

PROBLEM SOLVING: ACTION PLANNING TOOL

DISTRICT: Shutor 1SD

TOPIC (e.g., increased learning time): _____

GOAL: _____

CHALLENGE:

lack of quality teachers and principals for turnaround schools.

What can we apply from the lessons learned from other districts?

- Recruit recruitment efforts
- Recruit staff
- Look at where else needed to turn school around
- District need to define turnaround & what makes a leader, teacher & effort.

Do we have the resources and capacity to overcome our challenge and reach our goal? If not, how do we get there?

- Structures - yes
- More consistent while annual, content, curriculum, content & pedagogy
- All stakeholders need to be on the same page
- Choosing the right leader for the right school based on facts about the school is the goal of the turnaround.

What specific steps should we take to address the challenge(s)? By when do we need to complete them? And who is responsible for them?

Action	Timeline	Responsible Stakeholders
1. Research public support & look at the interview tools.		
2. Work w/ District team to develop working definition & turnaround that includes goals, resources, etc, accountability timelines.		
3. Do a better job evaluating the needs of the school to determine if the proposed matter is consistent w/ the leader.		
How do we measure success?		