



31<sup>st</sup> July 2023

Employee Name : Pratik Chabu Ahire  
Employee ID : 00036654  
Grade : Grade 07  
Designation : Senior Data Scientist

**'AppraisHour' Assessment 2022-23**

Dear Pratik,

Congratulations!

We are pleased to inform that you have been rated **Top Performer (TP)** based on your overall performance and contribution to organisational goals.

We wish to congratulate you on your promotion to **Grade 08**. Your designation will be **Senior Data Scientist** with effect from **April 01, 2023**.

Our compensation revision, as you are aware is a function of your overall performance and company performance and correction (if any). Please find enclosed your revised compensation structure.

We are sure that you will continue to maintain and even better your performance, going forward.

We wish you continued success in the years ahead.

For, Mahindra Holidays & Resorts India Ltd.,

Priyanka Gidwani  
Chief Human Resources Officer

**Revised Salary Structure w.e.f April 01, 2023.**

Employee Name : Pratik Chabu Ahire  
Employee ID : 00036654  
Grade : Grade 08  
Designation : Senior Data Scientist

Salary Component	Current Salary (₹) per annum	Revised Salary (₹) per annum
Basic Salary	563,964	659,838
House Rent Allowance	281,988	329,919
Special Allowance	1,012,332	1,124,588
Education Allowance	1,200	2,400
Conveyance Allowance	19,200	0
Grade Allowance	32,400	0
Flexi Pay	0	0
Medical Reimbursement	15,000	0
Superannuation Flexi	0	0
Leave Travel Allowance	9,396	15,800
Employer Provident Fund	67,680	79,181
Gratuity	27,108	31,723
Fixed CTC	2,030,268	2,243,449
Performance Pay	225,588	395,903
<b>Total Cost to Company</b>	<b>2,255,856</b>	<b>2,639,352</b>

Please Note:

1. All other terms and conditions of your employment will be applicable as per the existing company policy relevant to your grade.
2. Your salary details are strictly confidential. Sharing this information with anyone is a violation. If found violating, this may attract strict disciplinary action.
3. Please note, some of your salary components such as medical reimbursement, conveyance allowances, resort allowances, attendance allowances, grade allowances or any such components have been added in your special allowance.
4. Flexi Pay\* components will be applicable as per existing company policy for your relevant grade.

For, Mahindra Holidays & Resorts India Ltd.,



Priyanka Gidwani  
Chief Human Resources Officer