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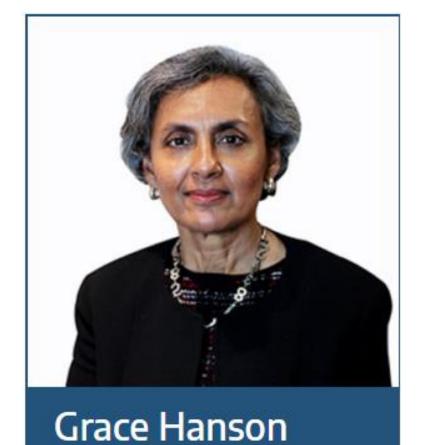


1992 1997 2011 2019

CLAIMS DATA ENTRY: CLAIM DETAILS LLOYD'S		CLAIMS DATA ENTRY : CLAIM DETAILS LLOYD'S	
LA0120M 0122 TRAIN1	22/01/10 15:10:33	LA0120M 0122 TRAIN1	22/01/10 15:10:33
CLAIMS DATA ENTRY : CLAIM DETAILS LLOYD'S		CLAIMS DATA ENTRY : CLAIM DETAILS LLOYD'S	
UCR : B 0823 ECF360	TR : B 0823 001	UCR : B 0823 ECF360	TR : B 0823 001
UMR : B 0823 2010RISK	BROKER : 0823 AON LIMITED	UMR : B 0823 2010RISK	BROKER : 0823 AON LIMITED
BKR CLAIM REF1: 001	CLAIM REF2: ECF360		CLAIM REF2: ECF360
BKR CONTACT : BARRY LE PAGE	PHONE : 020 7 086 8305	BKR CONTACT : BARRY LE PAGE	PHONE : 020 7 086 8305
BROKER ADVISED: 21 01 2010	SLIP LEAD ADV: 22 01 2010		SLIP LEAD ADV: 22 01 2010
BUREAU LEAD: 1400 SYNDICATE 1400		BUREAU LEAD: 1400 SYNDICATE 1400	
SLIP LEAD (CARRIER CODE): 1400 TYPE OF CLAIM : N	PARTIAL MARKET COLLECTION : N (Y/N)	SLIP LEAD (CARRIER CODE): 1400 TYPE OF CLAIM : N	PARTIAL MARKET COLLECTION : N (Y/N)
UNCLOSED POLICY : N (Y/N)	BROKER SUPPLIED POLICY DETAILS: Y (Y/N)		BROKER SUPPLIED POLICY DETAILS: Y (Y/N)
UNCLOSED FOLICE . N (1/N)	BROKER SUPPLIED FOLICI DEIAILS: 1 (1/N)	UNCLOSED FOLICE : N (1/N)	BROKER SUPPLIED POLICE DETAILS: 1 (1/8)
ECF CLAIM : Y (Y/T/N)	LOSS PREV ADVISED NON-NETWORK : N (Y/N)	ECF CLAIM : Y (Y/T/N)	LOSS PREV ADVISED NON-NETWORK : N (Y/N)
CONTRACTUAL AGREEMENT: N (Y/N)	CEDANT IN LIQUIDN : N (Y/N)	CONTRACTUAL AGREEMENT: N (Y/N)	CEDANT IN LIQUIDN : N (Y/N)
ASSOCD UCR :	ASSOCD TR :	ASSOCD UCR :	ASSOCD TR :
PF: 1=HELP 3=EXIT	Xchanging inspiring innovation	PF: 1=HELP 3=EXIT	Xchanging inspiring innovation







Group Claims Director

Hiscox



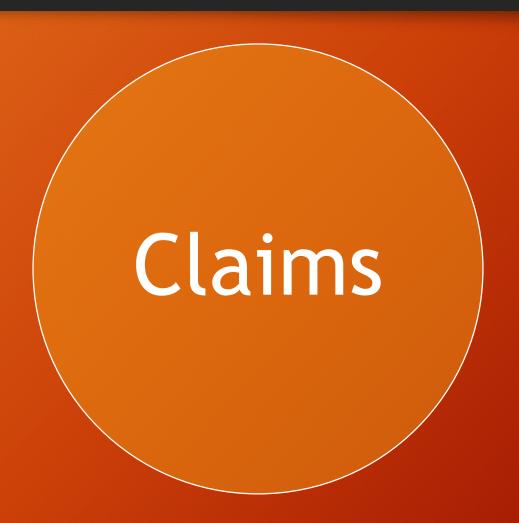
Founder and Managing Director

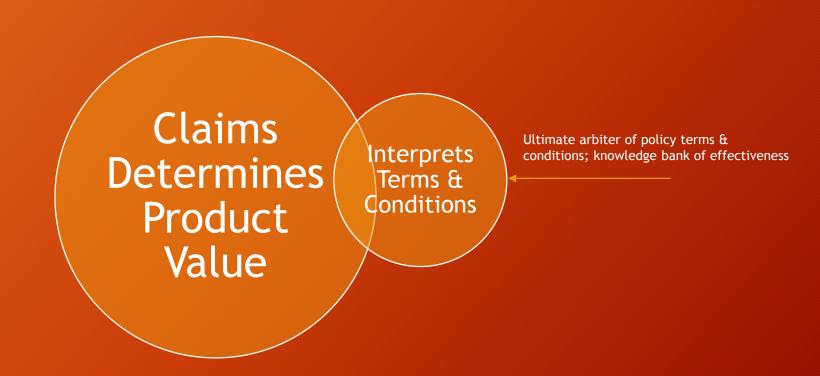
Gracechurch Consulting



Leveraging Claims to Build Brand, reputation, and a Claims Culture for a digital age

London Market Claims 2019
Grace Hanson
Hiscox Group Chief Claims Officer







Salesforce suggests consumers want 50% a trusted experience and 50% a seamless digital one; Claims needs to define that digital experience Claims
"touches" the
Customer who
demands
trust and
service

End Customer "Whoever owns the customer wins" - Dowling; Claims is often the only department that directly interacts with the customer and delivers brand promise.

Claims systems and document repositories are full of structured and unstructured data about our customers, policy language, trends, pricing accuracy, risk selection Claims creates, collects, and interprets data

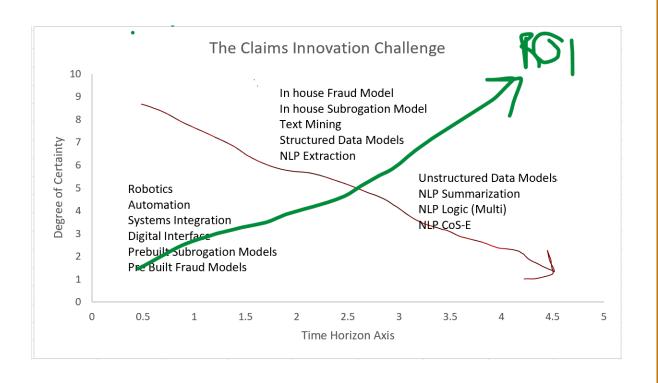
Houses structured and unstructured data about customers and losses

Domain knowledge informs data analysis, data cleansing, and can train models



To meaningfully tackle the "new" weight of responsibility, Claims & its Leadership must recognize and define multi horizon strategies

The easy stuff doesn't deliver much economic value. The hard stuff can but involves much more uncertainty, expertise, and multidimensional skills



Qualities, Competencies and Culture to Build Claims Future-State - Learning Agility, when was the last time you studied something outside your comfort zone?







TRANSFORMATION FROM A MATERIAL SOCIETY
TO A KNOWLEDGE BASED ONE

FORCES CONTINUOUS LEARNING - NOT POSSIBLE TO KNOW IT ALL

YOU CAN NEVER KNOW ENOUGH. TECHNICAL EXPERTISE IS JUST THAT - NEED WISDOM WHICH COMBINES SOCIAL, EMOTIONAL, AND INTELLECTUAL BREADTH

Qualities, Competencies and Culture to Build Claims Future-State - No Ego, your junior staff member understands service delivery better than you do



Access to Information lowers barriers to entry



External Industry can compete, our junior employees can compete



Claims People must get outside of insurance; leaders need to be thought partners - No more command and control

Qualities,
Competencies and
Culture to Build
Claims Future-State Can you build a Lego
without the set?







MODELS DRIVE PROCESSES
WHICH DRIVE INTERACTION.
NOTHING IS SILOED.
TRANSFER TECHNOLOGY IS
ADVANCING RAPIDLY.



INTEGRATORS GAIN VALUE AS THEY CAN WORK ACROSS TRADITIONAL BOUNDARIES -EVERYTHING TRANSFERS NOW, CAN YOU MOVE FROM ONE DOMAIN TO ANOTHER? Qualities, Competencies and Culture to Build Claims Future-State - Can you identify and play all the instruments in the orchestra?

Orchestration is key

Can you identify, price, and form strategic alliances?

Do you understand methods and tools available (Visual Imagery AI, auto dimensioning, NLP contract review, sensor data?

Qualities, Competencies and Culture to Build Claims Future-State - How long can humans own common sense?

Human 95.3% accurate

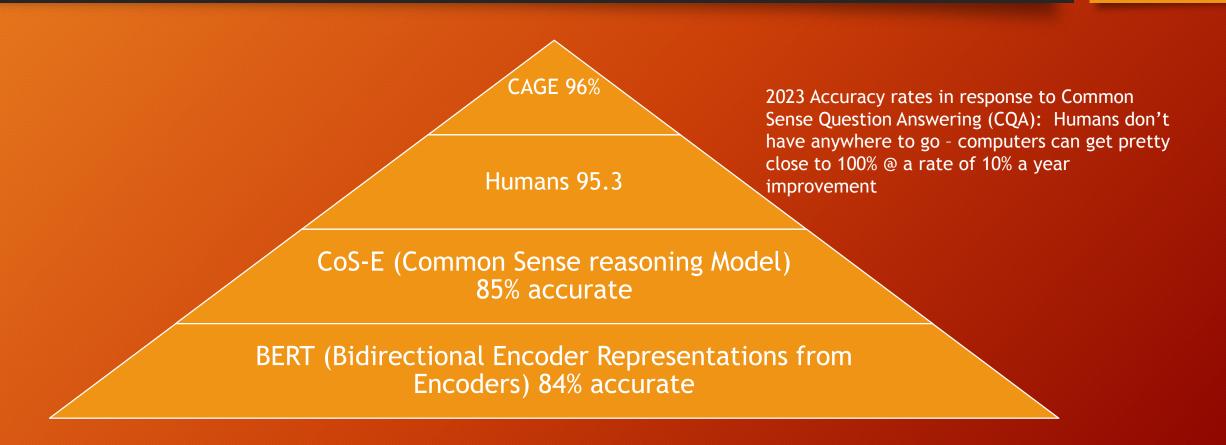
CAGE (Commonsense Auto Generated Explanation) 72.6

2019 Accuracy rates in response to Common Sense Question Answering (CQA) as discussed by Salesforce during the 2019 Association of Computational Linguistics Annual Meeting

CoS-E (Common Sense reasoning Model) 65.5% accurate

BERT (Bidirectional Encoder Representations from Encoders) 64% accurate

Qualities, Competencies and Culture to Build Claims Future-State - Adaptability and Good Humor - Change is Coming



THE GRACECHURCH REPORT

Where next for London Claims?

Ben Bolton

TIN London Market Claims

8th October 2019



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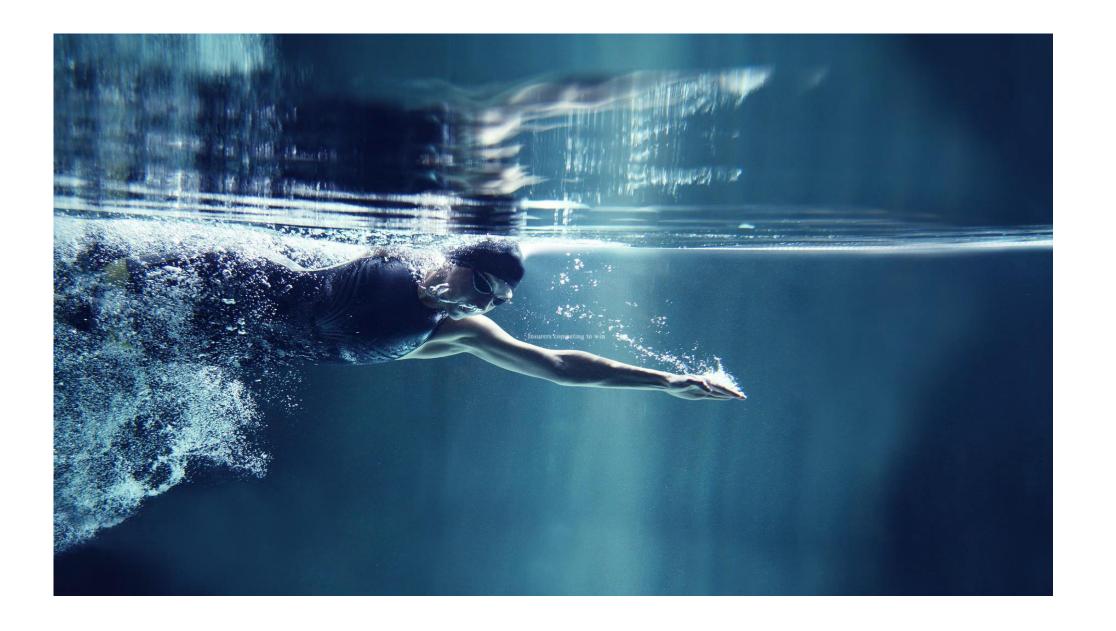
Claims in the spotlight (at last)

Claims the most universally and strongly supported part of Lloyd's modernisation proposals (Gracechurch Buzz Survey July 2019)

Lloyd's
Blueprint: three
years to roll out
the 'Claims
Solution':
opportunity or
threat?

Our London surveys show that claims is now a strong shortlisting driver for brokers Most of the major insurers are investing in claims as a key point of competitive difference







My themes

Claims is in the spotlight and the time to seize the moment is now

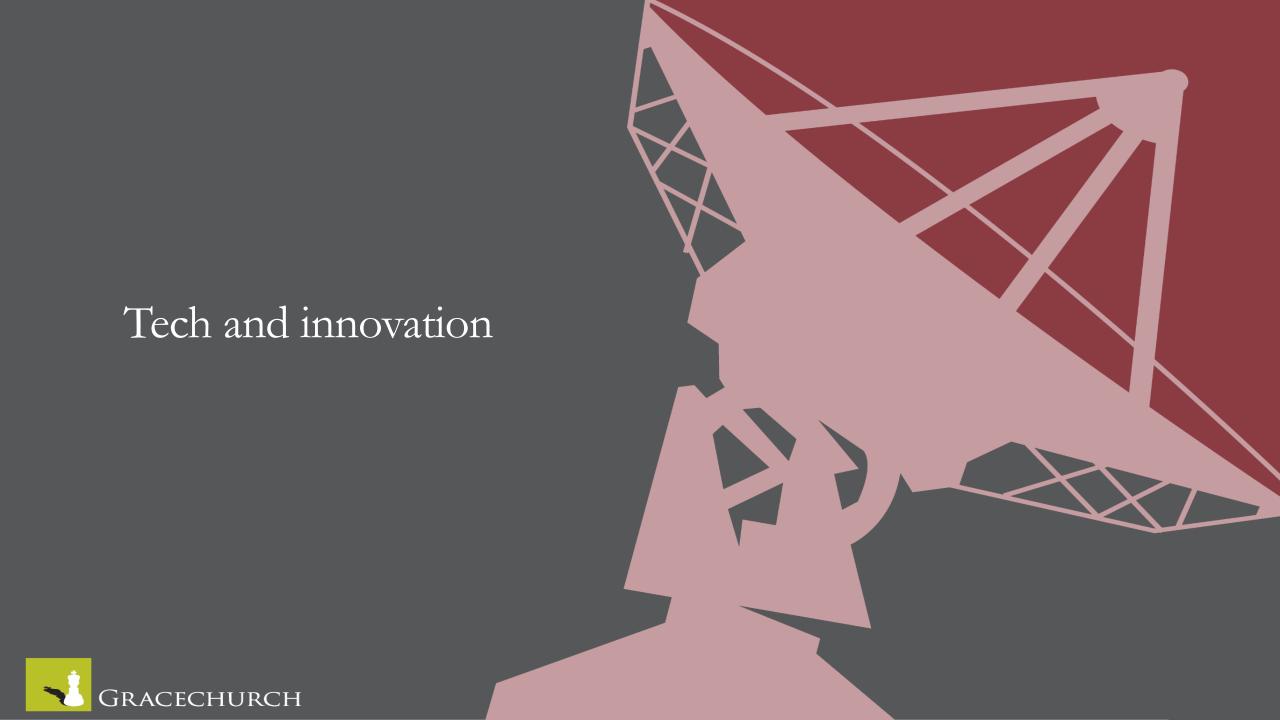
Claims is a top driver of choice for the first time

Claims modernisation is about what tech enables humans to do

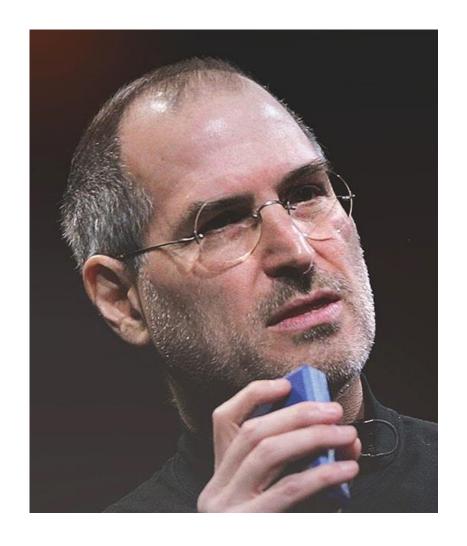
The most important thing from here is the customer proposition

Customers need specific benefits not general promises





Customer experience



"The hardest thing is when you're trying to effect change is how does that fit in to a cohesive, larger vision, that's going to allow you to sell 8 billion dollars, 10 billion dollars of product a year? And, one of the things I've always found is that you've got to start with the customer experience and work backwards for the technology".

You can't start with the technology and try to figure out where you're going to try to sell it.

And as we have tried to come up with a strategy and a vision for Apple, it started with "What incredible benefits can we give to the customer? Where can we take the customer?"



InsurTech can be magical but is not a silver bullet



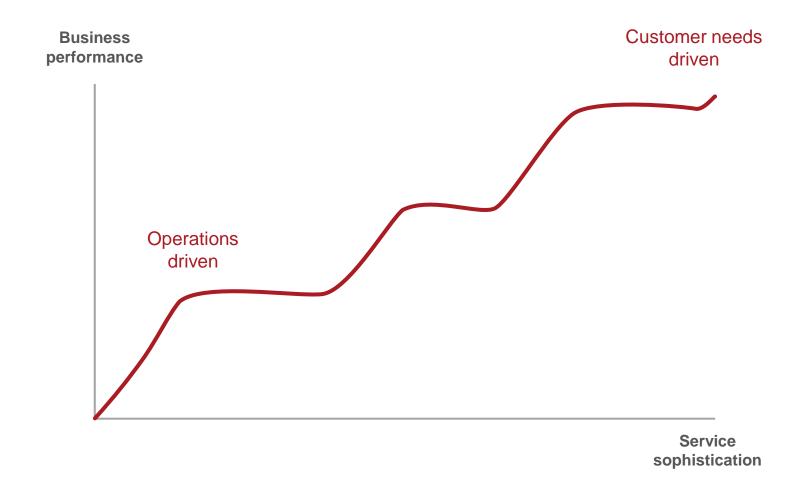


It is less clear, however, that machine learning is poised to take over more complex analytical and sorting work, such as the assessment of insurance claims for car crashes or burglaries. Alastair Robertson, Zurich's head of continuous improvement and automation for the UK, is one of many in the field to express doubt about whether current systems are up to the task.

When Zurich ran a pilot scheme three years ago using machine learning to sift claims, humans had to override the computer's decision too often for the technology to be worthwhile.

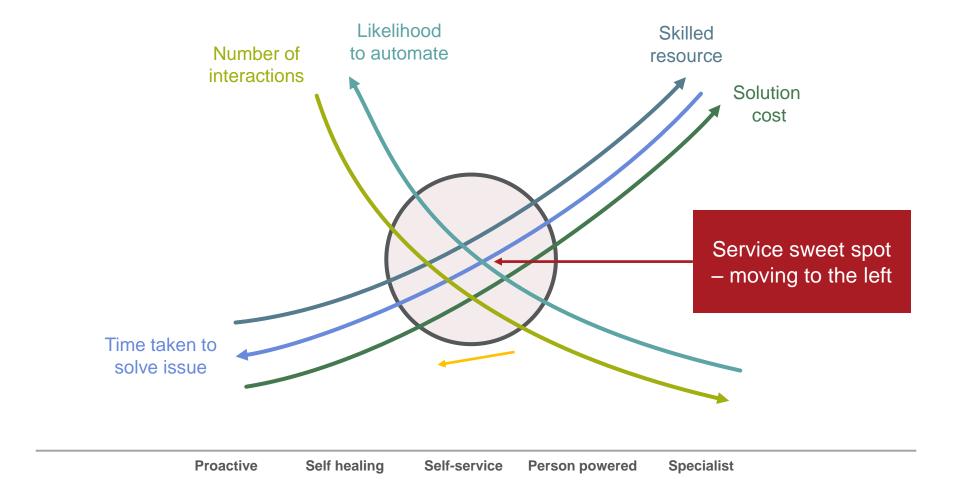


Insurance customer service model changing...



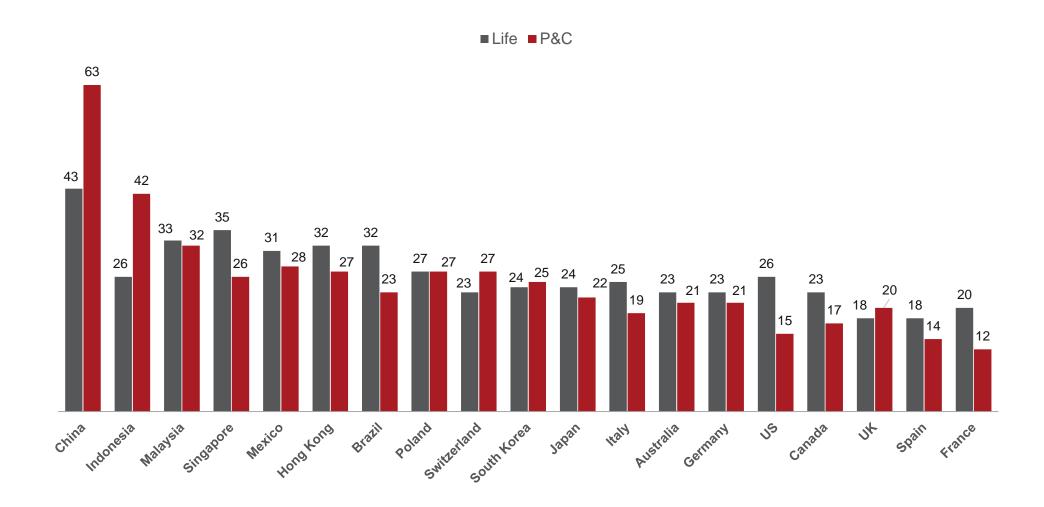


Insurance customer service model: find your sweet spot



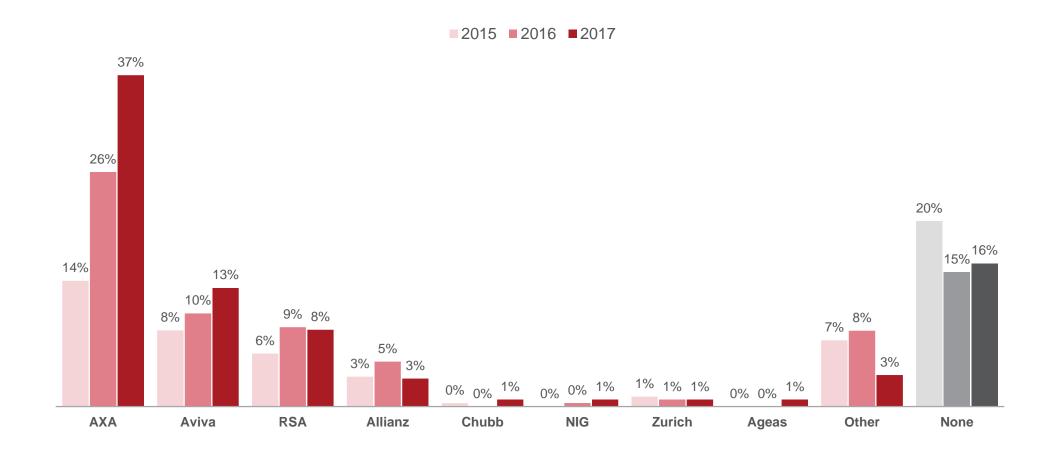


Personal interaction drives customer loyalty



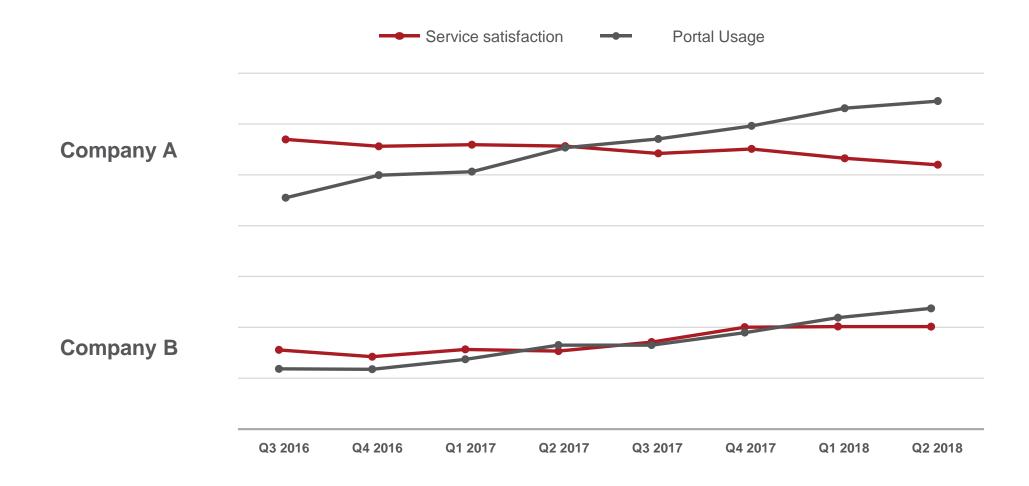


Online claims portal usage: UK Mid Market





Service satisfaction does not correlate with portal 'success'





The Market

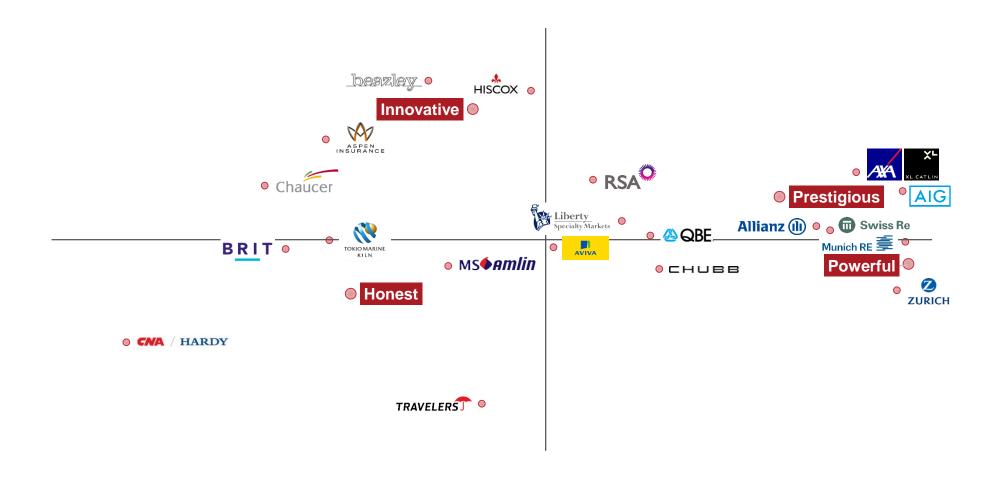


London 2019: Carriers used reduces further: business shifts to largest

Insurers that brokers % of all business placed with Top 15 insurers have placed business with 7.2 62% 61% 60% 5.8 5.4 58% 57% 5.1 4.3 54% 2014 2015 2016 2017 2018 2019 2014 2015 2016 2017 2018 2019



London Market Insurer brands





What matters in winning good quality new business?

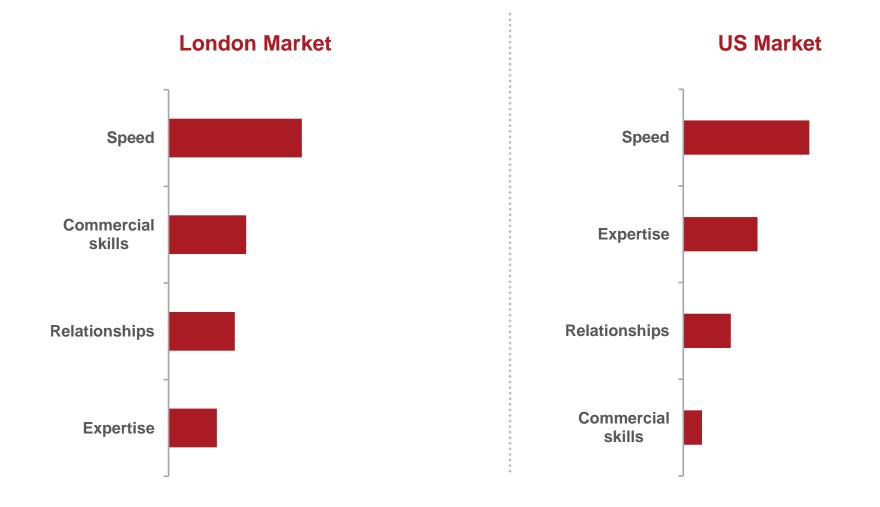




Claims service

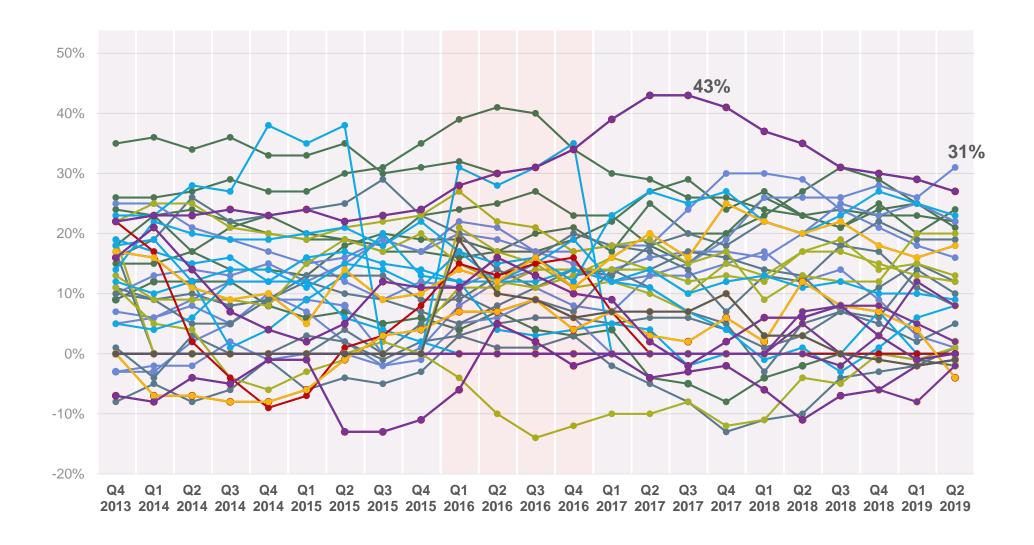


Drivers of claims satisfaction





Satisfaction with 25 London Market claims teams since 2013





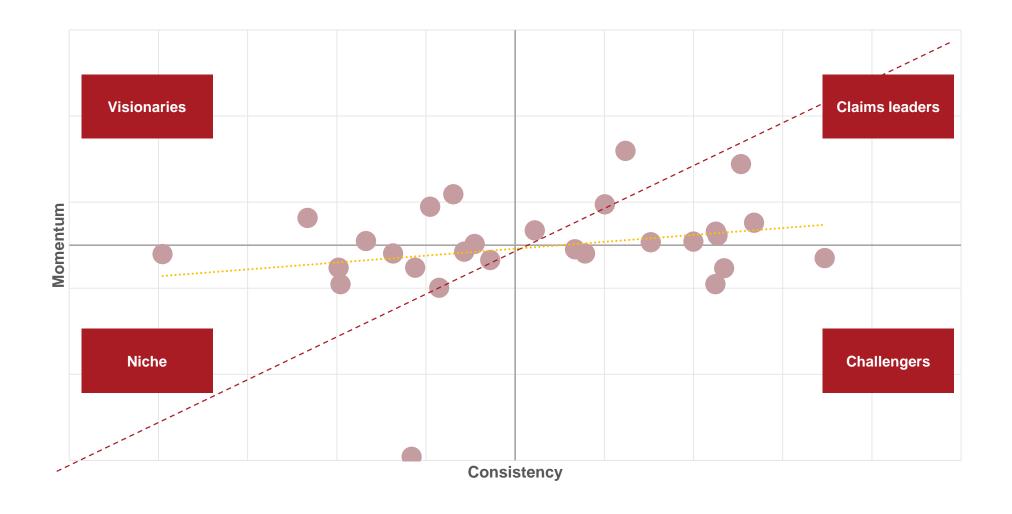
Consistency correlates with 'trust'

Being Consistent
makes you look honest
(aka: Inconsistency
makes you look
dishonest)



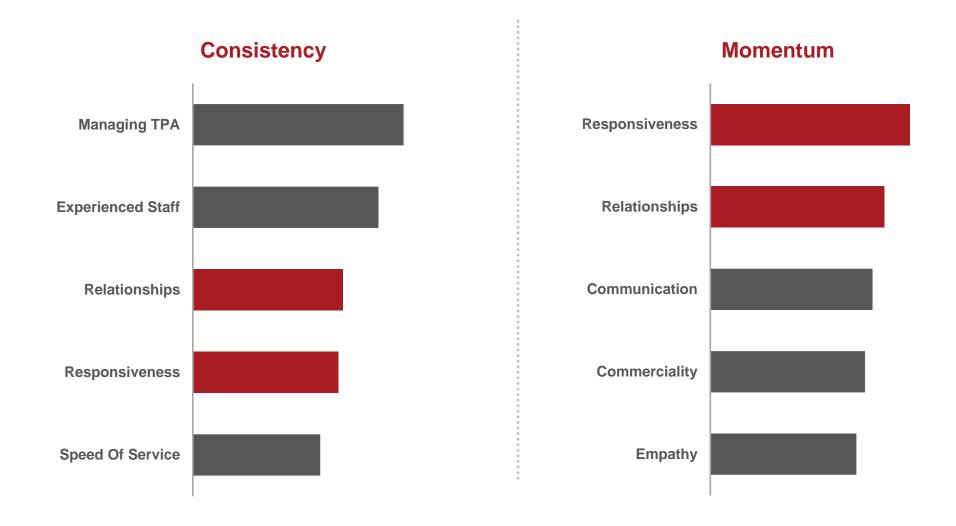


Consistency vs momentum: London Market 2019





What drives consistency and momentum?





Wrap: my predictions and what you should focus on



Mystic Ben's predictions

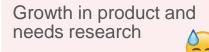




My predictions for 2021...first made in 2016

The Market

A developing new era of broker-insurer relationships/mutual appreciation of the insurance value chain



The Market

Efficient global claims operations with development of local expertise

Developing use of comms technology to help clients track progress, potentially linked to trading platforms

Massive increase in use of data analytics and the development of ERM offering

Brand building



Claims

Incremental change, continuing focus on claims service improvements

More proof of service quality – telling the story

Strong focus on talent uplift; commercial and service-oriented claims handlers

Innovation & Tech

Disruptive newcomers fail, stay niche or join up with scale insurers

A new ecosystem of Insurtech businesses offering 'efficiency' solutions especially in data, analytics, communications and knowledge, administration and claims assessment



Recommendations

Focus on improving your customers' experience (not just satisfaction)

Think a lot about the 'human elements' of service and the sweet spot between tech and people

Focus on consistency first then seek ways to build momentum through great service

Focus on delivering specific benefits against needs (don't assume technology will do it for you)

Build a consistent offer, especially if you're international; keep striving to make it better

Encourage an ideasled, diverse culture to sustain progress.



Thank You





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