

Note: Objective part is compulsory. Attempt any three questions from subjective part.

Objective Part (Compulsory)

Q.1. Write short answers of the following in 2-3 lines each on your answer sheet.

(16*2)

- 1: What is strategy?**
- 2: Define realistic job preview?**
- 3: What is knowledge management?**
- 4: What is matrix structure?**
- 5: Define mechanistic organizations?**
- 6: What are learning organizations?**
- 7: Define omnipotent view of management?**
- 8: Define job description?**
- 9: Define Reinforcement theory?**
- 10: what is path goal theory of leadership?**
- 11: what is intuition?**
- 12: what are strategic plans?**
- 13: Define formalization?**
- 14: What is job analysis?**
- 15: Define organizational development?**
- 16: Define Escalation of commitment?**

Subjective Part (3*16)

Q2:

A: What is organizational change? Write different types of change? (8)

B: Write different techniques for reducing resistance to change? (8)

Q3: What is planning? How planning is related to performance? Explain different types of plans? (16)

Q4: What is organizational strategy? Explain different strategies at corporate, business and functional level? (16)

Q5: Write different management functions in detail? Why is it important to study management? Explain?(16)

Q6:

A: What is reliability and validity? Write different types of validity?(8)

B: What is performance appraisal? What are the different methods of performance appraisal? (8)