

Human Resource Management

Human Resource Management is an important task that involves having right number of people in the right place at a right time. This creates a working environment in the organisation as the right people are used in this process. This is a very important part because the success of any organisation is mainly dependant of the resources in the form of employees (managers and labourers).

The process of Human Resource Management deals in the following things:

- i- Recruiting and Selecting Employees
- ii- Inducting employees
- iii- Providing orientation to employees
- iv- Training employees
- v- Appraising performances of employees
- vi- Deciding compensation of employees
- vii- Providing benefits to employees
- viii- Motivating employees
- ix- Maintaining proper relationships with employees
- x- Ensuring safety of employees

Behind the production of every useful product, there is a human mind, efforts and man hours. Human being is the fundamental resource for any organisation at any level because of the mind, skills, capabilities, decision making etc. That is why every organisation desires to have the best with preference to technology and financial



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