

CECILIA FERNANDES

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Experience

- **Caelum (March/2008 - present)**

Caelum is a well known training company in Brazil, providing Java, Ruby and Agile courses, among others. My work at Caelum involves innovation through software development and the study of new technologies and concepts, teaching, and mentoring at Caelum and at clients, specially in agile techniques, processes, and culture building.

What is unique about my work is that I naturally got in charge of creating, maintaining and thoughtfully changing the company's culture as Caelum grew from eighteen to eighty people. Nowadays, I lead the team in charge of Caelum's tailor-made ERP, and float around every other team in the role of Agile Coach.

www.caelum.com.br and www.caelumobjects.com

- **Agile Brazil (July/2011 - present)**

Agile Brazil is the largest Agile conference in the South Hemisphere and it is completely organized by passionate agilists in their own time. It has been a valuable experience because it is a year-round work that consistently delivers a one thousand attendees conference with a geographically distributed changing group of organizers.

As a team player on the core committee and chair to Program, I have created an environment that allowed everyone in my team to collaborate, criticize and enhance not only their outcome but also the process that lead to it. I was also responsible for the creation of the Volunteers program, which comes with its own challenges: conference volunteers often meet for the first time the day before the event and they have to become a team almost immediately – and that has been not only achieved, but also multiplied by those at their local conferences.

www.agilebrazil.com

- **IBM Research (December/2007 - March/2008)**

I was one of three chosen undergraduate interns for the K42 group in TJ Watson IBM Research. For that, I have hacked and debugged an object oriented C++ filesystem in order to make it work with the 2.6 version of Linux kernel.

www.research.ibm.com/K42/

- **Caelum (July/2007 - December/2007)**

As an intern at Caelum, I developed mainly opensource software, including Caelum Stella, a library focused on the Brazilian developer needs, and Tubaina, a textbook generator used by both Caelum and a Brazilian technical books publisher called Casa do Código. I was also one of the people responsible for keeping the classrooms infrastructure running through the administration of 45 to 90 Linux running computers.

Education

2005 - 2012: BSc in Computer Science - University of Sao Paulo - Brazil.

Languages

- **Portuguese:** fluent
- **English:** fluent
- **French:** elementary

Skills

Computer Languages:

- Proficient in Java, Javascript, \LaTeX , Bash, C
- Familiar with Groovy, C++, Ruby, Scala

Tools:

- Proficient in Eclipse, Emacs, gEdit, Sublime
- Familiar with Vim, nano

Personal initiatives

• Speaker at conferences

I am a frequent speaker in conferences concerning Agile methods and software development due to my strong belief that knowledge is best when spread. Here are some of the conferences where I have given talks at:

- **Agile in Rio - 2013** [↗](#)
Agile practices broken windows, on *Engineering* track
- **Agile Brazil - 2013** [↗](#)
Rewriting the agile principles, workshop on *General Interest* track
- **Agile at Dallas - 2012** [↗](#)
There and Back Again: From Iterative to Flow... and Back to Iterative!, on *Experience Reports* track
- **Agile Brazil - 2012** [↗](#)
Novice on your agile team? Beware of the inertia!, on *Management and Culture* track
- **QCon São Paulo - 2011** [↗](#)
Agile Environment Improvements, on *State of Art Agile* track
- **Agile Brazil - 2011** [↗](#)
Giants in Ivory Towers, with Guilherme Silveira, on *General Interest* track
- **Agile Brazil - 2010** [↗](#)
When Scrum got in our way, with Guilherme Silveira, on *Experience Reports* track

• Volunteer at conferences

Volunteering is my favorite way of participating in conferences and meeting interesting and motivated people. I have been a volunteer at QCon San Francisco 2010 and 2013, XP Madrid 2011, QCon New York 2012, and many other Brazilian conferences and what I find particularly exciting about it is that volunteer programs often show that providing people autonomy can extract the best from them.

About me

Improvement drives me. I am a very curious person who is always willing to learn something new and acknowledges that every individual has something to add to my life. On the opposite direction, as a trained instructor, I have developed strong didactics and find it very useful in dealing with teams.

Both development and Agile are both work and fun for me and mixing those two topics deeply energizes me.

Also, the passion for improvement is certainly applied to work, and not limited to it. For that reason, I have a quite wide personal background, from ballroom dancing to skydiving. It pleases me and gives me a broad range of subjects I am comfortable with.