
Adam Davies

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PhD candidate at UIUC (University of Illinois Urbana-Champaign), advised by Profs. ChengXiang Zhai and Julia Hockenmaier.

Research areas: *natural language processing, (mechanistic) interpretability, cognitive science, OOD generalization, causal machine learning, synthetic data, multimodal representation learning, computational social science, and AI for education.*

EDUCATION

University of Illinois Urbana-Champaign, Urbana, IL 08/2021 - Present
Ph.D. in Computer Science (anticipated graduation May 2026)

University of Utah, Salt Lake City, Utah 08/2016 - 05/2021
B.S. in Computer Science (May 2021, cum laude)
B.S. in Cognitive Science (May 2021, cum laude)

RESEARCH EXPERIENCE

Doctoral Researcher at INVITE 08/2025 - Present

- Studying how findings and methods from mechanistic interpretability can be leveraged to predict and improve OOD generalization of LLMs.

PhD Research Intern at Microsoft Research 05/2025 - 08/2025

- Studied how Transformer models can implement leading models of human cognition to solve in-context learning symbolic reasoning tasks [13, **JAIR** ([journal](#))].
- Studied how LLMs internally represent the latent structure of symbolic reasoning tasks in order to predict and improve their compositional generalization. (Paper in review.)

Doctoral Researcher at INVITE 05/2024 - 05/2025

- Studied the reliability of causal intervention-based mechanistic interpretability methods for interpreting LLM task behaviors [2, **AACL’25** ([conference](#))].
- Introduced theoretically-motivated sparse autoencoder architecture and evaluation framework for interpreting LLM embedding representations [8, **COLM’25** ([conference](#))].
- Introduced generalizable LLM steering methods for distribution-shift robustness and bias mitigation [7, **ICML’25** ([conference](#))].

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- Studied LLM-based agent simulation for AI + education [10, **AAAI’25** (conference oral)] and social science research [11, **SocialSim@COLM’25** (workshop)].
 - Worked with domain-area experts to define and operationalize principles of socially responsible foundation models [5, **HAIC@ICLR’25** (workshop)] for educational LLM applications [9, **Frontiers AI** (journal)].

Doctoral Researcher at UIUC

08/2022 - 05/2024

- Studied foundational mechanistic interpretability, including...
 - defining and evaluating the reliability of leading causal probing methods [1, **IAI@NeurIPS’24** (workshop oral)].
 - introducing a general causal probing framework for LLM interpretation and analysis and new causal probing methods based on adversarial machine learning [4, **IAI@NeurIPS’24** (workshop)].
 - surveying the history of interpretability and its parallels with cognitive science, up through current categories of interpretability methods and associated goals, key assumptions, and shared challenges [3, preprint].
- Evaluated the abstract shape recognition abilities of vision-language models by synthesizing benchmarks using conditional generative models [6, **NeurIPS’24** (conference)], and studied how synthetic data from text-to-image models can improve distribution-shift robustness of image classifiers [14, **ICML’24** (conference)].

Doctoral Researcher at NCSA

08/2021 - 08/2022

- Researched intersection of NLP, data mining, and computational social science for studying social construction using “big data” historical newspaper collections [15, **JCSS** (journal)] and [12, **PASC’22** (conference oral)].
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PUBLICATIONS

- [1] Marc Canby*, **Adam Davies***, Chirag Rastogi, and Julia Hockenmaier. Measuring the reliability of causal probing methods: Tradeoffs, limitations, and the plight of nullifying interventions. In *NeurIPS 2024 Workshop on Interpretable AI*, 2024. URL <https://openreview.net/forum?id=tmpMQLxVHh>.
- [2] Marc Canby*, **Adam Davies***, Chirag Rastogi, and Julia Hockenmaier. How reliable are causal probing interventions? In *International Joint Conference on Natural Language Processing & Asia-Pacific Chapter of the Association for Computational Linguistics 2025*, 2025. URL <https://openreview.net/forum?id=sn24J5JIob>.
- [3] **Adam Davies** and Ashkan Khakzar. The cognitive revolution in interpretability: From explaining behavior to interpreting representations and algorithms. *arXiv preprint arXiv:2408.05859*, 2024. URL <https://arxiv.org/abs/2408.05859>.
- [4] **Adam Davies**, Jize Jiang, and ChengXiang Zhai. Competence-based analysis of lan-

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- guage models. In *NeurIPS 2024 Workshop on Interpretable AI*, 2024. URL <https://openreview.net/forum?id=x6ZM5Is2Po>.
- [5] **Adam Davies**, Elisa Nguyen, Michael Simeone, Erik Johnston, and Martin Gubri. Social science is necessary for operationalizing socially responsible foundation models. In *ICLR 2025 Workshop on Human-AI Coevolution*, 2025. URL <https://openreview.net/forum?id=zbB2vjAq7X>.
- [6] Arshia Hemmat, **Adam Davies**, Tom A. Lamb, Jianhao Yuan, Philip Torr, Ashkan Khakzar, and Francesco Pinto. Hidden in plain sight: Evaluating abstract shape recognition in vision-language models. In A. Globerson, L. Mackey, D. Belgrave, A. Fan, U. Paquet, J. Tomczak, and C. Zhang, editors, *Advances in Neural Information Processing Systems*, volume 37, pages 88527–88556. Curran Associates, Inc., 2024. URL https://proceedings.neurips.cc/paper_files/paper/2024/file/a13ff984831deea39e6132bafdfdd6d5-Paper-Datasets_and_Benchmarks_Track.pdf.
- [7] Tom A. Lamb, **Adam Davies**, Alasdair Paren, Philip Torr, and Francesco Pinto. Focus on this, not that! steering LLMs with adaptive feature specification. In *Forty-second International Conference on Machine Learning*, 2025. URL <https://openreview.net/forum?id=rbI5m0UA8Z>.
- [8] Sewoong Lee, **Adam Davies**, Marc E. Canby, and Julia Hockenmaier. Evaluating and designing sparse autoencoders by approximating quasi-orthogonality. In *Second Conference on Language Modeling*, 2025. URL <https://openreview.net/forum?id=XhdNFemc1S>.
- [9] Amogh Mannekote, **Adam Davies**, Juan D Pinto, Shan Zhang, Daniel Olds, Noah L Schroeder, Blair Lehman, Diego Zapata-Rivera, and ChengXiang Zhai. Large language models for whole-learner support: opportunities and challenges. *Frontiers in Artificial Intelligence*, 7:1460364, 2024. URL <https://www.frontiersin.org/journals/artificial-intelligence/articles/10.3389/frai.2024.1460364/full>.
- [10] Amogh Mannekote, **Adam Davies**, Jina Kang, and Kristy Elizabeth Boyer. Can LLMs reliably simulate human learner actions? A simulation authoring framework for open-ended learning environments. In *Proceedings of the AAAI Conference on Artificial Intelligence*, 2025. URL <https://eaaai-conf.github.io/year/eaai-25.html>.
- [11] Amogh Mannekote, **Adam Davies**, Guohao Li, Kristy Elizabeth Boyer, ChengXiang Zhai, Bonnie J Dorr, and Francesco Pinto. Do role-playing agents practice what they preach? belief-behavior alignment in LLM-based simulations of human trust. In *First Workshop on Social Simulation with LLMs*, 2025. URL <https://openreview.net/forum?id=1BDRPz3hcK>.
- [12] Sandeep Puthanveetil Satheesan, **Adam Davies**, Alan B Craig, Yu Zhang, and ChengXiang Zhai. Toward a big data analysis system for historical newspaper collections research. In *Proceedings of the Platform for Advanced Scientific Computing Conference*, pages 1–11, 2022. URL <https://doi.org/10.1145/3539781.3539795>.

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- [13] Paul Smolensky, Roland Fernandez, Zhenghao Herbert Zhou, Mattia Opper, **Adam Davies**, and Jianfeng Gao. Mechanisms of symbol processing for in-context learning in transformer networks. *Journal of Artificial Intelligence Research*, 84(23), 2025. URL <https://jair.org/index.php/jair/article/view/17469>.
- [14] Jianhao Yuan*, Francesco Pinto*, **Adam Davies***, and Philip Torr. Not just pretty pictures: Toward interventional data augmentation using text-to-image generators. In Ruslan Salakhutdinov, Zico Kolter, Katherine Heller, Adrian Weller, Nuria Oliver, Jonathan Scarlett, and Felix Berkenkamp, editors, *Proceedings of the 41st International Conference on Machine Learning*, volume 235 of *Proceedings of Machine Learning Research*, pages 57924–57952. PMLR, 21–27 Jul 2024. URL <https://proceedings.mlr.press/v235/yuan24e.html>.
- [15] Yu Zhang, **Adam Davies**, and ChengXiang Zhai. Understanding the social construction of juvenile delinquency: insights from semantic analysis of big-data historical newspaper collections. *Journal of Computational Social Science*, pages 1–43, 2024. URL <https://link.springer.com/article/10.1007/s42001-024-00254-x>.
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TECHNICAL SKILLS

- **Deep Learning in Python:** PyTorch, TensorFlow, Keras, 🧠 Transformers
 - **Data Science & Machine Learning in Python:** NumPy, SciPy, scikit-learn, Pandas, 📊 Datasets
 - **Classic NLP in Python:** spaCy, NLTK, CoreNLP, WordNet, gensim
 - **Scientific Visualization in Python:** Matplotlib, Seaborn, Plotly, Jupyter
 - **Collaboration and Publishing:** Git, L^AT_EX, Overleaf, and Markdown.
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TALKS

- **Steering LLMs with Adaptive Feature Specification** 10/2025
(Tutorial, Summit for AI Institutes Leadership)
- **Measuring the Reliability of Causal Probing Methods** 12/2024
(Oral, NeurIPS24 Workshop on Interpretable AI)
- **Cognitive Interpretability in the Era of LLMs** 10/2024
(Guest Lecture, UIUC Seminar in Psychology)
- **Causal Probing for Language Model Interpretability and Analysis** 09/2023
(Tutorial, University of Oxford)

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- **Computational Social Science with Historical Text Analysis**
(*Oral, Platform for Advanced Scientific Computing Conference*)
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06/2022

TEACHING AND MENTORSHIP

Research Supervision and Mentoring

Advised the following undergraduate students:

- Chirag Rastogi (UIUC BS) 07/2023 - 10/2024
 - Publication [1] (topic: *evaluating interpretability methods*)
- Jize Jiang (UIUC BS → MS) 01/2023 - 05/2023
 - Undergraduate thesis (topic: *formal reasoning with LLMs*)
 - First publication [4] (topic: *language model interpretability*)

Co-advised the following undergraduate students:

- Arshia Hemmat (Oxford internship) 01/2024 - 08/2024
 - First conference publication [6] (topic: *evaluating abstract shape recognition*)
- Jianhao Yuan (Oxford BS → PhD) 10/2022 - 05/2023
 - Undergraduate thesis [14] (topic: *synthetic data for distribution-shift robustness*)

Teaching Assistant at UIUC

08/2023 - 05/2024

- *Applied Machine Learning* (Spring 2024)
- *Natural Language Processing* (Fall 2023)