## The out of work population Who are they? How can policymakers and practitioners serve them best? orem ipsum dolor sit amet, consectetur adipiscing elit. Suspendisse porta purus rutrum tortor gravida, interdum scelerisque enim accumsan. Duis velit lectus, rutrum sed leo id, ultrices tincidunt nunc. Nunc in varius nibh. Duis convallis ante sit **DOWNLOADS** amet massa efficitur, eu feugiat elit convallis. Pellentesque habitant morbi tristique senectus et netus et malesuada fames ac turpis egestas. Report download Sed sed laoreet tortor. In vulputate dolor sed sagittis ornare. Duis scelerisque lectus et elit commodo vehicula. Nullam tristique nisi eu ligula maximus ultricies. Fusce non tincidunt mauris. Integer tellus tellus, volutpat sagittis nibh nec, lacinia aliquam purus. Nullam in Data download auctor justo. Vivamus facilisis dui sed magna lobortis rutrum. Fusce condimentum vitae ligula sit amet maximus. Nullam ipsum mi, facilisis nec est vel, tincidunt porttitor odio. Nullam vitae molestie est. What we mean by "out of work" In the United States, there are XX million people between the ages of 25 and 64 As the user scrolls, transition chart from one state to next X% of this group is **unemployed**: **not working, but looking for work** X% Y% of this group is **not in the labor force: not working and not looking for work** X% Y% About z% of the unemployed, who [criteria A, B, and C] are not considered "out of work" [Link to appendix] About z% of the not in labor force, who [criteria A, B, and C] are not considered "out of work" [Link to appendix] We've defined the out of work population XX% of the 25-64 y/o (non institutionalized) pop is "out of work" XX% The out of work population is not a monolithic group of people Introduce the methodology and describe the Their demographic makeup is varied as are the barriers they must overcome to find work. utility of the clusters Also, the out of work population varies by place [link to jurisdication data below]. Lorem ipsum dolor sit amet, consectetur adipiscing elit. Suspendisse porta purus rutrum tortor gravida, interdum scelerisque enim accumsan. Duis velit lectus, rutrum sed leo id, ultrices tincidunt nunc. We looked at the characteristics of the out of work population from many angles [all the dimensions of the cluster analysis]. We used these data to identify discrete groupings of people within each jurisdication and then to categorize each grouping into broad groups. These groups provide a meaningful entry point to the discussion of workforce challenges and priorities for each jurisdiction in the dataset. We identified seven categories of the out of work population. Then, using data on the educational attainment, work history, age, english proficiency, disability status, and family structure, we are able to I think we need to describe the programs/ provide guidance on the likely programs to benefit each group. These types of programs include: interventions before the personas to enable more concise profiles S Industry or sector-based Transitional jobs programs. Community service. Lorem ipsum Career pathway initiatives. Lorem Bridge programs. Lorem ipsum programs. Lorem ipsum dolor sit ipsum dolor sit amet, consectetur dolor sit amet, consectetur Lorem ipsum dolor sit amet, dolor sit amet, consectetur amet, consectetur adipiscing elit. adipiscing elit. Suspendisse porta adipiscing elit. Suspendisse porta consectetur adipiscing elit. adipiscing elit. 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Looking for work [Graphic to illustrate characteristics of group] Suspendisse porta purus rutrum tortor gravida, interdum scelerisque enim accumsan. Duis velit lectus, rutrum sed leo id, ultrices tincidunt nunc. English proficiency Kids Meet Joe and Carmen [good stock photos very important] **Joe** is 32 years old, looking for work, has a limited work history, worked most Carmen is 25 years old, not looking for work, has a limited work history, is Latina, recently as a bellhop, is black, does not have a high school diploma, and is a single has a high school diploma, was born in the U.S., and lives with here parents parent Programs to help Carmen find work Programs to help Joe find work OBOS Allow the user to click on these for more information. **Group 2: Prime age with low educational attainment** XX% People in this group tend to be... Sex Age Lorem ipsum dolor sit amet, consectetur adipiscing elit. Suspendisse porta purus rutrum tortor gravida, interdum scelerisque enim accumsan. Duis velit lectus, rutrum sed leo id, Disability Educational attainment ultrices tincidunt nunc. Lorem ipsum dolor sit amet, consectetur adipiscing elit. Looking for work [Graphic to illustrate characteristics of group] Suspendisse porta purus rutrum tortor gravida, interdum scelerisque enim accumsan. Duis velit lectus, rutrum sed leo id, ultrices tincidunt nunc. Other Other Meet Joe and Carmen [good stock photos very important] Joe is 32 years old, looking for work, has a limited work history, worked most Carmen is 25 years old, not looking for work, has a limited work history, is Latina, recently as a bellhop, is black, does not have a high school diploma, and is a single has a high school diploma, was born in the U.S., and lives with here parents parent Programs to help Carmen find work Programs to help Joe find work **Group 3: Above prime age with low educational attainment** Group 4: How snappy can we make these names? **Group 5: ... Group 6: ... Group 7: ...** SECTION ON JURISDICTION DATA Jurisdiction selection/search [Also will be fixed at bottom of page] The user will be able to hover/tap these sections to view more on the underlying cluster. Note that the divisions here represent detailed clusters, **Grouping the out of work population in [Selected jurisdiction]** which nest under superclusters XX% The bottom ribbon would be the nationwide distribution of superclusters [Is this necessary? Could we facilitate this comparison in another way?] **Data for the selected cluster.** Visualization format is to be determined. The goal of the visual is to understand the characteristics of the selected cluster and to benchmark **Build intuition for who is included here**. We won't use personas at it against the overall 25-64 y/o pop. in all jurisdictions. the local level. The challenge with allowing the user to select individual If no cluster is selected, data is presented for the overall clusters is that to this point we've only dealt with the superclusters. 25-64 y/o pop. in the jurisdiction. [There's also no obvious way to select superclusters.] Sex Age We need some way to tie the selection back to the superclusters discussed above. We could do that here by showing: 1) You've selected cluster A, 2) It is part of the supercluster B ("young, Disability **Educational attainment** low education"), and this population would benefit most from industry or bridge programs. [Graphic to illustrate characteristics of group] Looking for work Reuse the program recommendation indicator. T C B T S English proficiency Kids Map(s) If no cluster is selected, then the mapping module will show small multiples, depicting the geographic distribution of people by supercluster. Otherwise, if a user selects a

cluster, one map will show the

geographic distribution of people within that cluster