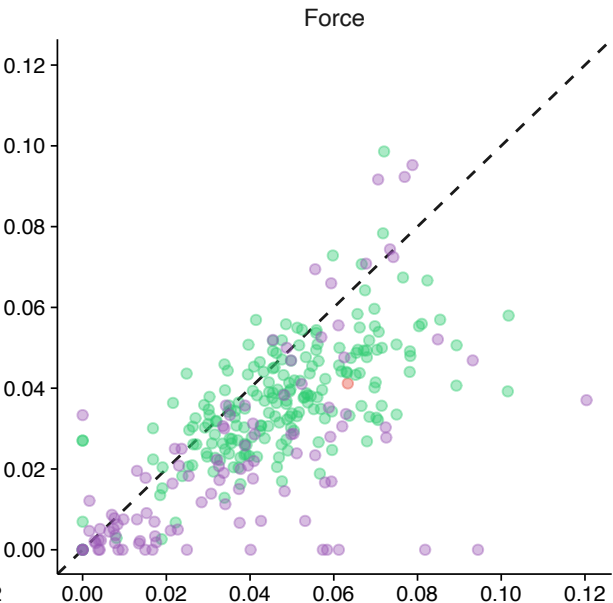
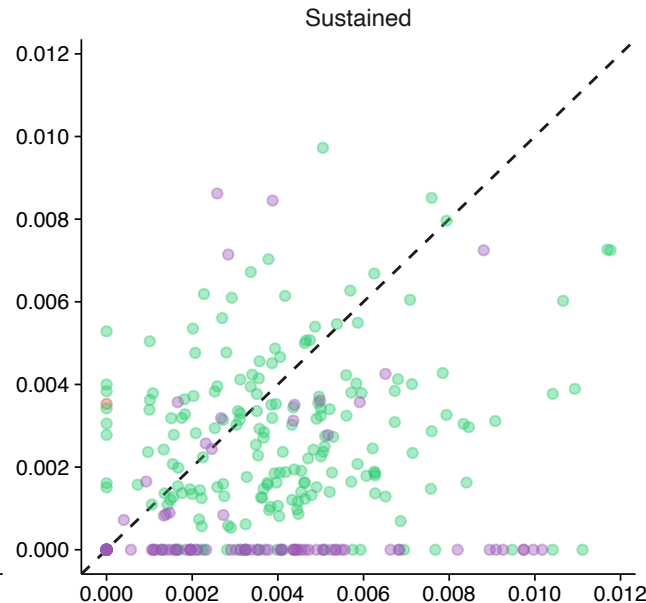
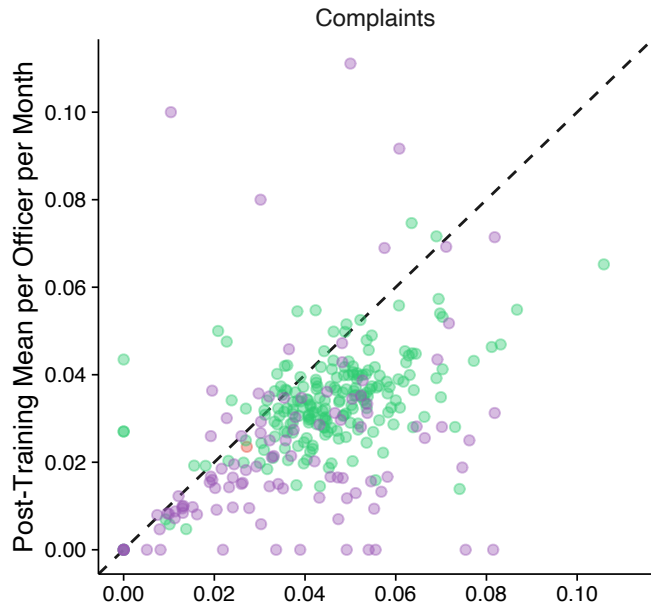


Cluster Adoption    ● Early    ● Late    ● Pilot



Pre-Training Mean per Officer per Month