

Eliminating AI Hallucinations in HR Decisions

How HR-DSS uses Grounded Intelligence and **Agentic Escalation** to ensure **compliance** and reduce legal risk.

The Problem & Solution



Standard AI "guesses" when policy is unclear, creating legal risk.



HR-DSS is grounded in your actual policy documents. No policy = No answer.

The Core Innovation - Confidence Meter



LOW Confidence
0-1 Unique Source

Insufficient context.
Mandatory Escalation.



MEDIUM Confidence
2-3 Unique Sources

Limited context.
Verify with HR before action.



HIGH Confidence
4+ Unique Sources

Answer is grounded.
Proceed with confidence.

The "Wow" Feature - Agentic Escalation

Trigger



Escalate to Legal

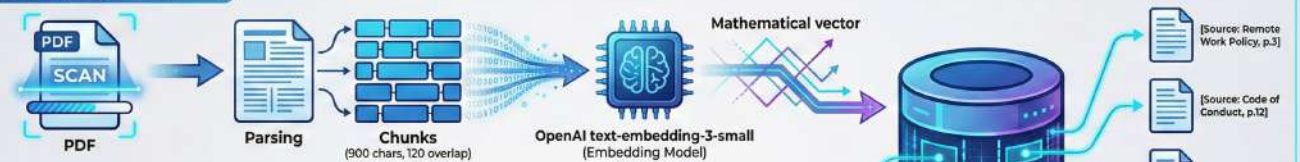


Scan to try the demo and generate your own memo!

HR-DSS: Retrieval-Augmented Governance Engine

A high-fidelity RAG pipeline for grounding AI decisions in corporate policy.

The Ingestion Pipeline



The Retrieval Flow



The Grounded Generation



Suggested Scenarios



The “Happy Path” (High Confidence)

Question: What is our policy on remote work from another country?

What to Watch For: See the Green Confidence Meter and a clear, cited answer.



The “Ambiguous Case” (Medium Confidence)

Question: What is the process for termination due to conduct?

What to Watch For: Notice the Yellow Confidence Meter and the recommendation to verify.



The “Escalation” (The Wow Moment)

Question: Ask a very specific or unusual question not covered by the sample policies (e.g., “Can I bring my pet iguana to the office?”).

What to Watch For: Watch the Red Confidence Meter trigger. Then, click “Escalate to Legal” to instantly generate a formal PDF memo.

Test Drive the HR-DSS Engine

See Grounded AI in Action. Ask a Question.



**Scan to Launch the
Demo on Your Phone**