## Association of Indian Universities

Minutes of the 330<sup>th</sup> Governing Council Meeting held on December 3, 2014 at AIU House, New Delhi

#### Present

2 3 4 5 6 7 8 9 1 1 1	Dr H M Desai, President, AIU Prof Rajendra B Lal, Immediate Past President Prof D S Chauhan Prof P B Sharma Prof Mushahid Husain Prof G D Sharma Prof Deepak K Behera Prof Sachidanand Joshi Prof C K Kokate Prof K M Bujarbaruah Prof M N Patel Prof Harish Padh Value B Shastri	In Chair Member
	.4. Prof V Kutumba Shastri .5. Prof Furqan Qamar, Secretary General	Member Member Secretary

The following could not attend due to pre-occupation and were granted permission of leave.

Prof Raviprakash G Dani, Prof M Thirumalai, Prof A Lakshminath, Prof Paramjit S Jaswal, Prof S C Sahastrabudhe, Prof Mihir Chauhdary

At the outset Dr H M Desai, President, AIU welcomed the member. Thereafter agenda items were taken up for discussion

#### CONFIRMATION OF THE MINUTES

To confirm the Minutes of the 329<sup>th</sup> Governing Council Meeting held on September 23, 2014 at AIU House, New Delhi.

Confirmed.

#### **ACTION TAKEN ON THE MINUTES**

330/02 To report action taken on the Minutes of the 329<sup>th</sup> Governing Council Meeting held on September 23, 2014 at AIU House, New Delhi.

Noted.

# ITEMS TO REPORT

To report that in pursuance of the decision taken at the 329th Governing Council Meeting held on 23-09-2014 at AIU House (Item No. 329/12) Prof S C Shastrebudhe, Director, Dhirubhai Ambani Institute of Information & Communication Technology, Gandhinagar and Prof Mihir K Chauhdary, VC, Tezpur University, Tezpur will be representing on the Governing Council of the Association with effect from July 23, 2014 and August 8, 2014 from West and East Zone respectively.

Noted. It was brought to the notice of the House that Prof S C Shastrabudhe has since laid down the office of Director, DAIICT, Gandhinagar. The process for nomination of another member be initiated after confirming the fact from the DAIICT.

To report that in pursuance of the decision taken at the 329<sup>th</sup> Governing Council Meeting held on 23-09-2014 at AlU House (Item No. 329/14) the Sub-Committee(s) have been constituted.

Annexure 04.01

Noted. It was further decided that Vaid Rajesh Kotecha be also co-opted in the Research Committee.

A.

330/05

To report that the following members have been nominated on the Court and Council of the Indian Institute of Science, Bangalore for the quadrennium 2014-17:

East Zone: (1)Prof Lalji Singh, VC, BHU

Court and Council

(2)Dr S N Puri, VC, CAU, Imphal in place of Prof Lalji Singh, VC BHU who has demitted the office of VC, BHU

North Zone Er H S Chahal, VC, MDU Rohtak

Court

West Zone Prof Harish Padh, VC, SP University

Court and Council

South Zone Proc C K Kokate, VC, KLE University

Court

## Noted and approved.

330/06

To report that the Medical Faculties of the Indian Universities have elected the following to represent on the Governing Body of the Indian Council of Medical Research for a period of three years:

Dr Vivek A Saoji, Dean and Principal, Bharati Vidyapeeth, Pune 1.

Dr. Nalini Anand, Prof Gynecology, M P Shah Govt Medical College and GGG Hospital, 2.

Prof Nitin Gangane Mirgarejdra, MGIMS, Dist Wardha, Maharashtra University of Health 3. Sciences, Nashik, Maharashtra [Members elected and the ICMR have been informed about their nomination]

## Noted and approved.

To report that the Association has signed MoU with the following: 330/07

> (Annexure 7.01 (Pp 35) UK Higher Education International Unit

\*Wheebox (Integrated Learning Solution Private Limited ) (Annexure 7.02) (Pp36-38) [\*Approved under item No.329/09 of GC dt 23.09.2014)

## Noted and approved.

330/08

To report that the President of India, in his capacity as Visitor of the Central Universities is pleased to institute Visitor's Awards for the Best University, for Innovation and for Research respectively, by inviting application online vide Government of India Notification No.723-Pres/2014 dated October 22, 2014. The Association of Indian Universities has been associated by the President of India's Office as a Partner for preliminary scrutiny of the online application received for Visitors' Award, as per the guidelines. Copy of communication received from OSD to President of India and Gazette Notification issued in this regard are placed as Annexure 8.01

Annexure 8.01

Noted with appreciation.

### ITEMS FOR CONSIDERATION

To consider designating Vice President, AIU for the year 2014-15. 330/09

[Note:

Prof Ngawang Samten, Vice President, AlU and Vice Chancellor, Central University of Tibetan Studies, Sarnath vide his letter No.TU/N/51/2014 dated 17.11.2014 intimated that his tenure as Vice Chancellor of the University ended on 31.10.2014 and he has handed over the Charge of Vice Chancellor to Prof Lobsang Norbu Shastri on 17.11.2014.

Prof Samten was designated as Vice President, AIU for a period of one year with effect from 1.7.2014 at 88th Annual Meeting (Business Session) under resolution under item No. BS 12.

Since he has demitted the office of the Vice Chancellor of CUHTS, he ceased to be Vice President of the Association; a new member is to be designated as Vice President in his place.

AIU Rule relating to nomination/election of Vice President is detailed below:

- Vice-President 23.
- The senior most member (in terms of rotation) after the President would be designated as the Vice-President. He/she would be so designated for a period of one year unless he/she meanwhile becomes the President. In the absence of the President he/she would exercise all the powers of the President. He/she shall be member of all Committees of the Governing Council/Association.
- In case of a vacancy in the position of Vice-President, the next senior-most Viceii. Charcellor/Director shall function as Vice President for the remainder of his term.
- In case the President is unable to exercise the executive powers vested in him, he shall delegate these powers to the Vice-President. Should the Vice- President also be not iii. available, these powers would be delegated to the person(s) next in order of seniority.
- He shall be the member of all Committees of the Governing Council/ Association. vi

The General Body of the Association at its 64th Annual Meeting held during October 4-7, 1989 at University of Kashmir, Srinagar laid down guidelines relating to nomination as President and Vice President of the Association (a copy of extracts placed alongside).

Clause 1.b) relating to nomination of Vice President reads as below:

b) If for any reason, the President vacates the office before the completion of the term, the Vice President shall function as President for the remainder of the term.

In case the Vice President vacates the Office before the completion of his term or take over as President, the next seniormost Vice Chancellor shall function as Vice President for the remainder of the term.

The General Body of the Association at its 88th Annual Meeting approved the following amendment in AIU Rules and Regulations No.8.B:

"The Vice Chancellor serving in a University established by an Act of Parliament or an Act of State Legislature or declared deemed to be University under section 3 of the UGC Act, 1956 shall be considered for seniority purpose. It means number of years served in any of the University mentioned above shall be counted for the purpose of seniority subject to the condition that in one University for not more than ten years. "

In pursuance of the above amendment the seniority of Vice Chancellors at National level as on 30.06.2014 is calculated as below:

••••	15 00 10
Prof Ranbir Singh(24/9/49) NLU Delhi 21.7.2008 cont	<u>15-08-19</u>
NAL SAR Hyderabad 10-10-98 to 20-7-2008	
Dr S N Puri 24/01/45 CAU 18-12-2004 cont	15-01-13 President
Mahatma Phule 14-5-99 to 15-12-04	
Prof. D. S. Chauhan. (18-4-49)UP Tech 24.7.2000-24.7.06	<u>13-09-06</u>
In University of Information Tech 1-8-2007 to 2-1-2009	
Edvely Holessional	
Ottal Kariana Teen, 92 ( )	11-03-01 President
20 11 01 77.01.1995	
Banaras Hindu University 27.0-8.98 21.02.2002	
Andhra University 2.4.2002 2.04.2005 21.01.2008	
Patna University 20.11.2000 21.01.2000	11-01-15
IIIT Hyderabad 18-3-2002 to 17.4.2013 ( <u>10-00-00</u> )	10.00.04
Drof CV Vokato/15-8-47) KLF (15-09-2006)	10-09-24
Kakatiya 1-10-2001 to 29-09-4	10-09-00
Dr P B Sharma(4-4-48) DTU/Amity 14.11.2009	10-09-00
Raily Gandhi Prod 23.8.99 to 23.8.2003 & 11-10-06 to 2-08-2008	
	10-02-14
Pondicherry 16-4-2007 to 31.1.2013	
University of Kashmir 4.7.2001 to 3.7.2004	
	14-03-16 <u>[10-00-00]</u> Pr.
Prof R B Lai (4/3/51) 15.3.2000 tili date	
	Prof Ranbir Singh(24/9/49) NLU Delhi 21.7.2008 cont NALSAR Hyderabad 10-10-98 to 20-7-2008 Dr S N Puri 24/01/45 CAU 18-12-2004 cont Mahatma Phule 14-5-99 to 15-12-04 Prof D S Chauhan, (18-4-49)UP Tech 24.7.2000-24.7.06 JP University of Information Tech 1-8-2007 to 2-1-2009 Lovely Professional 7.9.2006 to 15.7.2007 Uttarkahand Tech/GLA Univ 3.1.2009 continuing Prof Y C Simhadari 29/9/44 31.01.14 cont Nagarjuna University 20.11.91 27.01.1995 Banaras Hindu University 27.0-8.98 21.02.2002 Andhra University 2.4.2002 2.04.2005 Patna University 20.11.2006 21.01.2008 Rajiv Sangal (10/10/54) 16-5-2013 cont IIIT Hyderabad 18-3-2002 to 17.4.2013 (10-00-00) Prof C K Kokate(15-8-47) KLE 05-09-2006 Kakatiya 1-10-2001 to 29-09-4 Dr P B Sharma(4-4-48) DTU/Amity 14.11.2009 Rajiv Gandhi Prod 23.8.99 to 23.8.2003 & 11-10-06 to 2-08-2008 Prof J A K Tareen (26/4/1947) BSAR Un 1-2-13 cont Pondicherry 16-4-2007 to 31.1.2013 University of Kashmir 4.7.2001 to 3.7.2004 Prof R B Lal (4/3/51) 15.3.2000 till date

10.Dr H M Desai (8/11/	1939) 2.6.2000 till date	14-00-28	Pr.[10-00-	00]
11.Prof Bhuvnesh Shar	ma(15/3/50) 19/11/2001	12-07-21	[10-00-00	1
12.Prof R Sethuraman	19-4-48) 1.6.2001 cont	13-01-00	[10-00-00	1
13.Prof Aditya Shastri (	4/6/63) 2,4.2003 till date	11-02-28	[10-00-00	1
14.Prof Deepak J Tilak (	6/11/52) 1-6-2004 cont	10-01-00	[10-00-00]	1
15.Dr. P Venkat Rangar	n,(25/8/61) 2003 to conti	nue	11-00-00	[10-00-00]
16.Prof S W Akhtar, (20	.01.55) 1.4.04 cont		10-03-00	[10-00-00]
17, Prof V K Sastry, (12/	08/50) Somnath 14/6/12		09-06-16	
Sampurnand	4/8/2008 to 3/2/11			
Rashtriya Sanskrit	12/5/2003 to 11/05/20	800		
18.Prof S Joshi (19/11/6	3) 1-3-2005 cont		09-04-00	

In view of the above, the Governing Council may kindly designate Vice President, AIU for the remaining period upto 30.06.2015 in place of Prof G N Samten. ]

Resolved to nominate the seniormost member Prof Ranbir Singh as Vice President, AIU for the period upto 30.06.2015 in place of Prof G N Samten.

- 330/10 To consider grant of provisional membership of the Association of Indian Universities to the following Universities:
- [Note: The General Body of the Association at its 84th Annual Meeting laid down the following criteria for granting provisional membership of the Association to University Level Institutions:
- (a) For Self-financed Private Universities:
- a) The University should be registered u/s 2(f) or 22 of UGC Act, 1956; and
- The University should have standing of 2(two) Years.
- (1) Raffles University, Neemrana, Rajasthan, is a self financed private University established by an Act of Rajasthan State Legislature (Act No.3 of 2011) notified on 27.03.2011. The University has completed 2-year of existence on 26.03.2013. The University has completed 2 year of existence and is empowered to award degrees as specified u/s 22 of UGC Act, 1956 as intimated vide UGC letter No.8-1/2014(CPP-I/PU) dated February 18.2014. The university fulfills both the conditions laid down by the General Body of the Association for grant of provisional membership.
- (2) Shoolini University, Solan is self financed private University established through an Act of State Legislature of Himachal Pradesh notified vide Notification No. EDN –A-Gha (8) -10/2006 dated 15 October, 2009. Has completed 2-year of existence on 14.10.2011. The University has been empowered to award degrees as specified by UGC under Section 22 of the UGC Act, 1956. The university fulfills both the conditions laid down by the General Body of the Association for grant of provisional membership.
- (3) Desh Bhagat University, Amloh Road, Mandi Gobindgarh, Punjab is a self financed private University, established through an Act of State Legislature of Punjab notified on 18<sup>th</sup> February 2013. The University will be completing 2-year of existence on 17.02.2015 only.
- (b) For Public Funded Universities:

The University should be registered u/s 2(f) or 22 of UGC Act, 1956:

(4) Nalanda University, Rajgir has been established by the Central Government through an Act of Parliament viz The Nalanda University Act, 2010 (No.39 of 2010) in compliance to implement the decision taken at the Second East Asian Submit held on 15.01.2007 at Philippines and subsequently at the South East Asia Summit held on October 25, 2009 at Thailand for the establishment of the Nalanda University in the State of Bihar as an international institution for pursuit of intellectual, philosophical, historical and spiritual studies and for matter connected therewith or incidental thereto.

A: 4

- (5) Chaudhary Bansi Lal University, Bhiwani is a public funded University established through an Act 25 of 2014 of State Legislature of Haryana as a State University vide Notification No. Leg.31/2014 dated 6.08.2014. The University is empowered to award degrees as specified by UGC under section 22 of UGC Act, 1956 as intimated vide their letter UGC Letter No.F.9-13/2014(CPP-i/PU) dated November 5, 2014. The University fulfills the condition laid down to grant provisional membership of the Association.
- (6) Chaudhary Ranbir Singh University, Jind, Haryana is a public funded University ;established through an Act 28 of 2014 of State Legislature of Haryana as a State University vide Notification No. Leg.34/2014 dated 07.08.2014. The University is empowered to award degrees as specified by UGC under section 22 of UGC Act, 1956 as intimated vide their letter UGC Letter No.F.9-12/2014(CPP-i/PU) dated September 26, 2014. The University fulfills the condition laid down to grant provisional membership of the Association.
- (7) National Institute of Technology Goa, Goa, is a deemed University and declared Institute of National Importance vide MHRD, Department of Higher Education, Technical Education Bureau order No.F.23-13/2009-TS.III dated 30<sup>th</sup> October, 2009. The Institute is eligible to grant provisional membership of the Association.
- (8) Sardar Vallabhbhai National Institute of Technology, Surat was established as a deemed to be university under section 3 of the University Grants Commission (UGC) Act, 1956, the Central Government on the advice of the University Grants Commission, has declared the Sardar Vallabhbhai Regional College of Engineering & Technology (SVREC), Surat to Sardar Vallabhbhai National Institute of Technology (SVNIT), Surat with status of "Deemed University" with effect from 4th December 2002. The Institute has been granted the status of 'Institute of National Importance' with effect from August, 15, 2007. The Institute is eligible to grant provisional membership of the Association.

Resolved to grant provisional membership of the Association to above mentioned University level institutions with effect from the date of completion of two years or from 2014-15 whichever is later.

- 330/11 To consider circulation of Agenda and Minutes of the Governing Council and sub-Committees through electronic medium.
- [Note: The Agenda for the Governing Council and Sub-committee meetings is to be circulated in advance as per the provisions of AIU Rules.

With the advancement of communication technology, it would be safer, quicker to deliver agenda and Minutes of the Governing Council and Sub-committee using electronic Medium. It will effect, save time on transmitting papers and redundant papers used in preparation of spare copies Agenda and Minutes, delivered quickly, thereby saving on postage and ensure delivery.

Further, the Minutes of various committees may also be placed on AIU website as pro-active measures to avoid RTI on this account.

The matter is placed before the Governing Council for according approval for sending agenda and minutes through e-mail meeting the statutory requirements of circulation of agenda within the stipulated period.

Members appreciated the proposal and approved it, It was further resolved that the Minutes of these Committee may also be uploaded on the website after confirmation.

- 330/12 To consider in-house printing of AIU Calendar.
- [Note: At present calendar for use in AIU House are being procured from the market following the procedure laid down for such purchases.

It is proposed to publish calendars in-house by inviting high resolution photographs of buildings of AIU member Universities, It will serve dual purpose in meeting the requirements of AIU and giving the member universities due publicity. Further members of the Governing Council are requested to give their valuable suggestions in this regard.

Resolved to approve the proposal with the direction that for selection of photograph, the age of the University shall be taken as the criteria.

1.

330/13 To consider adoption of General Financial Rules AIU

[Note The Association of Indian Universities has its own bye-laws for making purchases from open market. While following these bye-laws, difficulties are being faced whereby the process of procuring items is struck up.

In order to streamline purchase procedure, it is proposed that provisional of GFR be scrupulously followed. Adoption of GFR in the Association will also remove the ambiguity of interpretation of AIU Rules.

The Ministry of Human Resource Development is also insisting on the Association on this account. With adoption, General Financial Rules will govern all financial matters in AIU replacing corresponding AIU Bye-laws on the subject. ]

The Governing Council considered the proposal and resolved to approve that in the purchases and procurements, the GFR be adopted.

330/14 To Consider consideration extension of term of appointment of Additional Secretary and Joint Secretary (A).

[Note: The term of appointment of Additional Secretary and Joint Secretary (Administration) will be ending on January 3, 2015 and January 16, 2015 respectively. Since the regular appointments in AIU Secretariat will take some time, it is proposed that the term of appointment of the above Officers may be extended further for a period of six months or till regular appointment of incumbents, whichever is earlier.]

The Governing Council considered the proposal and resolved that no further extension be given and instead the Selection Committee meeting be held at the earliest as the posts have already been advertised and the composition of the Selection Committee has been approved by the Governing Council in its meeting held on 24.02.2014. Further, to facilitate the process the Governing Council approved the Screening Committee comprising of (1) The Most Rev Prof Rajendra B Lal, VC, SHIATS, Allahabad (Chairman); (2)Prof G D Sharma, VC, Bilaspur University, Bilaspur (3). Prof Mushahid Husain, VC, MJP Rohilkhand University, Bareilly, (4) Prof Harish Padh, VC, Sardar Patel University, Vallabhvidyanagar; (5) Prof Sachidanand Joshi, VC, Kushabhau Thakre Patrakarita Avam Jansanchar University, Raipur and (6) Secretary General, AlU.

330/15 To report appointments/extension/resignations/termination of contractual employees in AIU Secretariat:

Approved.

330/16

[Note:

To consider Fee being charged by AIU for various new services falling under the ambit of service tax as Fee inclusive of service tax.

Annexure 15.01

The Finance Committee had considered the agenda with regard to applicability of service tax on the following income of AIU:

- Annual Subscription/Membership Fee
   Membership Processing Fee (One time)
- III) Fee for giving equivalence for PGDM Programme equivalent to MBA

IV) Membership Fee received in advance

As brought to the notice of Governing Council earlier, the following services provided by the Association already falls under Service Tax ambit:

Income on Fee Equivalence Enquiry w.e.f. 1.7.2012;

 Income for issuing Equivalence Certificate w.e.f. 1,4.2014 where certificates are issued directly to the students.

Having considered the agenda with regard to applicability of service tax on above listed services, the Finance Committee resolved:

A.

6

"....to comply the Statutory Provisions with regard to Service Tax as per the amendments made in the Finance Bill 2014. The Secretary General is authorized to approve the requisite billing process for timely deposit of service tax with the Government.

Resolved further that a proposal be placed before the Annual General Meeting that Service Tax as applicable shall be chargeable from the university concerned with effect from the financial year 2015-16".

The minutes of the Finance Committee held on 23.9.2014 were duly placed before the Governing Council in its meeting held on 23.9.2014 which approved the recommendations.

While implementing the decision of the Finance Committee as approved by the Governing Council as above, the office is experiencing difficulty in the sense that it shall end up paying service tax @ 12.36% on the Subscription/Fee from its own meager financial resources on the above services even though the same has not been charged from the applicant/service recipient.

The Governing Council in its 326<sup>th</sup> meeting dt. 10.6.2014 under Item 326/10 resolved to accept the proposal of the Secretary General, AlU to charge Rs. 12000/- (inclusive of service tax) for issuing Equivalence certificate directly to the student.

It is, therefore, proposed that the Subscription/Fee being charged by AIU for various new services falling under the ambit of service tax as well as Fee for equivalence certificates from institutions be treated as Fee inclusive of service tax].

Governing Council considered the proposal and approved.

330/17 Providing CGHS Health Care facilities to regular AIU employees and their dependent family members at CGHS approved rates in the Central/State/CGHS empanelled hospitals.

Healthy manpower is an asset to an organization, AIU being no exception. However, medical ailments may also not be completely ruled out with passage of time, old age or for other health reasons. Therefore, it becomes imperative that comprehensive medical care facilities are provided to AIU employees and members of their families.

As approved by the Governing Council, in its meeting on 16.7.2013, the AIU employees are being reimbursed medical claims as per CGHS approved rates. A copy of the Office Order dated 25.7.2013 issued in this regard is enclosed (Annexure 17.01 Pp 45). The Governing Council resolved as under:

"Resolved to grant re-imbursement of hospitalization expenses for indoor treatment as per entitlement at par with Central Government Employees shown above. .....".

The proposal was submitted to Governing Council after the same was considered by Financial Committee in its meeting held on 21.4.2013. While considering the proposal, the Finance Committee resolved as under:

"In principle, members approved the CGHS rules and regulations for reimbursement of hospitalization expenses on actual basis for AIU employees. However, a detailed proposal incorporating the CGHS rules and regulations be placed before the members for approval."

Reimbursement facilities shall be as per entitlement given below:

Sr. No.	Pay drawn in Pay Band	Ward entitlement
1	Up to Rs.13950	General Ward
2	Rs.13960 to Rs.19530	Semi Private Ward
3	Rs.19540 and above	Private Ward

The provisions relating to Monetary Ceiling for Free Diet, free diet for beneficiaries suffering from TB or Mental disease; pay slab for determining the entitlement of nursing home facility in government/state government/municipal hospitals, monetary ceiling for direct consultation with specialist in Central Government/State Government/Municipal Government; pay slab for determining the entitlement of accommodation in AIIMS, New Delhi will be as per Government

1.

of India, Ministry of Health and Family Welfare, Department of Health and Family Welfare, New Delhi OM No. S.11011/2/2008-CGHS (P) dated 20.5.2009.

Reimbursement for investigations in approved Central/State/CGHS empanelled Private Hospitals/Diagnostic Laboratories/Imaging Centres.

Indoor medical treatment in all the hospitals approved by the Central/State Govt. In Delhi/outside Delhi as per CGHS/State Govt. lists may be allowed as amended/ applicable from time to time.

This system of reimbursement of Medical Claims of employees and their dependent family members is restricted only to CGHS rates whereas hospitals/ diagnostic centres do not provide services at CGHS rates to AIU employees and their families.

This has resulted in major financial loss to the employees as the empanelled hospitals/ Diagnostic

Laboratories/Imaging Centres are not providing the benefits at CGHS approved rates at par with facilities provided to Government employees.

In order to provide the facilities at the CGHS approved rates to AIU employees, it was decided to approach CGHS empanelled Hospitals/ Diagnostic Laboratories/Imaging Centres to extend the facility to AIU employees and their family members at CGHS rates. A letter was accordingly written to around 200 CGHS empanelled hospitals/ Diagnostic Laboratories/Imaging Centres.

In reply to the letter, 40 Hospitals/Diagnostic Laboratories/ Imaging Centres empanelled under CHGS located at Delhi/New Delhi/NCR have accepted to provide medical facilities to AlU employees and their family members at par with CGHS beneficiaries. The list of the Hospitals/Diagnostic Laboratories/Imaging Centres is enclosed (Annexure-17.03 PP 47-48). The other CGHS empanelled Hospitals/Diagnostic Laboratories/Imaging Centre will also be contacted for providing the medical services at CGHS rates and the list of these Hospitals/Diagnostic/ Imaging Centres will be updated from time to time after their consent and signing of agreement.

In view of above, the following is submitted for kind consideration and approval of Governing Council:

 In principle, approval for empanelment of Hospitals/Diagnostic Laboratories/Imaging Centres with AIU, already CGHS empanelled to provide medical/investigation facilities at CGHS rates to regular AIU employees and their dependant family members.

ii) To initially empanel these 40 Hospitals/Diagnostic Laboratories/Imaging Centres with AIU, already empanelled under CHGS, located at Delhi/New Delhi/NCR for medical treatment of AIU

employees appointed on regular basis and their dependant family members.

To sign contract/agreement between these 40 Hospitals/ Diagnostic Laboratories/Imaging Centres and AIU for providing medical facilities to AIU employees and their dependent family members at CGHS rates at par with CGHS beneficiaries for hospitalization and OPD facilities. The contract/agreement will be on the similar lines as in the other Government departments and will be made applicable only after due legal vetting.

iv) The Hospitals/Diagnostic Laboratories/Imaging centres shall provide the medical/investigation facilities at CGHS rates on the written permission of AIU, except in the case of emergency. In

such cases, the permission may be taken on subsequent day.

 The Bills shall be submitted to AIU after duly verified/certified by the Doctor/Hospital for reimbursement.

vi) The Bills shall be submitted within a month by the Hospital for reimbursement.

- A Medical reimbursement form shall be devised on similar lines as approved by DGHS for Government employees.
- viii) The employees shall fill up the form and submit along with the bill to AIU for reimbursement to the concerned Hospital/ Diagnostic Laboratories/Imaging centres.

Governing Council considered the proposal and approved.

#### ITEMS FOR CONSIDERATION

330/18 To consider grant of provisional membership of the Association of Indian Universities to the following Universities:

A. s

## i) For Public Funded Universities:

The University should be registered u/s 2(f) or 22 of UGC Act, 1956:

(A) Academy of Scientific and Innovative Research, Chennai is a public funded University established through an Act of Parliament The Academy of Scientific and Innovative Research Act, 2011, (No.13 of 2012) notified on February 7, 2012.

(B) Gujarat Forensic Sciences University, Gandhinagar Is a public funded University established through an Act of State Legislature of Gujarat notified on September 30, 2008. The University is empowered to award degrees as specified by the UGC under section 22 of UGC Act, 1956 as intimated vide their letter No.F.9-7/2011(CPP-I/PU) dated May 16, 2011.

## ii) For Self-financed Private Universities:

[Note: The General Body of the Association at its 84th Annual Meeting laid down the following criteria for granting provisional membership of the Association to University Level Institutions:

- c) The University should be registered u/s 2(f) or 22 of UGC Act, 1956; and
- d) The University should have standing of 2(two) Years.
  - (C) MVN University, Palwal is a self financed private University established through an Act of State Legislature of Haryana (Act No.16 of 2012) notified on February 10, 2012. The University has completed 2-year of establishment. The University is empowered to award degrees u/s 22 of the UGC Act, 1956 as intimated vide letter No.F.8-13/2012(CPP-I/PU) dated September 28, 2012. The University fulfills both the criteria laid down by the General Body at its 84th Annual Meeting held on 14.11.2009

Resolved to grant provisional membership to Universities from the date of its completion of two years or from 2014-15 whichever is later.

330/19 To consider New Group Gratuity Cash Accumulation Scheme of LIC for employees of AIU.

[Note: The Gratuity payment to AIU employees on their retirement/quitting Service is being made from AIU Gratuity Fund by transferring the funds from AIU as approved in the Budget and the expenditure is booked in the Books of Account when gratuity payment is actually released in favour of the employee concerned as per AIU Gratuity Rules during the concerned financial year. With the existing scheme, the AIU is not in a position to book as on date liability of gratuity on annual basis as we do not fulfill the requirement of Section 36(1)(V) of Income Tax Act, 1961 which provides that any sum paid by an assessee as contribution towards an approved gratuity fund shall be allowed as a deduction in computing the business income. The funds set apart by way of reserve for gratuity(or for any other purpose) are not allowed as a deduction in computing the net income for income tax purpose.

In this regard, Finance Division has submitted a proposal during 2004-05 with regard to actuarial valuation of gratuity liability of AIU and booking the expenditure in the Books of Accounts on lump sum/year to year basis in respect of permanent employees of the Association so that not only the increase in liability on account of increase in number of years of service put in by the employee but also due to revision in salary payable on promotion or revision in DA rate is taken care of by the employer by booking the expenditure on year to year basis. However, the same could not be accepted by the then Secretary General and the requisite note is given under Significant Accounting Policies of Audited Accounts of the Association.

### IMPORTANT PROVISIONS OF AIU GRATUITY RULES

- The existing employees of the Association shall be deemed to have been covered by AlU
  Gratuity Rules from the commencement of their service in the AlU so far as accrual of
  benefits under these rules is concerned based on the qualifying service given in the rules.
- It is obligatory on the part of the employer to pay gratuity according to AIU Gratuity Rules to an employee on quitting the service of the Association.

A.

- The AIU Gratuity Fund shall vest in a Board of Ex-Officio trustees consisting of the Chairman, the Secretary General and one of the Deputy Secretaries nominated by the Chairman.
- The gratuity under these rules shall finally be sanctioned by the Chairman on the eligibility report from Finance Division on the recommendations of the Trustees.
- A copy of AIU Gratuity Rules will be provided to LIC in case the Scheme is considered and approved by the Governing Council.

In order to meet the actual liability of Gratuity as on date, a proposal has been received from LIC with regard to New Group Gratuity Cash Accumulation Scheme which appears to be beneficial for AIU as well as for the employees. The Scheme is approved under part "C' of the fourth schedule of the income tax Act, 1961 and there is a soverign guarantee to LIC policies by GOI. Some of the important provisions/benefits of the LIC's Group Gratuity Scheme for meeting the gratuity liability are submitted below:

#### ADVANTAGES TO THE EMPLOYER

- The gratuity liability can be funded in the year in which it arises by remitting contribution to LIC for meeting future liability.
- The Fund will provide high yeild on the contribution. The Return declared by LIC for the last 5 years ranges from 8.75% to 9.66%.
- (ii) The problem of liquidity gets automatically eliminated when LIC is a Fund Manager.
- iv) The administration of fund is done in a scientific manner and claims are promptly settled. The claim is paid through the employer afer receipt of the claim form.
- v) Tax Benefit-All payments made to LIC are treated as management expenses u/s 36(1)(V) of Income Tax Act, 1961. The yield available to the contribution is not taxable u/s 10(25(iv) of the IT Act., 1961
- vi) Statutory liability is booked on year to year basis, thus reflecting true picture of the income and expenditure of the concerned financial year. Actual surplus available to the organization can be ascertained after meeting all statutory liabilities.
- vii)The employer can pay the past service contribution in lump sum or may be in installments spread over 5 years.
- vlii) The power of appointing the Trustees shall be vested in the Employer. The trustees of the AIU Gratuity Fund shall have the control of the Fund and shall decide all difference or disputes which may arise under the rules either as to the interpretation thereof or as to the rights and obligations of the Employer or of the Members or of their beneficiaries and the decision of the Trustees in all cases shall be final and binding on all parties concerned.
- ix) As per Section 11(1) of the Income Tax Act, 1961, a charitable trust or institution will have to apply at least 85% of the income to charitable purposes. Where 85% of the income is not applied to charitable purposes, the charitable trust may accumulate or set apart either the whole or part of its income for future application for such purposes in India. Such income so accumulated or set apart will not be included in the total income of the trust or institution in the year of receipt of income, provided such trust or institution has specified by means of a notice to the Assessing Officer, in Form 10, the purpose and period (which in no case exceed 5 years) for which the income is accumulated or set apart. By opting this scheme, the Association can book the payable contribution towards gratuity against the accumulated surplus available with AIU for the financial year 2010-11 and this will be treated as admissible regular business expenditure.

### ADVANTAGES TO THE EMPLOYEE

- Gratuity payments are secured.
- The condition of completion of 5 years of service in case of death and disablement of an employee due to accident or disease is not necessary for gratuity payment.
- Upon the death of a member whilst in service before Normal Retirement Date, the benefits payable will be equal to fifteen days' salary as on the date of death for each year of his anticipated service subject to a maximum of Rs. 10,00,000/-

A.

 In case of death of an employee, LIC has a provision (optional) to pay enhanced gratuity as extended death benefit i.e. a gratuity an employee would have earned on his retirement based on his last drawn salary.

#### DOCUMENTARY COMPLIANCE REQUIRED BY LIC:

- Certified copy of Resolution approved by the Executive Committee of AIU for entering into Group Gratuity Scheme of LIC.
- Application to the Commissioner of Income Tax, New Delhi for approval of Group Gratuity Scheme under Part 'C' of the fourth Schedule of the Income Tax Act, 1961.
- · Evidence of age of every employee.
- · Trust Deed & Certified copy of Rules
- Form of Appointment of Beneficiary (Nomination)
- · Certified copy of Trust Rules
- Certified copy of Trust Deed (format provided by LIC)
- Nominations for Trustees of AIU Gratuity Fund

The LIC has worked out the actuarial valuation of AIU's liability towards gratuity in respect of 50 permanent employees based on service details provided by AIU. The total amount payable as on date is shown as Rs. 2.31 crores which includes Past Service Contribution amounting to Rs. 2.25 crores and Current Service Contribution of Rs. 4.77 lacs. This contribution has been worked out by taking salary escalation @ 7%. The total contribution can be paid in lump sum or in instalments spread over 5 years.

The contribution payable on year to year basis for 50 permanent employees shall be to the tune of Rs. 4.77 lacs as stated above. This yearly contribution shall vary based on new recruitments or retirement in the coming years. ]

The Governing Council appreciated the proposal but resolved that the proposal be routed through the Finance committee. To expedite the proposal, it was decided that the recommendation of the Finance committee be obtained by circulation and placed in the next meeting of the Governing Council for consideration and approval.

330/20 To consider nomination of a member on the Governing Council in place of Prof. J Shashidhara Prasad, who has laid down the office of the Vice chancellor of Sri Sathya Sai Institute of Higher Learning, Prasanthinilayam.

[Note: Prof J Shashidhara Prasad was representing on the Governing Council on the basis of his individual seniority from south zone. A new member in his place is to be nominated from South Zone:

As per record available, the following is the seniority of members from South Zone as on 30-06-2014 :

1.	Prof R Sethuraman	SASTRA	01-06-2001	Full time	10-00-00
2.	Prof Chandrakant	KLE University	05-09-2006	Continuing	10-09-24
	Kokate	Kakatiya University	1.10.2001	29.09.2004	
3.	Prof J A K Tareen	BS Abdur Rehman University	01-02-2013	3.01.2016	10-02-14
		University of Kashmir	4.7.2001	3.7.2004	
		Pondicherry University	16.4.2007	31.1.2013	7

M.

4.	Dr. P Venkat Rangan	Amrita Vishwa Vidyapeetham	2003	Continuing	10-00-00
5.	Prof H K Sathapathy	Rashtriya Sanskrit Sansthan	19-04-2006	18-04-2011	08-02-12
6.	Dr S Ramachandran	Hindustan University University of Madras Vels University,	16-08-2013 Sept 2006 Octo 3009	15-08-2018 Sept 2009 Feb 2013	07-04-14
7.	Prof Chandra Krishnamurthy	Pondicherry SNDT Mumbai	1.2.2013 2.3.2006	31.1.2018 1.3.2011	07-01-29
		National Law Uni. Orissa	2.5.2012	31,.01.2013	

Prof. R Sethuraman, Prof J A K Tareen, Prof H K Sathapathy have already served on the Governing Council. Prof C K Kokate is serving on the Governing Council.]

Resolved to nominate Prof P Venkat Rangan on the Governing Council for a period of 2 years.

Any other item with the permission of the Chair.

Prof Deepak Behera brought to the notice of the House that the grievances of the employees may please be brought to the notice of Grievance Committee after the same have been examined by the Staff Affairs Committee.

Prof V Kutumba Sastry brought to the notice of House a decision of the Hon'ble High Court and Hon'ble Supreme Court of India on the equivalence of degrees. It was suggested to Prof Sastry to send a detailed note for consideration of the governing Council.

The meeting ended with a vote of thanks to the Chair.

[Prof. Furqan Qamar] Secretary General

President