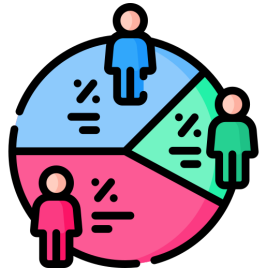


# HR ATTRITION DASHBOARD



## DEMOGRAPHICS

A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workplace diversity and commuting patterns for informed decision-making.



## TURNOVER ANALYSIS II

A turnover Analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



## TURNOVER ANALYSIS I

The turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding mainly in retention strategies.



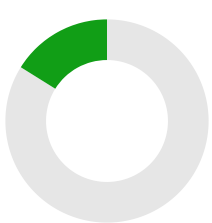
## EMPLOYEE WELLNESS

An Employee Welfare Analysis report aggregates employee welfare-related data, factors such as employee satisfaction levels, distance from home and monthly income distribution. This report provides valuable insights for HR strategies in optimizing organizational performance.

# DEMOGRAPHICS



Total  
Employees  
1470

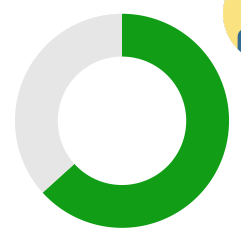


237



1233

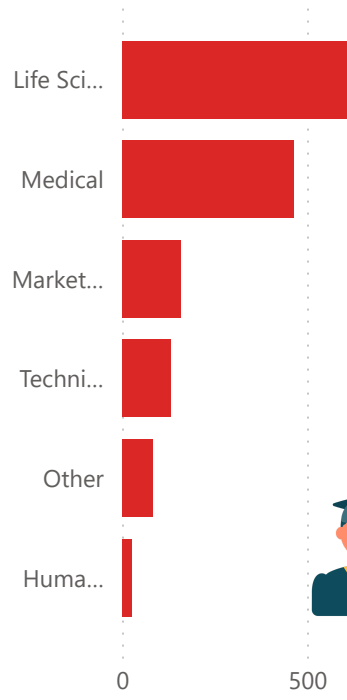
Male employees  
Attrition



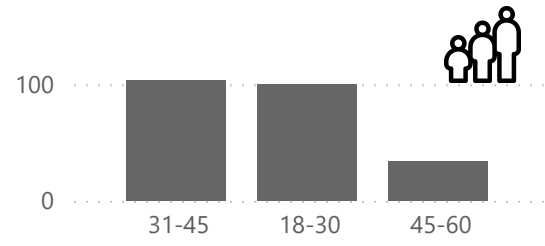
Female Employees  
Attrition



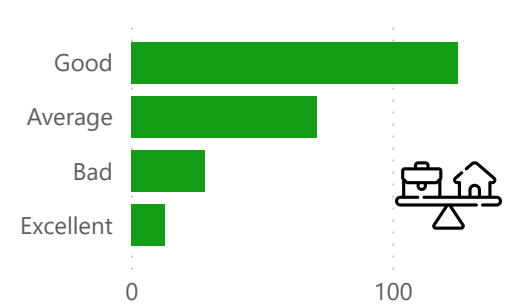
Total Attrition by  
Education Field



Total Attrition by Age



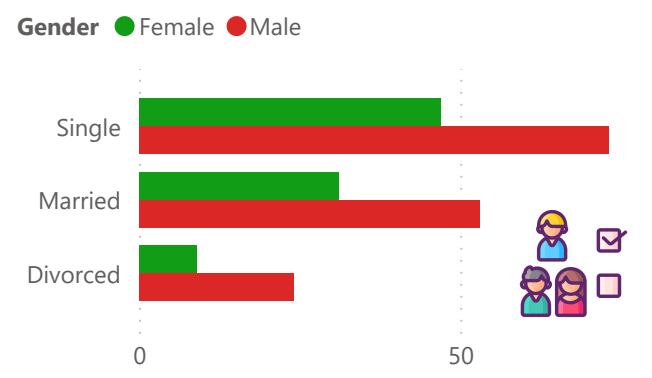
Total Attrition by Work Life  
Balance



Total Attrition by Distance From  
Home



Total Attrition by Marital Status





AVERAGE  
WORKING YEARS  
11,28

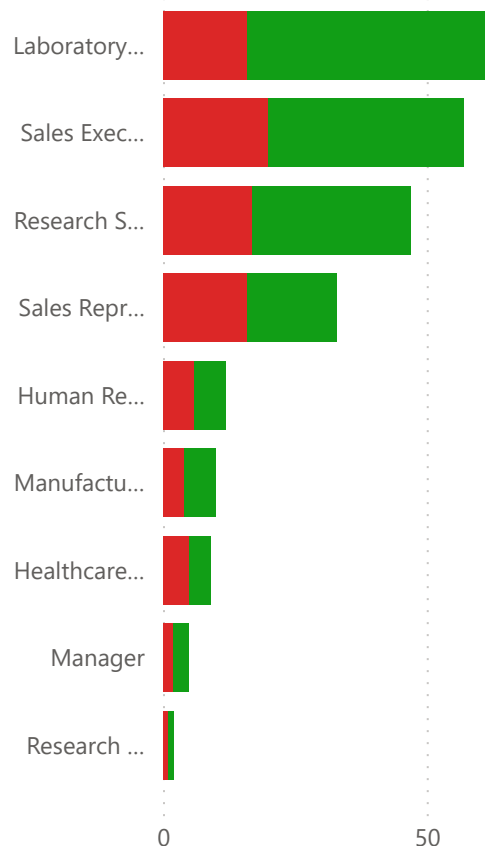
# TURNOVER ANALYSIS I



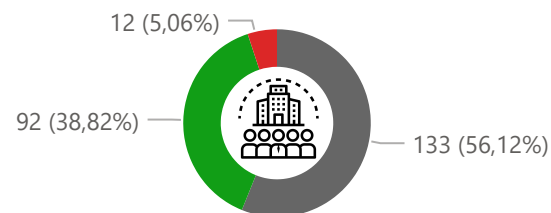
JOB ROLE  
COUNT  
9

## Total Attrition by JobRole

Gender ● Female ● Male



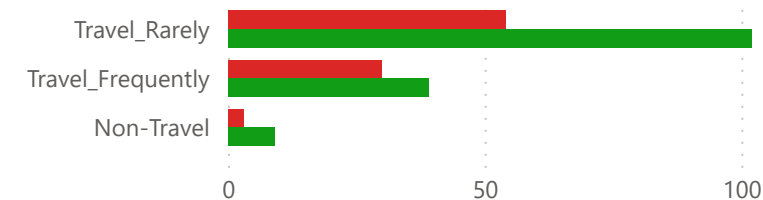
## Total Attrition by Department



Department ● Research & Devel... ● Sales ● Human Reso...

## Total Attrition by Business Travel

Gender ● Female ● Male

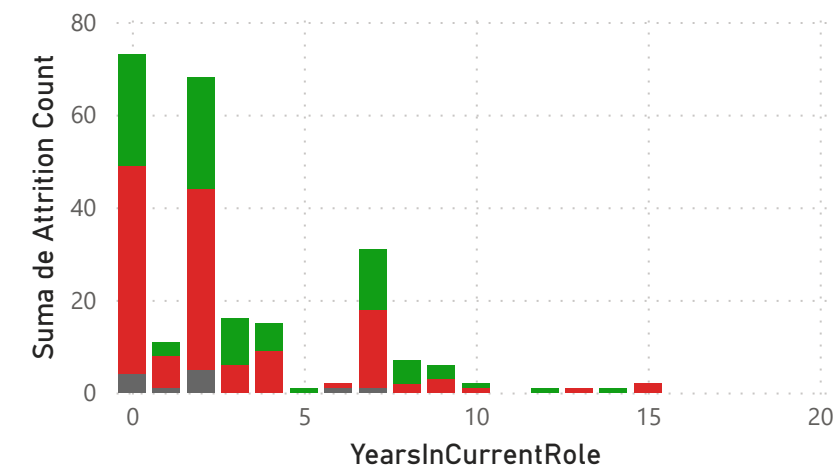


## JobRole Suma de Attrition Count

JobRole	Suma de Attrition Count
Research Director	2
Manager	5
Healthcare Representative	9
Manufacturing Director	10
Human Resources	12
Sales Representative	33
Research Scientist	47
Sales Executive	57
Laboratory Technician	62
<b>Total</b>	<b>237</b>

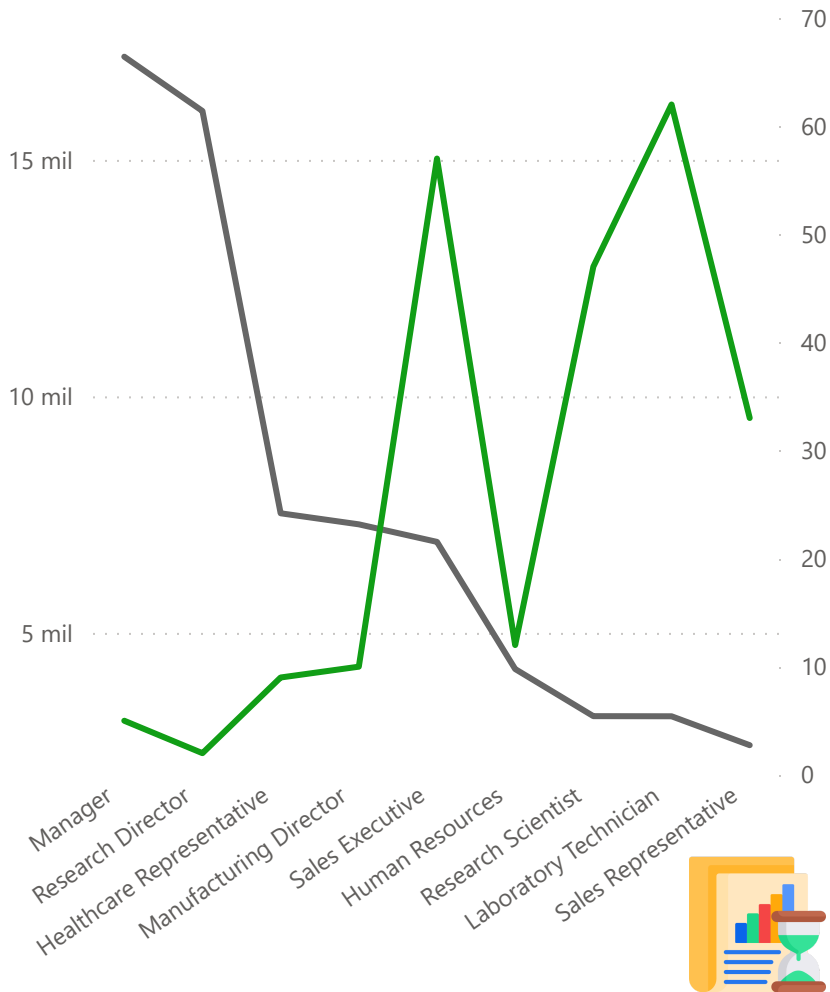
## Total Attrition by Years In Current Role

Department ● Human Resources ● Research & Develop... ● Sales

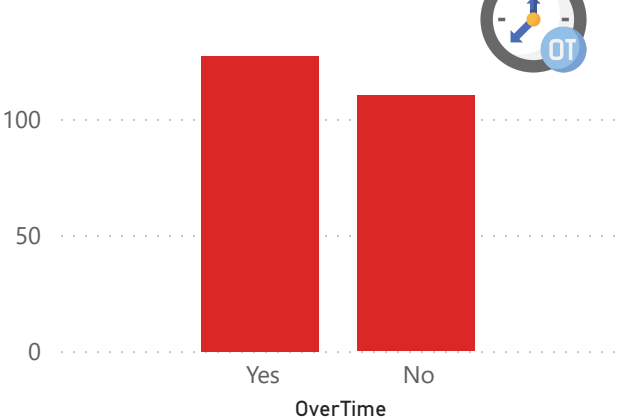


# TURNOVER ANALYSIS II

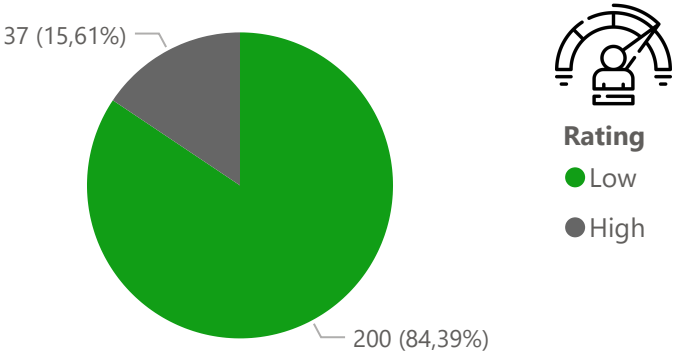
Monthly Income and Attrition by Job Role



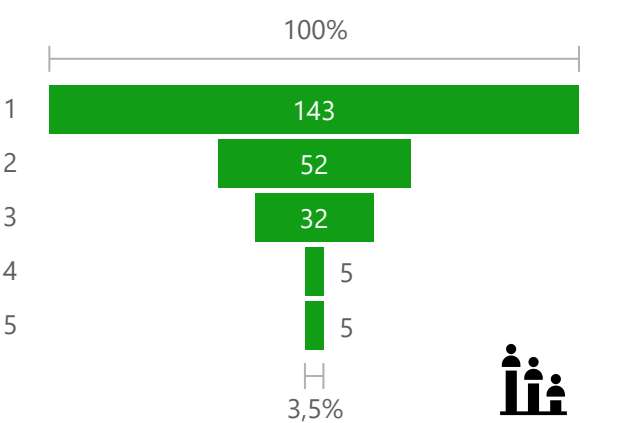
Total Attrition by Over Time



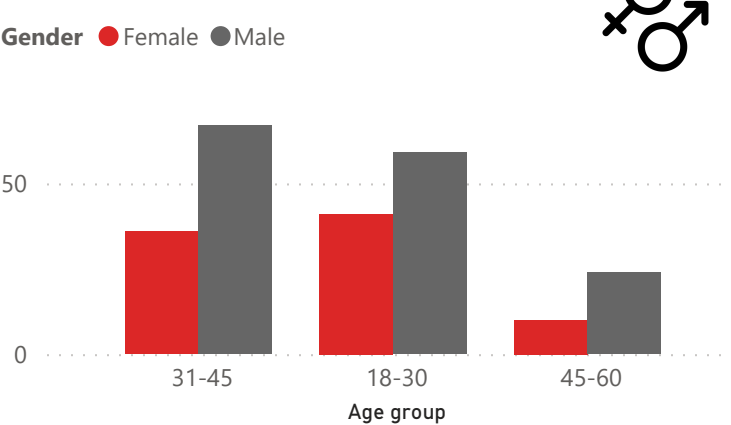
Total Attrition by Performance Rating



Total Attrition by Job Level



Total Attrition by Age and Gender



AVERAGE MONTHLY INCOME

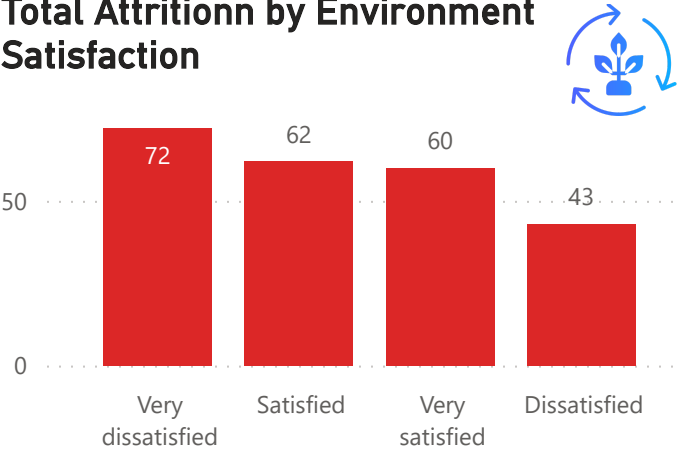
6502,93

# EMPLOYEE WELLNESS

AVERAGE HOURLY RATE

65,89

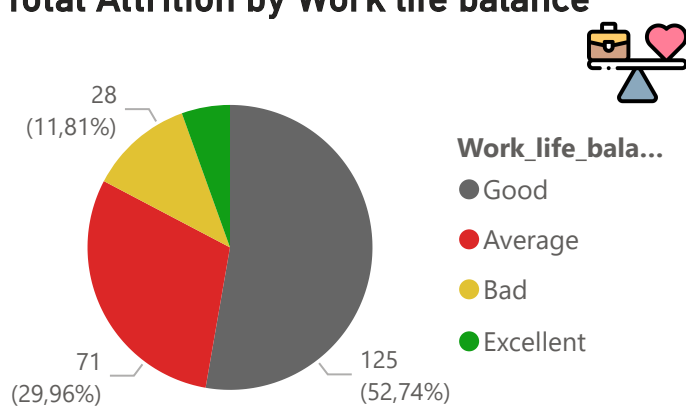
Total Attritionn by Environment Satisfaction



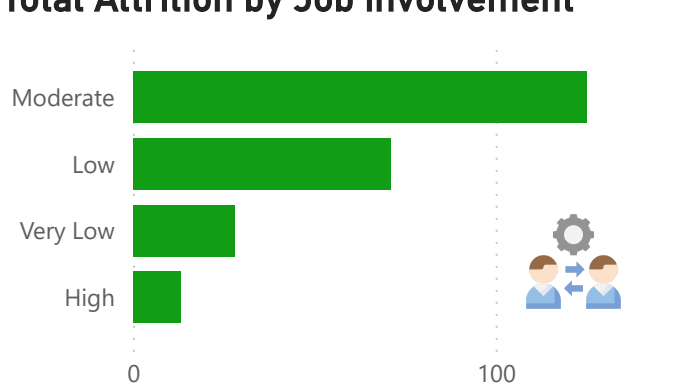
Relationship Satisfaction



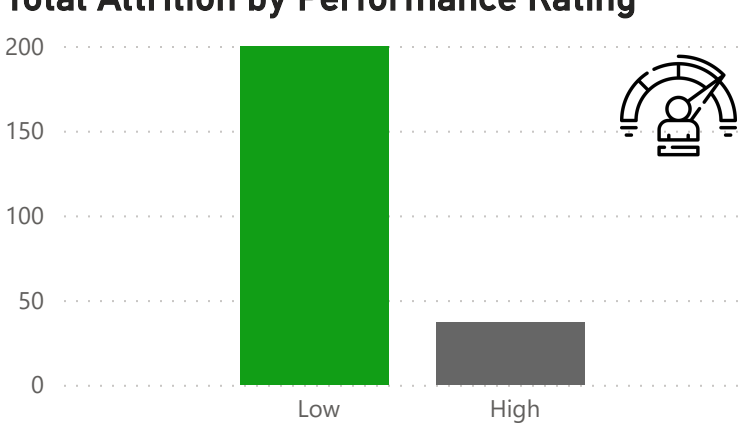
Total Attrition by Work life balance



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by Job Satisfaction

