen will appear once Group Owner or Shift Planner click on "Shift Planning".



