

620-960-8300

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n Oklahoma City, OK

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# PERSONAL PROFILE

Motivated individual seeking a position in which I can utilize my strong grasp of computers and programming systems while also using strong communication skills to help others grow and feel more confident with their use of technology.

# SKILLS

- Self-Motivated
- Quick Learner
- Hardworking

#### **Coding Languages**

JavaScript, C#, TypeScript, Java, SQL and PHP

### Frameworks/Systems

React, NextJS, NestJS, ExpressJS, Symfony, Mezzio, and ASP.NET Core

# AUSTIN HESS

# SOFTWARE DEVELOPER

# **WORK BACKGROUND**

## TEAM LEADER OF SOFTWARE DEVELOPMENT

Paycom Software, Inc., October 2023 - Present

- Led teams of software developers in creating user friendly, efficient, and highly functional software.
- Architected and led development of large scale systems.
- Administered code reviews, mentored, and enhanced overall code quality throughout the system.

#### **SOFTWARE DEVELOPER**

Paycom Software, Inc., July 2021 - October 2023

- Developed and maintained high level software that is used by thousands of users daily
- Improved performance, design, and code quality in a number of areas within the codebase

## DATA AND PROGRAM STRUCTURES TEACHING ASSISTANT

Kansas State University, August 2020 - December 2020

- Supported students with homework and in-class lab activity help
- Assisted students one on one with coding homework

## ACADEMIC BACKGROUND

## KANSAS STATE UNIVERSITY

Bachelor of Science in Computer Science, August 2017 - May 2021

- Overall GPA: 3.3
- Computer Science GPA: 3.5
- Teaching Assistant for the Computer Science Department
- Philanthropy Chair for Beta Upsilon Chi

#### **Key Classes:**

- Object-Oriented Design, Implementation and Testing in C#
- Software Architecture and Design
- · Database System Concepts in SQL
- Web Application Development