

# Austin Hess

## Software Developer

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### PROFESSIONAL EXPERIENCE

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#### PAYCOM SOFTWARE, INC.

Oklahoma City, OK

##### Team Leader of Software Development

OCTOBER 2023 - Present

- Led teams of software developers in creating user friendly, efficient, and highly functional software.
- Architected and led development of large scale systems.
- Oversaw and prioritized tasks, ensuring that projects were delivered on time, within scope, and in alignment with business goals.
- Administered code reviews, mentored, and enhanced overall code quality throughout the system.

#### PAYCOM SOFTWARE, INC.

Oklahoma City, OK

##### Senior Software Developer

JULY 2021 - October 2023

- Developed and maintained high level software that is used by thousands of users daily.
- Improved performance, design, and code quality in a number of areas within the codebase.
- Mentored and guided junior developers, providing support in technical problem-solving and career development.

#### KANSAS STATE UNIVERSITY

Manhattan, KS

##### Data and Program Structures Teaching Assistant

August 2020 - December 2020

- Supported students with homework and in-class lab activity help.
- Assisted students one on one with coding homework and projects.

### EDUCATION

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#### KANSAS STATE UNIVERSITY

Manhattan, KS

##### BACHELOR OF SCIENCE IN COMPUTER SCIENCE

August 2017 - May 2021

- Overall GPA: 3.3
- Computer Science GPA: 3.5

### PORTFOLIO

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#### PERSONAL WEBSITE

[austinhess.com](http://austinhess.com)

- Developed a responsive portfolio website showcasing personal projects, skills, and professional achievements using React for the frontend and NestJS for the backend.

#### WEDDING WEBSITE

[wedding-site-mauve.vercel.app](https://wedding-site-mauve.vercel.app)

- Designed and developed a fully functional wedding website to provide guests with event details, RSVP functionality, gift registry links, and travel accommodations.