Top MNCs Conducting Mass Hiring in India - 2025

---

1. Tata Consultancy Services (TCS)

- **Assessment Name:** TCS National Qualifier Test (NQT)
- **Typical Months Conducted:** Registrations in November; exams in January.
- **Career Site:** https://www.tcs.com/careers

2. Infosys

- **Assessment Name:** Infosys Off-Campus Recruitment Drive
- **Typical Months Conducted:** Registrations in November; assessments in December.
- **Career Site:** https://www.infosys.com/careers

3. Wipro

- **Assessment Name:** Wipro Elite National Talent Hunt (NTH)
- **Typical Months Conducted:** Registrations in November; assessments in December.
- **Career Site:** https://careers.wipro.com

4. HCL Technologies

- **Assessment Name:** HCL Off-Campus Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://www.hcltech.com/careers

5. Capgemini

- **Assessment Name:** Capgemini Exceller Recruitment Process
- **Typical Months Conducted:** August to October.
- **Career Site:** https://www.capgemini.com/careers

6. Cognizant (CTS)

- **Assessment Name:** Cognizant Off-Campus Hiring
- **Typical Months Conducted:** Throughout the year, with major drives in the second half.
- **Career Site:** https://careers.cognizant.com

7. Deloitte

- **Assessment Name:** Deloitte Campus Recruitment
- **Typical Months Conducted:** August to September.
- **Career Site:** https://www2.deloitte.com/global/en/careers

8. PricewaterhouseCoopers (PwC)

- **Assessment Name:** PwC Campus Recruitment
- **Typical Months Conducted:** August to October.
- **Career Site:** https://www.pwc.in/careers.html

9. KPMG

- **Assessment Name:** KPMG Campus Recruitment
- **Typical Months Conducted:** September to November.
- **Career Site:** https://home.kpmg/in/en/home/careers.html

10. Ernst & Young (EY)

- **Assessment Name:** EY Campus Recruitment
- **Typical Months Conducted:** August to October.
- **Career Site:** https://www.ey.com/en_in/careers

11. Accenture

- **Assessment Name:** Accenture Off-Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year, with major drives in the second half.
- **Career Site:** https://www.accenture.com/in-en/careers

12. IBM

- **Assessment Name:** IBM Off-Campus Recruitment Drive

- **Typical Months Conducted:** Throughout the year, with major drives in the second half.
- **Career Site:** https://www.ibm.com/in-en/employment/

13. Tech Mahindra

- **Assessment Name:** Tech Mahindra Off-Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://careers.techmahindra.com/

14. Oracle

- **Assessment Name:** Oracle Off-Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://www.oracle.com/in/corporate/careers/

15. Amazon

- **Assessment Name:** Amazon Off-Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://www.amazon.jobs/en/

16. Microsoft

- **Assessment Name:** Microsoft Off-Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://careers.microsoft.com/

17. Google

- **Assessment Name:** Google Off-Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://careers.google.com/

18. DXC Technology

- **Assessment Name:** DXC Off-Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://dxc.com/us/en/careers

19. Concentrix

- **Assessment Name:** Concentrix Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://careers.concentrix.com/

20. Mindtree

- **Assessment Name:** Mindtree Edge Program
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://www.mindtree.com/careers

21. SAP

- **Assessment Name:** SAP Off-Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://jobs.sap.com/

22. VMware

- **Assessment Name:** VMware Off-Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://careers.vmware.com/

23. Adobe

- **Assessment Name:** Adobe Campus Recruitment Drive
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://adobe.wd5.myworkdayjobs.com/en-US/external_experienced

24. Cognizant (CTS)

- **Assessment Name:** GenC Program
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://careers.cognizant.com

25. Intel

- **Assessment Name:** Intel India Hiring Program
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://jobs.intel.com/

26. Qualcomm

- **Assessment Name:** Qualcomm Off-Campus Recruitment
- **Typical Months Conducted:** Throughout the year.
- **Career Site:** https://www.qualcomm.com/company/careers

Note: The months and schedules mentioned above are indicative and may vary depending on the company's specific requirements. Candidates are encouraged to check the respective career sites for the most accurate and updated information.

Preparation Resources and Syllabus for Mass Hiring Exams

This section outlines the key syllabus areas and the best resources to prepare for mass hiring exams conducted by various MNCs in India. These tests typically include sections on aptitude, reasoning, general English, and basic programming knowledge.

Syllabus Overview

1. Aptitude and Reasoning

Key topics include:

- Quantitative Aptitude:

  - Number systems
  - Percentages and profit/loss
  - Time, speed, and distance
  - Simple and compound interest

- ○ Ratios and proportions
- ○ Probability and permutations/combinations
- Logical Reasoning:

  - ○ Series and patterns
  - ○ Syllogisms
  - ○ Puzzle-solving
  - ○ Blood relations
  - ○ Data interpretation
  - ○ Coding-decoding

2. General English

Key topics include:

- Grammar:

  - ○ Tenses, articles, prepositions, and conjunctions
  - ○ Sentence correction
  - ○ Spotting errors
- Vocabulary:

  - ○ Synonyms and antonyms
  - ○ One-word substitutions
  - ○ Idioms and phrases
- Comprehension:

  - ○ Reading passages and answering questions

3. Programming Knowledge

Key topics include:

- Basics of programming languages (C, C++, Java, Python):

  - ○ Syntax and semantics
  - ○ Data types and variables

- Loops and conditionals
- Functions and recursion
- Object-oriented programming basics
● Data Structures and Algorithms:

- Arrays, linked lists, stacks, and queues
- Sorting and searching algorithms
- Basics of dynamic programming

Recommended Resources

Aptitude and Reasoning

1. **IndiaBix** (https://www.indiabix.com/): Comprehensive practice questions for quantitative aptitude, reasoning, and verbal ability.
2. **CareerRide** (https://www.careerride.com/): Detailed tutorials and practice sets for aptitude and reasoning.
3. **PrepInsta** (https://prepinsta.com/): Focused preparation materials for MNC exams.

General English

1. **IndiaBix English Section** (https://www.indiabix.com/): Dedicated sections for verbal ability practice.
2. **Grammarly Blog** (https://www.grammarly.com/blog/): Practical tips for grammar improvement.
3. **British Council - Learn English** (https://learnenglish.britishcouncil.org/): Free resources for vocabulary, grammar, and comprehension.

Programming Knowledge

1. **W3Schools** (https://www.w3schools.com/): Step-by-step tutorials for programming languages.
2. **GeeksforGeeks** (https://www.geeksforgeeks.org/): Comprehensive resources for programming and data structures.

3. **HackerRank** (https://www.hackerrank.com/): Practice coding questions and competitive programming.
4. **LeetCode** (https://leetcode.com/): Extensive question bank for programming and algorithms.
5. **Codeforces** (https://codeforces.com/): Platform for competitive programming practice.

Preparation Tips

1. Start with the basics and gradually move to advanced topics.
2. Dedicate daily practice time to each section (e.g., 2 hours for aptitude, 1 hour for English, and 2 hours for programming).
3. Take mock tests frequently to evaluate progress.
4. Use flashcards for vocabulary building and coding snippets for programming.
5. Focus on solving previous years' questions for specific company exams.

Note: The above resources and syllabus are generalized for most MNC mass hiring exams. Candidates should also refer to the specific requirements of the company they are applying for to tailor their preparation accordingly.