

Last Revised February 15, 2024 STRICTLY CONFIDENTIAL

### **Purpose**

This Confidential Information Memorandum ("CIM"), presented by Portage M&A Advisory ("the Advisor") is intended to inform prospective purchasers with preliminary information regarding the client company, GDI Packaging Solutions Inc., ("GDI" or "the Company") which is currently available for acquisition, sale or merger. The purpose of the CIM is to highlight all aspects within the Company and relay same to prospective purchasers.

This CIM is being provided to only those prospective purchasers that have signed a Confidentiality Agreement and have made specific requests for information regarding the Company for the purpose of submitting an offer to acquire the Company or its assets. Each prospective purchaser is responsible for the performance and expense of the due diligence review prior to any acquisition of the Company or its assets.

### **Notice of Confidentiality**

The Advisor represents the Company exclusively. The information within the CIM is highly sensitive and confidential and will only be reviewed by those that have executed a Confidentiality Agreement created by Portage M&A Advisory.

Once the Confidentiality Agreement has been signed, all information within the CIM shall not be disclosed in any manner, orally or by written word. It is imperative to the Company and its current owners that all information be held in the strictest of confidence. There is its k that the Company could be seriously compromised if the sale becomes public to its customers, competitors and/or others.

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### Disclaimer

The Company has supplied the information contained in this CIM. The Advisor has not audited or otherwise confirmed this information and makes no representations, expressed or implied, as to its accuracy or completeness or the conclusions to be drawn and shall in no way be responsible for the content, accuracy, and truthfulness of such information. Any and all representations shall be made solely by the Company as set forth in a signed acquisition agreement or purchase contract, which agreement or contract shall control as to representations and warranties, if any. By requesting this CIM, the recipient acknowledges the responsibility to perform a due diligence review prior to any acquisition of, or business combination with, the Company.

The marketing information presented in this CIM is the result of the Company's management representations and a search utilizing cources and materials considered to be reliable and to contain information deemed to be relevant to the Company. However, no guarantees or warrantees apply to this marketing information.

The Pro Forma Income Statements presuppose infusion of any necessary operating capital, adequacy of personnel, expertise at all levels of operations, and a firm dedication to attain growth. Such proforma financial information and projections cannot anticipate economic, socioeconomic, and political factors, which might impact the expected growth. Accordingly, the Advisor makes no representations, expressed or implied, as to the validity of the proforma projections.



### **Transaction Process**

The process being facilitated by Portage M&A Advisory, for this opportunity, is intended to work to a mutually beneficial transaction with the most efficient, yet thorough, timeline as possible. This respects the time and resources devoted by both Purchaser and Seller. Therefore, the transaction process will follow this sequence of events:

- 1. Review the Confidential Information Memorandum (CIM) in Firmex
- 2. Follow up discussion with Purchaser and Portage M&A Advisory
- 3. Interested Purchasers submit an Indication of Interest (IOI) based on the contents and data in Firmex
- 4. Management meeting / conference call is held between Purchaser, Seller and Portage M&A Advisory
- 5. Submission of Letter of Intent (LOI), which must include the following:
  - I. Purchase price and deal structure
  - II. The sources and uses of funds for the transaction
  - III. A breakdown of equity and debt for the transaction
  - IV. A list of due diligence information that the Purchaser and their representatives will want to review prior to closing
  - V. A timeline and overview of the Purchaser's desired due diligence process
  - VI. Vision and Approach to the business
- 6. Site visit and meeting with Seller at Seller's facility
- 7. Negotiation and execution of LOI
- 8. Initiation of due diligence and closing process

The Confidential Information Memorandum and updated information that may be provided should be the basis of the LOI, which will detail the financial terms and structure of the transaction. The information contained herein, and the financial data provided and its level of assurance, is believed to be accurate.

Please note that all inquiries, communications, and follow up must be coordinated through Portage M&A Advisory. No direct contact with the company, its employees, customers or competitors is permitted without the express written consent of Portage M&A Advisory and the company.



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# Company Summary

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Sellers/Owners Motivation & Objectives



### **Executive Summary**

### **Business Description**

GDI Packaging Solutions Inc. ("GDI") and Enviro Healthcare Inc. ("Enviro") (collectively "the Company") form a leading packaging sales agency in the grocery, supermarket, food processors, retail, and healthcare sectors throughout Canada. Operating from Toronto, Ontario the Company is at the forefront of providing end-user customers with diverse and sustainable packaging options.

Established in 2007, GDI offers packaging solutions to top grocery chains which include Loblaws and Sobeys. GDI also provides Enviro products, which focus on custom packaging for laundry linen bags for healthcare institutions nationwide.

As a sales brokerage leader, the Company cultivates connections between the principals they represent and end users seeking top performing sustainable and innovative packaging, with relationships spanning Canada, the USA, Europe, and Asia. The Company is first to market and often developers of new packaging solutions. With a legacy of sustained profitability and a reputable status as a trusted industry partner, GDI and Enviro are intermediary "one-stop shops" for buyers and principals, providing the following services:

- Strategic sales representation, specializing in eco-friendly products and packaging solutions.
- Fit-for-purpose customer and principal engagement and packaging solutions.

### Financial Performance (in Millions of CAD): Combined



### **Competitive Advantages**

Strong Customer and Principal Relationships

Established Brand Identity

3 Unique Market Positioning

Niche Knowledge In Sustainable Packaging Solutions

### **Growth Opportunities**



**Increase Sales Force** 



**Boost Market Share in Food Processor Services and Regional Supermarkets** 



**Diversify Product Offering** 



**Pursue Geographic Expansion** 



### **Quick Facts: Combined**

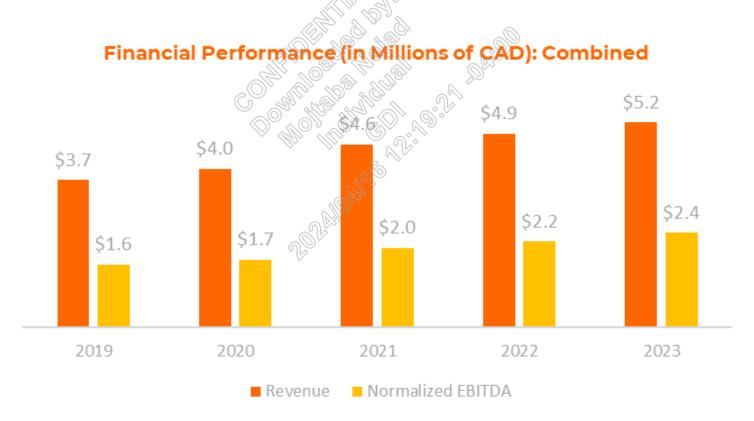
### **Business Background and Transaction Overview**

Entity: The Company Shareholders: Mary Lombardi & Richard Gubb

**Description:** Packaging Sales Agency **Year Founded/Acquired:** 2007 (GDI)/2014 (Enviro)

Employees: 3 Years in Business: 16

Website: <a href="https://www.gdipackaging.ca/">https://www.gdipackaging.ca/</a> Sale Type: Share sale



I. Fiscal Year End March 31, 2023



### **Company Timeline**

Mary Lombardi and GDI achieves Richard Gubb remarkable triple establish GDI as a growth, partnering national packaging sales with industry leaders agency. and customers while onboarding more and innovate 2014 2007 products. 2017-2010 2021

2012-

2020

Teaming up with 40+ Canadian firms, the Company contributes to establishing Canada's Plastics Pact in direct response to the government's single-use plastics ban. The goal is to encourage nationwide eco-friendly packaging.

2021



Enviro opens for business under founder, Chris Kentaly. In the following years, GDI joins as a

commission-sales contact.



Secured contracts with highest revenue-generating customers for Enviro.

Through their shared holding company, Mary and Richard acquire Enviro.



2023

Today, the Company is set for growth in diverse grocery and healthcare markets, emphasizing product diversification and geographical expansion.



### **Service Offering**

### GDI and Enviro both offer the following 3 core specialties:



### **Sales Representation**

- Agents to promote and showcase packaging products for principals
- Collaborate with principals to negotiate favourable terms on pricing, quality standards, and exclusivity
- Stay informed on regulations and sustainability goals for customer-appropriate product delivery



### Customer Engagement

- Help source eco-friendly packaging options for products
- Oversee the supply chain for reliable flow of packaging materials and optimize inventory and operations
- Provide market intelligence and insights to keep clients informed about evolving trends and consumer habits



### **Principal Engagement**

- Analyze market drivers, consumer preferences, and emerging technologies to keep principals updated on trends, demands, and competition
- Support business development and strategy to identify growth opportunities, product differentiation, and innovation
- Partner with (other) principals to develop innovative products and identify test end-users for trials













### **GDI Products: Diverse Selection For Customer Needs**

### Principal

### Sustainability

### Products



- First to Market with T-shirt style reusable bag
- Transitioned Voila from Plastic to Paper
- PE film development underwayreplacement for PVC film





- 2022 Bakery Boxes with Acetate (paper) window - Project of the decade at Loblaws
- 2024 Project Compostable Chicken Boxes





- All products transitioned to PFAS free
- 2024 will see changes in bread bags to more sustainable offerings





### **GDI Products: Diverse Selection For Customer Needs (continued)**

### Principal

ip InlinePlastics

### Sustainability

### PET products made with minimum of 10% PCR

- 100% Recyclable
- First to market with Tamper Evident Packaging
- Automation systems available for processor market





- Domestic manufacturer of low-density products-100% recyclable
- Importing unlimited
- New business in paperboard take out boxes, hot and cold cups





- Most sustainable PET Manufacturer in North America
- Clear is made of minimum 30% PCR
- Green is made of 100% PCR
- 2024 new product presentation – Capillary Trays to replace foam meat tray/soaker pads









### **Investment Highlights**

The Company's' success rests on enduring ties with Loblaws, Metro, and Sobeys and **CUSTOMER &** other regional supermarket chains. Sales **PRINCIPAL** and packaging expertise, with an eye to **RELATIONSHIPS** market trends, are key to this success. The Company's' expert product knowledge, at the intersection of principal capabilities VALUE ADD and customer needs, drives an ability to SERVICES customize products and manage supply chains that is very difficult to replicate. Sales brokers specializing in sourcing **CUSTOM PACKAGING** customized packaging, including eco-SOLUTIONS THAT friendly products, tailoring solutions for the CATER TO DUAL unique needs of grocery and healthcare **INDUSTRIES** The Company has consistently achieved organic growth, driven by strong trusted SUSTAINABLE relationships and its diverse, innovation-**REVENUE GROWTH** driven range of solutions individualized to its two distinct end markets. The Company is well-placed to pursue growth by expanding their sales team, **MULTIPLE CROWTH** diversifying their range of eco-conscious **STRATEGIES** products, reaching new regions in Canada, and expanding their customer base.



### **Sellers/Owners Motivation & Objectives**

GDI and Enviro have thrived for over 16 years and are poised for future growth. The Owners have built a highly regarded company within the packaging industry, cultivating strong relationships with respected principals and premier customers.

The Owners aim to sell the business to a buyer committed to upholding its ongoing operations. This involves retaining customer and principal relationships while continuing to provide exceptional service to both.

The Owners recognize the importance of knowledge transfer and are prepared to facilitate a smooth transition, sharing their expertise during the transition period. They are fully committed to providing the necessary support and will closely oversee the transfer of the established relationships to the Purchaser.



## UALITY SOILED LINEN HOSPITAL BAGS AND HAMPERS

### Low Density bag with superior resistance to bursting Available in all colours and sizes

Plastic Recycling Program available

### Hampers

Hamper Program available
One piece unit
No assembly required
Specially made Metal lids
No Movement Gripper Bar

Solid 1" metal tubular frame
Conversion Shelf for small and large bags







For further information contact: Richard Gubb 416-540-7075 Richardg@envirohealthcare.com EnviroHealthcare.com



# Sales and Marketing

Target Market and Illustrative Customers

Revenue Analysis

**Key Customers** 

Competitive Landscape

**Growth Opportunities** 



### **Target Market and Illustrative Customers: GDI**

GDI fosters partnerships between packaging manufacturers and key players in the Canadian grocery, food processing, food service, and convenience store sectors. Through enduring relationships, the company consistently secures substantial orders from their end-customers across Canada.

The Canadian government's "Plastics Prohibition Regulation" and growing public preference for eco-friendly packaging have heightened demand for sustainable packaging options. This regulatory and social push has prompted increased investments by food industry businesses in specialized packaging for their products.

GDI, a leader and innovator in sustainable and cost-effective packaging for the grocery and food processing markets is well-positioned to meet this industry demand. The company partners with principals to stay informed of sustainability trends to help develop innovative, eco-conscious packaging solutions customized for the requirements of customers in the food and beverage sector.

Similarly, as detailed in the following pages, GDI brokers packaging linen bags sourced by Enviro to laundry service providers in the healthcare industry.











IBISWorld, Packaging & Labelling Services in Canada Industry Report, 2023.

Illustrative GDI Principal Products Stocked at Various Grocery Stores



### **Target Market and Illustrative Customers: Enviro**

Enviro excels in delivering high-quality packaging solutions, particularly tailored for healthcare laundry. This focus positions the company advantageously amid the notable upsurge in demand observed in the past five years for healthcare laundry facilities, like prominent industry leaders Buanderie du Montreal and Service New Brunswick. This surge is primarily driven by an aging population and the heightened demand for broader healthcare services, a trend further intensified in the aftermath of the COVID-19 pandemic.

Leveraging their strong partnership with the Canadianowned plastics manufacturer, Petro Plastics, Enviro has innovatively crafted a specialized resin blend. This unique formulation ensures superior performance and meets stringent safety standards for soiled linen bags, catering specifically to hospitals. By customizing products to align with the distinctive requirements of healthcare facilities, Enviro not only meets but surpasses industry standards with its exceptional laundry bags.

GDI has served as an agent for Enviro since 2010, earning commissions comparable to those obtained through its, engagements with grocery industry principals. In 2014, Mary and Richard acquired Enviro through a jointly controlled company. Going forward, GDI retained its commission structure based on end-customer sales, whereas Enviro captured profits by incorporating markups in its transactions with end-customers.

Management estimates that central laundries in Canada acquire approximately 280,000 cases of soiled linen bags annually. Enviro supplies approximately 70,000 cases each year, securing a 25% share in the soiled linen bag market.

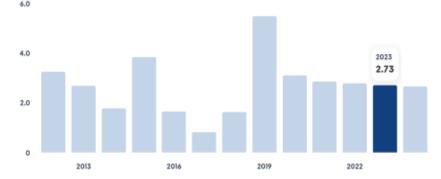












Linen and laundry service demand from healthcare and social assistance establishments.



### Revenue Analysis (GDI): Principals and End-Customers

- GDI has contracts in place with principals outlining commissions earned on sales ranging from 1% to 5%.
  - Commission-based revenue models have consistently yielded margins exceeding 71%.
- Since inception, the Company has consistently grown its revenue.
- GDI has established lasting principal partnerships, some dating back to 2009, featuring an impressive history of collaboration.
- GDI could replace any of their existing principals.
  - GDI's strong customer relationships allow for recommending alternative principals when needed.
- Historically, the Company has worked with principals and customers to uphold product lines and service levels.
  - GDI assisted in developing the relationship that resulted in Inteplast's acquisition of Atlas. With COVID-19 pandemic challenges, Atlas bolstered service levels and managed higher paper bread bag usage with support from Inteplast.

### **Key Principals**









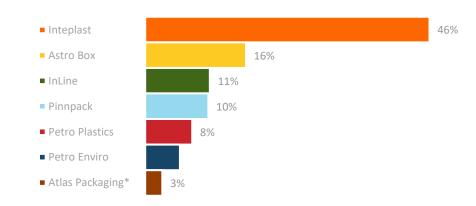






Personal Lunch Boxes (Fortinos)

### **Principal by Share of Revenue (2023)**



<sup>\*</sup> Atlas Packaging is a division of Inteplast Group.

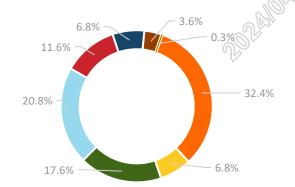


### **Revenue Analysis (Enviro): End-Customers**

Enviro uses a single-principal structure for its soiled linen business (Petro Plastics).

- The Company bids to maintain gross profit margins of 15% to 25% with a potential to reach 35%. In the last five years, the Company sustained margins from 16% to 23% with fixed growth terms in 5-year contracts.
- Enviro's primary customers comprise major central laundries, including Buanderie Centrale De Montreal and London Hospital Linen Service, providing a reliable supply of soiled linen bags and hampers to central laundries in the healthcare industry.
- High customer retention has contributed to stable revenue growth over the last 3-years:
  - The enduring nature of Enviro's relationships with its customers has led to an impressive rate of repeat customers, with 88% of 2023 end-customers having returned in 2022 and 2021.
  - Repeat customers accounted for approximately 93.9% of the revenue in 2023, underscoring Enviro's ability to adeptly nurture enduring customer relationships that consistently generate revenue.

### **Customers by Share of Revenue (FY 2023)**



- Buanderie Centrale De Montreal
- London Hospital Linen Service
- Service New Brunswick
- Health PEI

- Cardinal Healthcare
- Mohawk Medbuy
- Silvermile Healthcare
- Winnipeg Regional Health Authority



### **Revenue from Repeat Customers (FY 2023)**



Revenue 3-Year Customers



### **Key Customers: GDI**

GDI's highest-revenue customers - Loblaws, Metro, and Sobeys - operate through various subsidiaries in the expansive retail grocery market. Each of these major customers features an extensive network of nearly 1000+ stories nationwide. Collectively, these end-customers hold approximately 86% of the market share. GDI's products are stocked in all their Canadian locations.





































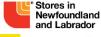






REAL CANADIAN











### Number Of Loblaws, Metro, and Sobeys Stores By Province

Customer	Total Number of Stores Nationwide
Loblaws	1,033 locations
Metro	975 Locations
Sobeys	1,500 Locations



### **Key Customers: Enviro**

Enviro caters to linen and laundry services that support hospitals and various healthcare facilities. The company supplies these customers with medical-grade plastic linen and laundry bags sourced from Petro Plastics, its exclusive principal.

Customer Business Overview







### Buanderie Central de Montreal, Montreal, Quebec

Buanderie Central de Montreal ("BCM") is a non-profit organization providing laundry services to hospitals in greater Montreal. Services include floor or bulk cart preparation and delivery, bed assembly advisory services, and custom tool development for linen management and annual inventory recording.

### Cardinal Health Canada, Vaughan, Ontario

Cardinal Health Canada ("Cardinal") is a healthcare services intermediary providing over 70,000 products from 400+ principals to medical professionals and healthcare facilities across Canada. Their products include plastic laundry linen bags amongst other healthcare service essentials.

### London Hospital Linen Service, London, Ontario

London Hospital Lining Service Inc ("LHLS") is a not-for-profit linen processing corporation that delivers clean linen to hospitals, community clinics, and long-term care facilities in southwestern Ontario. LHLS annually processes and ships over 12 million kg of linen.



### **Key Customers: Enviro contd.**

Customer Business Overview



### Service New Brunswick, New Brunswick

Service New Brunswick, a crown corporation, was established to provide shared services for the Government of New Brunswick, aiming to standardize services and cut costs. It includes a laundry and linen services branch that offers comprehensive laundry solutions to healthcare facilities and nursing homes in the region.



Silvermile Healthcare Support Services operates as a laundry facility servicing Canadian hospitals and healthcare providers. Notably, the company extends its laundry services to Sunnybrook Hospital, in Toronto, Ontario.

Silvermile Healthcare Support Services



Health PEI, Prince Edward Island

Health PEI oversees the delivery of publicly funded health services in Prince Edward Island, hospitals, health centers, and long-term care nursing facilities. The agency includes a laundry and linen services department processing laundry from various facilities across PEI.



### Winnipeg Regional Health Authority Laundry Services, Winnipeg

The Winnipeg Regional Health Authority ("WRHA") provides healthcare services to over 700,000 residents in Winnipeg and rural Manitoba. Their laundry service operates two advanced facilities in Winnipeg and Selkirk, managing the pickup, cleaning, and delivery of linens and garments for the entire healthcare network.



### **Competitive Landscape: GDI**

While most of GDI's competitors are fellow sales brokers in the packaging industry, the Company also contends with competition from the following regional players:

### Competitor

# MARATHON MARKETING SERVICES INC.





### **Business Overview & Notable Clients**

Marathon Marketing, Toronto, Ontario | https://:www.marathonmarketing.ca/

Marathon Marketing Services Inc. ("Marathon") is a comprehensive food and packaging sales agency that serves as a representative for clients across a spectrum of markets, including grocery, club, drug, discount, and select distributors in Ontario, Quebec, and Western Canada.

Single Service Sales, Mississauga, Ontario | https://www.singleservicesales.com/

Single Service Sales Inc. ("Single Service") is a manufacturer's agency specializing in providing takeout packaging and disposables. Their expertise spans across serving the grocery, food service, and packer processor markets throughout Canada.

**JNP Enterprises Limited** , Dartmouth, Nova Scotia | <a href="http://www.jnp-enterprises.com/">http://www.jnp-enterprises.com/</a>

JNP Enterprises Limited. ("JNP") is a manufacturer's agency providing a variety of packaging and disposable goods. They service clients in the food service, grocery, packer processor, industrial and janitorial market segments across Quebec and the Maritimes.



### **Competitive Landscape: Enviro**

Enviro faces competition from the following players:

### Competitor







### **Business Overview & Notable Clients**

Alte-Rego Corporation, Toronto, Ontario | https://alte-rego.com/

Alte-Rego Corporation is a leading manufacturer and supplier of mono and coextruded polyethylene films and liners. Specializing in diverse packaging solutions, the company produces an array of products, including medical supply and waste bags tailored for the healthcare industry.

Harco Co Ltd., Mississauga, Ontario | https://www.harcoco.com/

Harco Co Ltd. specializes in distributing commercial and industrial washing machines and laundry systems tailored for healthcare facilities. The company also offers an extensive soiled linen collection system, serving commercial laundry facilities throughout Canada.

**Streamline Solutions** Orlando, Florida | <u>http://streamlinesolutionsusa.com/</u>

Streamline Solutions provides healthcare and hospitality laundries, hospitals, and healthcare facilities with a wide range of products, such as soiled linen bags, laundry bag recycling, disposable plastic liners, hamper stands, infectious waste bags, and medical supplies.



### **Growth Opportunities**



### **Expand Sales Team**

The Company currently operates with a small team of three dedicated professionals. Expanding their team would significantly improve their capacity to broaden their market reach into other provinces as well as the commercial sector, enabling them to serve a more extensive customer base.



### **Diversify Product Offerings**

With a history of pioneering first-to-market solutions, the Company can diversify their product portfolio into new segments, including contemporary eco-friendly products, food services, bakery processors, and pharmacy bags. Seizing opportunities in these expanding industries offers a substantial avenue for GDI's growth.



### **Build-Out End-Customer Poo**

Forming partnerships with reputable retailers like Costco and Walmart, and extending services to privately owned healthcare laundry facilities, the Company can capitalize on its trusted reputation to secure substantial orders from these clients. GDI is expected to extend its service reach by entering community stores in the first quarter of 2024 and explore various other specialized businesses. Enviro is strategically positioned to leverage the evolving customer landscape expected in coming years through established customer relationships.



### Pursue Geographic Expansion

Although the Company has already built an impressive presence throughout Canada, there is significant opportunity for further growth in the western and eastern provinces, as well as in the Great Lakes Region and the United States for Enviro. This potential expansion is further supported by the recent increase in manufacturing capacity for partner principals, such as Astro Box. These opportunities to expand would both strengthen a foothold for the Company and its market standing in these regions.



## **Operations**

**Project Process** 

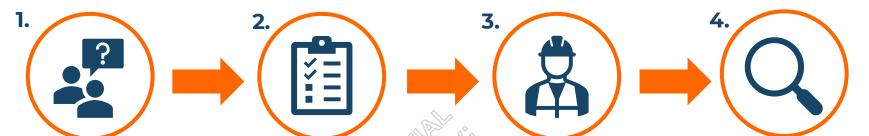
**Principals** 





### **Project Process: GDI**

While GDI employs a diverse range of processes for the development and maintenance of its business, a standard approach typically involves:



Once packaging opportunities are identified, samples are provided for customers to test. There may be multiple samples from multiple principals or a single sample from multiple principals.

Upon testing approval, pricing is requested.
Upon acceptance, new item setup forms are completed according to customer requirements, and lead times for initial orders are established.

Cost changes play a crucial role in customer/principal management. Each principal, as materials are indexed to commodity and exchange rates, has predefined cost change review periods. Customer review cycles vary and are unique to each.

Efficient day-to-day management involves staying updated on each customer and principal regarding service, changes, delays, and promotions. Continuous communication between parties is essential, especially with preset requirements tied to product launches.

### **Pricing**

GDI receives a commission ranging from 1% to 5% for each sale of principal products to end-customer grocery stores, supermarkets, and convenience stores.

Principal	Commission Percentage
Astro Box	1-5%
Atlas Packaging	2.5%
InLine	3%
Inteplast	2-3%
Petro Plastics	5%
Pinnpack	3%-5%



### **Project Process: Enviro**



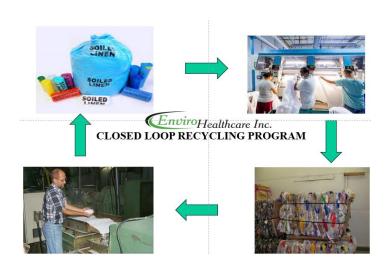
Enviro initiates the sale of products (soiled linen collection bags) directly to customers (central laundries in each geographical region) to establish long-term 3-5-year government contracts. Enviro then places monthly orders with the principal.

Petro Plastics ships the product to the customers and invoices Enviro who then distribute the linen bags, along with clean linen, to hospitals. Enviro invoices the customer and pays Petro for the product which is inclusive of the delivery fees.

Central laundries schedule regular daily pickups of soiled linen, contained in the soiled linen collection bags, from hospitals. Enviro coordinates the baling and shipment of used bags back to the source for recycling, ensuring no plastic ends up in landfills.

### **Pricing**

Enviro traditionally applies a 15% to 25% markup to the cost of soiled linen collection bags, establishing the selling price based on contract terms. Additionally, GDI receives a brokerage fee of \$1.90 for each case of bags purchased by Enviro Healthcare. See the forecast analysis in the 'Financial Analysis' section of this document for additional details.



### **Principals**

**Principal Business Overview** 



GDI's second-largest principal, Astro Box ("Astro"), a family-owned folding carton manufacturer since 1982, excels in high-quality paper packaging. Specializing in folding

cartons, trade printing, and precision die cutting, Astro has seen significant growth in the last two years, driven by their innovative sustainable packaging.

Astro Box Corporation, Concord, Ontario | https://astroboxcorp.com/



Atlas Packaging Inc., Toronto, Ontario | https://atlaspaperbag.com/home/

Atlas Packaging Inc. ("Atlas") is a leading paper packaging and manufacturer, with over 50 years of experience serving supermarket, food service, processor, and distribution networks. The company was recently acquired by the Inteplast Group.



Inline Plastics Canada Inc., Toronto, Ontario | https://www.inlineplastics.com/



Inline Plastics Canada (nc. ("Inline") is a leading manufacturer of thermoformed food packaging, headquartered in Shelton, CT with plants in Georgia, Michigan, and Utah. Respected for sustainable practices, all their products incorporate post-consumer recycled polyethylene terephthalate, demonstrating their commitment to environmental responsibility. Industry pioneer of tamper-evident containers.

Inteplast Bags and Films Corporation, Delta, British Columbia | https://www.inteplast.com/



Interview (Interview Interview Inter with Inteplast Group, the largest integrated plastics manufacturer in North America. Renowned for its exceptional service, Inteplast adeptly moves products across the country to fulfill orders, minimizing the occurrence of out-of-stock situations, even with forecast increases on short notice.

Petro Plastics Corporation Ltd., Woodbridge, Ontario | https://www.petroplastics.ca/



Pinnpack Capital Holdings LLC, Oxnard, California | https://www.pinnpack.com/



Pinnpack Capital Holdings LLC ("Pinnpack") excels in thermoforming, specializing in food packaging for deli, bakery, produce, and food service. They are known as North America's most sustainable PET manufacturer, handling material recycling in-house, using terephthalate and recycled polyethylene terephthalate.



## **Personnel**

**Employees Roles** 



### **Employee Roles**

The Company maintains a relatively centralized and lean organizational structure, where the two owners oversee both sales and operations, with a single employee operating under their collective authority.

### **Richard Gubb**

Owner

Richard oversees and directs strategic decision-making in alignment with the principals represented by GDI, determining product lines based on evolving market trends. He also navigates changing industry conditions influenced by customer preferences. As the driving force behind Enviro, Richard assumes responsibility for all aspects of sales, marketing, profits, and overall company growth. With 40+ years of experience in sales and packaging, Richard brings industry expertise, offering continued leadership for Chris Gubb moving forward.

### **Mary Lombardi**

 $\bigcirc$ wner

Mary oversees and directs strategic decision making in alignment with the principals represented by GDI. Mary oversees the management and strategic growth of three major national grocery chains – Loblaws, Sobeys, and Metio, along with key processor accounts. In this role, Mary manages day-to-day business activity and brings new packaging concepts to customers, often being first-to-market. Additional responsibilities include, but are not limited to, both customer and principal reporting requirements (sales, rebates, inventory forecasting, budgets, pricing) and management of all bookkeeping and payroll for GDI and Enviro.

### **Chris Gubb**

National Account Manager With 11+ years of sales experience, Chris is a seasoned professional who, during his short tenure at GDI, has successfully secured new business with notable clients such as McCain Foods and Colemans. His expanding responsibilities include overseeing sales to Western Canada customers, Ontario processors, Metro stores in Ontario and Quebec. In 2024, Chris is poised to enhance his role further, transitioning to Loblaw's lead contact by mid-year while continuing to drive new business initiatives. Proficient in collaborating across GDI and Enviro, Chris is an indispensable asset to the Company, committed to playing a key role in its future success.



# Financial Analysis

This section includes:

Detailed Statement of Income and Adjostments – Combined, Independent

Detailed Statement of Adjustments - Independent

Historical Balance Sheets - Combined, Independent

Financial Projections



### **Detailed Statement of Income and Adjustments: Combined**

	FYE 2	2023	FYE 2	022	FYE	2021	FYE 2	2020	FYE	2019
	<u>Stated</u>	<u>Normalized</u>								
Sales	5,173,626	5,173,626	4,888,790	4,888,790	4,634,308	4,624,308	4,006,578	4,006,578	3,717,974	3,717,974
Cost of Sales	2,122,922	2,082,922	2,308,871	2,268,871	2,216,803	2,176,803	1,813,001	1,773,001	1,804,799	1,804,799
Gross Profit	3,050,704	3,090,704	2,579,919	2,619,919	2,417,505	2,447,505	2,193,577	2,233,577	1,913,175	1,913,175
EXPENSES										
Accounting Fees	28,890	5,000	18,362	5,000	21,010	5,000	21,730	5,000	21,850	5,000
Office & General	42,867	39,867	35,501	32,501	53,425	50,425	62,002	59,002	35,235	32,235
Vehicle	8,518	8,518	10,325	10,325	8,998	8,998	6,668	6,668	8,979	8,979
Rental	9,000	-	16,200	A B	16,200	<u> -</u>	33,000	-	16,200	-
Meals and Entertainment	11,949	8,949	6,219	3,219	3,016	3,016	5,330	2,330	7,859	4,859
Travel	165,641	56,641	111,524	33,067	99,322	34,261	142,687	49,237	149,741	48,741
Telephone	16,642	10,642	15,306	9,306	13,133	7,133	13,971	7,971	15,816	9,816
Interest and bank charges	365	365	904	904	1,012	1,012	968	968	1,149	1,149
Advertising and Promotion	93,790	68,970	64,148	61,398	50,081	19,900	93,708	60,320	103,357	71,141
Management salaries and benefits	768,314	493,825	587,070	300,000	594,791	324,747	576,049	323,999	361,437	143,317
Professional Fees	25,890	5,890	4,750	4,750	4,350	4,350	4,625	4,625	4,200	4,200
Repairs and Maintenance	6,704	6,704	_	W.Tr	-	-	-	-	-	-
Amortization	242	242	302	302	648	648	388	388	166	166
Bonuses	-	-	620,000	- 1/1	620,000	-	-	-	300,000	-
Bad Debt Expense	-	-	n (C)	10:30 -	284	-	(18,909)	-	13,052	-
Memberships and licenses	-	-	2,530	2,530	1,277	1,277	823	823	1,818	1,818
Operating Expenses	1,178,812	705,613	1,493,141	463,302	1,487,547	460,767	943,040	521,331	1,040,859	331,421
EBITDA	1,871,892	2,385,091	1,086,778	2,156,617	929,958	1,986,738	1,250,537	1,712,246	872,316	1,581,754
EBITDA Margin		46.1%		44.1%		43.0%		42.7%		43%
Gross Margin		59.7%		53.6%		52.9%		55.7%		70.8%

<sup>1.</sup> GDI has a fiscal year end of March 31, Enviro a fiscal year end of November 30th, no adjustments or consolidation entries have been made.



### **Detailed Statement of Income and Adjustments: GDI**

	FYE	2023	FYE	2022	FYE	2021	FYE 2	2020	FYE	2019
	Stated	Normalized	Stated	Normalized	Stated	Normalized	Stated	Normalized	Stated	Normalized
SALES	2,592,177	2,592,177	2,190,284	2,190,284	1,886,905	1,876,905	1,652,392	1,652,392	1,484,702	1,484,702
EXPENSES										
Management salaries and benefits	768,314	493,825	587,070	300,000	594,791	324,747	576,049	323,999	361,437	143,317
Travel Expense	159,608	50,608	108,457	30,000	95,344	30,283	133,450	40,000	141,237	40,237
Professional Fees	25,890	5,890	4,750	4,750	4,350	4,350	4,625	4,625	4,200	4,200
Office	25,292	25,292	20,019	20,019	39,624	39,624	41,435	41,435	18,684	18,684
Telephone	16,642	10,642	14,793	8,793	13,015	7,015	13,971	7,971	15,816	9,816
Rental	9,000	-	9,000	1 3 1 4 T	9,000		25,800	-	9,000	-
Repairs and Maintenance	6,704	6,704			(C)	-	-	-	-	-
Advertising and Promotions	93,790	68,970	64,147	61,397	45,437	15,256	85,712	52,324	99,078	66,862
Bank Charges	291	291	666	666	705	705	968	968	1,149	1,149
Amortization	242	242	302	302	648	648	388	388	166	166
Bonuses	-		620,000	8, Q, <del>'</del> '	620,000	-	-	-	300,000	-
Licenses and Memberships	-	-	2,530	2,530	1,277	1,277	823	823	1,818	1,818
Bad debt Expense	-	-	-	@ <u>\</u>	284	-	(18,909)	-	13,052	-
Operating Expenses	1,105,773	662,464	1,431,734	428,457	1,424,475	423,905	864,312	472,533	965,637	286,249
EBITDA	1,486,404	1,929,713	758,013	1,761,827	462,430	1,453,000	788,080	1,179,859	519,065	1,198,453
			(A)	9)						
EBITDA Margin	57.3%	74.4%	34.6%	80.4%	24.5%	77.4%	47.7%	71.4%	35%	81%



### **Detailed Statement of Income and Adjustments: Enviro**

FYE:	2023	FYE 2	2022	FYE	2021	FYE 2	020	FYE	2019
<u>Stated</u>	Normalized	<u>Stated</u>	Normalized	<u>Stated</u>	Normalized	<u>Stated</u>	<u>Normalized</u>	<u>Stated</u>	<u>Normalized</u>
2,581,449	2,581,449	2,698,506	2,698,506	2,747,403	2,747,403	2,354,186	2,354,186	2,233,272	2,233,272
2,122,922	2,082,922	2,308,871	2,268,871	\$ 2,216,803	2,176,803	1,813,001	1,773,001	1,804,799	1,804,799
458,527	498,527	389,635	429,635	530,600	570,600	541,185	581,185	428,473	428,473
			7 , 600 + 40	) ()					
28,890	5,000	18,362	5,000	21,010	5,000	21,730	5,000	21,850	5,000
17,575	14,575	15,482	12,482	13,801	10,801	20,567	17,567	16,551	13,551
8,518	8,518	10,325	10,325	8,998	8,998	6,668	6,668	8,979	8,979
-	- (	7,200	Sort Halle	7,200	-	7,200	-	7,200	-
11,949	8,949	6,219	3,219	3,016	3,016	5,330	2,330	7,859	4,859
6,033	6,033	3,067	3,067	3,978	3,978	9,237	9,237	8,504	8,504
-	-	513	513	118	118	-	-	-	-
74	74	238	238	307	307	-	-	-	-
-	-	-	(A)311 -	4,644	4,644	7,996	7,996	4,279	4,279
73,039	43,149	61,406	34,844	63,072	36,862	78,728	48,798	75,222	45,172
385,488	455,378	328,229	394,791	467,528	533,738	462,457	532,387	353,251	383,301
	17.6%	17	14.6%		19 / %		22.6%		17%
									17.2%
-	Stated 2,581,449 2,122,922 458,527 28,890 17,575 8,518 - 11,949 6,033 - 74 - 73,039	2,581,449 2,581,449 2,122,922 2,082,922 458,527 498,527 28,890 5,000 17,575 14,575 8,518 8,518	Stated         Normalized         Stated           2,581,449         2,581,449         2,698,506           2,122,922         2,082,922         2,308,871           458,527         498,527         389,635           28,890         5,000         18,362           17,575         14,575         15,482           8,518         8,518         10,325           -         -         7,200           11,949         8,949         6,219           6,033         6,033         3,067           -         -         513           74         74         238           -         -         -           73,039         43,149         61,406           385,488         455,378         328,229	Stated         Normalized         Stated         Normalized           2,581,449         2,581,449         2,698,506         2,698,506           2,122,922         2,082,922         2,308,871         2,268,871           458,527         498,527         389,635         429,635           28,890         5,000         18,362         5,000           17,575         14,575         15,482         12,482           8,518         10,325         10,325           -         -         7,200         -           11,949         8,949         6,219         3,219           6,033         6,033         3,067         3,067           -         -         513         513           74         74         238         238           -         -         -         -           73,039         43,149         61,406         34,844           385,488         455,378         328,229         394,791	Stated         Normalized         Stated         Normalized         Stated           2,581,449         2,581,449         2,698,506         2,698,506         2,747,403           2,122,922         2,082,922         2,308,871         2,268,871         2,216,803           458,527         498,527         389,635         429,635         530,600           28,890         5,000         18,362         5,000         21,010           17,575         14,575         15,482         12,482         13,801           8,518         10,325         10,325         8,998           -         -         7,200         -         7,200           11,949         8,949         6,219         3,219         3,016           6,033         6,033         3,067         3,067         3,978           -         -         513         513         118           74         74         238         238         307           -         -         -         -         4,644           73,039         43,149         61,406         34,844         63,072           385,488         455,378         328,229         394,791         467,528	Stated         Normalized         Stated         Normalized         Stated         Normalized           2,581,449         2,581,449         2,698,506         2,698,506         2,747,403         2,747,403           2,122,922         2,082,922         2,308,871         2,268,871         2,216,803         2,176,803           458,527         498,527         389,635         429,635         530,600         570,600           28,890         5,000         18,362         5,000         21,010         5,000           17,575         14,575         15,482         12,482         13,801         10,801           8,518         10,325         10,325         8,998         8,998           -         -         -         7,200         -         7,200         -           11,949         8,949         6,219         3,219         3,016         3,016           6,033         6,033         3,067         3,067         3,978         3,978           -         -         -         -         -         4,644         4,644           73,039         43,149         61,406         34,844         63,072         36,862           385,488         455,378         328,229 <td>Stated         Normalized         Stated         Normalized         Stated         Normalized         Stated         Normalized         Stated         Normalized         Stated         2,581,449         2,698,506         2,698,506         2,747,403         2,747,403         2,354,186         2,354,186         2,216,803         2,176,803         1,813,001         458,527         498,527         389,635         429,635         530,600         570,600         541,185           28,890         5,000         18,362         5,000         21,010         5,000         21,730           17,575         14,575         15,482         12,482         13,801         10,801         20,567           8,518         10,325         10,325         8,998         8,998         6,668           -         -         -         7,200         -         7,200         -         7,200           11,949         8,949         6,219         3,219         3,016         3,016         5,330           6,033         6,033         3,067         3,067         3,978         3,978         9,237           -         -         -         -         -         -         4,644         4,644         7,996           <td< td=""><td>Stated         Normalized         Stated         Normalized         Stated         Normalized         Stated         Normalized           2,581,449         2,581,449         2,698,506         2,698,506         2,698,506         2,747,403         2,747,403         2,354,186         2,354,186           2,122,922         2,082,922         2,308,871         2,268,871         2,216,803         2,176,803         1,813,001         1,773,001           458,527         498,527         389,635         429,635         530,600         570,600         541,185         581,185           28,890         5,000         18,362         5,000         21,010         5,000         21,730         5,000           17,575         14,575         15,482         12,482         13,801         10,801         20,567         17,567           8,518         8,518         10,325         10,325         8,998         8,998         6,668         6,668           -         -         -         7,200         -         7,200         -         7,200         -           11,949         8,949         6,219         3,219         3,016         3,016         5,330         2,330           6,033         6,033         5,067</td><td>Stated         Normalized         Stated         Normalized         2,258,4186         2,354,186         2,233,272           2,122,922         2,082,922         2,308,871         2,268,871         2,216,803         2,176,803         1,813,001         1,773,001         1,804,799           458,527         498,527         389,635         429,635         530,600         570,600         541,185         581,185         428,473           28,890         5,000         18,362         5,000         21,010         5,000         21,730         5,000         21,850           17,575         14,575         15,482         12,482         13,801         10,801         20,567         17,567         16,551           8,518         8,518         10,325         10,325         8,998         8,998         6,668         6,668         8,979           -         -         7,200         -         7,200</td></td<></td>	Stated         Normalized         Stated         Normalized         Stated         Normalized         Stated         Normalized         Stated         Normalized         Stated         2,581,449         2,698,506         2,698,506         2,747,403         2,747,403         2,354,186         2,354,186         2,216,803         2,176,803         1,813,001         458,527         498,527         389,635         429,635         530,600         570,600         541,185           28,890         5,000         18,362         5,000         21,010         5,000         21,730           17,575         14,575         15,482         12,482         13,801         10,801         20,567           8,518         10,325         10,325         8,998         8,998         6,668           -         -         -         7,200         -         7,200         -         7,200           11,949         8,949         6,219         3,219         3,016         3,016         5,330           6,033         6,033         3,067         3,067         3,978         3,978         9,237           -         -         -         -         -         -         4,644         4,644         7,996 <td< td=""><td>Stated         Normalized         Stated         Normalized         Stated         Normalized         Stated         Normalized           2,581,449         2,581,449         2,698,506         2,698,506         2,698,506         2,747,403         2,747,403         2,354,186         2,354,186           2,122,922         2,082,922         2,308,871         2,268,871         2,216,803         2,176,803         1,813,001         1,773,001           458,527         498,527         389,635         429,635         530,600         570,600         541,185         581,185           28,890         5,000         18,362         5,000         21,010         5,000         21,730         5,000           17,575         14,575         15,482         12,482         13,801         10,801         20,567         17,567           8,518         8,518         10,325         10,325         8,998         8,998         6,668         6,668           -         -         -         7,200         -         7,200         -         7,200         -           11,949         8,949         6,219         3,219         3,016         3,016         5,330         2,330           6,033         6,033         5,067</td><td>Stated         Normalized         Stated         Normalized         2,258,4186         2,354,186         2,233,272           2,122,922         2,082,922         2,308,871         2,268,871         2,216,803         2,176,803         1,813,001         1,773,001         1,804,799           458,527         498,527         389,635         429,635         530,600         570,600         541,185         581,185         428,473           28,890         5,000         18,362         5,000         21,010         5,000         21,730         5,000         21,850           17,575         14,575         15,482         12,482         13,801         10,801         20,567         17,567         16,551           8,518         8,518         10,325         10,325         8,998         8,998         6,668         6,668         8,979           -         -         7,200         -         7,200</td></td<>	Stated         Normalized         Stated         Normalized         Stated         Normalized         Stated         Normalized           2,581,449         2,581,449         2,698,506         2,698,506         2,698,506         2,747,403         2,747,403         2,354,186         2,354,186           2,122,922         2,082,922         2,308,871         2,268,871         2,216,803         2,176,803         1,813,001         1,773,001           458,527         498,527         389,635         429,635         530,600         570,600         541,185         581,185           28,890         5,000         18,362         5,000         21,010         5,000         21,730         5,000           17,575         14,575         15,482         12,482         13,801         10,801         20,567         17,567           8,518         8,518         10,325         10,325         8,998         8,998         6,668         6,668           -         -         -         7,200         -         7,200         -         7,200         -           11,949         8,949         6,219         3,219         3,016         3,016         5,330         2,330           6,033         6,033         5,067	Stated         Normalized         2,258,4186         2,354,186         2,233,272           2,122,922         2,082,922         2,308,871         2,268,871         2,216,803         2,176,803         1,813,001         1,773,001         1,804,799           458,527         498,527         389,635         429,635         530,600         570,600         541,185         581,185         428,473           28,890         5,000         18,362         5,000         21,010         5,000         21,730         5,000         21,850           17,575         14,575         15,482         12,482         13,801         10,801         20,567         17,567         16,551           8,518         8,518         10,325         10,325         8,998         8,998         6,668         6,668         8,979           -         -         7,200         -         7,200



### **Detailed Statement of Adjustments: GDI (cont.)**

	FYE 2023	FYE 2022	FYE 2021	FYE 2020	FYE 2019
Operating Income	1,486,404	758,549	462,430	788,080	519,065
Add (Deduct):					
Bad debt (1)	_	_	284	(18,909)	13,052
Professional fees (1)	20,000	_	-	(10,505)	-
Rent (2)	9,000	9,000	9,000	25,800	9,000
Salary adjustment to market (4)	203,918	194,415	190,685	186,826	182,302
Car allowance to holding compaines (3)	60,000	60,000	60,000	60,000	60,000
Telephone/Internet (3)	6,000	6,000	6,000	6,000	6,000
Auto/Travel/Marketing (3)	49,000	18,457	5,061	33,450	41,000
Donations (1)	24,820	2,750	6,181	9,388	7,216
Scholarships (1)		-	24,000	24,000	25,000
Management salary adjustment (5)	70,571	712,655	699,359	65,224	335,818
Subsidies and Grants (1)	0, 10, 0, 0, 0, 10, -	-	(10,000)	-	-
	443,309	1,003,277	990,570	391,779	679,388
Normalized EBITDA	1,929,713	1,761,826	1,453,000	1,179,859	1,198,453

- Note 1 Amount deemed to be discretionary and/or non-recurring in nature.
- Note 2 Amount is a home office allocation for tax purposes.
- Note 3 Amount has been adjusted to reflect normal levels of spending going forward. Personal component has been added back to income.

Note 4 - Salaries to family	FYE 2023	FYE 2022	FYE 2021	FYE 2020	FYE 2019
Spouse Salaries	196,800	187,800	184,800	181,200	177,000
Spouse CPP	7,118	6,615	5,885	5,626	5,302
	203,918	194,415	190,685	186,826	182,302
Note 5 - Salaries to Management					
Actual salaries to Richard and Mary	370,571	392,655	379,359	365,224	335,818
Management Bonus	-	620,000	620,000	-	300,000
FMV Salary - Richard and Mary	(300,000)	(300,000)	(300,000)	(300,000)	(300,000)
Salary adjustment	70,571	712,655	699,359	65,224	335,818



### **Detailed Statement of Adjustments: Enviro (cont.)**

	FYE 2023	FYE 2022	FYE 2021	FYE 2020	FYE 2019
Operating Income	385,488	328,229	467,528	462,457	353,251
Add (Deduct):					
Accounting (1)	16,800	16,800	16,800	16,800	16,800
Meals & Entertainment (1)	3,000	3,000	-	3,000	3,000
Rent (2)	7,200	7,200	7,200	7,200	7,200
Office (1)	3,000	3,000	3,000	3,000	3,000
Cart Accrual (1)	40,000	40,000	40,000	40,000	-
	70,000	70,000	67,000	70,000	30,000
		,			
Normalized EBITDA	455,488	398,229	534,528	532,457	383,251

Note 1 - Amount has been adjusted to reflect normal levels of spending going forward. Personal component has been added back to income.

 $\textbf{Note 2} \text{ -} Amount is a home office allocation for tax purposes.}$ 



### **Historical Balance Sheets: Combined**

	FYE 2023	FYE 2022	FYE 2021	FYE 2020	FYE 2019
ASSETS	Α		-	Α.	-
Current Assets					
Cash	1,127,762	1,155,302	985,301	687,214	547,233
Accounts Receivable	399,918	446,781	387,435	260,547	278,020
Income Taxes Recoverable	-	10,591	88,399	-	27,357
Prepaid Expenses	-	25,000	-	-	-
Government remittances recoverable	1,352	-	1,613	-	-
Harmonized Sales Tax Recoverable	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	27,021	33,592	-	-
Due from related parties	265,799	-	-	20,340	20,340
Capital Assets	968	1,210	) 1,512	-	388
Total Assets	1,795,799	1,665,905	1,497,852	968,101	873,338
LIABILITIES		, 100.			
Current Liabilities	Millian In the state of the sta	2			
Accounts Payable and Accrued Liabilities	313,155	294,091	305,391	141,237	206,026
Government Remittances Payables	Me 1400 0 0	1,498	-	34,482	42,990
Related Party Payable	y All	-	27,000	18,000	27,165
Income Taxes Payable	217,240	-	57,089	86,050	17,036
HST Payable	70,599	-	-	-	-
Employee Deductions Payable	5,102	-	-	-	-
Management Bonuses Payable	- 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1	-	-	-	300,000
Long-Term Debt	70-	30,000	30,000	-	-
Due to Related Parties	45,000	36,000	-	-	-
Due to Shareholders	760,860	760,860	680,260	-	-
Total Liabilities	1,411,956	1,122,449	1,099,740	279,769	593,217
SHAREHOLDERS' EQUITY					
Share Capital	43,522	43,523	43,523	43,523	43,523
Retained Earnings	340,321	499,933	354,589	644,809	236,598
Total Shareholder's Equity	383,843	543,456	398,112	688,332	280,121
Total Liabilities and Shareholder's Equity	1,795,799	1,665,905	1,497,852	968,101	873,338

<sup>1.</sup> GDI has a fiscal year end of March 31, Enviro a fiscal year end of November 30th, no adjustments or consolidation entries have been made.



### **Historical Balance Sheets: GDI**

	FYE 2023	FYE 2022	FYE 2021	FYE 2020	FYE 2019
ASSETS					
Current Assets					
Cash	650,826	801,661	524,878	419,778	429,148
Accounts Receivable	74,075	102,772	83,671	69,747	81,329
Income Taxes Recoverable	-	10,591	88,399	-	-
Due From Related Party	-	-	-	20,340	20,340
Harmonized Sales Tax Recoverable	_	27,021	33,592	-	-
Total Current Assets	724,901	942,045	730,540	509,865	530,817
Capital Assets	968	1,210	1,512	-	388
Total Assets	725,869	943,255	732,052	509,865	531,205
LIABILITIES		(A)	(0)		
Current Liabilities		Day B	***		
Accounts Payable and Accrued Liabilitie	s 3,500	4,400	4,400	4,700	4,601
Government Remittances Payables	0), "(()), (0) <sub>0</sub> , <sup>4</sup> ()	)))) -	-	33,797	38,457
Management Bonuses Payable		of the -	-	-	300,000
Related Party Payable	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	(A) -	27,000	18,000	27,165
Income Taxes Payable	178,597	′_¶\$•` -	-	66,805	17,036
HST Payable	70,599	-	-	-	-
Employee Deductions Payable	5,102	-	-	-	-
Total Current Liabilities	257,798	4,400	31,400	123,302	387,259
Long-Term Debt	"IIO" -	30,000	30,000	-	-
Due to Related Parties	45,000	36,000	-	-	-
Due to Shareholders	760,860	760,860	680,260	-	-
Total Liabilities	1,063,658	831,260	741,660	123,302	387,259
SHAREHOLDERS' EQUITY					
Share Capital	43,422	43,422	43,422	43,422	43,422
Retained Earnings	(381,211)	68,573	(53,030)	343,141	100,524
Total Shareholder's Equity	(337,789)	111,995	(9,608)	386,563	143,946
Total Liabilities and Shareholder's Equity	725,869	943,255	732,052	509,865	531,205
Non-Cash working capital	71,000	98,000	79,000	65,000	77,000
Non-cash working capital PEG	83,000				

<sup>1.</sup> Fiscal Year End March 31.

<sup>2.</sup> Working capital PEG was calculated as an average of the F2021 through F2023.



### **Historical Balance Sheets: Enviro**

Å					
	*	*	*	*	^
476,936	353,641	460,423	267,436	118,085	97,100
325,843	344,009	303,764	190,800	196,691	268,140
-	-	-	-	27,357	12,454
-	25,000	-	-	-	-
1,352	(B) -	1,613	-	-	-
265,799	m 402/1 -	-	-	-	-
1,069,930	722,650	765,800	458,236	342,133	377,694
		7+00e	,		
	All Coll	0/1933			
309,655	289,691	300,991	136,537	201,425	309,593
Q 201, 1605 V	1,498		685	4,533	225
38,643		57,089	19,245	-	-
348,298	291,189	358,080	156,467	205,958	309,818
	, 60				
100	101	101	101	101	101
721,532	431,360	407,619	301,668	136,074	67,775
721,632	431,461	407,720	301,769	136,175	67,876
1,069,930	722,650	765,800	458,236	342,133	377,694
18,000	78,000	4,000	54,000	(9,000)	(42,000)
33,000					
	325,843 - 1,352 265,799 1,069,930 309,655 38,643 348,298 100 721,532 721,632 1,069,930 18,000	325,843 344,009 25,000 1,352 - 265,799 - 1,069,930 722,650  309,655 289,691 1,498 38,643 - 1,498 38,643 - 2,431,360 721,532 431,360 721,632 431,360 721,632 431,461 1,069,930 722,650	325,843 344,009 303,764	325,843 344,009 303,764 190,800	325,843       344,009       303,764       190,800       196,691         -       -       -       -       27,357         -       25,000       -       -       -         1,352       -       1,613       -       -         265,799       -       -       -       -         1,069,930       722,650       765,800       458,236       342,133         309,655       289,691       300,991       136,537       201,425         -       685       4,533         38,643       57,089       19,245       -         348,298       291189       358,080       156,467       205,958         100       101       101       101       101       101         721,532       431,360       407,619       301,668       136,074         721,632       431,461       407,720       301,769       136,175         1,069,330       722,650       765,800       458,236       342,133

<sup>1.</sup> Fiscal Year End November 30.

<sup>2.</sup> Working capital PEG was calculated as an average of the F2021 through F2023.



### Financial Projections: Combined

### **Projected EBITDA**

	FYE 2024	FYE 2025
Sales	5,064,000	5,184,000
Cost of Sales	1,810,496	1,711,786
Gross Profit	3,253,504	3,472,214
Total Operating Expenses	684,394	742,249
EBITDA	2,569,110	2,729,966

These forecasts do not include any of the growth initiatives that would be available to a Buyer as outlined earlier in this document.

### Notes:

- F2024 and F2025 forecast has been prepared by Management for GDI (year-end March 31)
- F2024 forecast has been prepared by Management for Enviro (year-end November 30)





### Financial Projections: GDI

### **Projected EBITDA**

	FYE 2024	FYE 2025
Sales		
Astro Box	804,000	1,020,000
Atlas Paper	104,000	156,000
InLine	293,000	300,000
Inteplast	1,025,000	1,000,000
Petro	235,000	250,000
Petro Enviro	122,000	125,000
Pinnpack	225,000	200,000
Total Sales	2,808,000	3,051,000
Operating Expenses		
Management salaries and benefits	444,893	483,393
Travel Expense	56,484	61,372
Professional Fees	6,949	7,551
Office	43,556	47,325
Telephone	13,070	14,201
Repairs and Maintenance	1,452	1,578
Advertising and Promotions	78,300	85,076
Bank Charges	1,207	1,312
Amortization	517	562
Licenses and Memberships	1,996	2,169
Total Operating Expenses	648,426	704,540
EBITDA	2,159,574	2,346,460

Sales broken out by key supplier

As noted on the combined forecast

– this forecast does not include any of the growth levers available to a buyer

### **Notes by Principal**

### o Astro Box

- Experience substantial growth due to development of new sustainable packaging.
- Prior to F2022, essentially no business to Loblaws, presently has changed to highest total commissions for GDI via Astro.
- Focus for F2024 processor and industrial packaging, non-window boxes, beercarriers.
- o Launched compostable boxes to Sobeys in September 2023, with a community store launch scheduled for February 2024.
- Re-awarded all current business with most recent Sobeys RFQ.

### o Atlas Packaging

- New sustainable material review to replace poly window bread bags underway for 2024.
- Product line includes paper bread bags, bakery parchments, scale paper, market. paper, wraps and liners, foil bags, butcher rolls. Currently enjoy all of Metro and Sobeys in these categories.
- New business confirmed for 2024 Calgary Coop private label bread bags and bakery parchment paper.
- o Re-awarded all current business with most recent Sobeys RFQ.

### Unline

 Sobeys made up 100% of Inline business in Canada through March 2022, however GDI sales have been awarded with Loblaws in June 2022, and Metro in February 2023

Re-awarded all current business with most recent Sobeys RFQ. Commissions paid in US\$.

### Inteplast

- GDI has introduced its full product line to end customers.
- o Awarded Walmart produce bag business commencing April 2024.
- GDI has been re-awarded all current business as part of most recent Sobeys RFQ, reusable bag business decision due March 2024.
- o Limited offerings with Metro, developing new relationships with QC.

### o Petro

- Very forward thinking.
- Re-awarded business as part of the Sobeys RFQ- most business is with Longo's and Farm Bov.

### o Pinnpack

- o Most sustainable PET manufacturer in North America.
- New product offering coming in 2024 for replace foam meat trays.
- o Processor market high growth opportunity not yet tapped into
- o Re-awarded all current business with most recent Sobeys RFQ.
- o Commissions paid in US\$.



### Financial Projections: Enviro

### **Projected EBITDA**

	FYE 2024	FYE 2025
Sales		
BCM	803,000	827,000
Cardinal	168,000	173,000
London	456,500	470,000
Mohawk/EcoTex	185,000	-
Silvermile	103,000	106,000
SNB	258,000	266,000
Stevens	102,500	106,000
Additional new business	180,000	185,000
Total Sales	2,256,000	2,133,000
Cost of Sales	1,810,496	1,711,786
Gross Profit	445,504	421,214
Operating Expenses		
Operating Expenses		
Accounting Fees	4,362	4,370
. • .	4,362 12,219	4,370 12,737
Accounting Fees	,	,
Accounting Fees Office & General	12,219	12,737
Accounting Fees Office & General Vehicle	12,219 7,464	12,737 7,444
Accounting Fees Office & General Vehicle Meals and Entertainment	12,219 7,464 3,805	12,737 7,444 7,821
Accounting Fees Office & General Vehicle Meals and Entertainment Travel	12,219 7,464 3,805 4,989	12,737 7,444 7,821
Accounting Fees Office & General Vehicle Meals and Entertainment Travel Telephone	12,219 7,464 3,805 4,989	12,737 7,444 7,821 5,272
Accounting Fees Office & General Vehicle Meals and Entertainment Travel Telephone Interest and bank charges	12,219 7,464 3,805 4,989 131 129	12,737 7,444 7,821 5,272
Accounting Fees Office & General Vehicle Meals and Entertainment Travel Telephone Interest and bank charges Advertising and Promotion	12,219 7,464 3,805 4,989 131 129 2,869	12,737 7,444 7,821 5,272 - 65

Sales broken out by key supplier

As noted on the combined forecast — this forecast does not include any of the growth levers available to a buyer

### Notes:

o F2024 forecast has been prepared by Management.

### **Present Status of Contracts and renewal dates**

- o BCM Montreal / Cardinal December 31, 2025 3rd renewal.
- o London Hospital Linen July 1, 2026 3rd renewal.
- o Mohawk Medbuy June 30, 2024 doing business for 15 years, recently sold to Eco-Tex, therefore forecast has excluded this renewal.
- Service New Brunswick Extension in process July 31, 2024. 3rd renewal.
- Silvermile Sunnybrook Hospital annual contract, orders received for 2024. Business for 10 years.
- PEI Health / Stevens issued by Medbuy June 30, 2024. Will issue a 5year contract.

### Yew Business Pending

- WRHA Winnipeg Health Authority final stage of bid for 5- 8-year contract. Involves new equipment. Value \$650,000 per year.
- o Eco Tex Presently out for tender on Toronto facility annual \$900,000.

### Plan

- Expansion into NE USA independent business Michigan, Pennsylvania,
   Ohio and NY State, attending ATRA meeting April 2024.
- o Tender due HLS Ottawa June 2025.



## **Appendix**

Glossary of Terms



### **Glossary Of Terms**

### Asset Sale [see Stock/Share Sale]

The Buyer acquires all or part of the company's assets, while the Seller retains the ownership of the company entity (Shares).

### **Capital Expenditure (CAPEX)**

Funds used by a company to acquire or upgrade physical assets such as property, plant, or equipment. This outlay is made by companies to maintain or increase the scope of their operations.

### **Cash Flow from Operation (CFO)**

CFO represents the cash generated from the operations of a company. Cash flow is also often used to identify the company's earnings.

### **Earnings**

Earnings are synonymous with the profit of the business and are separate from revenue.

### **EBITDA** [see EBIT, SDE]

Earnings before Interest, Taxes, Depreciation and Amortization. EBITDA is an indicator of a company's financial performance could be normalized or not. When normalized it is net of any discretionary, non-recurring and nonoperational expenses or income. In essence, it is the Net profit of the business plus interest on long term debt plus taxes plus depreciation and amortization.

### **EBIT [see EBITDA, SDE]**

Earnings before Interest, and Taxes. It is the Net profit of the business plus interest on long term debt plus taxes plus depreciation and amortization.

### Fair Market Value (FMV) [see Net Book Value]

The price at which the business and/or property would change hands between a willing buyer and a willing seller, neither being under any compulsion to buy or to sell and both having reasonable knowledge of the relevant facts.

### Free Cash Flow (FCF)

FCF represents the cash that a company is able to generate after meeting its reinvestment needs in the form of working capital and capital expenditures. Also called free cash flow to firm (FCFF), it is the cash available to be distributed to all capital providers of the company.

### Goodwill

The collection of intangible assets represented in dollars by the difference between the total purchase price for the business and the net value of the tangible assets being purchased.

### **Gross Margin**

A company's total sales revenue minus cost of goods sold, divided by the total sales revenue, expressed as a percentage. Gross margin is an important measure of a company's profitability.



### **Glossary Of Terms (cont.)**

### **NAICS Code**

North American Industry Classification System code.

### Net Book Value (NBV) [see Fair Market Value]

NBV is the value at which an asset is carried on a balance sheet. It is the historical cost of an asset minus accumulated depreciation.

### **Normalized Financial Statements**

Normalized financial statements are financial statements that have been adjusted to eliminate non-recurring and non-business related items.

### **Pro Forma**

A method of calculating financial results in order to emphasize projected figures.

### **Regression Analysis**

In general, regression analysis is a measure of the relationship between two variables (for example sales and costs) and is used to find the line that best represents the given data in order to get an indication of the extent to which one can predict some variables by knowing others. This is at times used in calculating forward looking projections.

### SDE [see EBITDA, EBIT]

Seller's Discretionary Earnings. SDE is a commonly used valuation multiple for small businesses where the buyer would most likely be an individual or main street buyer, who would take on a hands-on approach to working in the business. It is typically EBITDA plus one owner's salary adjusted to FMV.

### SIC Code

Standard Industrial Classification Code.

### Stock/Share Sale [see Asset Sale]

The Buyer acquires all or part of the company's stock/shares and the ownership of the company or specific shares/stocks is/are transferred to the Buyer. Since the assets of the business are owned by the company and the company is an independent entity and its ownership is represented by the shares/stock, purchasing the shares includes the assets and liabilities of the company unless otherwise specifically excluded.

### **Working Capital**

Also called net working capital, though there are several methods for calculating this, however, it is traditionally calculated as total current assets minus total current liabilities, excluding interest-baring debt. Investment in Working Capital in the form of inventory and accounts receivable is necessary to maintain the company's daily operations. Working Capital is a measure of both a company's efficiency and its short-term financial health.