#### Community before Code

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#### Agenda

- ► What is OpenSource
- Community
- ► The Apache Way
- ► The OpenStack Way
- Community Culture

What is OpenSource?



#### An Open Source Talk

► It's on GitHub





#### An Open Source Talk

- ▶ It's on GitHub
- ► Apache 2.0 & Creative Commons



"Sea Plane in Vancouver" by Andrea Frittoli under CC BY 2.0



#### Reusing an Open Source Talk

- ▶ New conference, new version
- ► Old version is never updated
- Single contributor (or small group)



"OpenStack and the Four Opens" by Andrea Frittoli under CC BY 2.0



### Reusing Software

- ► Can I contribute?
- ► Is the API stable?
- ► Can I influence the design?
- ► How do I get involved?
- ▶ Does it scale?
- ► How do I operate it?
- ► Should I invest on it?



# Community!



### Community

- Guiding principles
  - Collaboration
  - Transparency
  - Respect

Governance



### The Apache Way





#### The Apache Way

- Guiding principles
  - Merit
  - Consensus
  - Community
  - Charity

- ► Corporate Governance
- ► Technical Governance



## The OpenStack Way



### The OpenStack way

- ▶ Open Source
- ► Open Design
- ► Open Development
- ► Open Community



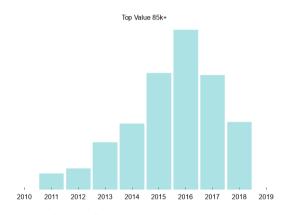


#### The OpenStack Governance

2010: Rackspace and NASA create OpenStack

▶ 2012: OpenStack Foundation

▶ 2014: "The Big Tent"



Commits/year - Source: stackalytics.com



### Open Source

- ► Code on git.openstack.org
- ► Apache 2.0
- ► CLAs or DCP
- ► No "open-core"



#### Open Design

- ► Specs as code
- Release notes automation
- ► Project update sessions
- Scope creep
- Converges over time



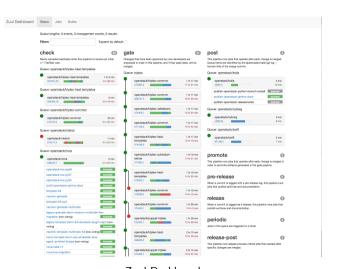
#### Open Development

- ► Code review in Gerrit
- ▶ Shared tools, services and their configuration as code
- ▶ QA, CI, Docs, I18n, Oslo, Release



#### Open Development

- Development and CI aligned
- Footprint of the development environment
- ► Debuggability, reproducibility







#### Open Development

- ► Community Lead QA
- ► Project Testing Interface
- ► Tools and frameworks with plugins
- ▶ No centrally defined test plan or strategy



#### Open Community

- ► Communication
- Avoid off-the-record
- ► Respectful and inclusive
- ► Decision: lazy consensus



#### Open Community

- People
- ► Developers, users, operators
- ► Trust
- ► Mentorship, grow future leaders



### Community Culture



- ► Participation is Voluntary
- ▶ We all should Always Follow the OpenStack Wayw
- ► One OpenStack
- OpenStack Primarily Produces Software



- ► Representative Democracy
- ► Leaders Serve their Community
- ► Changes in Leadership are Good
- ► One Contributor, One Vote



- ▶ We value clear, friendly, and open communication
- ▶ We Value Constructive Peer Review
- ► Contribution Is Our Currency



- OpenStack First, Project Team Second, Company Third
- Empowering Businesses, on a Level Playing Field
- ► We all should Always Follow the OpenStack Way
- ► Participation is Voluntary



#### References

- ► The Apache Way: https://www.apache.org/foundation/governance/
- ► The Four Opens: https://governance.openstack.org/tc/reference/opens.html
- ► Slides: https://github.com/afrittoli/community\_before\_code\_talk



Thank you! Questions?

