## **Company Medical Reimbursement Scheme**

## **Overview**

This document outlines the Company Medical Reimbursement Scheme, detailing the coverage provided for dental treatment. Employees are encouraged to review the policy to understand the reimbursement process and limits.

## **Reimbursement Limits**

| Treatment Type               | Annual Limit (INR) |
|------------------------------|--------------------|
| Dental Treatment Coverage    | 10,000             |
| General Medical Checkup      | 5,000              |
| Vision Care                  | 8,000              |
| Orthopedic Treatment         | 15,000             |
| Physiotherapy                | 12,000             |
| Mental Health Counseling     | 10,000             |
| Prescription Medications     | 7,000              |
| Surgical Procedures          | 50,000             |
| Hospitalization              | 100,000            |
| Diagnostic Tests             | 6,000              |
| Maternity Care               | 30,000             |
| Pediatric Care               | 10,000             |
| Emergency Care               | 20,000             |
| Specialist Consultations     | 8,000              |
| Vaccination Coverage         | 5,000              |
| Alternative Therapies        | 7,500              |
| Dental Implants              | 20,000             |
| Hearing Aids                 | 15,000             |
| Optical Surgery              | 25,000             |
| Chronic Illness Management   | 30,000             |
| Rehabilitation Services      | 12,000             |
| Home Healthcare              | 10,000             |
| Preventive Health Screenings | 6,000              |
| Acupuncture                  | 8,000              |
| Chiropractic Care            | 10,000             |
| Nutrition Counseling         | 5,000              |
| Speech Therapy               | 12,000             |
| Occupational Therapy         | 12,000             |
| Cardiac Care                 | 40,000             |
| Oncology Treatment           | 60,000             |