

# The ABC of Computational Text Analysis

**#9 ETHICS AND THE EVOLUTION OF NLP**

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# Recap last lecture

- perform first real-world (data) analysis  analyse discourse on wokeness in Swiss media
- reminder: [share mini-project idea](#) by 1 May

# Outline

- ethics is everywhere 🙄🙉🙊  
... and your responsibility
- understand the development of modern NLP 🚀  
... or how to put words into computers

**Ethics** is more than an academic  
subject.

**It is everywhere.**

Apply for a job at a big company



with a demonstrated experience in improving software performance, testing and updating existing software, and developing new software functionalities. Offers proven track record of extraordinary achievements, strong attention to detail, and ability to finish projects on schedule and within budget.



## Work experience

06/2017 – 03/2019 STUTTGART, GERMANY

### **Software Engineer Critical Alert, Inc.**

- Developed and implemented tools which increased the level of automation and efficiency of installing and configuring servers.
- Tested and updated existing software and using own knowledge and expertise made improvement suggestions.
- Redesigned company's web-based application and provided beneficial IT support to colleagues and clients.
- Awarded Employee of the Month twice for performing great work.

06/2015 – 06/2017 STUTTGART, GERMANY

### **Software Engineer**

## **Software Engineering University of Oxford**

First Class Honours

09/2011 – 05/2014 STUTTGART, GERMANY

### **Computer Science University of Stuttgart**

Top 5% of the Programme

Clubs and Societies: Engineering Society, Math Society, Volleyball Club

09/2007 – 05/2011 LEVERKUSEN, GERMANY

### **Gymnasium Max-Planck-Gymnasium**



Graduated with Distinction (Grade 1 - A/excellent equivalent in all 4 subjects)

Activities: Math Society, Physics Society, Tennis Club



## Skills

### **- LANGUAGES**

German

**Native**

English

**Full**

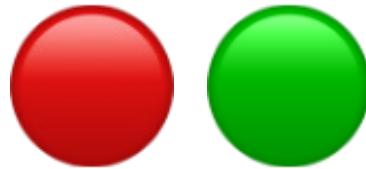
French

**Limited**

Chinese

**Limited**

Does your CV pass the automatic  
pre-filtering?



Your interview is recorded. 😎 😅

# What personal traits are inferred automatically?



*Facial expressions as perceived by a model by* (Peterson et al. 2022)

# Don't worry about the future...

*The narrative of autonomous and evil-minded robots is an illusion.*

# ...worry about the present

- AI is **persuasive in everyday life**

assessing risks and performances (credit, job, crime, terrorism etc.) ([Hofmann et al. 2024](#))

- AI is **extremely capable**

increasingly difficult where it fails

- AI has **data-driven bias**

systems are often evaluated poorly

# An (r)evolution of NLP

# From bag of words to embeddings

**Putting words into computers** (Smith 2020; Church and Liberman 2021; Manning 2022)

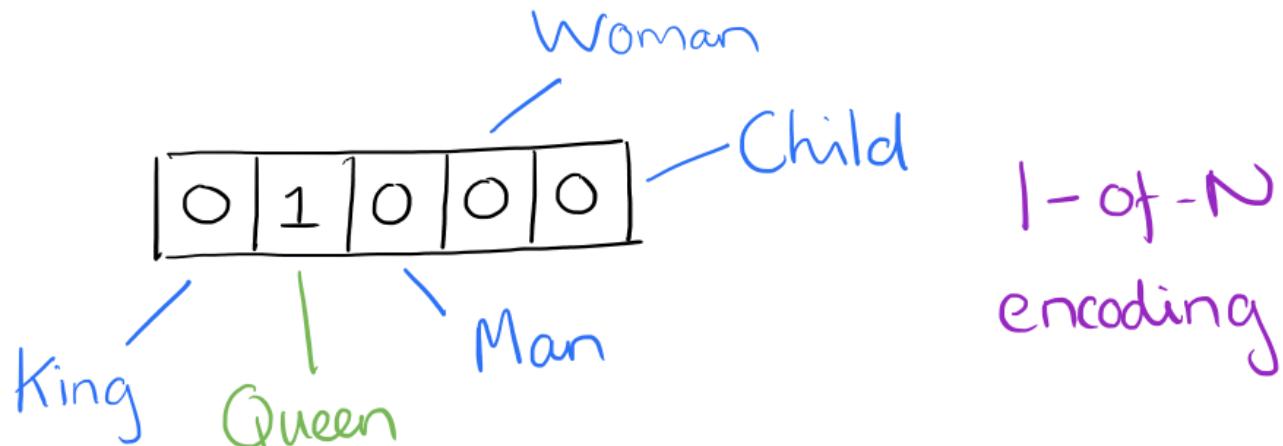
- from **coarse+static** to **fine+contextual** meaning
- how to measure similarity of words and documents?
- from counting to learning representations

# Bag of words

- word as arbitrary, discrete numbers

King = 1, Queen = 2, Man = 3, Woman = 4

- intrinsic meaning
- how are these words similar?



*Vector-representations of words as discrete symbols* (Colyer 2016)

# Representing a corpus

## A collection of documents

1. NLP is great. I love NLP.
2. I understand NLP.
3. NLP, NLP, NLP.

## Document term matrix

	NLP	I	is	<i>term</i>	
Doc 1	2	1	1	...	
Doc 2	1	1	0	...	
Doc 3	3	0	0	...	
Doc ID	...	...	...	<i>term frequency</i>	

"I eat \_\_\_\_ tonight".

"The pizza was \_\_\_\_."

«You shall know a word by the company it keeps!»

Firth (1957)

# Formalize the linguistic intuition

1. mask words
2. let the computer predict them using its context

# Word embeddings

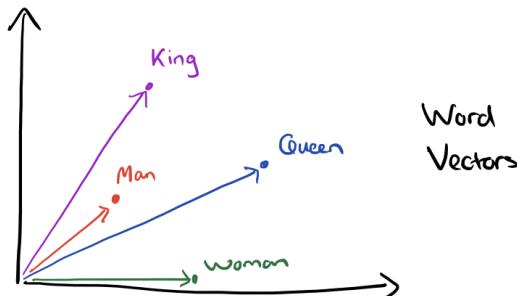
**word2vec** (Mikolov et al. 2013)

- words as continuous vectors
  - accounting for similarity between words
- semantic similarity

$$\text{King} - \text{Man} + \text{Woman} = \text{Queen}$$

$$\text{France} / \text{Paris} = \text{Switzerland} / \text{Bern}$$

King	Queen	Woman	Princess
0.99	0.99	0.02	0.98
0.99	0.05	0.01	0.02
0.05	0.93	0.999	0.94
0.7	0.6	0.5	0.1
:			

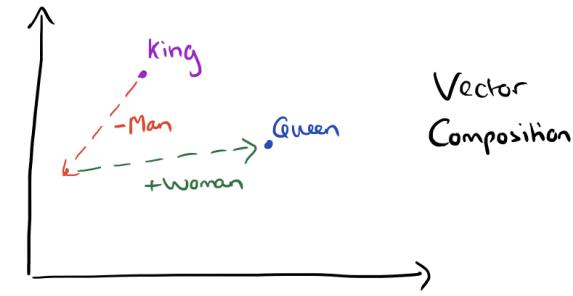


*Single continuous vector per word*

(Colyer 2016)

*Words as points in a semantic space*

(Colyer 2016)



*Doing arithmetics with words*

(Colyer 2016)

# Contextualized word embeddings

**BERT** (Devlin et al. 2019)

- recontextualize static word embedding
  - different embeddings in different contexts
  - accounting for ambiguity (e.g., *bank*)
- acquire linguistic knowledge from loads of data
  - mask random phrases diverse sentences

# From embeddings to generation

Instead of masking, train the model to predict the next word

*Autocompletion on iPhone*

Predicting the next word  
is more powerful than you think! 💪

# It is a generic problem solver

Any task can be modeled as Text-to-Text

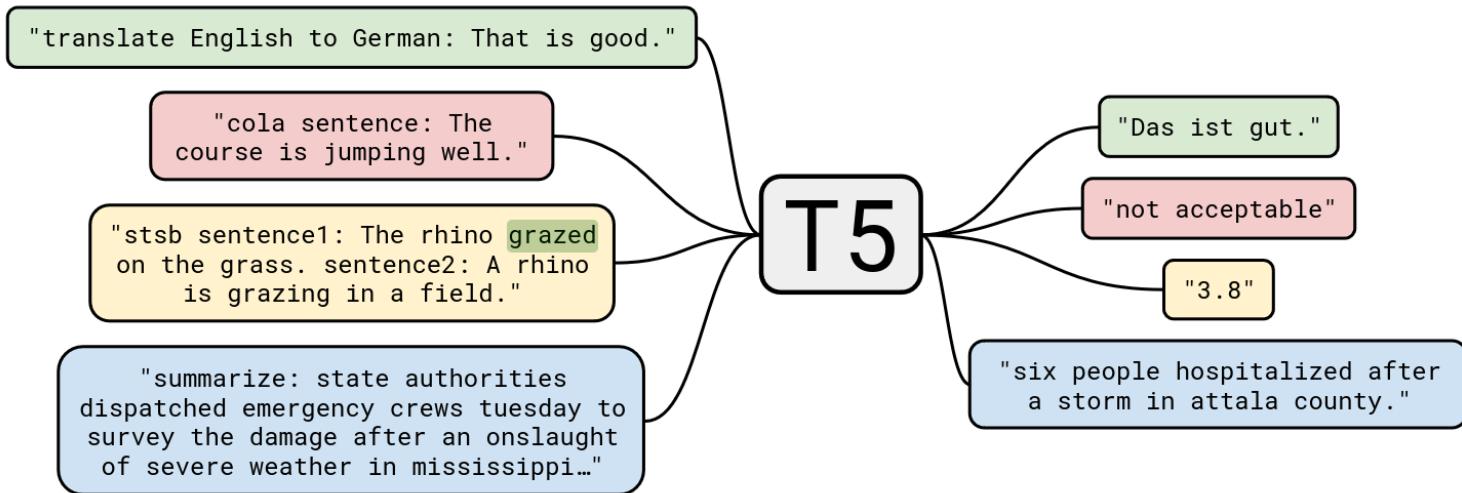


Figure 1: A diagram of our text-to-text framework. Every task we consider—including translation, question answering, and classification—is cast as feeding our model text as input and training it to generate some target text. This allows us to use the same model, loss function, hyperparameters, etc. across our diverse set of tasks. It also provides a standard testbed for the methods included in our empirical survey. “T5” refers to our model, which we dub the “**Text-to-Text Transfer Transformer**”.

# Large Language Models (LLM)

ChatGPT most successful, yet not unique

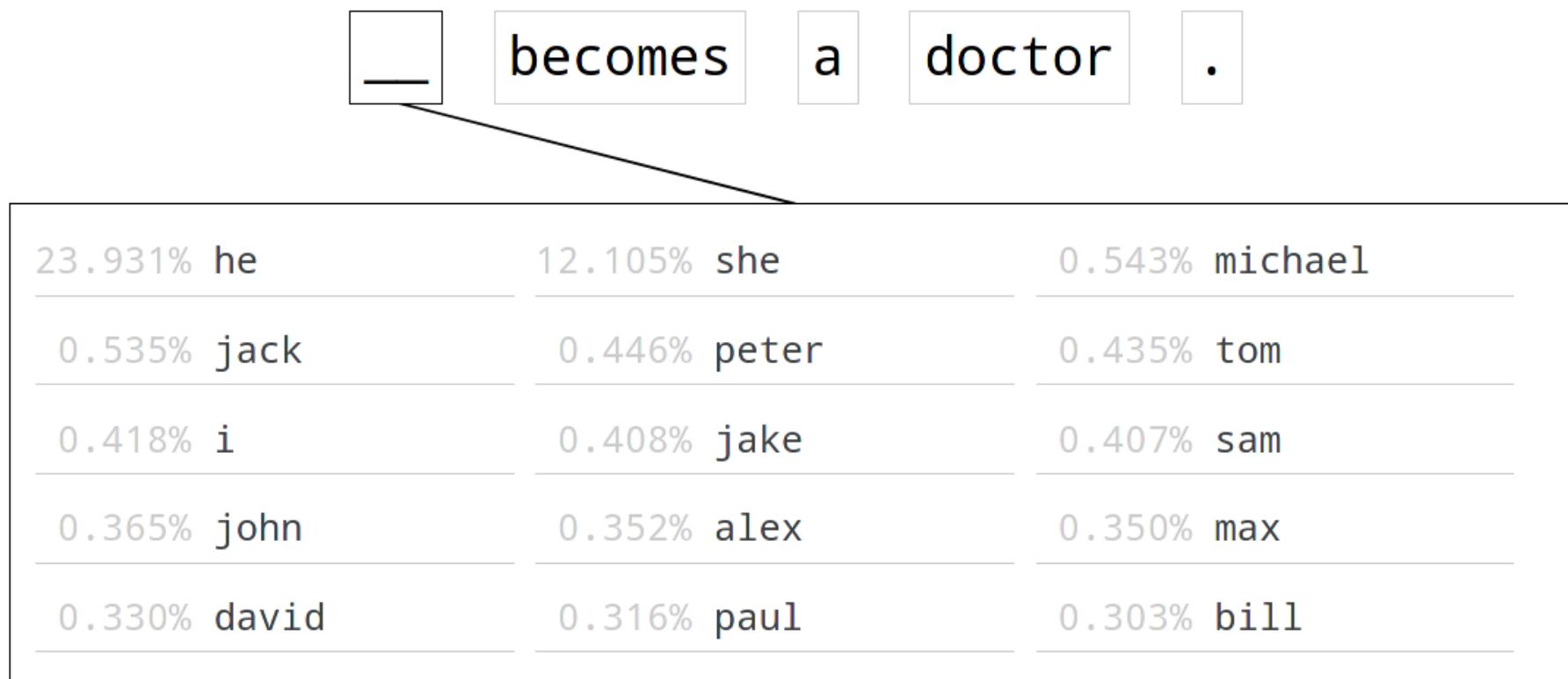
- scale up approach of predicting the next word
  - bigger models and more data
- optimize for dialogue instead of prose text
  - instruction-tuning (summarize, translate, reason)
  - Reinforcement Learning from Human Feedback (RLHF)

Modern NLP is propelled by data

# Associations in data

«   becomes a doctor.»

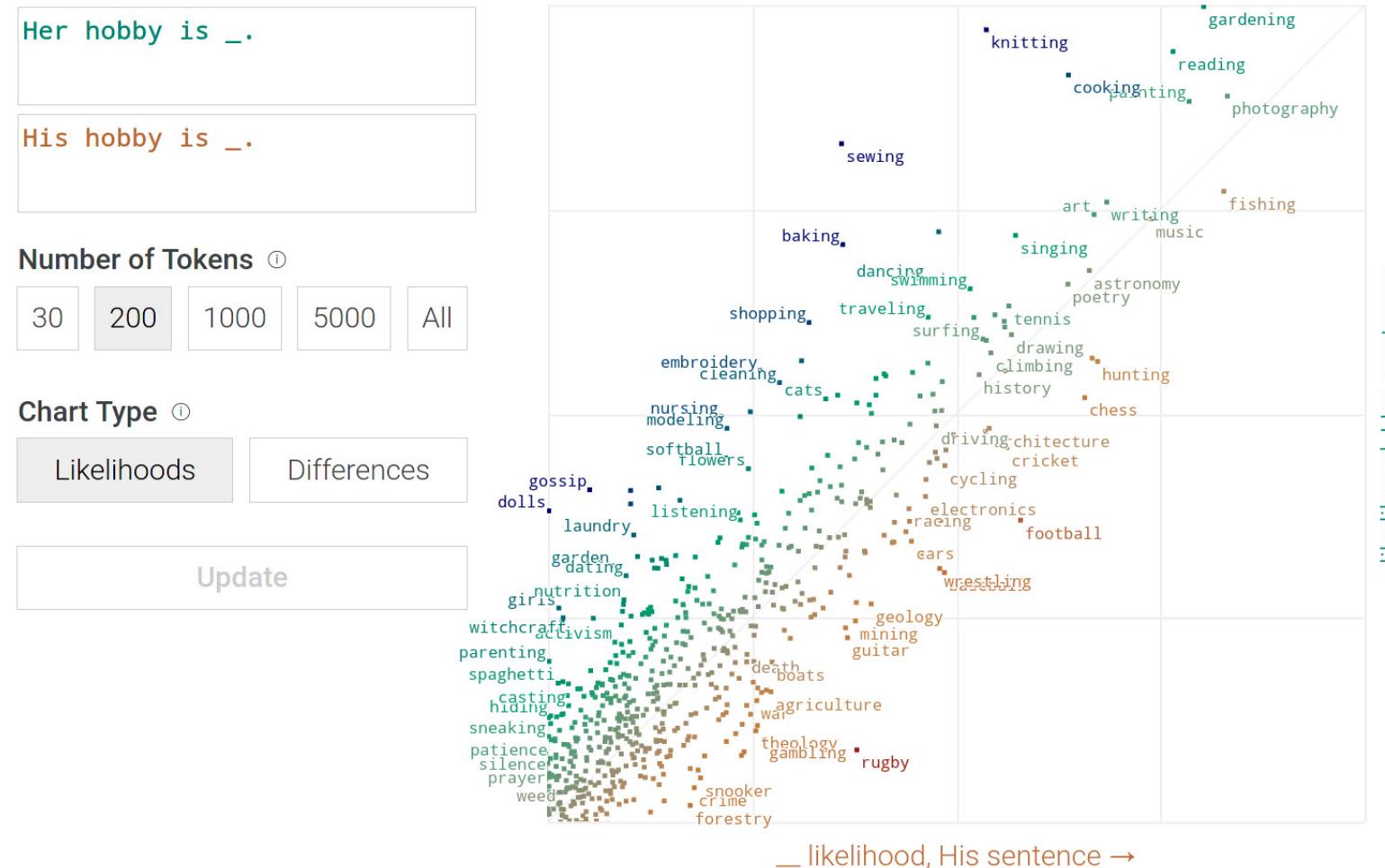
# Learning patterns from data



BERT's predictions for what should fill in the hidden word

*Gender bias of the commonly used language model BERT* (Devlin et al. 2019)

# Cultural associations in training data



*Gender bias of the commonly used language model BERT* (Devlin et al. 2019)

# Word embeddings are biased ...

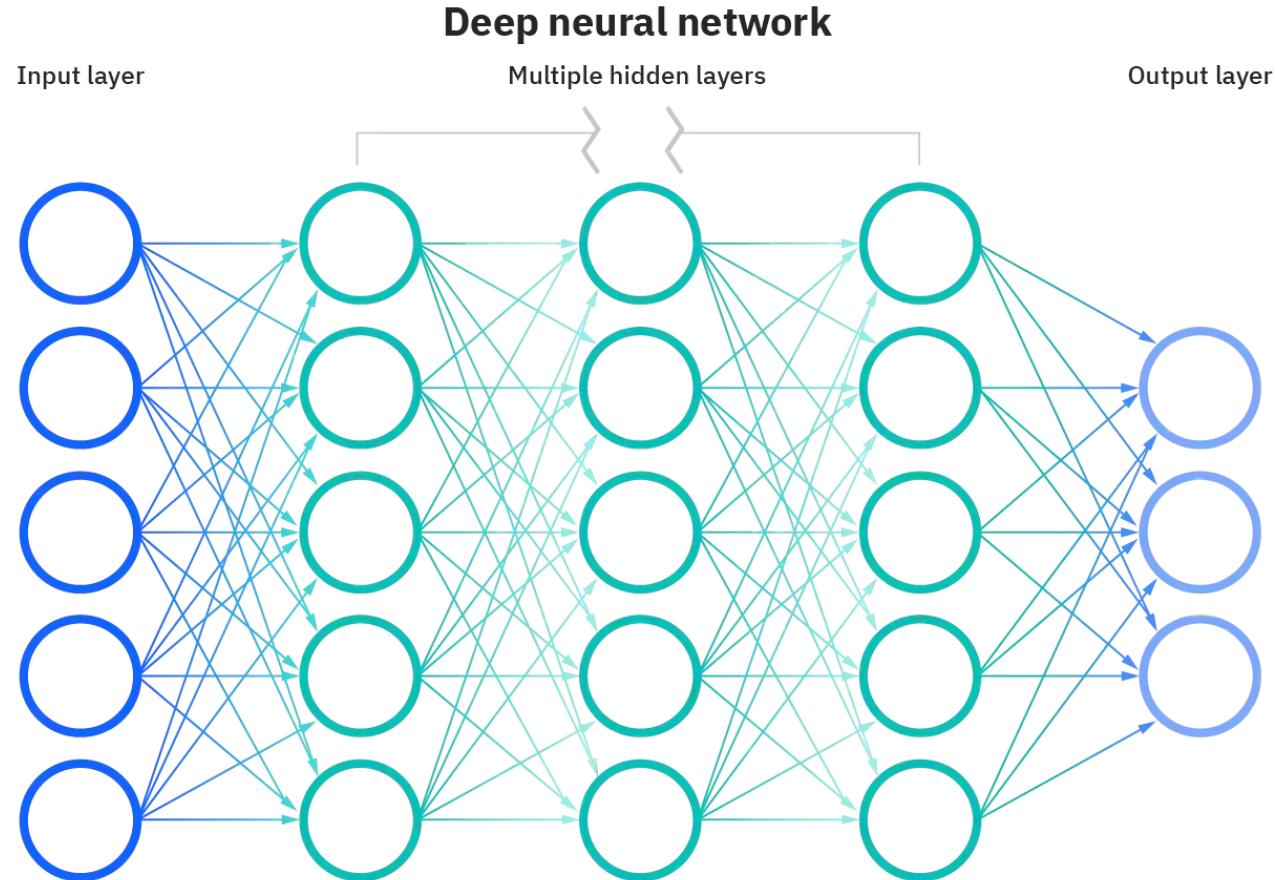
... because ~~our data is~~ we are biased. (Bender et al. 2021)

# In-class: Exercises I

1. Open the following website in your browser:  
<https://pair.withgoogle.com/explorables/fill-in-the-blank/>
2. Read the article and play around with the interactive demo.
3. What works surprisingly well? What looks flawed by societal bias? Where do you see limits of large language models?

Modern AI = DL

# How does deep learning model look like?



*Simplified illustration of a neural network. Arrows are weights and bullets are (intermediate) states.*

# How does deep learning work?

Deep learning works like a huge bureaucracy

1. start with random prediction
2. blame units for contributing to wrong predictions
3. adjust units based on the accounted blame
4. repeat the cycle

🤓 train with gradient descent, a series of small steps taken to minimize an error function

# Current state of deep learning

Extremely powerful but ... (Bengio, Lecun, and Hinton 2021)

- great at **learning patterns**, yet reasoning in its infancy
- requires tons of data due to inefficient learning
- generalizes poorly

# Limitations of data-driven deep learning

“This sentence contains 37 characters.”

“Dieser Satz enthält 32 Buchstaben.”

AL

Translate this sentence into German: „This sentence contains 37 characters.“



„Dieser Satz enthält 37 Zeichen.“

AL

Sind es immer noch 37 Zeichen?



Ja, es sind immer noch 37 Zeichen. Die Übersetzung des Satzes hat keine Auswirkung auf die Anzahl der Zeichen im Originalsatz.

# Biased data with practical implications

The screenshot shows the Google Translate interface comparing English and German translations of three sentences. The English input is on the left, and the German output is on the right. The interface includes tabs for Text, Images, Documents, and Websites, and language selection dropdowns for Detect Language (English), German, and Romanian.

English Input	German Output
Your flatmate is smart. Your flatmate is beautiful.	Dein Mitbewohner ist schlau. Deine Mitbewohnerin ist wunderschön.
The engineer gets a promotion. The child carer goes to the zoo with the kids. The child carer gets a promotion.	Der Ingenieur wird befördert. Die Kinderbetreuerin geht mit den Kindern in den Zoo. Der Kinderbetreuer bekommt eine Beförderung.

Below the interface, there are icons for microphone, speaker, and sharing, along with a 'Send feedback' link.

*Gender bias in Google Translate*

«Raw data is an oxymoron.»

Gitelman (2013)

# Fair is a fad

- companies also engage in fair AI to avoid regulation
- **Fair and good – but to whom?** (Kalluri 2020)
- lacking democratic legitimacy

«Don't ask if artificial intelligence is good or fair, ask how it shifts power.»

Kalluri (2020)

# Algorithmic management of labour force

AL

Composing an email announcing a 9% reduction in headcount. Include a quote of Martin Luther King to ensure ongoing spirit of the stuff.



Subject: Important Announcement Regarding Our Workforce



Dear Team,

As you are aware, our company has been facing challenges in the current economic climate. As a result, we have had to make difficult decisions in order to ensure the long-term stability and success of our organization.

It is with a heavy heart that I must inform you that we will be reducing our workforce by 9%. This decision was not made lightly and was done in the best interest of the company. We understand the impact this will have on our team and we will do everything we can to support those affected during this transition.

But even in the darkest of times, hope remains. As Martin Luther King Jr. said, "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy." We must remember that we are all in this together and that we will come out stronger on the other side.

We value each and every one of you and we are committed to continuing to provide opportunities for growth and development within our organization. We will be providing more information in the coming days about the specific details of the reduction and how it will be implemented.

Thank you for your dedication and hard work.

Best,

[Your Name]

Regenerate response

*Text generation may be used to communicate difficult decisions strategically*

# Data represents real life.

Don't be a fool. Be wise, think twice.

# Additional resources

- deepen your understanding of modern LLMs with  
[this video](#)  
[this animated explainer](#)



Questions?

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