

# STEVEN C. THALER

9871 NW Nottage Drive, Portland, OR 97229 • (808) 218-8024 • yanagigoshi@gmail.com

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## EXPERIENCED ATTORNEY RETURNING TO LEGAL FIELD

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Harvard-trained attorney with nearly 5 years of litigation experience seeks temporary paralegal or other legal-support position after running two companies from home while helping to raise two young children. Recognized by supervising attorneys for outstanding legal research and writing, analytical skills, and teamwork. Expertise and accomplishments include:

- Commercial Litigation
- Intellectual Property
- Construction Law
- Civil Rights
- Excellent annual performance reviews
- Negotiated two settlements
- Author of two published legal articles
- Advanced Japanese

## PROFESSIONAL EXPERIENCE

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OREGON BEAUTY LLC, Portland, OR  
*Japan-Market Cosmetics Company*

September 2009 - Present

### **Partner**

Oversee the legal affairs of a cosmetics company ([www.oregonbeauty.jp](http://www.oregonbeauty.jp)) that exports to Japan.

- Negotiated over 10 contracts with ingredient and manufacturing vendors, successfully ensured compliance with Japanese law to start cosmetics importing into Japan, and worked with outside counsel to obtain a registered Japanese trademark.
- Currently preparing for Japanese regulatory compliance for sales within Japan, researching pertinent U.S. law for domestic distribution, and leading efforts to find a Japanese distributor.

HARVARD REVIEWED LLC, Portland, OR  
*Law School Application Advising*

August 2007 - May 2009

### **Owner/Educational Consultant**

Developed and ran a web-based consulting business that advised law school applicants on improving their admissions essays.

- Advised over 20 clients, including one who received a substantial scholarship.

CADES SCHUTTE, Honolulu, HI  
*Leading Hawaii Law Firm*

September 2000 - October 2002; June 2003 - April 2006

### **Attorney (Litigation Associate)**

Performed over 3,000 hours of legal research and writing across diverse practice areas. Drafted memoranda and motions; conducted discovery; negotiated settlements; and argued positions in court.

- Researched and drafted memoranda in a state-level unfair and deceptive trade practices case.
- Negotiated a settlement in a commercial litigation matter on behalf of state's largest bank.
- Lead associate in a litigation matter representing a national auto insurer. Extensive legal research assisted in the negotiation of a settlement.
- Managed over 15 additional-insured policy claims to CGL carriers in a construction defects case.
- Used Japanese ability to perform research, conduct discovery, and interact with clients.
- Received superior annual rating for legal research, analysis, and writing, as well as for oral expression, judgment and firm relations.

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION, Boston, MA June 1998 - June 2000  
*State's Chief Civil Rights Agency*

**Investigator (Internship During Law School)**

Conducted investigations of employment and housing discrimination claims. Formulated investigation strategies; interviewed witnesses; analyzed collected information; evaluated the validity of claims; and drafted findings and recommendations for the commissioner.

- Based on excellent work, supervisor extended summer internship to a 2-year assignment.

JAPANESE MINISTRY OF EDUCATION, Amagasaki, Japan

July 1994 - July 1996

*Japan Exchange and Teaching Program*

**English Teacher (Assistant Language Teacher)**

Individually instructed and co-taught 15 classes across 3 grades in a public high school. Developed curriculum; devised teaching strategies; and mentored study-abroad aspirants. Received outstanding performance reviews from supervising Japanese teachers.

- Led an experimental seminar that included a letter-writing campaign to human rights NGO's.

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## EDUCATION

**Harvard Law School** (J.D., 2000)

- Two-year investigator internship at the Massachusetts Commission Against Discrimination
- Coursework in Japanese, Chinese, and international law
- Empirical research and statistical analysis for third-year thesis (A-)

**University of Pennsylvania** (B.A., 1993)

- Dual Major: Asian and Middle Eastern Studies, Political Science
- *Summa cum laude*
- Phi Beta Kappa
- Honors program in Asian and Middle Eastern Studies

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## ADDITIONAL QUALIFICATIONS

**Licenses**

- Active member, Hawaii State Bar (JD No. 7471)

**Publications**

- Thaler, Steven C. "The Economic Loss Rule and Tort Liability for Construction Defects." *Hawaii Construction Law Manual*, PESI, 2005.
- Thaler, Steven C., and David Schulmeister. "Tort Liability for Construction Defects." *Hawaii Construction Law Manual*, PESI, 2004.

**Public Speaking**

- 2005: Panelist and speaker at construction law seminar (Lorman Educational Services), Honolulu
- 2004: Panelist and speaker at construction law seminar (Lorman Educational Services), Honolulu

**Foreign Languages**

- **Japanese:** Advanced reading and listening comprehension; knowledge of over 2,000 *kanji* (Chinese characters); intermediate speaking proficiency
- **Korean:** Basic reading comprehension; elementary speaking proficiency

## REFERENCES

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### **Hendra Gunawan**

- Managing Director, Corporate Banking Regional, United Overseas Bank Limited
- 80 Raffles Place, #03-01 UOB Plaza 1, Singapore 048624
- Phone: 011-65-6539-8820; Email: [hendra.gunawan@uobgroup.com](mailto:hendra.gunawan@uobgroup.com)

### **Jun-Uk Kim**

- Surgeon, Northwest Colon and Rectal Surgery P.A.
- 1125 Cypress Station Drive, Suite G3, Houston, Texas 77090
- Phone: 832-350-1811; Email: [seki8@hotmail.com](mailto:seki8@hotmail.com)

### **John Thomas**

- Vice President (Marketing), Oregon Beauty LLC
- 6511 SW Orchid Street, Portland, OR 97229
- Phone: 503-380-0691; Email: [jthomas@oregonbeauty.jp](mailto:jthomas@oregonbeauty.jp)