

Associate Software Engineer

Carbonteq is always on the lookout for great talent so send us your resume and we will get in touch about our open roles.

To Find out what makes us unique, how we work, and what we offer. Visit our Engineering page for more details: [Engineering Department](#)

About Carbonteq:

- We're a digital product agency focused on building customized web and mobile applications.
- Our team works with businesses across different industries to create modern, useful digital products.
- We believe in innovation, quality, and close collaboration with our clients to create the best value for them.
- Over the years, we've helped businesses find unique solutions and bring their ideas to life.

Key Responsibilities

- Assist in designing, developing, and maintaining software applications under the guidance of senior developers.
- Write clean, efficient, and well-documented code following established coding standards. Participate in debugging and troubleshooting software issues to ensure optimal performance.
- Collaborate with team members to understand project requirements and deliver solutions.
- Participate in code reviews and knowledge-sharing sessions to enhance skills and contribute to team success.
- Leverage problem-solving and analytical skills acquired from your engineering background to tackle software challenges effectively.

Qualifications

- A degree in Computer Science or any other technical discipline with a passion for software development.
- Basic knowledge of programming languages such as Python, C#, or JavaScript. Bonus points for experience with languages like Rust or Go.
- Understanding of version control tools like Git. Exposure to database management systems such as MySQL, PostgreSQL, or MongoDB.
- Familiarity with the software development life cycle (SDLC).

- Strong problem-solving skills and a demonstrated ability to learn new technologies and tools.
- A passion for technology and a commitment to transforming your career to the software side.

Culture at Carbonteq:

- Our culture is defined by integrity to work and how we behave when no one's watching.
- We celebrate doing great work and always learn from each other.
- Everyone's ideas are valued, no matter their role or title.
- We trust our team to make decisions and take ownership of their work, successes, and mistakes.
- We take pride in providing real value to our clients.

Perks:

- Micro-management and overtime is discouraged.
- Mentorship from experienced team members.
- Opportunities to learn and grow.
- Health insurance.
- Gym memberships.
- Subsidized meals (lunch and dinner).
- Performance-based bonuses and annual increments.
- Great manager-to-employee ratio for better mentorship and support.

Job Details:

- Full-time, office-based role
- Monday to Friday
- Location: DHA Phase 5, Lahore