

|         |                                   |              |                        |
|---------|-----------------------------------|--------------|------------------------|
| Nama    | : ABI IZAL PERMADI                | Status Pajak | : TK / 0               |
| NIK     | : MBLE-2510254                    | NPWP         | : 53.374.949.5-524.000 |
| Jabatan | : RECRUITMENT & DEVELOPMENT OFFIC | No. BPJS     | : 0                    |
|         |                                   | No. KPJ      | : 0                    |

|   |        |   |         |  |           |
|---|--------|---|---------|--|-----------|
| Gaji Pokok                                  |        |   |         |  | 1,636,781 |
| Insentif                                    |        |   |         |  | -         |
| Tunjangan:                                  |        |   |         |  |           |
| Jabatan                                     |        |   |         |  | -         |
| Site  |        |   | 419,355 |  |           |
| Komunikasi                                  |        |   |         |  | -         |
| Lain-lain                                   |        |   |         |  | -         |
| Total Tunjangan                             |        |   |         |  | 419,355   |
| Uang Hadir                                  | 70,000 | x | 13 Hari |  | 910,000   |
| Perawatan Unit                              |        |   |         |  | -         |
| Premi:                                      |        |   |         |  |           |
| BK  | 0.00   | : |         |  |           |
| MB  | 0.00   | : |         |  |           |
| GBM   | 0.00   | : |         |  |           |
| KPN   | 0.00   | : |         |  |           |
| RJ  | 0.00   | : |         |  |           |
| NON   | 0.00   | : |         |  |           |
| HM  | -      | : |         |  |           |
| Hauling                                     | -      | : |         |  |           |
| Insentif Hauling                            | -      | : |         |  |           |
| Mobilisasi                                  | -      | : |         |  |           |
| Total Premi                                 |        |   |         |  | -         |
| Transport Cuti                              |        |   |         |  | -         |
| Kompensasi Cuti                             |        |   |         |  | -         |
| Rapel Gaji                                  |        |   |         |  | -         |
| Pendapatan Bruto                            |        |   |         |  | 2,966,136 |
| Potongan :                                  |        |   |         |  |           |
| Izin  |        | - |         |  | -         |
| Alpa  |        | - |         |  | -         |
| PPh Pasal 21                                |        |   |         |  | -         |
| BPJS Kesehatan 1%                           |        |   |         |  | -         |
| BPJS Ketenagakerjaan dan program Pensiun 3% |        |   |         |  | -         |
| Potongan                                    |        | - |         |  | -         |
| Total Potongan                              |        |   |         |  | -         |
| Jumlah                                      |        |   |         |  | 2,966,136 |

**Rp 2,966,136**

**Paring Lahung, 08 November 2025**  
**Mitra Barito Group**

## Karyawan

*[Signature]*

**AULIA ANDRE EVI**

**ABI IZAL PERMADI**