**Target questions descriptive analysis**

Response choices and relative frequencies in each of the three target questions. We have considered in the table only the response choices that were selected by the participants included in the studied samples.

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| --- | --- | --- |
| **target question** | **response option** | **percentages (%)** |
| **employment detail**  **(n=551)** | *employed in the civil service at the municipality level* | 49.5 % |
| *employed in the civil service at the federal level* | 17.1 % |
| *employed in the civil service at the national level* | 7.1 % |
| *employed at profit-oriented private company* | 22.0 % |
| *employed at nonprofit-oriented private company* | 4.4 % |
| **employee level**  **(n=501)** | *executing occupation following instructions*  *(e.g., secretarial or nursing assistant)* | 8.6 % |
| *qualified occupation following instructions*  *(e.g., accountant)* | 47.7 % |
| *occupation with some independent activities and responsibilities*  *(e.g., scientific employee, department manager)* | 40.7 % |
| *comprehensive management tasks*  *(e.g., director or member of the executive board)* | 3.0 % |
| **education level**  **(n=548)** | *general qualification for university entrance* | 35.0 % |
| *qualification for universities of applied science* | 14.2 % |
| *completed higher secondary education (Realschulabschluss)* | 27.2 % |
| *lower secondary education (Hauptschulabschluss)* | 10.0 % |
| *graduated from Polytechnic High School in 8th grade (GDR graduations)* | 0.4 % |
| *graduated from Polytechnic High School in 10th grade (GDR graduations)* | 7.1 % |
| *completed Extended Secondary School*  *(GDR graduation)* | 5.8 % |
| *no graduation* | 0.2 % |