

Resources

MODULE 2: Why influence?

“The two words ‘information’ and ‘communication’ are often used interchangeably, but they signify quite different things. Information is giving out; communication is getting *through*.”

– Sydney Harris

What is a communication experience?

The communication experience includes:

- The Message, that’s what you say.
- The Messenger, that’s you, and how you come across.

What experience do you create? Is it one of information or influence?

Communication has the power to change the way your listener thinks or acts about your idea, topic and you. You create a communication experience as soon as you open up your mouth to speak.

Here’s the good news: Great communicators aren’t born. They are made.

Goals for the program

Our goals for you:

- Become aware of your habits and how others perceive you.
- Learn some tricks to boost your connection, rapport and likability with any audience.
- Learn a framework to organize your message of influence.
- Get outside your comfort zone.
- Have a growth mindset.

What counts in communicating?

The 3 Vs of Communication:

Verbal (the content of the message, the words you say): 7%

Vocal (the sound and tone of your voice): 38%

Visual (your observed behavior): 55%

An inconsistent message is when the words you say don’t match how you come across as you say them. When you have an inconsistent message, the visual and vocal block the verbal. People will believe the vocal and visual cues over the actual words you say.

Your objective is to create a consistent message across the Verbal, Vocal and Visual elements.

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MODULE 3: Behaviors of Trust: Connection

People judge quickly. How are they judging you?

Your challenge is to make sure their initial impressions are ones of connection and trust. You can earn trust through your behaviors, which are simply habits that can be changed.

Eye Communication is the number one behavioral skill because it either makes or breaks the connection with your audience. It shows you are interested and confident.

- Follow the 5-second rule. Maintain eye contact for five seconds with each listener. The same rule applies no matter how large the group.
- Treat your audience as a collection of individuals. Think of it as having one-on-one conversations with people who happen to be seated in a group.
- When you're in a virtual meeting, simply treat the camera as an audience member. If your entire audience is virtual, look directly at your webcam the whole time. TIP: Put a bright sticky note by the camera to draw your attention to it.
- Eye communication varies between countries and cultures. Always be sure to adjust to cultural norms.

Posture signals to your audience that you are open, engaged, and want to be there.

- Use the Ready Position: stand up straight, balance your weight evenly across the balls of your feet, feet hip-width apart, and lean forward, not back. Imagine a string pulling your head up to the ceiling.
- There's also a seated Ready Position: move to the front of your seat, sit up straight, rest your arms comfortably on the table, lean forward without putting weight on your elbows.

Gestures inject energy and add a sense of ownership and control. Just make sure they don't distract or take over your presentation!

- Learn your nervous gesture.
- Balance your hands working and resting. When they work, they work big. When they rest, they rest comfortably at your sides when standing or on the table when seated.
- Practice new gestures by matching them to your words.

Facial expression is the gatekeeper to likability.

- Warmth is the conduit of influence. A smile is the simplest way to add warmth to the experience. So, lighten up!
- Maintain a light expression, where you lift your cheeks and open up through your eyebrows.
- Your facial expression should match the content. Smile when communicating benefits and good news.