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APJ ABDUL KALAM TECHNOLOGICAL UNIVERSITY

FIFTH SEMESTER B.TECH DEGREE EXAMINATION, DECEMBER 2017

Course Code: HS300 Course Name: PRINCIPLES OF MANAGEMENT Max. Marks: 100 Duration: 3 Hours PART A Marks Answer any three full questions, each carries 10 marks. 1 a) Define management. (3) b) Why management is called an art and science? (3) c) In the context of a car manufacturing firm, describe any four elements of the (4) external environment. 2 a) What is meant by competitive advantage? (2)b) List any four important features of the organizations of the new era. (4) c) What challenges are faced by the new generation firms? (4) 3 a) List any four important contributions by FW Taylor. (4) b) Why Elton Mayo's studies is called human relations management? (2)c) State Douglas Mc Gregor's Theory X and Theory Y (4) a) Distinguish between system approach and contingency approach. (4)b) Draw 7S Framework. (3) Describe any one instance of application of Corporate Social Responsibility. (3) PART B Answer any three full questions, each carries 10 marks. 5 a) List any four objectives of planning (4) b) Who require strategic planning? Why? (3) c) Distinguish between plan, goal and procedure. (3) a) List the steps of the planning process adopted in a production firm. (4) b) Why the planning of lower level managers is considered easier? (3) c) List the advantages of Management by objectives. (3)a) Define span of control. (2)b) Classify the factors affecting the span of control. (5)c) What is meant by departmentation? (3) a) List the merits and demerits of line organization structure (three each) (6)b) Why decision making is a difficult task? (four reasons) (2) c) List any two methods to deal with decision making under uncertainty. (2) PART C Answer any four full questions, each carries 10 marks. 9 a) Write a note on staffing function of management. (3) b) Give three reasons for the delegation of authority. (3) c) List out the important characteristics of entrepreneurs. (4)

10	a)	What is meant by -"Centralization of authority"	(3)
	b)	List the steps of selecting engineers in a production firm.	(5)
	c)	List four important interpersonal skills to be possessed by a manager.	(2)
11	a)	Explain the need of Job Design, indicating the factors influencing it.	(4)
	b)	What is meant by a culture responsive organisation?	(3)
	c)	List three important characteristics of global type organisation.	(3)
12	a)	How does a leader differ from a manager?	(4)
	b)	Explain trait approach to leadership and contingency approach.	(6)
13	a)	Describe any two type of leadership styles.	(4)
	b)	List six important qualities of a leader.	(6)
14	a)	Explain the process of controlling function with the aid of a sketch.	(5)
	b)	Distinguish between feed back and feed forward control mechanisms.	(5)

