Resume

Kerry (Simpson) Parmentier

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BACKGROUND

I recently moved to Portland from New Zealand due to getting married to my American fiancé. I am now the holder of a Green Card as a Permanent Resident. I am now seeking employment, as you will see in my Career Summary my background is that of a Chartered Accountant which the equivalent of a CPA here.

In addition to my accounting skills as a business owner I was responsible for the Human Resource Management/Development, Training Planning and delivery and Marketing, thereby providing me with an all round set of skills.

My special interest when working with clients was financial literacy training - getting them to understand the key drivers in their business allowing them to operate profitable and successful businesses. This included using my skills in HR and team building - getting everyone pulling in the same direction

I am seeking a position that will provide me with a sense of being able to add value to both the business itself and the people I work with.

RELEVANT STRENGTHS AND EXPERTISE

- ⇒ Business management/ ownership experience
- ⇒ Ability to establish excellent working relationship and provide leadership
- ⇒ Expertise in Accounting, Business Development and systems
- ⇒ Experience in many accounting software packages and a high degree of computer literacy.
- ⇒ Ability to establish professional relationships with a wide and diverse range of people.
- \Rightarrow Outstanding commitment.

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- ⇒ Fast learner. Able to learn new systems and procedures quickly and effectively.
- ⇒ Works exceptionally well within a team environment.
- ⇒ High level Team management and motivating team members
- ⇒ Well organized with very high work standards.
- ⇒ Great time management skills.
- ⇒ Strong attention to detail
- \Rightarrow Ability to work under pressure and meet deadlines.
- \Rightarrow Reliable and trustworthy, with a high degree of integrity and loyalty.
- ⇒ Extremely professional and responsible.
- ⇒ Very approachable and helpful with a friendly personality.
- ⇒ I established and managed the Business Development unit in our practice. This unit has a focus on working with clients by coaching them to improve business systems and procedures, their financial literacy and understanding and facilitating business planning and business improvement and performance
- ⇒ Ability to establish excellent working relationship with wide range of people
- ⇒ Good sense of humor and ability to maintain positive attitude

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Career Summary

My qualifications are as a Chartered Accountant as a Member of the New Zealand Institute of Chartered Accountants

I worked at various Public accounting practices and eventually joined Arthur Young (which became Ernst & Young in New Zealand) as an Assistant Manager in Business Advisory Services. I was promoted to Manager after two years and transferred to the specialist Tax Advisory section of the firm and remained there for 3 years before transferring back to Business Advisory Services at Manager

Within 2 years I had been asked to become a Partner of Ernst & Young, which I accepted

I remained as a Partner in the Palmerston North office until EY decided to devolve ownership the provincial city practices and only remain in the large capital cities. My business partners and I purchased the business from EY and established Brumby Simpson Partners Ltd We continued a close relationship with EY for specialist consulting and other resources. We strongly grew the client base and range of services during our period as owners

We were approached in 2009 by a firm wishing to expand its practice (formally Pricewaterhouse Coopers in our area) As my business Partner was wishing to retire it was an opportune time to negotiate the sale. I remained on as Senior Manager/Consultant

I resigned my position in March 2013 when I married and moved permanently to the USA

RECENT EMPLOYMENT HISTORY

Summary

Allan McNeill - Chartered Accountants and Business Advisors (formally Pricewaterhouse Coopers)

January 2009 to March 2013 Reason for resignation - marriage and relocation to USA

Senior Manager/Consultant (post sale of my business to them)

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Key Skills and Responsibilities

- ⇒ Day to day management of team members to achieve goals
- ⇒ On the job training of team members and coaching
- ⇒ Review of annual accounts, analysis of business performance.
- ⇒ Liaison with clients
- ⇒ Business structure set up.
- ⇒ Client mentoring and coaching.
- ⇒ Preparation of both periodic and annual financial and management accounts for a wide and diverse range of small to medium/ large size businesses.
- ⇒ Preparation of cashflows, budgets and forecasts for businesses, including preparing and inputting data
- ⇒ Review and discussion of financial and monthly management reports with clients, including as needed preparing and inputting data
- ⇒ Development of added value reports, diagnostics and graphical analysis for clients.
- ⇒ Research and preparation of taxation opinions for relevant taxation issues.
- \Rightarrow Experience in the valuation and evaluation of businesses.
- ⇒ Preparation of GST(Sales Tax), PAYE and taxation returns for companies, trusts, partnerships and individuals.
- \Rightarrow Business coaching

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1999-2009

Brumby Simpson Partners Ltd Chartered Accountants and Business Advisors Director/Owner

Reason for sale - outstanding offer and business partner wishing to retire

Essentially the same role as above with the following roles within the business

- Human Resource Management recruiting, interviewing, training and development programs. Appraisals, goal setting and follow up coaching with direct reports
- Marketing developing marketing plan with senior management team, ongoing monitoring. Working with third parties as needed for copy for ads
- Strategic and Business Planning responsible for working with team to create Strategic Plan and from that the Business Plan

1988- 1999 Ernst & Young Palmerston North

Various positions

Assistant Manager Business Advisory Services Manager Business Advisory Services

Manager - Tax Advisory (Specialist)

Manager - Business Advisory

Principal - Business Advisory

Partner - Business Advisory - Partner in charge of the business development team

Can expand on specific tasks if requested

Reason for leaving - purchased the business from Ernst & Young

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EDUCATION AND QUALIFICATIONS

CHARTERED ACCOUNTANT, INSITUTE OF CHARTERED ACCOUNTANTS OF NEW ZEALAND A member since 1986.

MASSEY UNIVERSITY

Diploma in Business Studies- Business Law Endorsement Completed in 1996

Key Papers - Law of Property, Law of Business Organization, Trusts & Commercial Law, Commercial Law, Employment Law and Health Care Law)

COMMUNITY WORK AND AWARDS

- 1995 Ernst & Young Palmerston North (of which I was a Partner) won the top award (Silver pyramid) for the Manawatu Business Development Awards these awards were run by the Country's premier Business Agency (Government Department). We were Runner up overall for New Zealand
- 1995 Manawatu (province/state) Business Woman of the Year
- 1995 National Finalist for Young Chartered Accountant
- 1996 Central Region Winner Young Chartered Accountant
- YWCA Board Member 6 years, Vice President 3 years and President 1 year
- Business Woman's Lunch Club established and managed for 3 years
- Rotary International Member until 2004 when I had to resign due to work pressures with business partner leaving the firm.
- Business Breakfasts establishment and co-organizer with Bank of New Zealand representative - eventually the local Chamber of Commerce became responsible for this event.
- Director of Heartland Contractors Limited local authority company established to create a commercial enterprise of infrastructural services. Appointed 2002 and remained until the company was sold by the local authority company in 2008
- Manawatu District Health Board this entity is responsible for both funding and service delivery (area Hospital and associated services). I was a member of the Hospital Advisory Committee which advises the Board on financial and investment matters. There are elected and Government Appointees on this Committee. I was approached to become a Government Appointee in 2009 due to the retirement of a Committee Member, I was reconfirmed as a Government Appointee in 2011 I resigned on my relocation to USA

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INTERESTS AND HOBBIES

- ⇒ Keeping fit
- \Rightarrow Canine psychology and training
- \Rightarrow Spending time with family and friends
- \Rightarrow Cooking
- ⇒ Roses and horticulture
- ⇒ Cycling
- ⇒ My German Shepherd

REFEREES

Raewyn Brumby Ex Business Partner

Phone 001 603554935

Further referees and references can be supplied if requested