Covariate Balance

Covariate			
prop.score			
expertise.in.ds_Advanced			
expertise.in.ds_Beginner			
expertise.in.ds_Intermediate			
were.employed_No			
were.employed_Yes, full time			
were.employed_Yes, part time			
gender_Female			
age_17 or younger			
age_18−20			
age_21−25			
age_26−30			
age_31−35			
age_36−40			
age_41−45			
age_46−50			
age_51−55			
age_56−60			
age_61 or older			
white_Non−White			
as.factor(education.level)_Advanced			
as.factor(education.level)_College			
as.factor(education.level)_Masters			
as.factor(education.level)_No college			
major_Arts			
major_Business			
major_Engineering			
major_Health and medicine			
major_Humanities			
major_Law			
major_Occupational			
major_Other			
major_Science and math			
major_Social sciences			
major.related.ds_No, not at all			
major.related.ds_Yes, somewhat			
major.related.ds_Yes, very much related			
motive.career_Career Related			
country_Australia			
country_Brazil			
country_Canada			
country_China			
country_Germany			
country_India			
country_Netherlands			
country_Spain			
country_United Kingdom of Great Britain and Northern Ireland			
country_United States of America			
only.jhu_Only_JHU			

Sample

○ Unadjusted

○ Adjusted

Absolute Mean Differences