

## **Globalization**

Globalization, is the process of interaction and integration among people, companies, and governments worldwide.

## **Multinational Companies**

A multinational company (MNC) is defined as a firm operating in two or more countries. The country where the multinational company headquarters are located is called the home country. Countries that allow a multinational company to set up its operations are called host countries. Some examples of multinational companies are Coca-Cola, Unilever, Pepsi, Starbucks, McDonald's, BMW, Suzuki, Samsung, etc.

## **Types of multinational companies**

There are four types of multinational companies: decentralised multinational corporations, global centralised corporations, international companies, and transnational enterprises:

### **Decentralised multinational corporations**

The term 'decentralisation' means there is no centralised office. Each office can operate separately from the headquarter. Decentralised multinational corporations allow for rapid expansion. For example McDonald's

### **Global centralised corporations**

Global centralised corporations have a central administrative office in the home country. They may outsource production to developing countries to save time and production costs. For example, Apple

### **International companies**

International companies utilise the resources of the parent company to develop new products or features that will help them gain a competitive edge in local markets. Each Coca-Cola branch can develop its own product design and marketing campaigns to attract local customers.

### **Transnational enterprises**

Transnational enterprises have a decentralised organisational structure with branches in several countries. The parent company has little control over the foreign branches.

## **Advantages of Multinational Companies (MNCs)**

**Job Opportunities** – MNCs create job opportunities in different countries, which can help people find employment and support their families. These companies often offer a wide range of job opportunities, from manufacturing and engineering to marketing and finance.

**Technology and Innovation** – MNCs are known for their cutting-edge technology and innovation. They invest in research and development to create new products, services, and technologies that can improve our daily lives.

**Economic Growth** – MNCs contribute to the economic growth of the countries they operate in by generating revenue, paying taxes, and contributing to the local economy. They also help in developing infrastructure and supporting small businesses, which can boost economic development and improve living standards.

**Global Exchange of Ideas and Culture** – MNCs operate in different countries with diverse cultures, which allows for the exchange of ideas, knowledge, and culture. This can lead to cross-cultural learning and understanding.

**Environmental and Social Responsibility** – Many MNCs are committed to corporate social responsibility, which means they take steps to minimize their impact on the environment and give back to society.

## **Disadvantages of Multinational Companies (MNCs)**

**Local Businesses Face Competition** – MNCs can pose challenges for local businesses in the countries they operate in. Their large scale and resources can make it difficult for smaller local businesses to compete.

**Environmental Impact** – MNCs may have a significant environmental impact due to their operations, such as pollution, deforestation, and resource extraction.

**Economic Dependency** – Some countries may become economically dependent on MNCs, relying heavily on their operations and investments. This can make them vulnerable to economic fluctuations and decisions made by the MNCs.

### **Economic exploitation**

Multinational companies are guided by profit motive. They can make economic exploitation of host countries by excessive use of natural resources and raw materials.

### **Monopolies made by MNCs**

Even though the assets controlled by multinational corporations are managed by a centralized structure, governments treat each location as its own entity. That gives the companies more freedom in how they handle their consumer markets.