

Part 7 Two Decades at Bosch

Reflections The Pivot and Future Vision

Part 7 of 7: Architecting Agile Ways of

Working



§ 1/11: Recap Championing Simplicity and Innovation

SAFe Immersion and AI Exploration Part 6

My recent years focused on

large-scale Agile, UX for APIs, and

GenAI PoCs.

This long journey offers some clear reflections.



§ 2/11: Reflection 1 Boschs Incredible Talent Pool

Brilliant Minds Visionaries Experts

Bosch has always had an incredible pool of talent.

We've consistently embraced new tech: IoT, Big Data, Cloud, AI.

We've built great products and platforms.



§ 3/11: Reflection 2 The Enduring Need for Fundamentals

Data Principles Often Key to Efficiency

Many challenges could be mitigated by stronger grounding in core data principles.

Abstraction layers (REST, ORMs) sometimes led to teams drifting from DB design, query optimization, Big O.



§ 4/11: The Risk of Overlooking Basics

Technical Debt Slower Systems Missed Optimizations

When fundamentals are overlooked, tech debt rises, systems slow, cost/performance opportunities missed.

This isn't a critique, but a reflection on industry trends.



§ 5/11: My Guiding Mantra Through the Years

Keep it Simple Build on Strong Foundations Stick to Basics

Efficient queries, well-partitioned data, understanding algorithms - these are essential, not just academic.

Especially critical now with AI's deep reliance on quality data.



§ 6/11: The Pivot to Agile Coaching Early 2024

A Desire to Help Teams More Broadly

- This conviction led me to pivot to Agile Coach.
- Tt feels like coming home, leveraging my tech experience to help teams at scale.
- Now at Bosch Digital, continuing this mission.



§ 7/11: Current Challenges and Opportunities

Tech Debt AI Adoption Efficiency

Still see teams grappling with avoidable tech debt.

Some hesitant with AI, others using it in unnecessarily expensive ways (e.g.

training pre-trained models).

Or integrating AI without deeper strategic thought.



§ 8/11: Agile at Bosch Evolving Understanding

From Varied Interpretations to Standardized Models

We've been "Agile" for over a

decade; interpretation varied.

Our New Digital Target Operating

Model brings standardization.

Impact Engineering (Outcomes,

OKRs) alongside Agile.



§ 9/11: The Journey Continues Architecting Agility

Still Architecting Now Ways of Working

I now help teams build stronger, simpler, more impactful solutions.

Always with an eye on those enduring fundamentals.



§ 10/11: Timeless Principles in an Evolving World

Good Design Efficient Data Clear Purposeful Action

- Tools and technologies will keep changing.
- But the principles of good design, efficient data handling, and clear, purposeful action remain **timeless**.



§ 11/11: Gratitude and Looking Forward

Thank You for This Journey and To All Who Shaped It

♠ Immense thanks to all the great minds, experts, leaders, and visionaries at Bosch!

Let's continue to build an efficient, intelligent, and agile future together! #ThankYouBosch



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