FLORIDA STATE UNIVERSITY COLLEGE OF EDUCATION, HEALTH, AND HUMAN SCIENCES

"SECOND-CLASS CITIZENS:" EXPLORING THE PERCEPTIONS OF RACIALLY MARGINALIZED STAFF AT A PWI

By

APRIL LOVETT

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The members of the supervisory committee were:

Eric Ludwig

Professor Co-Directing Dissertation

Kathy Guthrie

Professor Co-Directing Dissertation

James E. Wright II

University Representative

Tamara Bertrand Jones

Committee Member

Ayesha Kurshid

Committee Member

The Graduate School has verified and approved the above-named committee members, and certifies that the dissertation has been approved in accordance with university requirements.