

CERTIFICATE OF COMPLETION

We hereby certify that

ALESSANDRO HITTI

has attended

Wärtsilä Values and Code of Conduct Discussion Sessions

Class Start Date: 04/07/2019

Class End Date: 19/12/2019

Duration: 01:00 hs

Relevant for you.
Impactful for the business.



Course Description

At Wärtsilä, we want to have the best possible working culture and equip our employees to make the right decisions in everyday work based on our values and ethical principles. To strengthen our ethical culture and increase awareness, the **Wärtsilä Values and Code of Conduct Discussion Session** was designed and assigned to all employees. The mandatory sessions are arranged as team discussions and led by line managers.

Please note that there will be no classes open in WeLearn for self-registration. **You will receive an invitation directly from your line manager to attend a team session that will be arranged and led by him/her.**

Once you have attended the discussion session led by your line manager you may mark the assignment as completed.

All employees are expected to have attended a discussion session on Wärtsilä Values and Code of Conduct by March 31st, 2020.

Note that if you have direct reports, you will attend two sessions – both as a team member of your own line manager, but also as a line manager to your own team.