

# HR Management Analysis Dashboard



## State

- AL
- AZ
- CA

## Gender

- F
- M

311

Count of Employee

3.89

Average of EmployeeSatisfaction

69.02K

Average of Salary

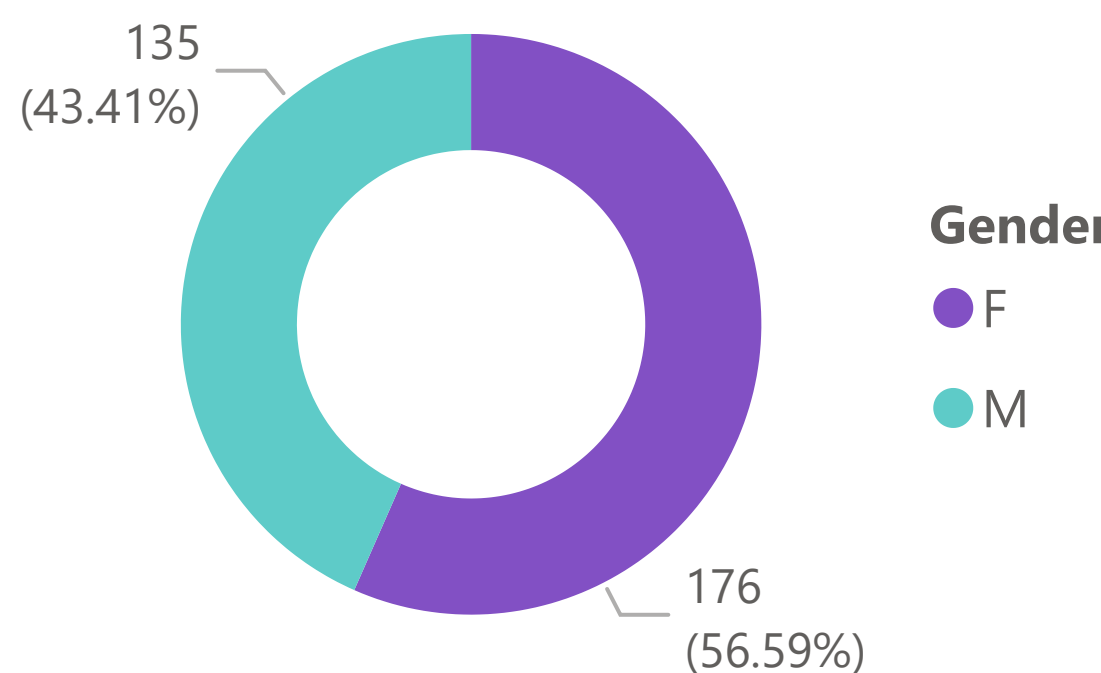


Ask a question about your data

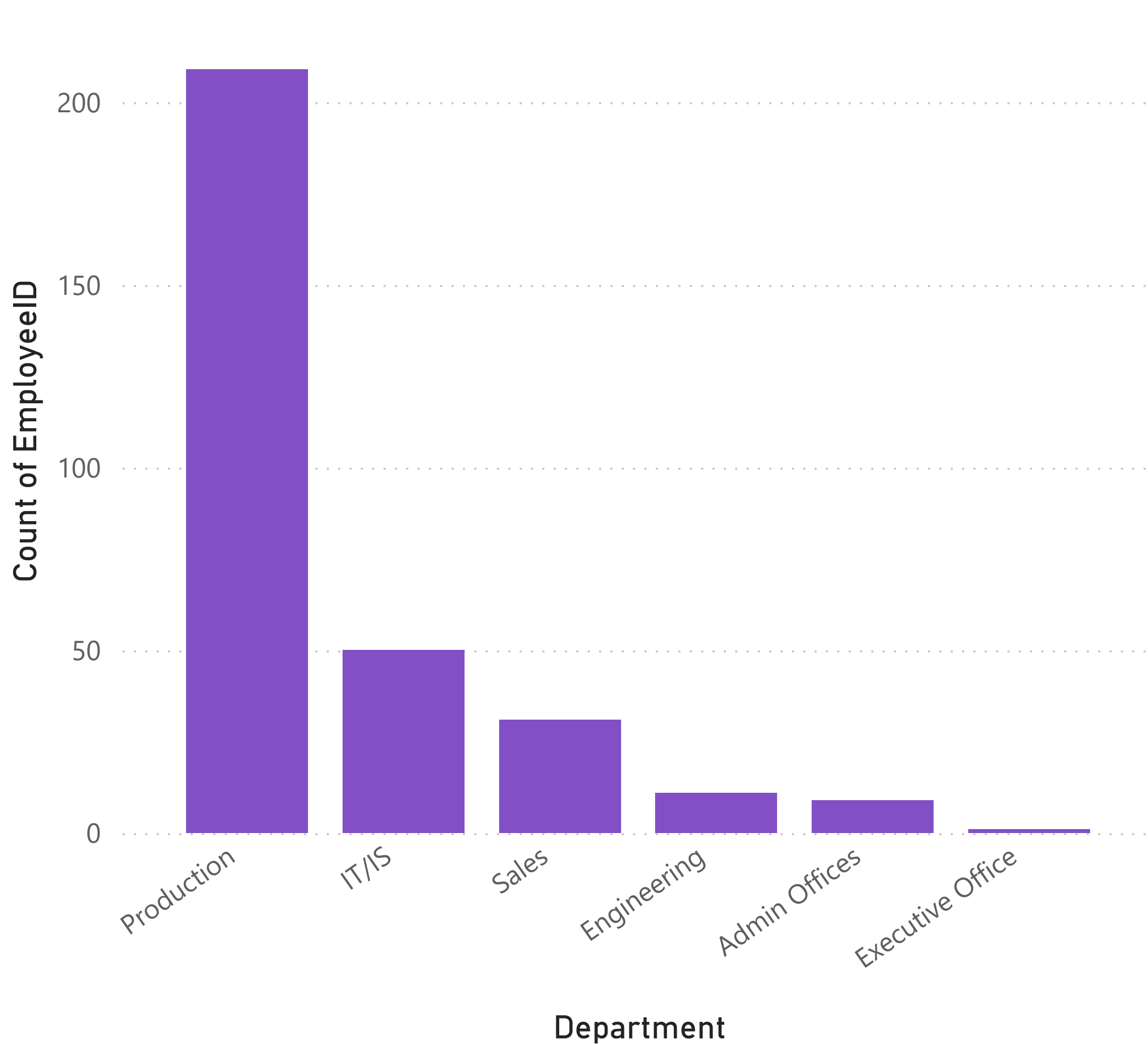
Try one of these to get started



## Gender Ratio



## Count of EmployeeID by Department



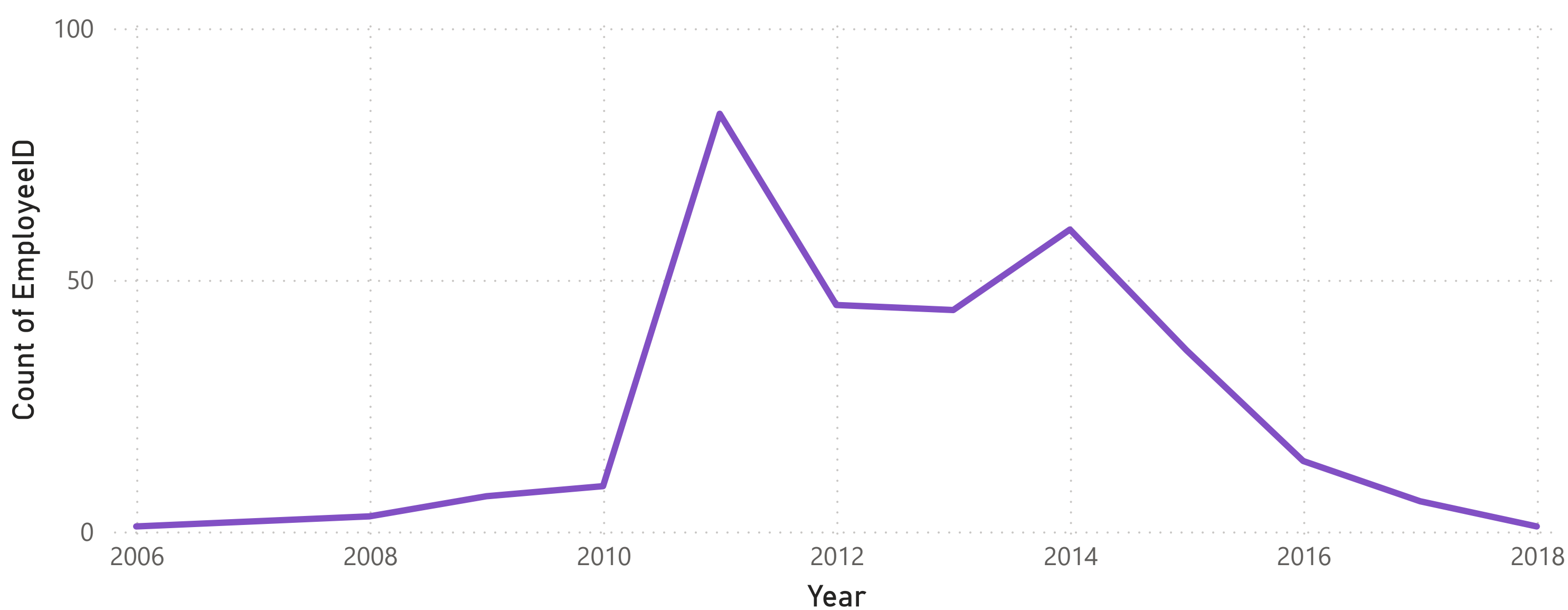
## Department

- Admin Offices
- Engineering
- Executive Office
- IT/IS
- Production

## PerformanceScore

- Exceeds
- Fully Meets
- Needs Improvement
- PIP

## Count of EmployeeID by Year





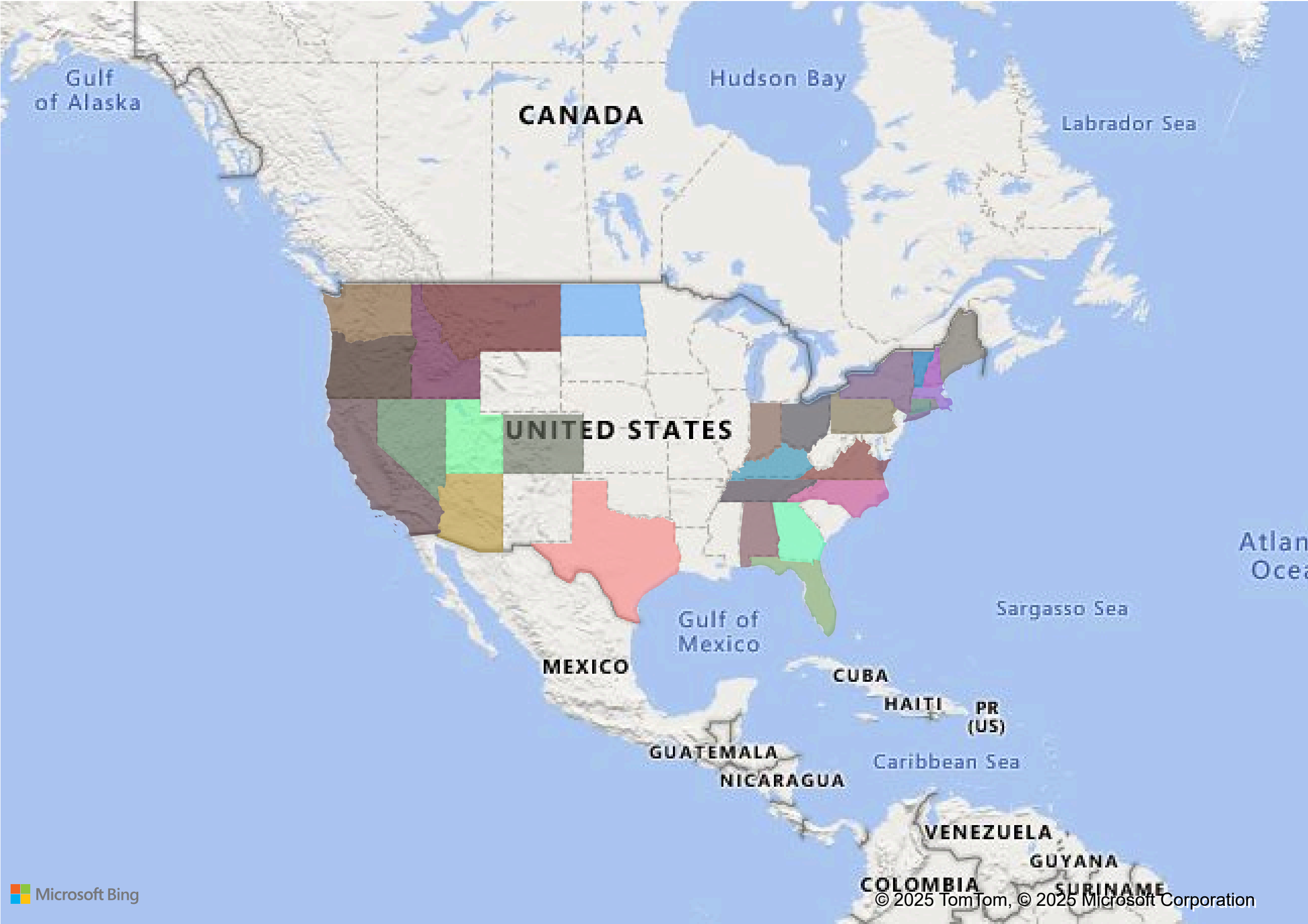
# Employee Demographics



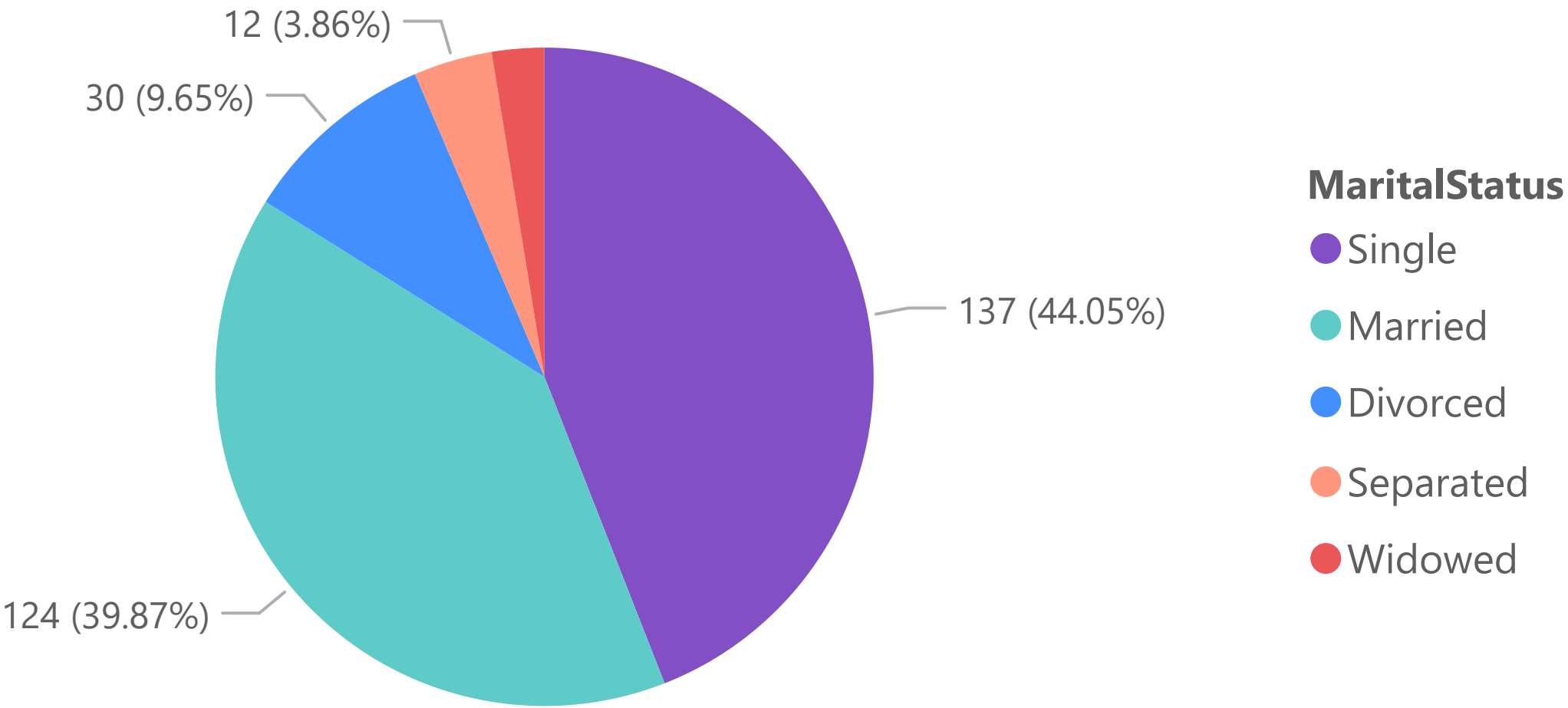
Ask a question about your data

## Employee Count by State

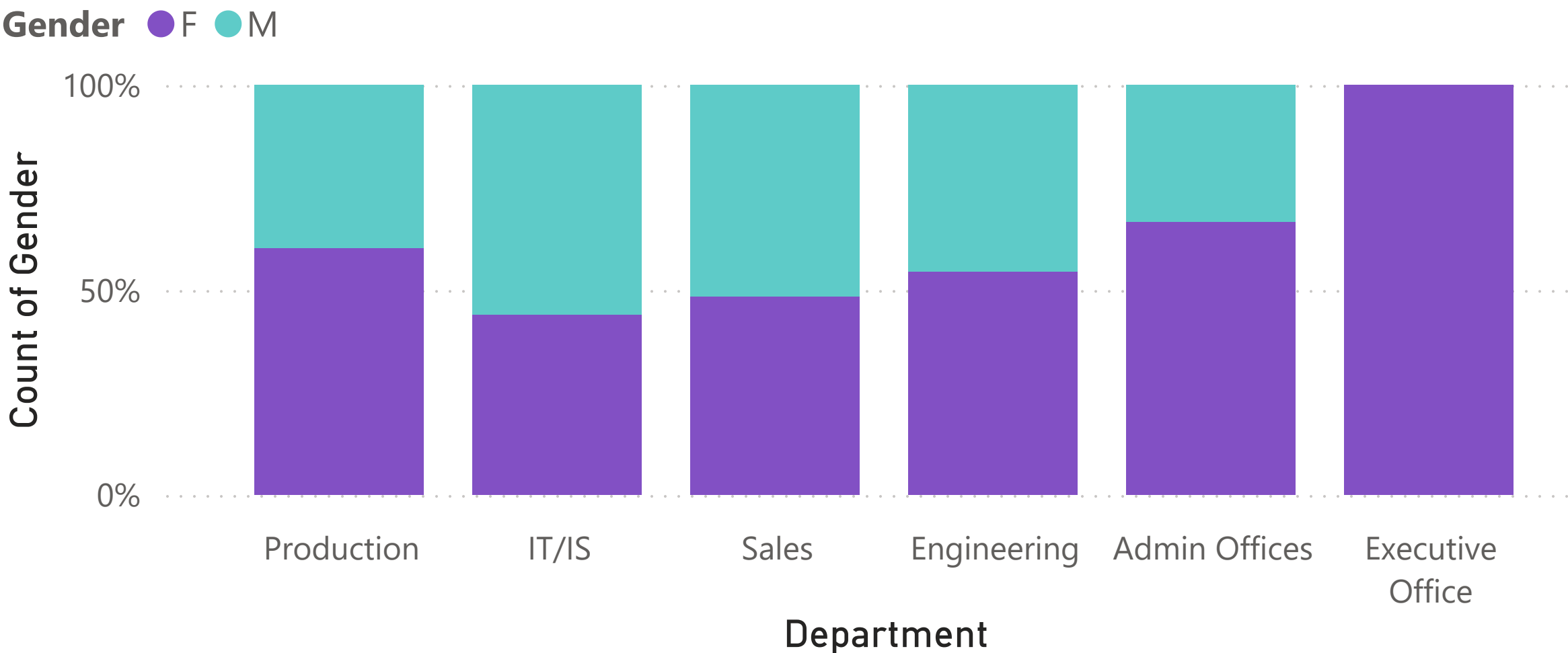
EmployeeID 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 ▶

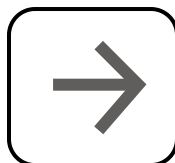


## Marital Status Distribution



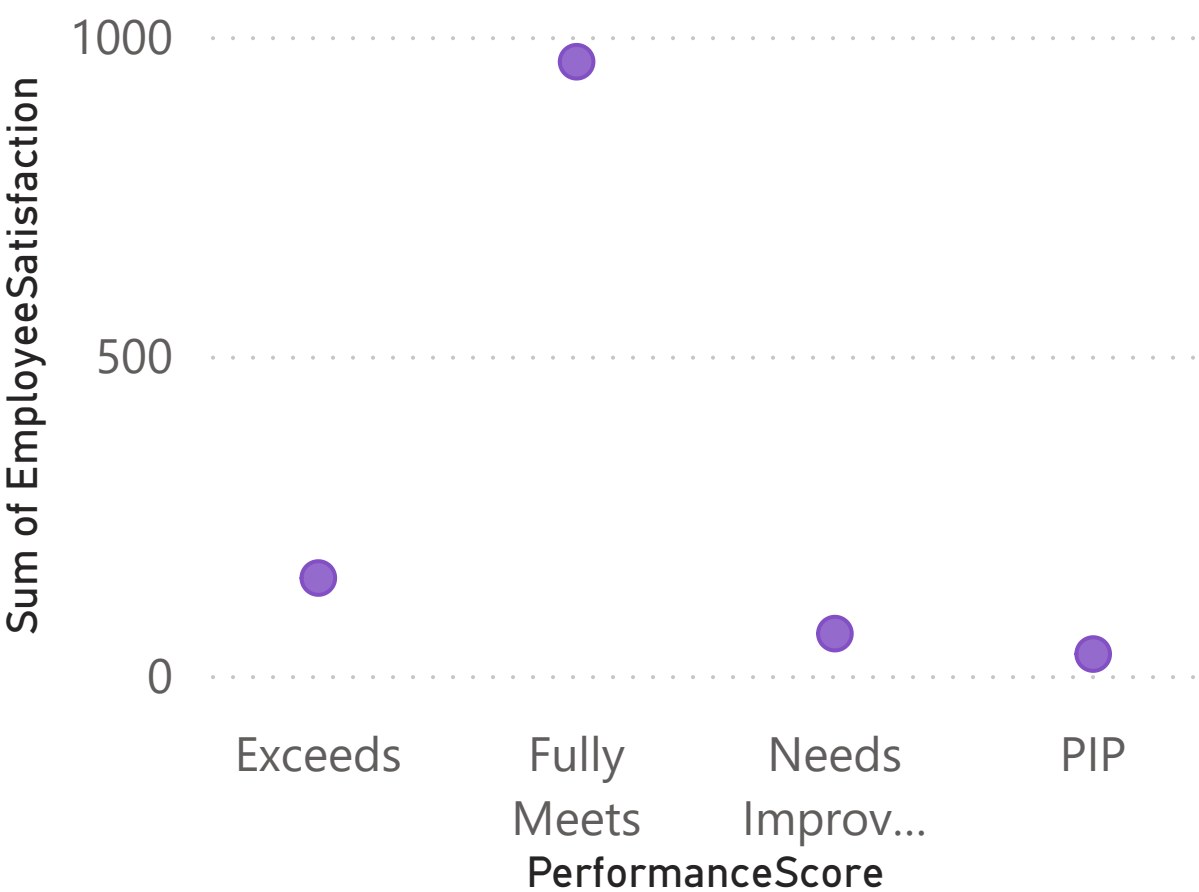
## Gender by Department





# Performance and Satisfaction

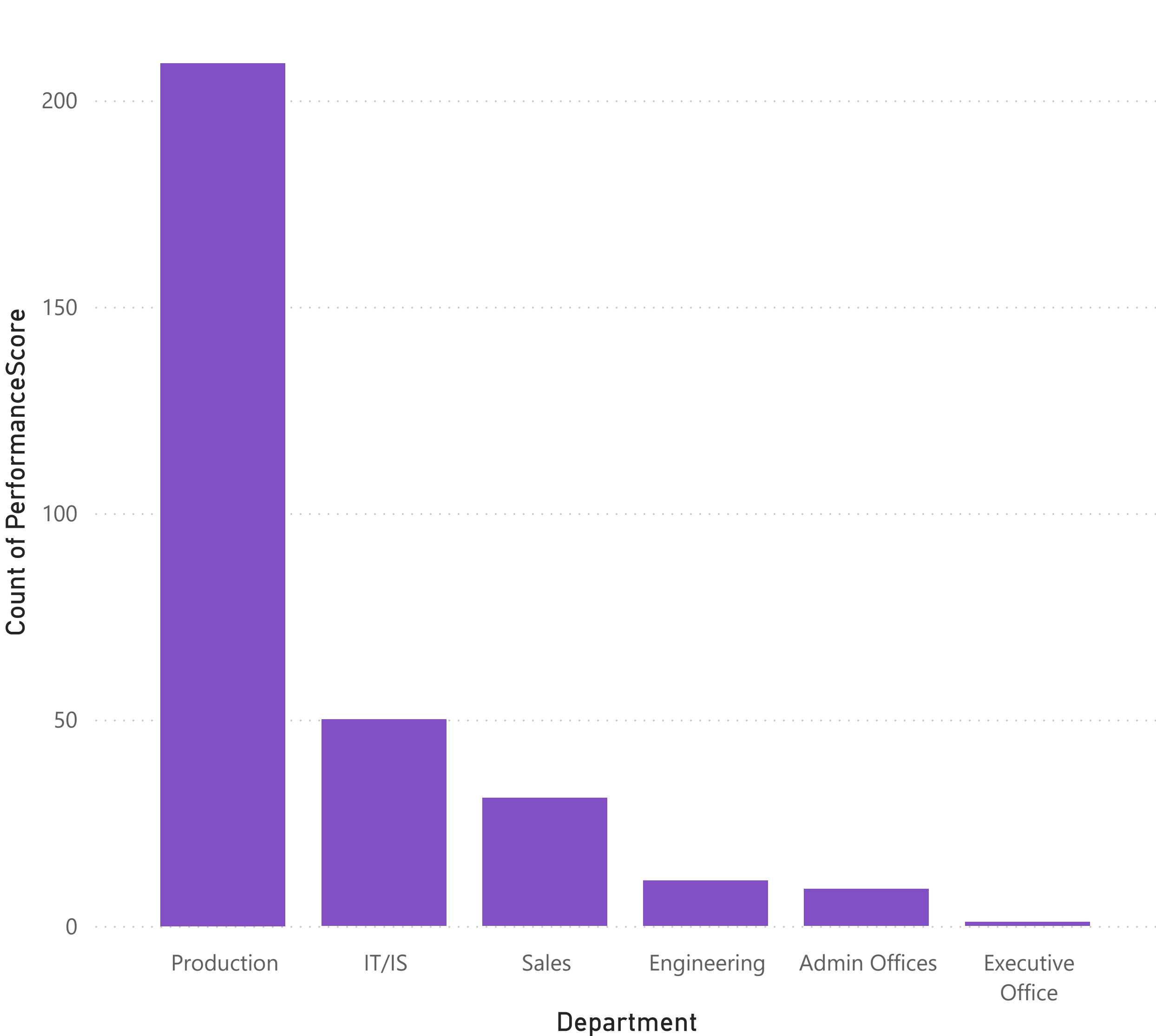
Sum of EmployeeSatisfaction  
by PerformanceScore



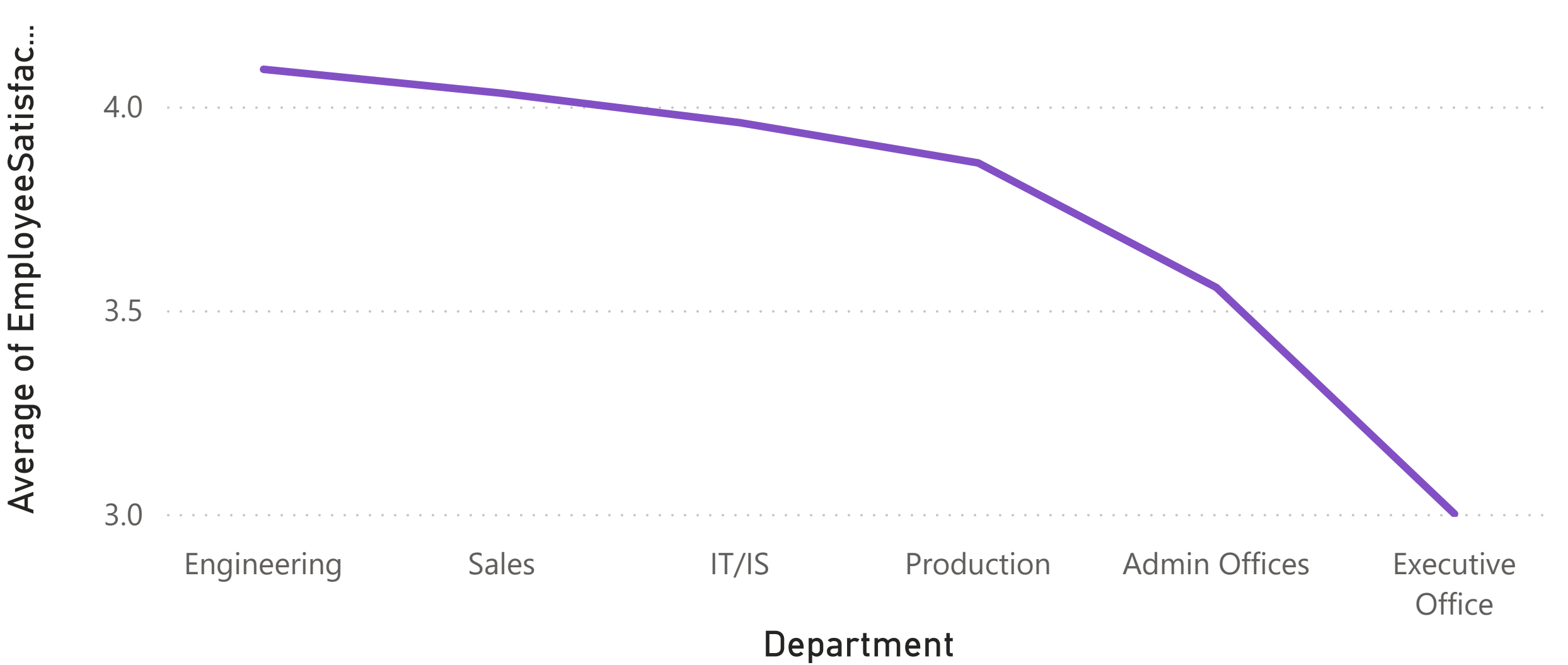
1210  
Sum of EmployeeSatisfaction

311  
Count of PerformanceScore

Count of PerformanceScore by Department



Average Satisfaction by Dept





# Salary Insights & Hiring Analysis



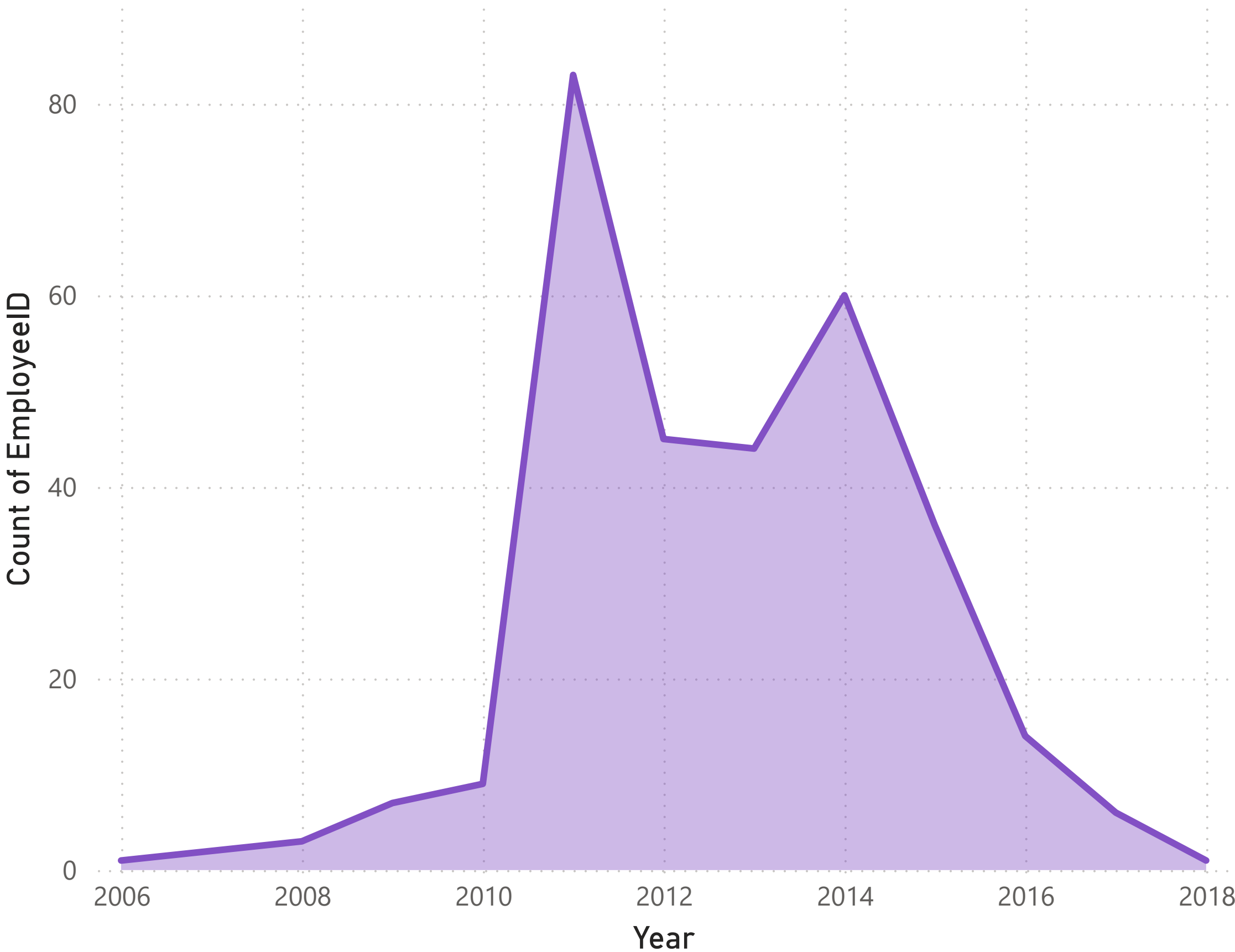
Count of EmployeeID

311

Earliest HiringDate

Monday, January 09, 2006

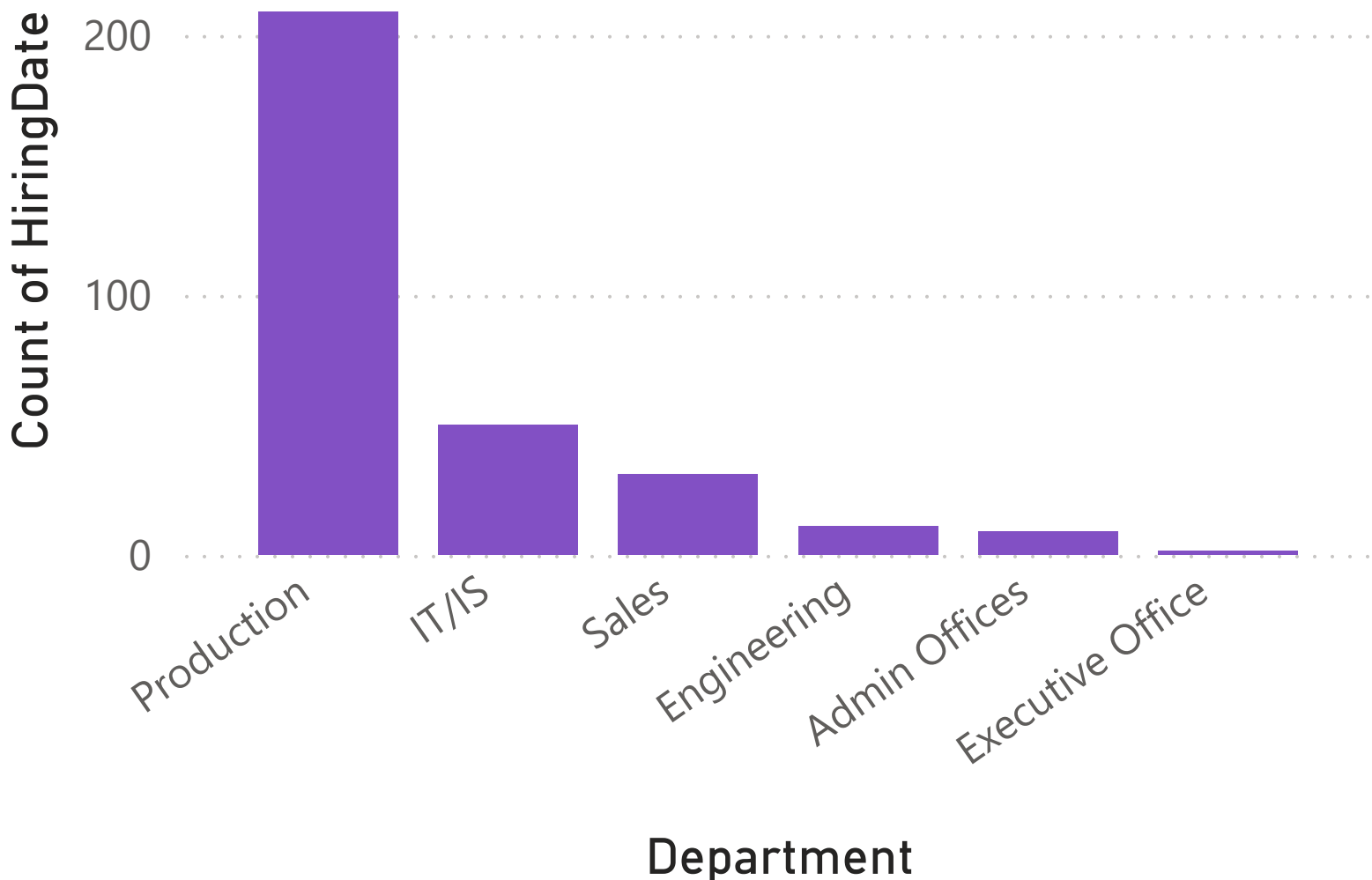
## Yearly hiring trend



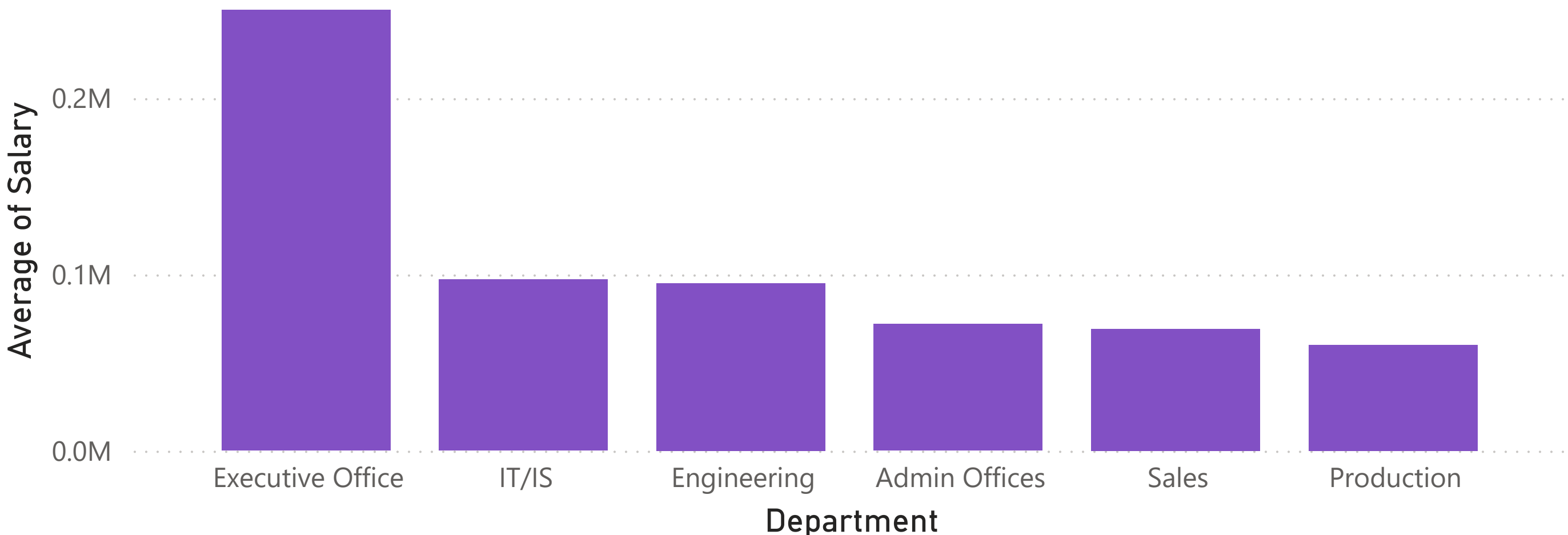
## Top Earners

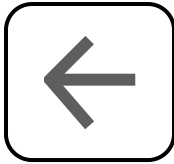
EmployeeName	Max of Salary
Christopher Smith	250000
Kojo Ofori	220450
Stephanie Wilson	180000
David Hernandez	178000
Laura Carter	170500
Total	250000

## Count of HiringDate by Department



## Average of Salary by Department





# Employees Overall Data

Gender

F

M

Department

☐ Admin Offices

☐ Engineering

☐ Executive Office

☐ IT/IS

☐ Production

EmploymentStatus

☐ Active

☐ Terminated for Cause

☐ Voluntarily Terminated

TerminationDate

☐ 1/11/2014

☐ 1/12/2014

☐ 1/12/2017

☐ 1/15/2016

☐ 1/2/2012

MaritalStatus

☐ Divorced

☐ Married

☐ Separated

☐ Single

☐ Widowed

PerformanceScore

☐ Exceeds

☐ Fully Meets

☐ Needs Improvement

☐ PIP

RecruitmentSource

☐ CareerBuilder

☐ Diversity Job Fair

☐ Employee Referral

☐ Google Search

☐ Indeed

EmployeeID	EmployeeName	Position	Gender	Year	Month	Day	EmploymentStatus	Min of Salary	State	MaritalStatus	PerformanceScore	TerminationDate	Departm
1	John Smith	Production Technician I	M	2011	July	5	Active	62506	MA	Single	Exceeds	NULL	Produc
2	Sarah Johnson	Sr. DBA	M	2015	March	30	Voluntarily Terminated	104437	MA	Married	Fully Meets	6/16/2016	IT/IS
3	Michael Williams	Production Technician II	F	2011	July	5	Voluntarily Terminated	64955	MA	Married	Fully Meets	9/24/2012	Produc
4	Emily Brown	Production Technician I	F	2008	January	7	Active	64991	MA	Married	Fully Meets	NULL	Produc
5	David Jones	Production Technician I	F	2011	July	11	Voluntarily Terminated	50825	MA	Divorced	Fully Meets	9/6/2016	Produc
6	Jessica Davis	Production Technician I	F	2012	January	9	Active	57568	MA	Single	Exceeds	NULL	Produc
7	Christopher Miller	Software Engineer	F	2014	November	10	Active	95660	MA	Single	Fully Meets	NULL	Enginee
8	Ashley Wilson	Production Technician I	M	2013	September	30	Active	59365	MA	Widowed	Fully Meets	NULL	Produc
9	Matthew Anderson	Production Technician I	F	2009	July	6	Active	47837	MA	Single	Fully Meets	NULL	Produc
10	Samantha Taylor	IT Support	M	2015	January	5	Active	50178	MA	Divorced	Fully Meets	NULL	IT/IS
11	Daniel Martinez	Production Technician I	F	2011	January	10	Voluntarily Terminated	54670	MA	Married	Fully Meets	1/12/2017	Produc
12	Lauren Thomas	Production Technician I	M	2012	April	2	Voluntarily Terminated	47211	MA	Married	Fully Meets	9/19/2016	Produc
13	Andrew Jackson	Data Analyst	M	2014	November	10	Active	92328	TX	Divorced	Exceeds	NULL	IT/IS
14	Elizabeth Thompson	Production Technician I	M	2012	February	20	Active	58709	MA	Single	Fully Meets	NULL	Produc
15	Ryan Lee	Production Technician I	M	2012	September	24	Voluntarily Terminated	52505	MA	Divorced	Fully Meets	4/6/2017	Produc
16	Olivia Davis	Production Technician I	M	2011	February	21	Terminated for Cause	57834	MA	Single	Fully Meets	8/4/2017	Produc
17	James Taylor	Production Technician II	F	2016	July	21	Active	70131	MA	Married	Exceeds	NULL	Produc
Total								45046					