

21st May 2024

Employee Name : Pratik Chabu Ahire
Employee ID : 00036654
Designation : Senior Data Scientist
Grade : Grade 08

'AppraisHour' Assessment 2023-24

Dear Pratik,

Congratulations!

We are pleased to inform that you have been rated **Top Performer (TP)** based on your overall performance and contribution to organisational goals.

Our compensation revision, as you are aware is a function of your overall performance and company performance and correction (if any). Please find enclosed your revised compensation structure.

We are sure that you will continue to maintain and even better your performance, going forward.

We wish you continued success in the years ahead.

For, Mahindra Holidays & Resorts India Ltd.,



Priyanka Gidwani
Chief Human Resources Officer

Revised Salary Structure w.e.f April 01, 2024.

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Salary Component	Current Salary (₹) per annum	Revised Salary (₹) per annum
Basic Salary	12,48,986	13,98,864
House Rent Allowance	6,24,492	6,99,432
Special Allowance	5,30,892	5,94,600
Education Allowance	2,400	2,400
Food Coupons	-	-
Leave Travel Allowance	19,800	19,800
Employer PF	1,49,878	1,67,864
Gratuity	60,048	67,254
Total Fixed Cost to Company	26,36,496	29,50,414
Performance Pay	1,06,838	1,19,659
Total Cost to Company	27,43,334	30,70,073

Please Note:

1. All other terms and conditions of your employment will be applicable as per the existing company policy relevant to your grade.
2. Your salary details are strictly confidential. Sharing this information with anyone is a violation. If found violating, this may attract strict disciplinary action.
3. Flexi Pay* components will be applicable as per existing company policy for your relevant grade.
4. Please note, some of your salary components such as medical reimbursement, conveyance allowances, resort allowances, attendance allowances, grade allowances or any such components have been added in your special allowance.

For, Mahindra Holidays & Resorts India Ltd.,



Authorised Signatory

Mahindra Holidays & Resorts India Limited

Registered Office: Mahindra Towers, 1st Floor, "A" Wing, Dr. G.M. Bhosale Marg, P.K. Kurne Chowk, Worli, Mumbai – 400 018.

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