

CECILIA FERNANDES

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Experience

- **ThoughtWorks** (October/2016 - current) **Sao Paulo – Brazil**
 - ◇ **Lead Consultant**
Worked as software development consultant, in both local and distributed teams, helping different clients reduce operation costs, expand their market, and take smarter staffing decisions, through agile development and delivery. Designed and built systems using state of the art programming patterns and practices, and helped individuals learn and evolve their craft.
- **Caelum** (July/2007 - September/2016) **Brazil**
A well known professional training group in Brazil, composed of premium in-house training courses, online training, and a technical books publisher.
 - ◇ **Coach and Culture Champion**
Coached teams and individuals, helping them become more effective and mindful while solving challenges they are presented with. Maintained and evolved company culture while it grew from 18 to 130 employees. Led the team responsible for building the company's ERP by delivering software and forming new leaders.
 - ◇ **Instructor**
Trained more than 2000 students on topics ranging from Programming Logic to Continuous Deployment. Developed Caelum's Agile courses and delivered trainings all over Brazil, and in Mozambique. Created Alura's Scrum course, watched by 8.5k+ people and graded an average of 9.2/10. Trained new trainers in didactics and techniques.
 - ◇ **Agile Consultant and Mentor**
Worked with teams on clients site helping them understand how Agile could work in their own context, with a strong focus on visibility, continuous improvement, experimentation, and iterating fast.
- **IBM Research** (December/2007 - March/2008) **New York – USA**
 - ◇ **Advanced Operating Systems Intern**
Hacked and debugged the K42 object oriented filesystem in C++, in order to make it compatible with the Linux kernel.

Community

- **Agile Alliance Brazil Board Member** (January/2017 - current) Responsible for Initiatives program, empowering and offering support and guidance for community members who have ideas that will contribute with the growth, expansion, and evolution of the Brazilian Agile community and knowledge base.
- **Agile Brazil Organizer** (July/2011 - present)
Agile Brazil is the largest Agile conference in Latin America, and it is organized by passionate distributed agilists in their own spare time. I have worn many hats in the conference, with highlights to:
 - ◇ **Program chair** (2013 - 2015 editions)
Delivered conference program, leading about 60 people each year – including the Program committee, track leads, and reviewers – all the way from basic definitions and agreements up to the after we gathered conference feedbacks. There were perceived improvements including increase in speakers diversity and attendees satisfaction levels. Engaged community individuals and trained some of them to step up as successors for the chair role.
 - ◇ **Volunteers leader** (2012 and 2013 editions)
Created the Volunteers Program, nowadays replicated by many IT conferences in Brazil. Former Agile Brazil volunteers have led similar Programs in their own community events. Consistently built teams that met face-to-face for the first time on the day before the conference, and performed beautifully.

Education

2005 - 2012: BSc in Computer Science - University of Sao Paulo - Brazil.

Languages

- **Portuguese:** fluent
- **English:** fluent
- **French:** elementary

Technical Skills

Computer Languages:

- Proficient in Java, Javascript, C#, HTML5, CSS3
- Have coded in *L^AT_EX*, Bash, C, C++, Groovy, Ruby

Personal initiatives

- **Speaker at conferences**

I am a frequent speaker in conferences concerning Agile methods and software development mostly because of a strong belief that knowledge is best when spread. I have given talks and workshops at Agile Brazil, Agile Trends, Caipira Agil, Agile in Rio, QCon, and the Agile conference, with topics ranging from process evolution, Agile principles, practices, and team building, to much more technical subjects such as whether the test pyramid make sense on a microservice world or not.

- **Volunteer at conferences**

Volunteering is my favorite way of participating in conferences and meeting interesting and motivated people. I have been a volunteer at QCon San Francisco and New York, XP Madrid, and many other Brazilian conferences. What I find particularly exciting about it, is that volunteer programs often show that providing people autonomy can extract the best from them.

About me

Improvement drives me. I am a very curious person who is always willing to learn something new and acknowledges that every individual has something to add to my life. As a trained and seasoned instructor, I have developed strong didactics, which I also find very useful while dealing with teams.

Software development and Agile are both work and fun for me and mixing those two topics deeply energizes me.

My passion for improvement is certainly applied to work, and not limited to it. For that reason, I have a quite wide personal background, from ballroom dancing to skydiving. Learning and trying new activities make me happy, and gives me a broad range of subjects I am comfortable with.