

# A Dynamic, Risk-Adjusted Framework for Fleet Bonus and Penalty Management Integrating Engine Hours, Odometer Readings, and Financial Engineering Principles for Tokenizable Incentives

Author: Lofrano, H. N. Mateus

Date: 02/13/2024

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## 1. Abstract

Fleet management increasingly demands sophisticated, risk-adjusted models to align driver incentives with safety and efficiency. We propose two interrelated models: a dynamic threshold model for bonus accumulation and a penalty model for adverse behavior. The threshold model is defined by

$$T(H) = R_{\max} / (1 + \gamma \cdot H)$$

where  $R_{\max}$  is the maximum allowable distance (in km) under ideal conditions and  $\gamma$  (in 1/h) modulates the effect of cumulative engine hours  $H$  on reducing the threshold. The penalty model is given by

$$\text{Penalty} = 20 \times [1 + \alpha \cdot (\text{odometer} / R_{\max})] \times [1 + \beta \cdot h_{\text{ratio}}]$$

with  $\alpha$  and  $\beta$  as sensitivity coefficients and  $h_{\text{ratio}}$  representing a normalized measure of engine hours. Grounded in principles from marginal analysis and risk management, our framework not only provides a mechanism to reward safe driving but also defends the tokenizability of the output score. This document details the mathematical derivation, theoretical underpinnings, and empirical graphical analysis of our approach.

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## 2. Introduction

Performance-based bonus systems are widely used in fleet management to incentivize safe driving. However, conventional systems that rely solely on cumulative distance often overlook critical risk factors such as engine operating time. Extended engine hours are associated with fatigue, increased likelihood of infractions, and equipment wear. Therefore, integrating engine operating time into the incentive scheme is essential.

Our framework addresses this by:

- Adjusting the bonus accumulation threshold via a dynamic formula  $T(H)$  that decreases with increased engine hours.
- Defining a penalty function that scales with both the normalized odometer reading and a normalized engine hours metric ( $h_{\text{ratio}}$ ).

By incorporating established financial engineering principles, our approach creates a quantifiable output score that can be tokenized, thus integrating the system with modern blockchain-based incentive schemes.

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### 3. Theoretical Background and Literature Review

#### 3.1. Marginal Analysis and Diminishing Returns

Marginal analysis (Varian, 1992) examines the incremental benefits and costs associated with additional units of activity. In our context, diminishing returns in bonus accumulation are modeled by reducing the threshold  $T(H)$  as engine hours increase, ensuring that bonus accumulation does not grow unchecked when risk factors rise.

#### 3.2. Risk Management in Fleet Operations

Risk management frameworks (Aven, 2015) emphasize that prolonged engine hours heighten risk. The dynamic threshold model captures this relationship by reducing  $T(H)$  as  $H$  increases, serving as a preventive measure against unsafe practices, such as idling or inefficient routing.

#### 3.3. Financial Engineering Concepts and Tokenization

Financial engineering, as discussed in Ross et al. (2005), involves integrating risk premiums into pricing models. Our framework uses similar concepts by weighting operational metrics to compute a composite incentive or penalty score. Tokenization—converting an asset into a digital token—is a well-established practice in modern finance. The quantifiable output of our model can be tokenized, providing transparency, liquidity, and interoperability with decentralized finance (DeFi) platforms.

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### 4. Model Formulation

#### 4.1. Dynamic Threshold Model

The dynamic threshold model is given by:

$$T(H) = R_{\max} / (1 + \gamma \cdot H)$$

where:

- $R_{\max}$  is the maximum distance (in km) allowed under ideal conditions ( $H = 0$ ).
- $\gamma$  (in 1/h) is a sensitivity parameter reflecting the impact of cumulative engine hours  $H$  on the threshold.

For example, with  $R_{\max} = 500$  km and  $\gamma = 0.02$  1/h:

- $T(0) = 500$  km,
- $T(25) = 500 / (1 + 0.02 \times 25) \approx 333$  km.

This model effectively reduces bonus accumulation as operational risk increases with engine hours.

#### 4.2. Penalty Model

The penalty model dynamically increases penalty points based on both the normalized distance and engine hours. It is defined as:

$$\text{Penalty} = 20 \times [1 + \alpha \cdot (\text{odometer} / R_{\max})] \times [1 + \beta \cdot h\_ratio]$$

where:

- 20 is the base penalty (points).
- $(\text{odometer} / R_{\max})$  normalizes the odometer reading.
- $h\_ratio$  is a normalized measure of engine hours.
- $\alpha$  and  $\beta$  are sensitivity coefficients.

For instance, with  $\alpha = \beta = 0.5$ ,  $R_{\max} = 500$  km, an odometer reading of 250 km, and  $h\_ratio = 0.8$ :

$$\begin{aligned} \text{Penalty} &\approx 20 \times (1 + 0.5 \times 250/500) \times (1 + 0.5 \times 0.8) \\ &= 20 \times 1.25 \times 1.4 \approx 35 \text{ points.} \end{aligned}$$

This multiplicative model is consistent with risk management practices where different risk factors combine to yield a composite risk metric.

## 5. Financial Engineering Perspective and Tokenizability of the Output Score

Our approach is inspired by risk-adjusted incentive models found in corporate finance. By incorporating both the magnitude of exposure (odometer) and the duration of exposure (engine hours), we derive a composite score that reflects operational risk. This score is quantifiable and, therefore, can be tokenized.

*Tokenization Advantages:*

- **Transparency:** The score can be verified on a blockchain.
- **Liquidity:** The tokenized score can be traded or exchanged in digital marketplaces.
- **Interoperability:** It integrates with DeFi platforms, enabling automated, smart contract-based incentive systems.

Tokenizing the output score transforms it into a digital asset, aligning with modern trends in decentralized finance and providing an innovative tool for incentive management.

## 6. Empirical Illustrations and Graphical Analysis

### 6.1. Dynamic Threshold Graph

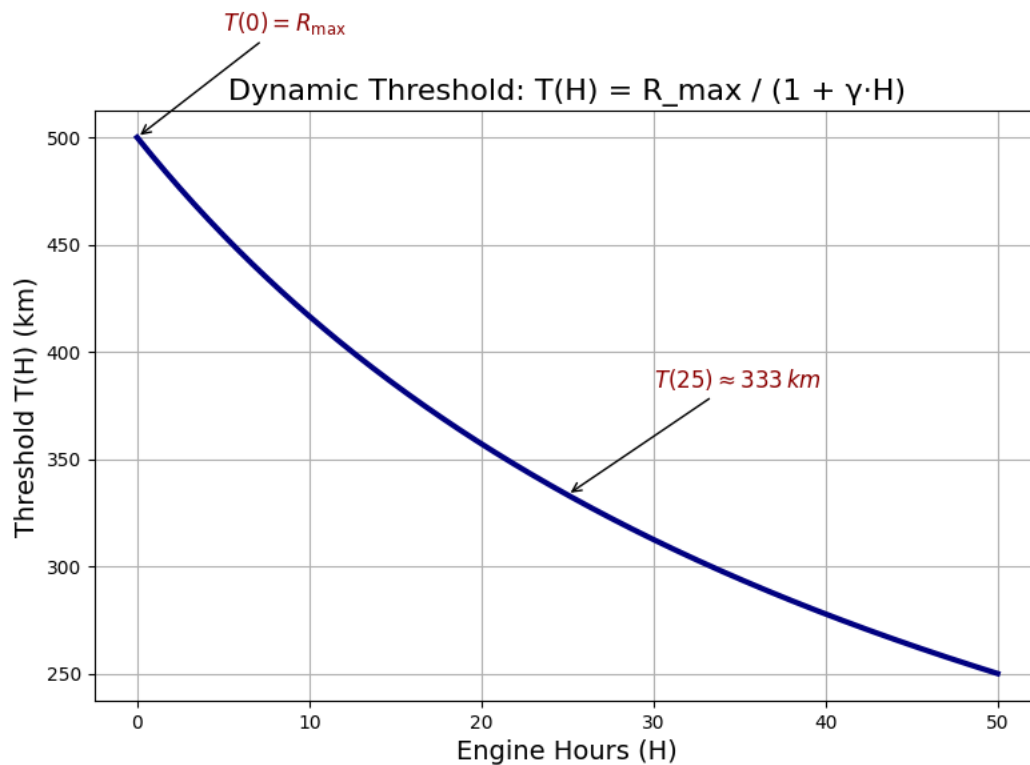


Figure 1 shows that as engine hours increase, the bonus threshold declines from 500 km at  $H = 0$  to approximately 333 km at  $H = 25$  hours.

### 6.2. Penalty Model Graph

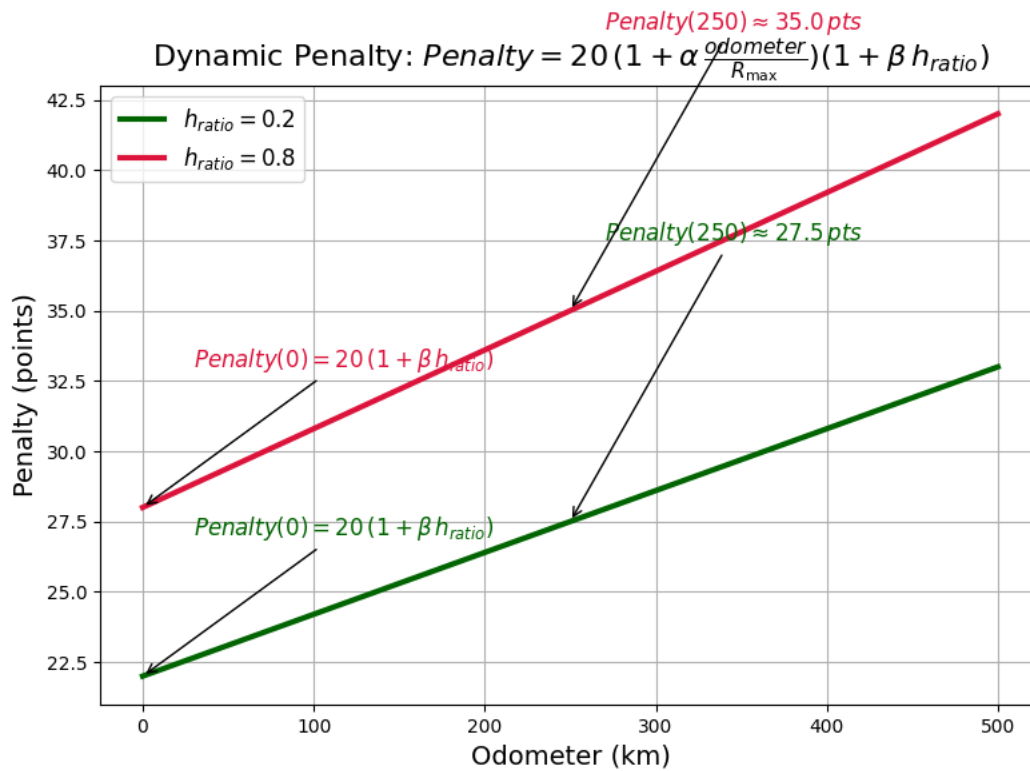
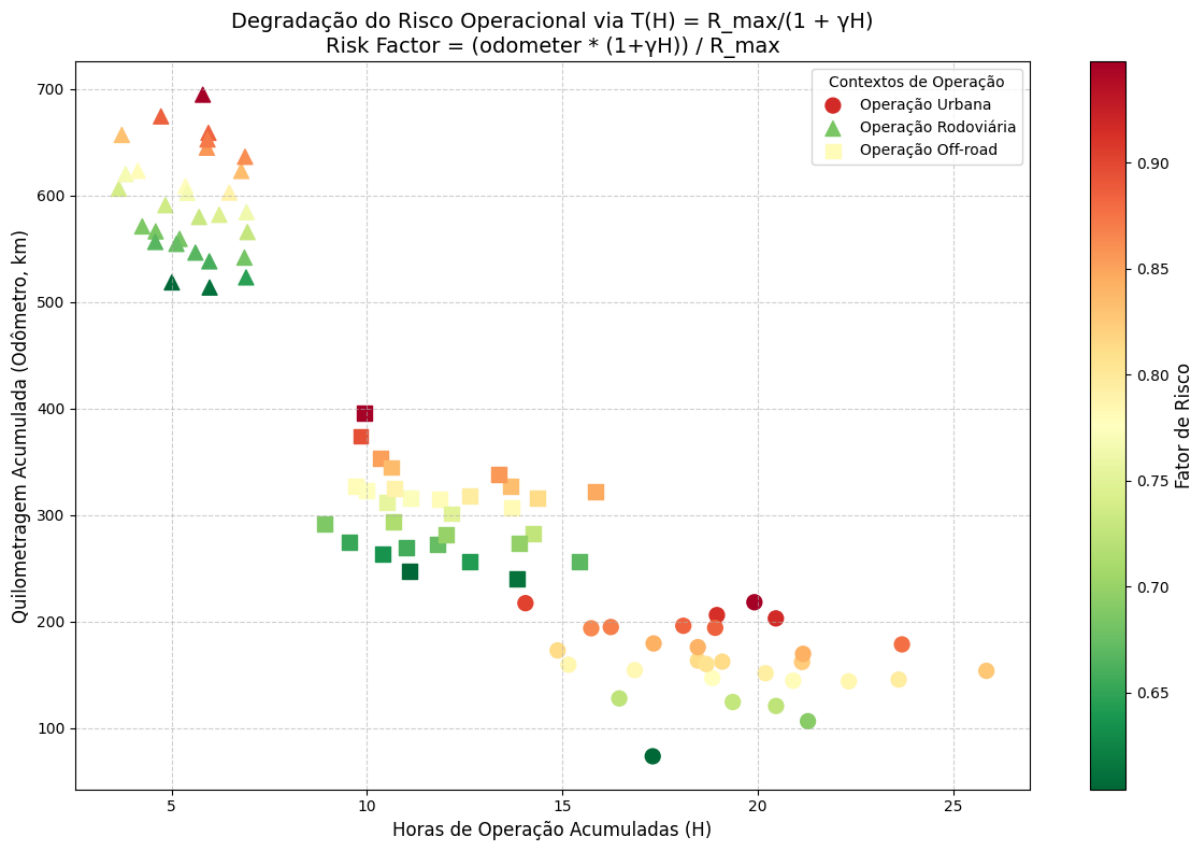


Figure 2 demonstrates that for the same odometer reading, a higher  $h\_ratio$  results in a higher penalty, emphasizing the multiplicative effect of risk factors.



*Figure 3* This chart plots engine hours on the horizontal axis and distance traveled on the vertical axis, with point color indicating a risk factor (ranging from lower risk in green to higher risk in red). Different marker shapes represent distinct operational contexts (urban, highway, off-road). As engine hours and distance both increase, points typically shift to higher risk (redder color), reflecting the compounding effect of longer operating time and greater mileage on overall operational risk.

## 7. Discussion and Conclusion

This paper has presented a comprehensive, risk-adjusted framework for fleet bonus and penalty management through two dynamic models. The threshold model

$$T(H) = R_{\max} / (1 + \gamma \cdot H)$$

reduces bonus accumulation capacity as engine hours increase, reflecting heightened operational risk. The penalty model

$$\text{Penalty} = 20 \times [1 + \alpha (\text{odometer} / R_{\max})] \times [1 + \beta h_{\text{ratio}}]$$

dynamically scales penalty points based on both normalized distance and engine hours.

Together, these models integrate key operational metrics with risk management and financial engineering principles, ensuring that incentive scores are not only fair and risk-adjusted but also tokenizable.

The tokenization of these scores offers significant advantages, including transparency, liquidity, and interoperability with modern DeFi platforms. Future work will focus on empirical validation and further calibration to optimize parameter settings for diverse fleet environments.

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## 8. References

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