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CORPORATE PROFILE

OPTIMIZING YOUR PEOPLE

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## COMPANY OVERVIEW

Most companies view recruitment as the most important of their Human Capital challenges, but retaining the talented people whom you already have certainly ranks higher than organic recruiting. With Human Capital evolving as a key strategic component within organizations, choosing the perfect-fit Human Capital management system is critical to engage and empower your employees.

PT. Kinerja Prima Nusantara (KPN) is a company that provides a platform for “end-to-end” solutions related to HR management using proven and reliable methodologies and technologies.

Currently our company concentrates on creating methods and tests for various companies and employees, developed specifically for existing conditions and cultures. Our team works closely with customers and clients to analyze problems and provide effective solutions to optimize your organization’s performance.

The ultimate challenge for Human Capital professionals is understanding the corporate landscape of the future. If you’re ready to implement new solutions to take your business and leadership team to the next level, contact us today.



## VISION

To bring “one stop Human Capital Solution” to every company and organization in Indonesia.

## MISSION

- To be a pioneer in developing Human Capital technology products and services in Indonesia.
- Creating a synergic collaboration with Principles in developing the Human Capital products:

1. Psychological and Personality Test.
2. Online Assessment.
3. Recruitment Test.
4. Psychometric Test.
5. Applicant Tracking System.
6. Recruit Assistant.



## FOUNDER PROFILE



### Edwin Tendeyong

- Over 30 years of professional experience (in United States) in technical solutions using leading edge technologies.
- The brain behind UjilD online test platform (in Indonesia) which is currently being used by Navy and Army in Indonesia to conduct their psychological tests.
- Also experienced in International Trade Logistics, Supply Chain Solutions, eCommerce, search engine, among others.
- Built a Logistics solution (Software As A Service) on Cloud which were used by 15 APAC countries. The cloud was in Hong Kong.
- Many years of consulting experience in United States and APAC.
- Experienced in managing multi development teams from United States, India, Israel and China.



### Drs. Tengku Irwan Amrun, M.Psi

- Bachelor and Master Psychology of Padjadjaran University.
- Former Head of Psychology of the Military Academy.
- Active Director of LPT UI (Lembaga Psikologi Terapan Universitas Indonesia).
- More than 30 years of experience in Psychology practice.
- General Secretary of the National Defense Council, HR Development.



### R. Urip Purwono, M.Sc., Ph.D. Psi.

- Master and Doctor Psychology of University of Massachusetts, USA.
- Psychometrics and Construction Tests experts.
- President of ASEAN Regional Union Psychological Societies (ARUPS).
- Extensive experience and a passionate academic in psychometrics and test construction.

## RECRUITMENT & SELECTION

*Filter and test before you interview*



- Measure your candidates on intellegency, personality and skill.
- Create set of tests which fit organization's needs and steps of selection.
- Save time and cost by hiring the fittest candidates for your organization.

1. Recruitment Assistance Centre\*
2. Recruitment Test
3. On Boarding Program

## TALENT MAPPING & IDENTIFICATION

*Grow faster by retaining your best talents*



- Map your employee abilities and competencies, then identity your talents .
- Create a set of assessments to describe your employee's profile of abilities and competencies.
- Place the right person in the right position to make the employee happy and achieving the organization's goals.

1. Potency & Ability Test

*\*next phase*

## ORGANIZATION IMPROVEMENT

*Accelerate your organization's transformation*

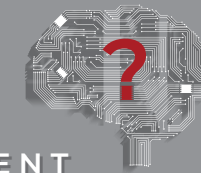


- Identify the clearages of your organization, direct and manage the changes.
- Measure your organization's clearages by surveying the employees.
- Take the interventions needed that clearly achieve your organization's objectives.
- Enable organization to have clear picture of the Human Capital and to plan ahead for expansion or relocation.

1. Organization Survey
2. 360° Feedback \*

## LEARNING & DEVELOPMENT

*Transform your Organization's Learning & Development Programs*



- Use scientific steps to define the right programs that develops your people to achieve their goals.
- We analyze the needs to define who to develop and what to develop.
- Deliver the learning modules : knowkedge based, skill based and behavior based.

1. E-Library
2. Learning Module Online

*\*next phase*



## IMPLEMENTATION

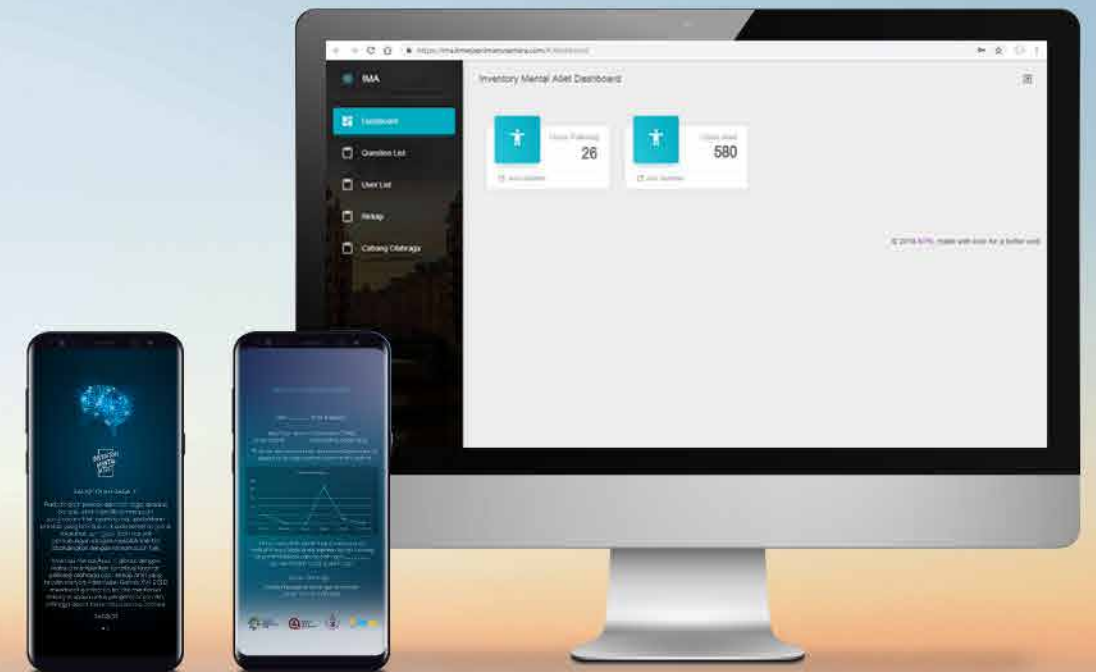


### SUMMARY

Inventori Mental Atlet was made for contributing to sports psychology services so that every athlete who was selected as the 2018 Asian Games XVII Athlete got a picture of his mental condition as well as an effort for self-development, so that he could perform optimally.

### OBJECTIVE

Become a tool for sports psychologists to facilitate the preparation of 2018 Asian Games athletes, especially in preparing mental aspects so that they are ready to face a match or competition and give the best results.



USERS

1000 Athletes of Asian Games XVII 2018

BENEFIT

With this test application, the test results and test reports can be directly seen by psychologists so that they can immediately decide whether or not there should be special interventions to the athletes.

PLATFORM TECHNOLOGY AND APPLICATION

React JS dan Node JS

Administrator Platform : web based

User Application : Android dan iOS (Mobile App)



CONTENT

This Inventori Mental Atlet consist of 3 (three) inventories

- 1. POMS (Profile of Moods State)
- 2. SES (Self Efficacy Scale)
- 3. IPPA (Inventori Parameter Psikologi Atlet)

STAKEHOLDERS

Perkumpulan Ilmuwan Psikologi Olahraga, Komite Olahraga Nasional Indonesia, Committee of Asian Games 2018, Lembaga Psikologi Terapan Universitas Indonesia.

FACTS ABOUT ASIAN GAMES

Indonesia managed to collect 31 gold medals and occupied the 4th position in the medal acquisition. Indonesia's last achievements in the previous Asian Games were in 17th position.





WE BELIEVE AND HAVE  
THE KNOW-HOW TO FIND,  
TO IDENTIFY, AND TO  
OPTIMIZE HUMAN CAPITAL