## FLORIDA STATE UNIVERSITY COLLEGE OF SOCIAL WORK

## EMPLOYMENT AND EARNINGS DISPARITIES BEFORE AND AFTER THE IMPLEMENTATION OF THE AMERICANS WITH DISABILITIES ACT: AN INTERSECTIONAL APPROACH

By

MARGARET MCGRATH HOLLAND

A Dissertation submitted to the College of Social Work in partial fulfillment of the requirements for the degree of Doctor of Philosophy Margaret M. Holland defended this dissertation on November 02, 2021.

The members of the supervisory committee were:

Karen A. Randolph

**Professor Directing Dissertation** 

John Taylor

University Representative

Melissa Radey

Committee Member

Bradley E. Cox

Committee Member

The Graduate School has verified and approved the above-named committee members, and certifies that the dissertation has been approved in accordance with university requirements.