

Association of Indian Universities

Minutes of the 344th Governing Council Meeting held on 24.5.2017 held at AIU House, New Delhi at 11:00 am.

Present

1. Prof D S Chauhan, President, AIU	Chairman
2. Prof C K Kokate, Vice President, AIU	Member
3. Prof R C Sobti	Member
4. Dr G C R Jaiswal	Member
5. Dr Shailesh Zala	Member
6. Prof Yogesh Singh	Member
7. Prof P B Sharma,	Special Invitee
8. Prof Furqan Qamar, Secretary General	Member Secretary

At the outset Prof D S Chauhan, President AIU welcomed members and Prof P B Sharma, President Designate 2017-18. Thereafter, agenda items were taken up for discussion.

CONFIRMATION OF THE MINUTES

- 344/01 To confirm the Minutes of the 343rd Governing Council Meeting held on April 8, 2017 at Symbiosis International University, Pune.

Minutes confirmed.

ACTION TAKEN ON THE MINUTES

- 344/02 To report action taken on the Minutes of the 343rd Governing Council Meeting held on April 8, 2017 at Symbiosis International University, Pune.

Noted and approved.

ITEMS FOR CONSIDERATION

- 344/03 To report extension of contractual appointment of employees in AIU Secretariat:

Sl. No.	Name & designation	Period of extension		Remuneration
		From	To	
1.	Shri Teetu Bhati, MTS	6.4.2017	5.10.2017	Rs.12,000/- per month plus Rs.500/- each for Conveyance & Medical Allowance
2.	Shri M.N. Bhaskar, Consultant	27.4.2017	26.10.2017	Rs.58,911/- per month plus Rs.500/- each for Conveyance & Medical Allowance
3.	Smt. Neelam Chitkara, Consultant	11.5.2017	10.11.2017	Rs.53,190/- per month plus Rs.500/- each for Conveyance & Medical Allowance

Approved.



i

- 344/04 To consider grant of provisional membership of the Association of Indian Universities to the following Universities:

For Public Funded Universities

The University should be registered u/s 2(f) or 22 of UGC Act, 1956.

- (a) **Maharaja Surajmal Brij University, Bharatpur, Rajasthan** is a public funded University established through an Act of State Legislature of Rajasthan The Brij University Bharatpur Act, 2012 (Act No.28 of 2012) Notified on October 17, 2012. The University is empowered to award degrees as specified by the UGC under section 22 of the UGC Act, 1956 as intimated vide their letter No.F.9-2./2015(CPP-I/PU) dated January, 2015. The University fulfills both the criteria laid down by the General Body for grant of provisional membership of AIU and is eligible to grant provisional membership from 1.4.2017.
- (b) **The West Bengal University of Health Sciences, Kolkata** is a public funded University established through an Act of State Legislature of West Bengal, through West Bengal University of Health Sciences Act, 2002 (West Bengal Act XIII of 2002) notified on August 1, 2002. The University has been included in the list of Universities maintained by the UGC under section 2(f) of the UGC Act, 1956 as intimated vide their Notification No.F.9-15./2004(CPP-I) dated February 14, 2005. The University fulfills both the criteria laid down by the General Body for grant of provisional membership of AIU and is eligible to grant provisional membership from 1.4.2017.

For Self-financed Private Universities:

- a) The University should be registered u/s 2(f) or 22 of UGC Act, 1956; and
- b) The University should have standing of 2(two) Years.
- (c) **BML Munjal University, Gurgaon, Haryana** is a self-financed private University established through an Act of State Legislature of Haryana vide Amendment to The Haryana Private Universities Act, 2006 vide The Haryana Private Universities (Amendment) Act, 2014 notified on May 2, 2014. The University has completed 2-year of existence on May 1, 2016. The University has been empowered to award degrees as specified under Section 22 of the UGC Act as communicated vide UGC letter No.F.8-12/2014 (CPP-I/PU) dated August 29, 2014. The University fulfills both the criteria laid down by the General Body for grant of provisional membership of AIU and is eligible to grant provisional membership from 1.4.2017.
- (d) **G N A University, Shri Hargobindgarh, Tehsil Phagwara, Punjab** is a self-financed private University established through an Act of State Legislature of Punjab through "The G N A University Act, 2014 (Punjab Act No.17 of 2014)) notified on August 21, 2014. The University has completed 2-year of existence on August 20, 2016. The University has been empowered to award degrees as specified by the UGC under section 22 of the UGC Act, 1956 vide their letter No. F. No 8-1/2015(CPP-/PU) dated April 11, 2017. The University fulfills both the criteria laid down by the General

Body for grant of provisional membership of AIU and is eligible to grant provisional membership from 11.4.2017 (date of issue of UGC letter).

Resolved to grant provisional membership of the Association of Indian Universities to above mentioned Universities, subject to fulfillment of criteria laid down in this regard with effect from the year 2017-18 or date of completion of 2-year of existence or recognition of the University by the University Grants Commission u/s 2(f) or 22 of UGC Act, 1956, whichever is later as per AIU Rules.

- 344/05 To consider the Minutes of the AIU Staff Affairs Committee Meeting held on 3.4.2017 at AIU House, New Delhi.

[Note: The matter was included in the agenda of the 343rd Governing Council Meeting wherein its consideration was deferred, hence the item.]

Annexure 5.01

Approved.

- 344/06 To consider adoption of Annual Performance Appraisal Report (APARs) in place of ACRs for employees (both Officers and staff) of the Association.

Annexure 6.01[Pp 17-86]

[Note: The Governing Council in its 342nd Meeting held on 4.2.2017 at Sri Venkateswara University, Tirupati approved the Recruitment and Promotion Bye-laws 2017 for AIU employees wherein Annual Performance Appraisal Report (APARs) is prescribed for promotion in place of existing ACRs.

The draft of APARs prepared on the analogy of APARs prescribed for Government Employees (Central Secretariat Officers and staff) is placed for kind approval of the Governing Council for before implementation in place of existing ACRs.]

The Governing Council was informed that the APARs placed for approval are as per the APARs proforma applicable to Government employees except for Col.04 which requires certifications that the employee has filed the return on immovable property by the stipulated date, because the AIU has so far not taken a decision to filing of obtain Annual Return on immovable property from its employees.

The Governing Council considered the proposal and approved the APAR format as placed with agenda as Annexure.

- 344/07 To consider the letter dated April 12, 2017 received from Prof J Mahender Reddy, Vice Chancellor, The ICFAI Foundation for Higher Education, Hyderabad, Telengana State conveying his inability to take up as the Vice President of the Association in view of personal reason and requested to appointment someone else in his place.

Annexure 7.01 PP 87

[Note: The AIU Rule stipulates:

23. Vice President

- i. The seniormost member (in term of rotation) after the President would be designated as the Vice President. He/she should be designated for a period of one year unless

- he/she meanwhile becomes the President. In the absence of the President he/she would exercise all the powers of the President. He/she shall be member of all Committees of the Governing Council/Association.
- ii. In case of a vacancy in the position of Vice President, the next senior-most Vice Chancellors/Director shall function as Vice President for the remainder of his term.
 - iii. In case the President is unable to exercise the executive powers vested in him, he shall delegate these powers to the President. Should the Vice President also be not available, these powers should be delegated to the person(s) next in order of seniority.
 - iv. He shall be the member of all Committees of the Governing Council/Association.

Further, the General Body of the Association at its 88th Annual Meeting held at Kalinga Institute of Industrial Technology, Bhubaneswar on 25.2.2014 approved the following amendment in AIU Rules and Regulations:

"The Vice Chancellor serving in a University established by an Act of Parliament or an Act of State Legislature or declared deemed to be university under section 3 of the UGC Act, 1956 shall be considered for seniority purpose. It means number of years served in any of the University mentioned above shall be counted for the purpose of seniority subject to in one University for not more than ten years."

Further, there is a precedence that when two members having equal length of service, the member senior in age is given preference. AIU Rules are silent on this issue.]

Accordingly, the AGM in its 91st Meeting held at Sri Venkateswara University, Tirupati on 5.7.2017 had taken the following decision:

ITEM: No. BS 22: Regarding nomination of President and the vice President for the year 2017-18

"The House was informed about the expiry of the present term of Prof Chandrakant K Kokate, Vice chancellor and also about the expression of inability of Prof Rajeev Sangal, Vice Chancellor, IIT, BHU, Varanasi to serve as President of AIU due to his other commitments.

The House resolved to elect Prof P B Sharma, Vice Chancellor, Amity University Gurgaon, Haryana as President of the Association and designated Prof J Mahender Reddy, Vice chancellor, The ICFAI Foundation for Higher Education as Vice President for the year 2017-18. Members welcomed incoming President and Vice President, AIU."

Since Prof J Mahender Reddy, Vice Chancellor, The ICFAI Foundation for Higher Education, Hyderabad has now conveyed his inability to accept the Vice Presidentship due to personal reasons, Governing Council has to take a call on deciding as to who should be the Vice President for the 2017-18.

The Seniority list of the members based on the extant rules has been compiled by the office but in order to ensure objectivity in the discussion and the decision, the same along with related records shall be placed on the spot.]

The matter was discussed in detail. It was resolved to authorize the President and Secretary General, AIU to take the decision as per prevailing rules on the subject.



iv

344/08 To place before the Governing Council corrections and modifications in the Recruitment and Promotion Bye-laws approved by the Governing Council at its 342nd Meeting held on 4.2.2017 at Sri Venkateswara University, Tirupati.

The detailed note shall be placed on the table.]

[Note:

While initiating action on the Recruitment and Promotion Bye-Laws as approved by the Governing Council vide Resolution No. 342/03 in its 342nd Meeting held on 4th February 2017 at Sri Venkateswara University, Tirupati read with Resolution No. 341/12 as approved in the 341st Meeting of the Governing Council held on 9th January 2017 at AIU House New Delhi, a few errors/omissions and certain imminent modifications felt warranted. Hence this Agenda item.

(a) To report that the AIU Recruitment and Promotion Bye-Laws 2017 as approved above the following errors and omissions were noted and corrected in the draft. Though minor in nature, the same requires approval of the Governing Council:

- a. In Para 2 of Short Title and commencement, the year changed to 2017 instead of 2016.
- b. In Para 3 (Definition) word "Bye-Laws" substituted in place of "rules";
- c. In para 4.3 line 1 the word "for" inserted after the word "except";
- d. In para 5.4 abbreviated forms (SC) (ST) and full form of PwD inserted;
- e. In para 5.6 the word "subjected" corrected as "subject"
- f. In para 5.7.2, 5.9.1, 5.9.2 and 5.14, word "her" was inserted after the word "his";
- g. In para 5.14, the word 'indicted' has been changed to 'indicated';
- h. In para 5.16.1, 5.16.2, word 'Rs' inserted after PB-2 and after PB-1;
- i. In para 5.16.3, word 'Rs' inserted after PB-1;
- j. In para 5.16.4, word 'qualification' has been replaced by word 'qualifications';
- k. In para 5.16.5, word 'short listing' corrected to 'shortlisting'
- l. In para 5.16.6 word 'gamut' replaced by the word 'process';
- m. In para 9, words "and Saving Clause" deleted;
- n. 'Staff Cadre' corrected as 'AIU Sanctioned Staff Cadre'
- o. To reflect and incorporate the decision of the GC vide Resolution No. 341/12, the following changes have been incorporated in the 'Staff Cadre'
 - i. Number of sanctioned post be read as '103' in 24 categories of staff (instead of 101 in 28 category of staff) excluding Secretary General;
 - ii. nomenclature of posts have been corrected
 - iii. 'Joint Secretary (Admin)' changed to 'Joint Secretary' and thus the number of Joint Secretary posts changed to 5;
 - iv. the total sanctioned staff strength in the AIU shall be categorized in 24 posts and number of schedules have accordingly been changed from 1-28 to 1-24 excluding Secretary General.
- p. In schedule 5 and 7, the words 'direct recruitment' deleted and the phrase has been standardized across all schedules to read as "period of probation two years extendable by not more than one year"
- q. In schedule No. 8, Assistant Director (Research), in the last column, word 'DPC consisting of' deleted;
- r. In schedule No. 16, Assistant, the pay scale for promotion from UDC corrected to PB-1-Rs 5200-20200 instead of PB-2-Rs 9300-34800;
- s. In schedule 16, Assistant, under essential, last line, words 'or equivalent' after Rs 2800 deleted;
- t. In schedule No. 17 and 18, Assistant, Research Assistant and Library Assistant, the pay scale for essential qualification and experience corrected to PB-1-Rs 5200-20200 instead of PB-2-Rs 9300-34800;

v

(b) To propose the following changes/modifications in the Recruitment and Promotion Bye-Laws:

- a. All Schedules, except Schedule No. 22 and 24, provide for appointment by deputation in which the following changes seem imminent and the same are indicated in bold:

Approved	Proposed	Reasons
i. Officers under the Central/State Government Departments, Autonomous Bodies, Institutions of Higher Education and holding analogous posts on regular basis with at leastyears continuous regular experience in educational administration at the level of With GP of	i. Officers under the Central/State Government Departments, Autonomous Bodies, Institutions of Higher Education and holding analogous posts on regular basis OR with at leastyears continuous regular experience in educational administration at the level of With GP of	It is addition of word 'OR" after regular basis because in the absence of the same both the criteria become necessary, which is difficult to meet. Also, this makes in sync with DoPT guidelines on transfer on deputation.

- b. In para 5.16.1, it is proposed to add words 'PB-4 Rs 37400-67000, PB-3 Rs 15600-39100 and in order to make it clear that the appointments in PB-4 and PB-3 shall also be through interview;
- c. In 5.16.2, it is proposed to delete words 'and interview';
- d. In schedule 3, Joint Secretary, in the essential (ii) the words 'educational administration/teaching/ research/ audit/financial matters/inter-university sports and cultural programmes/foreign education system/workshops/conferences' is proposed to be added before the word 'establishment'. This is to reflect the requirements as earlier qualifications specified were meant for JS (Admn) whereas now the number of posts have been increased to 5 for different divisions;
- e. In Schedule 21 Driver cum Mechanic the heading and text related to 'promotion' be deleted as this is not a promotion post;
- f. In various schedules, qualifications, experience and also maximum age has been prescribed for various posts. A closer examination indicates that given the prescribed qualifications and experience requirements, the upper age limits prescribed may act as a barrier in attracting quality applicants in sufficient numbers. Accordingly the following modification is proposed for consideration and approval of the Governing Council:



Schedule No	Proposal	Justification
2.	Experience required be reduced to 12 years.	This being a post equivalent to JS but qualification is higher; hence relaxation in experience proposed
4.	Experience required be reduced to 7 years	This being a post equivalent to JS but qualification is higher; hence relaxation in experience proposed;
13.	Upper age limit be increased to 35 years	Keeping in view the qualification and experience required
14.	Upper age limit be increased to 35 years	Keeping in view the qualification and experience required
15.	Upper age limit be increased to 35 years	Keeping in view the qualification and experience required
16.	Upper age limit be increased to 35 years	Keeping in view the qualification and experience required
17.	Upper age limit be increased to 35 years	Keeping in view the qualification and experience required
18.	Upper age limit be increased to 35 years	Keeping in view the qualification and experience required
19.	Upper age limit be increased to 35 years	Keeping in view the qualification and experience required
20.	Upper age limit be increased 35 years	Keeping in view the qualification and experience required
21.	Upper age limit be increased to 35 years	Keeping in view the qualification and experience required
22.	Upper age limit be increased to 28 years	Keeping in view the qualification and experience required
23.	Upper age limit be increased to 28 years	Keeping in view the qualification and experience required

Members approved the changes as proposed in the Recruitment Rules approved by the Governing Council in its Meeting held on 4.2.2017 (Item No.342/03).

Supplementary Agenda

- 344/09 To consider the Minutes of the 12th Inter-University National Cultural Board Meeting held on May 12, 2017 at Ganpat University, Mehsana, Gujarat.

Annexure 09.01

Approved.

- 344/10 To consider grant of provisional membership of the Association of Indian Universities to the following Universities:

[Note: The General Body of the Association of Indian Universities (AIU) at its 84th Annual Meeting held on November 14, 2009, laid down the following conditions, amongst others, for granting provisional membership of AIU to private/self financed Universities:



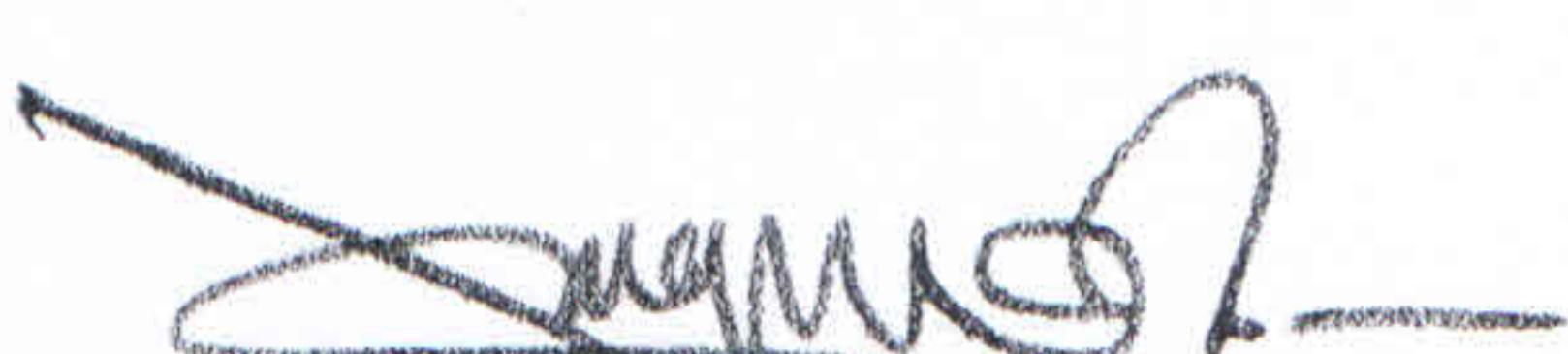
1. The University be given provisional membership only after their standing for two years.
 2. For granting provisional membership of AIU the University must be recognized under section 2(f) or 22 of UGC Act, 1956.
- (a) G D Goenka University, Gurgaon, Haryana is a self financed private University established through an Act of Haryana Legislature "The Haryana Private Universities (Amendment) Act, 2013, notified on 3.5.2013. The University has completed 2-years of existence on 2.5.2015 and is empowered to award degrees as specified under section 22 of the UGC Act, 1956 through its main campus in regular mode with the approval of Statutory Bodies/Councils, wherever its required as informed vide their letter No.F.5-2/2017(CPP-I/PU) dated 23.05.2017. The University fulfills both the criteria laid down by the General Body for grant of provisional membership with effect from 23.05.2017 (date of issue of UGC letter).

Resolved to grant provisional membership of the Association of Indian Universities to above mentioned University, subject to fulfillment of criteria laid down in this regard with effect from the year 2017-18 or date of completion of 2-year of existence or recognition of the University by the University Grants Commission, whichever is later.

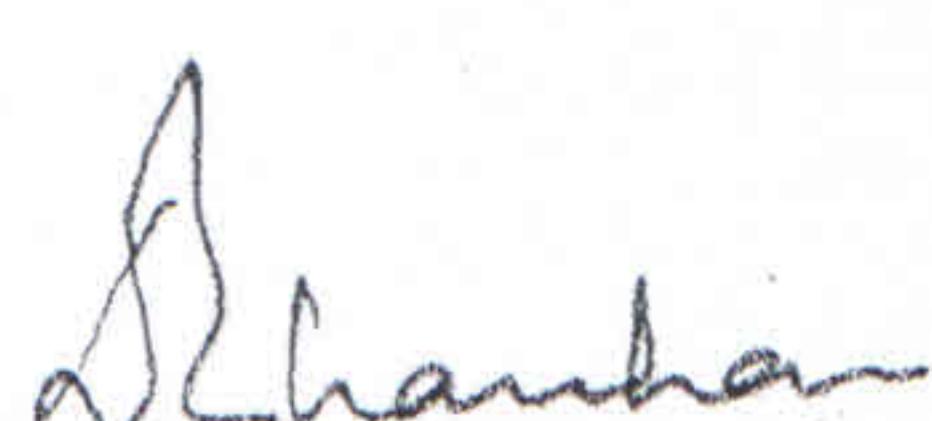
Any other item with the permission of the Chair.

- 344/11 (a) Prof P B Sharma, President Designate 2017-18 and Vice Chancellor, Amity University, Manesar, Gurgaon, brought to the notice of the House to prepare HR Policy for employees of the Association to prepare them for meeting the challenges of the rapid changes in higher education scenario across the country. Members appreciated the suggestion of Prof P B Sharma. It was decided to discuss the matter in detail in the next Meeting of the Governing Council.
- (b) As per past practice, the Governing Council Meeting is held on 30th June every year. However, in view of the fact that the Secretary General, AIU has to attend the UNESCO Meeting at Paris in last week of June, 2017, it was decided that the next Governing Council Meeting shall be held on June 22, 2017 in place of June 30, 2017.

The Meeting ended with a vote of thanks to the Chair.



[Prof Furqan Qamar]
Secretary General



[Prof D S Chauhan]
President