

PROBLEM SOLVING: ACTION PLANNING TOOL

DISTRICT: Miami-Dade

TOPIC (e.g., increased learning time):

Increase Learning Time

GOAL: Implement Extended Learning as required by the FDOE.

CHALLENGE:

Implementing required extended time as required by S16

What can we apply from the lessons learned from other districts?

E.g. Sat.

Despite the fact that we do extend time during the school day (in lieu of electives) we need to be more creative in scheduling to maximize time (i.e. teacher study, intervention specialists that rotate etc. The challenge would be in making the extended day/year compulsory for more students who need it

Do we have the resources and capacity to overcome our challenge and reach our goal? If not, how do we get there?

See back

One of the problems we face is in enhancing the pool of staff available to staff the additional time. This requires collective bargaining and can lead to teacher burn out (which affects their effectiveness). Additionally, students in need of additional time often feel stigmatized & reluctant to participate

(Turn →)

What specific steps should we take to address the challenge(s)? By when do we need to complete them? And who is responsible for them?

Action	Timeline	Responsible Stakeholders
1. Continue to explore alternative scheduling options to deliver remediation/enrichment		School OPS School Based Mgmt Team Union
2. Work w/ local colleges colleges & universities to expand pool of personnel to deliver remediation/enrichment to		HR Post Sec. Partnership
3. Lobby for statutory changes that will enable the deployment of alternative schedules & completely extended day(s).		Union HR lobbyists
4. Collectively bargain the issue via Memoranda of Understanding		Union, HR
How do we measure success?		
5. Visit other districts that are doing this well (i.e. Houston)		

(← visit)