

# Part 1 Why Agile Feels Broken

## The House Without a Foundation: Elephant in the Enterprise

Part 1 of 3: The Blind Men & the Agile  
Elephant

# § 1/11: The Agile Paradox

## Ceremonies Abound, But Value Lags

- ⚙ Agile: Once stood for adaptability, feedback, flow.
- ⚙ Now often reduced to ceremonies, tools, templated governance.
- ⚙ Many "do Agile," but outcomes feel disconnected, people tired.

# § 2/11: The Illusion of Agility

## Doing Agile vs Being Agile

- ⚙ Daily standups happen.

Sprints are planned.

JIRA is buzzing.

- ⚙ PI Plannings run like clockwork.

- ⚙ And yet...

value isn't flowing as it should.

Sound familiar?

# § 3/11: Whats Missing Elephant in the Room

## The Blind Men and the Agile Elephant Analogy

- ⚙ Many organizations approach Agile like the blind men and the elephant.
- ⚙ Each touches a part and mistakes it for the whole.

# § 4/11: Siloed Perceptions of Agile

## Different Domains, Different Interpretations

⚙ Business see Agile as **faster delivery.**

⚙ Product sees Agile as **prioritization & OKRs.**

⚙ Engineering sees Agile as **ceremonies & tooling.**

⚙ Leadership sees Agile as a

# dashboard of KPIs.

# § 5/11: Technically Right, Collectively Wrong

## The Fragmentation of Agile Understanding

⚙️ Everyone's perception is technically right about a piece.

⚙️ But collectively, they often miss the **holistic essence** of Agile.

# § 6/11: The Result A Patchwork

## Disconnected Efforts, Hollow Core

⚙ This leads to a patchwork of disconnected efforts.

⚙ Stitched together by rituals, but often **hollow at the core** if the mindset is missing.



# § 7/11: Dialects of a Misunderstood Language

## Teams Speaking Different Agile 'Versions'

- ⚙ Each team, department, or product interprets Agile differently.

- ⚙ Like speaking their own dialect of a language they never fully learned.

# § 8/11: The Root of Disconnection

## Focusing on Practices Over Principles

- ⚙ When Agile is reduced to a set of practices without the underlying values...
- ⚙ ...it loses its transformative power.

# § 9/11: Mistaking Parts for the Whole

## A Common Organizational Pitfall

- ⚙ This fragmented understanding is a key reason Agile “feels broken.”
- ⚙ We are only seeing parts, not the interconnected system.

# § 10/11: Beyond Siloed Views

## Seeking a Unified Agile Understanding

- ⚙ To truly benefit, organizations need a shared, principle-based understanding.
- ⚙ What if Agile is not just a collection of parts?

# § 11/11: The Agile Onion Analogy

## Is Agile Something to be Peeled Away?

⚙️ Another common mistake is treating Agile like an onion.

⚙️ **Next Up (Part 2):** The Onion That Wasn't Meant to Be Peeled.

⚙️ Stay tuned!

Series: Why Agile Feels Broken (Part 1 of 3)

# Understanding the Disconnected Perceptions

## **Part 1: The Blind Men & the Agile Elephant (Current)**

### **Access Part 1 PDF**

Part 2: The Onion That Wasn't Meant to Be Peeled

### **Access Part 2 PDF**

Part 3: The House Without a Foundation & The Real Point

### **Access Part 3 PDF**

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# Is Your Agile an Elephant?

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Let's see the whole Agile picture.

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