

# CECILIA FERNANDES

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## Experience

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- **ThoughtWorks** (October/2016 - current) **Sao Paulo – Brazil**
  - ◇ **Lead Consultant**

Worked as a developer and consultant helping different clients reduce operation costs, expand their market, and take smarter decisions about their own work force, through agile development of applications. Developed systems using state of the art programming patterns and practices, and helped individuals from both my team and the client learn and evolve in their craft.
- **Caelum** (July/2007 - September/2016) **Brazil**

A well known professional training group in Brazil, composed of premium in-house training courses at Caelum, online training at Alura, and a technical books publisher called Casa doCodigo.

  - ◇ **Coach and Culture Champion**

Coached teams and individuals, helping them become more effective and mindful while solving their challenges and doubts. Maintained and evolved the company culture while it grew from 18 to 130 employees. Lead the team responsible for building the company's ERP by coding and building new leaders.
  - ◇ **Instructor**

Trained more than 2000 students on topics ranging from Programming Logic to Continuous Deployment. Developed Caelum's Agile courses and delivered trainings all over Brazil, and also in Mozambique. Created Alura's Scrum course, watched by 8.5k+ people and graded 9.2/10. Trained new trainers in didactics and techniques.
  - ◇ **Agile Consultant and Mentor**

Worked with teams in clients helping them understand how Agile could work in their own environment, with particular focus on visibility, continuous improvement, experimenting, and iterating fast.
- **IBM Research** (December/2007 - March/2008) **New York – USA**
  - ◇ **Advanced Operating Systems Intern**

Hacked and debugged the K42 object oriented filesystem in C++, in order to make it compatible with the Linux kernel.

## Community

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- **Agile Alliance Brazil Board Member** (January/2017 - current) Responsible for the Initiatives program, empowering and offering support and guidance for community members who have ideas that will help the growth, expansion, and evolution of the Brazilian Agile community and knowledge base.
- **Agile Brazil Organizer** (July/2011 - present)

Agile Brazil is the largest Agile conference in Latin America, and it is completely organized by passionate agilists in their own time.

  - ◇ **Program chair** (2013 - 2015 editions)

Delivered conference programs, leading about 60 people each year – including the Program committee, track leads, and reviewers – from basic definitions up until the after conference feedbacks, with perceived improvements on diversity and attendees satisfaction levels. Engaged people and made some of them successors for the position.
  - ◇ **Volunteers leader** (2012 and 2013 editions)

Created the Volunteers Program, nowadays replicated by many IT conferences in Brazil. Former Agile Brazil volunteers have lead similar Programs in their own community events. Consistently built teams that met face-to-face for the first time on the day before the conference, and performed beautifully.

## Education

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**2005 - 2012:** BSc in Computer Science - University of Sao Paulo - Brazil.

## Languages

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- **Portuguese:** fluent
- **English:** fluent
- **French:** elementary

## Technical Skills

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### Computer Languages:

- Proficient in Java, Javascript, C, Bash, HTML5, CSS3
- Have coded in *L<sup>A</sup>T<sub>E</sub>X*, C, C++, Groovy, Ruby, Scala

## Personal initiatives

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- **Speaker at conferences**

I am a frequent speaker in conferences concerning Agile methods and software development mostly because of a strong belief that knowledge is best when spread. I have given talks or workshops at all Agile Brazil, Agile Trends, Caipira Agil, Agile in Rio, QCon, and Agile, with topics ranging from process evolution, Agile principles, practices, and team building, to much more technical subjects such as whether the test pyramid make sense on a microservice world or not.

- **Volunteer at conferences**

Volunteering is my favorite way of participating in conferences and meeting interesting and motivated people. I have been a volunteer at QCon San Francisco and New York, XP Madrid, and many other Brazilian conferences. What I find particularly exciting about it, is that volunteer programs often show that providing people autonomy can extract the best from them.

## About me

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Improvement drives me. I am a very curious person who is always willing to learn something new and acknowledges that every individual has something to add to my life. As a trained and seasoned instructor, I have developed strong didactics, which I also find very useful while dealing with teams.

Software development and Agile are both work and fun for me and mixing those two topics deeply energizes me.

Also, the passion for improvement is certainly applied to work, and not limited to it. For that reason, I have a quite wide personal background, from ballroom dancing to skydiving. Learning and trying new activities makes me happy, and gives me a broad range of subjects I am comfortable with.