Pt 6: AI Adoption Roadmap - Strategy & Execution

Phases 3 (Formulation) & 4 (Implementation)

Part 6 of 7: Making AI Real &

Sustainable



Recap: Initial AI Adoption Steps

Assessment & Engagement Done (See Part 5)

We've evaluated existing AI, analyzed costs, surveyed needs, and run PoCs.

Now, how do we formalize this into a strategy and execute it?



Phase 3: Strategy Formulation

Defining the Path Forward with Clarity & Governance

This phase translates initial

learnings into a long-term approach.

Phase 3.1: Define AI Strategy & Governance

Framework, Policies, KPIs for AI Success

- Develop AI adoption framework for strategic business objectives.
- Set guiding principles, priority.
- Crucially: Define **governance**(ethics, data policies, model validation, security, compliance).
- Set KPIs for business outcomes.



Phase 3.2: Roadmap for AI Adoption (Phased)

Short, Mid, Long-Term

Short-term (0-3mo): Scale PoCs,

finalize assessments, refine strategy.

- Mid-term (3-6mo): Scale successful solutions, deeper AI integration, initiate complex use cases.
- Long-term (6-12+mo): Broader AI deployment, continuous monitoring, foster ongoing AI-driven innovation.



Phase 3.3: Consider AI CoE or CoP 💸

Center of Excellence / Community of Practice

- Establish a central hub for AI expertise.
- Drives innovation, shares best practices, provides training, oversees governance.
- Fosters cross-functional AI collaboration.



Phase 4: Execution & Continuous Improvement

Making AI Real, Sustainable, and Ever-Evolving

This is where strategy meets reality.

Iteration is key.

Phase 4.1: Implementation of AI Solutions

Agile Rollout & Iterative Improvement

- Deploy prioritized AI use cases, integrating with existing platforms.
- Conduct pilot runs, gather feedback, make iterative improvements

 (Agile!).
- Strict adherence to compliance, security, data privacy.



Phase 4.2: Training & Change Management

Upskilling and Fostering an AI-Ready Culture

- Targeted AI training (literacy for all, technical for specialists).
- Address concerns, highlight benefits, encourage adoption.
- Change management is critical for success.



Phase 4.3: Monitoring, Optimization, & Innovation Culture

Tracking KPIs, Refining Models, Fostering Ideas

- Continuously track KPIs, evaluate model performance, refine.
- Conduct periodic AI audits.
- Foster ongoing innovation

(hackathons, ideation challenges).



Countryside Agility:

Efficiency Lessons from Nature (Wheat Harvesting)

- Edge processing (immediate grain separation), waste reduction (roots stay), rapid iteration (field prep), resource optimization (renting).
- AI Parallel: Filter data at source, avoid storing junk, fast model feedback, leverage SaaS/PaaS AI.
- Natural efficiency is a blueprint.

The Goal: Tangible Outcomes

What Success Looks Like from This Diligent Approach

A structured process aims for real results.

Next Up (Part 7 - Final): Expected

Outcomes & Conclusion.

Stay tuned!



\equiv Series: Beyond Hype (Part 6 of 7) \equiv Structured AI Adoption - Strategy & Execution (Ph 3-4)

Part 1: The Twin Revolutions (Current)

Access Part 1 PDF

Part 2: The Agile Blind Spot for AI

Access Part 2 PDF

Part 3: Do You Really Need AI? Due Diligence

Access Part 3 PDF

Part 4: Cost & Strategy - Lessons from Leaders

Access Part 4 PDF

Part 5: Structured AI Adoption - Phase 1 & 2

Access Part 5 PDF

Part 6: Structured AI Adoption - Phase 3 & 4

Access Part 6 PDF

Part 7: Expected Outcomes & Conclusion

Access Part 7 PDF

Read the Full Article: Beyond the Hype...

All PDF carousels available at https://agilp.org/pdf/

Read the Full Original Article on LinkedIn



Navigate Agile & AI Together ⇒

How are these revolutions impacting YOU?

LinkedIn: https://www.linkedin.com/in/amitabhrjha/



X (Twitter): https://x.com/amitabhrjha



Web: www.agilp.org



Examples from Microsoft, Bosch, OpenAI, DeepSeek.

Disclaimer & Acknowledgments

The views and opinions expressed here are entirely my own and do not necessarily reflect those of my employer. I have not received any compensation or incentive from any individual or organization to write this piece.

My thoughts are shaped by ongoing conversations with friends, colleagues, mentors, authors, and industry voices—thank you all for your insights. This content was co-created with the help of AI tools like ChatGPT, Gemini, and Grok. My goal is to observer, learn, synthesize, and give back to the community by sharing what I find meaningful and relevant.