

PROBLEM SOLVING: ACTION PLANNING TOOL

DISTRICT: Jefferson Co.

TOPIC (e.g., increased learning time):

Collaborative leadership

GOAL: Create a leadership development system for Pk4

Teachers

Schools - that create a systemic approach to

CHALLENGE:

- Principal must be trained differently - leadership Team training
- Funding of "initiatives" (#) - Follow up process;

What can we apply from the lessons learned from other districts?

- must have a collaborative approach with Follow-up

Do we have the resources and capacity to overcome our challenge and reach our goal? If not, how do we get there?

Yes + No

- draw together outside agencies/organizations to support the process to put in follow-up.

What specific steps should we take to address the challenge(s)? By when do we need to complete them? And who is responsible for them?

2. Distribute: Cohort of Teachers/Lead Teacher Audience

Action

Timeline

Responsible Stakeholders

1. Schedule Summer Institute for much 1st JCPs/KDE
the RHA schools (Cohort 3)
• Bring together the entire

2. Identify schools + teachers April 1st JCPs

3. Conduct Distribute June-July JCPs
Follow-up with agencies/organizations
- they continue to work in RHA schools
- KDE continues support
• JCPs
• KDE
• Voluntary
• Cooperative

How do we measure success?

Student Achievement: Teacher Retention:

• Worker's Satisfaction Survey
• Community System