

21st May 2024

Employee Name : Pratik Chabu Ahire
Employee ID : 00036654
Designation : Senior Data Scientist
Grade : Grade 08

'AppraisHour' Assessment 2023-24

Dear Pratik,

Congratulations!

We are pleased to inform that you have been rated **Performer (P)** based on your overall performance and contribution to the organisation goals.

Our compensation revision, as you are aware is a function of your overall performance and company performance and correction (if any). Please find enclosed your revised compensation structure.

We are sure that you will continue to maintain and even better your performance, going forward.

We wish you continued success in the years ahead.

For, Mahindra Holidays & Resorts India Ltd.,



Priyanka Gidwani
Chief Human Resources Officer

Revised Salary Structure w.e.f April 01, 2024.

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Salary Component	Current Salary (₹) per annum	Revised Salary (₹) per annum
Basic Salary	6,59,844	6,99,432
House Rent Allowance	3,29,916	3,49,716
Special Allowance	11,24,592	11,93,162
Education Allowance	2,400	2,400
Food Coupons	-	-
Leave Travel Allowance	15,804	15,800
Employer PF	79,176	83,932
Gratuity	31,728	33,627
Total Fixed Cost to Company	22,43,460	23,78,069
Performance Pay	3,95,904	4,19,659
Total Cost to Company	26,39,364	27,97,728

Please Note:

1. All other terms and conditions of your employment will be applicable as per the existing company policy relevant to your grade.
2. Your salary details are strictly confidential. Sharing this information with anyone is a violation. If found violating, this may attract strict disciplinary action.
3. Flexi Pay* components will be applicable as per existing company policy for your relevant grade.
4. Please note, some of your salary components such as medical reimbursement, conveyance allowances, resort allowances, attendance allowances, grade allowances or any such components have been added in your special allowance.

For, Mahindra Holidays & Resorts India Ltd.,



Authorised Signatory