# Training Guide for Sales and Customer Support

## Background:

- Over the years, Unemployment and underemployment are the main challenges that
  every single country faces, especially both rates are very high when it comes to recent
  graduates. It became harder to find a job or the right job for graduates after the
  pandemic hits which made the employers have no intent to hire recent graduates with no
  prior experience
- College education does not prepare an individual for real-life and young adults
  usually fail to launch their careers due to lack of direction or guidance, poor
  self-image, and poor interview skills. Going into numbers, we have almost 53% of
  recent graduates unemployed.
- Introducing LINKEDIN FRESH which is the first interactive subscription program for hiring recent graduates. It is a community for graduates to help them find their Right Mentor, Right Peer, and Right Job.

## Market background:

#### • Target audience

- Mainly fresh grads who recently graduated from university
- Unemployed/Underemployed youth
- Senior students at universities

#### Target market

- The launch will be in the US market at first and then expand to other countries.
- o 1.98 million US college graduates each year.
- o 53% are unemployed In the US and 43% are underemployed in their first job.

#### • **Competitors** (Online recruitment portals)

- Monster
  - Number 1 competitor as they have specif section for fresh grads
- Glassdoor
  - Glassdoor is famous for the huge reviews of companies and tip for interviews and offers tons of entry-level jobs as well

## **Product Background:**

Describe your product and what sales need to know about it:

#### Features:

- Ask a mentor functionality
  - The top feature in our product enables users to find professional mentors in their field and they can start chatting with them to get the career advice needed

#### Build Resume

■ Users can build their resume professionally through simple questions and tasks to be done that also match the guidelines and ATS

#### Community

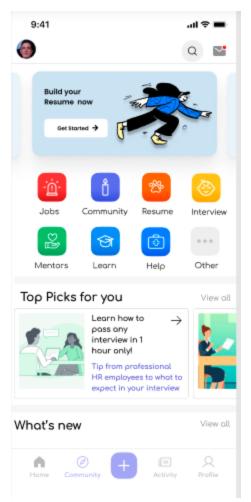
■ Users will be able to communicate with related colleagues in the same field and share their experience (something like social media apps)

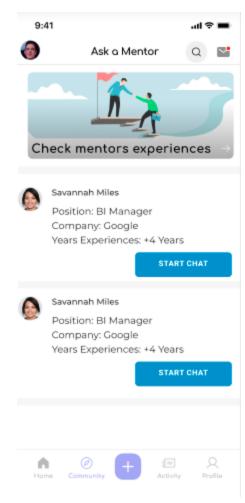
#### Known Issues

- The app doesn't support all fields so far, only support engineering, computer science, and business majors
- o Interview training may take some time to load as it's from an external source

#### Visuals







## Pricing:

- The subscription model will be Value-based pricing as the price is based on the value the user gets from the product.
- The price will be \$119.99 per year and the user will get valuable features from mentors' support, free access to LinkedIn Learning and premium, build their resume and meet colleges within the community

### • special discounts/offerings

- The sales team will provide us the partner discounts like a partnership with universities with discount codes for their students
- We will launch with 1 month trail for free for all users