

**National Seminar on
“Women as Critical Partners in an
Egalitarian Society:
An Evaluation of the Current
Status in India”**

29-30 January, 2018

Registration Form

Name:
Designation:
Institution.....
Phone: (Code).....No.....
E-mail:(Compulsory) :.....
Mobile No :.....
Address for Communication:.....
.....
Details of the Demand Draft for Rs. 1000/- (drawn in
favour of **Association of Indian Universities payable at
New Delhi**)
DD No.....
Date.....Bank.....
Title of the paper:.....
.....
Accommodation required: Yes / No
Date.....Signature of Nominee.....

(Signature of the Competent Authority)

Photocopies of the Registration Form may be used.
Registration form can also be downloaded from AIU
Website: <http://www.aiu.ac.in>.

**LAST DATE FOR REGISTRATION: ON OR
BEFORE JANUARY 10, 2018**

TA/DA/Boarding and Lodging

Boarding and lodging arrangements will be made by The NorthCap University. The travel expenses will be borne by the participants/sponsoring institute. The participants requiring such facilities may contact the host institution.

Queries, if any, may please be addressed to:

Dr Amarendra Pani
Deputy Director & I/C, Research Division
Association of Indian Universities
16, Comrade Indrajit Gupta Marg
New Delhi – 110 002
Phone: 23230059, Extn: 202/209
Email: researchaiu@gmail.com

With a copy marked to:

Dr Sushmita Biswal Waraich
Associate Professor, School of Management
The NorthCap University
Sec 23A, Gurugram, Haryana
Mobile: 9811587891
Email: sushmitawaraich@ncuindia.edu

Registration and Call for Papers

Papers are invited on the sub themes of the Seminar. Extended abstracts and papers to be presented should be sent through **e-mail** with a hard copy (A-4 size). The filled in Registration Form along with Registration Fee and the **Abstract/ Paper** should be sent to:

Dr Usha Rai Negi
Assistant Director, Research Division
Association of Indian Universities
16, Comrade Indrajit Gupta Marg
New Delhi – 110 002
Phone: 23230059, Extn: 202/209
Email: researchaiu@gmail.com
(With a copy marked to sushmitawaraich@ncuindia.edu)

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ON
“Women as Critical Partners in an
Egalitarian Society:
An Evaluation of the Current
Status in India”**

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Organised by
Association of Indian Universities
New Delhi
AIU Website : <http://www.aiu.ac.in>



In Collaboration with
The NorthCap University
Gurugram, Haryana
Website : <http://ncuindia.edu>



(Formerly ITM University, Gurugram)

Introduction

"I raise up my voice—not so I can shout, but so that those without a voice can be heard...we cannot succeed when half of us are held back." —Malala Yousafzai

Our President, Shri R N Kovind in his maiden address to the Nation, on the eve of 71st Independence Day, urged the citizens to create a compassionate and egalitarian society. Gender inequalities remain till date, one of the most glaring examples of discrimination/bias – apparently prevalent since time immemorial. Since the Eighth Five Year Plan, which focused on empowering women, especially at the grassroots level, we have come a long way. But there is still a longer way to go. It's quite an oxymoron that while women are considered to be critical partners, they are way behind men in terms of equal status in the society. Any society or culture which operates on the basis of merit/ability and not on the basis of hereditary status/centralized political and economic power, would qualify as an egalitarian society.

On the contrary, in India, inequality in gender is still deep-rooted in all aspects – home, public space or workplace. In many situations, they are denied access to basic education and health care and are victims of violence and discrimination. They are under-represented in political and economic decision-making processes. A society/nation where such gender inequalities exist will take a long time before it is called progressive. Such issues should not only be treated as priority but issues of importance to the national economy. Egalitarianism should get an equal platform for discussion as innovation, competition, GST etc.

The analysis of women's status in an egalitarian society is inseparable from the analysis of egalitarian social and economic structure as a whole. This gets distorted when the practices in a society are based on hierarchical structure. For a sustainable ecosystem, it is crucial to identify the areas/activities important for the society and these be promoted on the basis of merit and not gender or inherited ranks. The seminar attempts to study the features of an egalitarian society and deliberate on how to achieve the same through debate, dialogue, discourse and deliberation.

Sub Themes of the Seminar

- Continuing gender wage gap
- Individual conduct in an egalitarian society
- The single and working middle class Indian woman
- Entrepreneurial aptitude & attitude among women
- Women objectification and trafficking
- Violence against women-Domestic and outside-Female foeticide & infanticide, Stalking, Eve-teasing, etc.
- Under-representation of women in crucial fields such as – electoral, justice system (as prosecutors, judges, police officers), political participation etc
- Blurring of husband & wife roles in family (role reversal)
- Women leadership, career advancement for women & glass ceiling
- Cross-cultural egalitarian studies
- Age preferences and partner choice for women, Partner alcoholism & drug abuse challenges
- Freedom to abort for rape victims
- Adolescent education/training
- Entry into male-dominated professions
- Resourcefulness of women

(The above list is only indicative and by no means is exhaustive.)

Methodology

Cases, lectures and presentations, experience sharing – by participants as well as speakers.

Participation

Faculty members, Research Scholars, Corporate Professionals, Women Activists, Policy makers, Administrators

Delegation Fee

Delegation fee is Rs. 1000/- (Rupees One Thousand only) payable along with the Registration Form to AIU. This fee covers the cost of stationery, seminar kit, working lunch and tea during the sessions.

Organisers

Association of Indian Universities

Association of Indian Universities (AIU) established in 1925 as the Inter University Board, is an apex body for university-level institutions in India. It is a representative body of Universities of India to liaise with the universities and the government (central as well as state) and to coordinate among the universities and other apex higher education organizations of the world. The Research Division of AIU undertakes studies on problems in emerging areas of concern in the field of Higher Education. A regular activity of the Research Division is to organise workshops/training programmes, seminars and other capacity building programmes for university administrators and academicians.

The NorthCap University

NCU was founded in 1996, to promote excellence in Technical and Management education by Educate India Society, registered under the Registration of Societies Act of 1860. The University was conceived as Institute of Technology and Management in 1996. The Institute gained the status of private university in the Academic Year 2009-10, and was renamed ITM University under section 2(f) of the UGC Act 1956 and Haryana Private Universities Act No 25 of 2009, Government of Haryana. Subsequently, the University has been rebranded as The NorthCap University in August 2015.

NCU is a unitary university and is accredited by the National Assessment and Accreditation Council (NAAC) for the period 2016-2021. As a testimony of this fact, we have been ranked No. 1 Emerging University in India by the Higher Education Review 2016.

The University imparts education in undergraduate and post-graduate courses in engineering, management, sciences and law. Apart from UGC, the University is recognised by the Bar Council of India (BCI) for its Law courses. The University is a member of the Association of Indian Universities (AIU). Aside from being a Member of the American Society for Quality (I) Pvt. Ltd., it is accredited by Accreditation Services for International Colleges (ASIC), UK and is a Member of Association of Commonwealth Universities (ACU), UK.