

Austin Hess

Software Engineer

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PROFESSIONAL EXPERIENCE

PAYCOM SOFTWARE, INC.

Oklahoma City, OK

Team Leader of Software Development

OCTOBER 2023 - Present

- Led a team of 9 software engineers in the design, development, and delivery of large-scale production systems supporting core business workflows.
- Owned system architecture and technical direction, making design decisions to improve scalability, maintainability, and performance.
- Planned and prioritized engineering work in partnership with stakeholders, consistently delivering projects on time and aligned with business goals.
- Conducted in-depth code reviews, established best practices, and mentored engineers to improve code quality and long-term system health.

PAYCOM SOFTWARE, INC.

Oklahoma City, OK

Senior Software Developer

JULY 2021 - October 2023

- Developed and maintained high-traffic production software used by thousands of users daily.
- Improved application performance, design, and code quality by refactoring legacy components and implementing best practices.
- Collaborated closely with cross-functional teams to deliver reliable, scalable features in a complex enterprise codebase.

TECHNICAL SKILLS

LANGUAGES: TypeScript, JavaScript, Go, C#, PHP, SQL

FRAMEWORKS: React, NestJS, .NET, Laravel, Mezzio

DATABASES: PostgreSQL, MySQL

TOOLS: Git, Docker, Kubernetes

EDUCATION

KANSAS STATE UNIVERSITY

Manhattan, KS

BACHELOR OF SCIENCE IN COMPUTER SCIENCE - GPA: 3.5

PROJECTS

FULL-STACK WEB APPLICATIONS BUILT WITH REACT AND NESTJS.

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