

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

Nishad Fardeen

HAS SUCCESSFULLY COMPLETED THE CODE AND STANDARDS QUIZ ON
CFA INSTITUTE STANDARD OF PROFESSIONAL CONDUCT IV(B):
ADDITIONAL COMPENSATION ARRANGEMENTS

SCORE: 85.7%

CERTIFICATE #: CLPSVVBSYSB-ZZZVJZZJK-XTMYMPSTRS

18 March 2025



CFA Institute