

Eliminating AI Hallucinations in HR Decisions

How HR-DSS uses Grounded Intelligence and **Agentic Escalation** to ensure **compliance** and reduce legal risk.



The Core Innovation - Confidence Meter

A circular gauge meter with a needle pointing towards the green section, representing confidence levels. Below the meter are three icons: a red octagonal 'no' sign for low confidence, a yellow warning triangle for medium confidence, and a green checkmark for high confidence.

Confidence Level	Description
LOW Confidence 0-1 Unique Source	Insufficient context. Mandatory Escalation.
MEDIUM Confidence 2-3 Unique Sources	Limited context. Verify with HR before action.
HIGH Confidence 4+ Unique Sources	Answer is grounded. Proceed with confidence.

The "Wow" Feature - Agentic Escalation

The process starts with a 'Trigger' button being pressed, which then leads to the 'Escalate to Legal' step. This leads to a digital document titled 'Auto-Generated Legal Memorandum' with a signature and seal, and a QR code at the bottom.

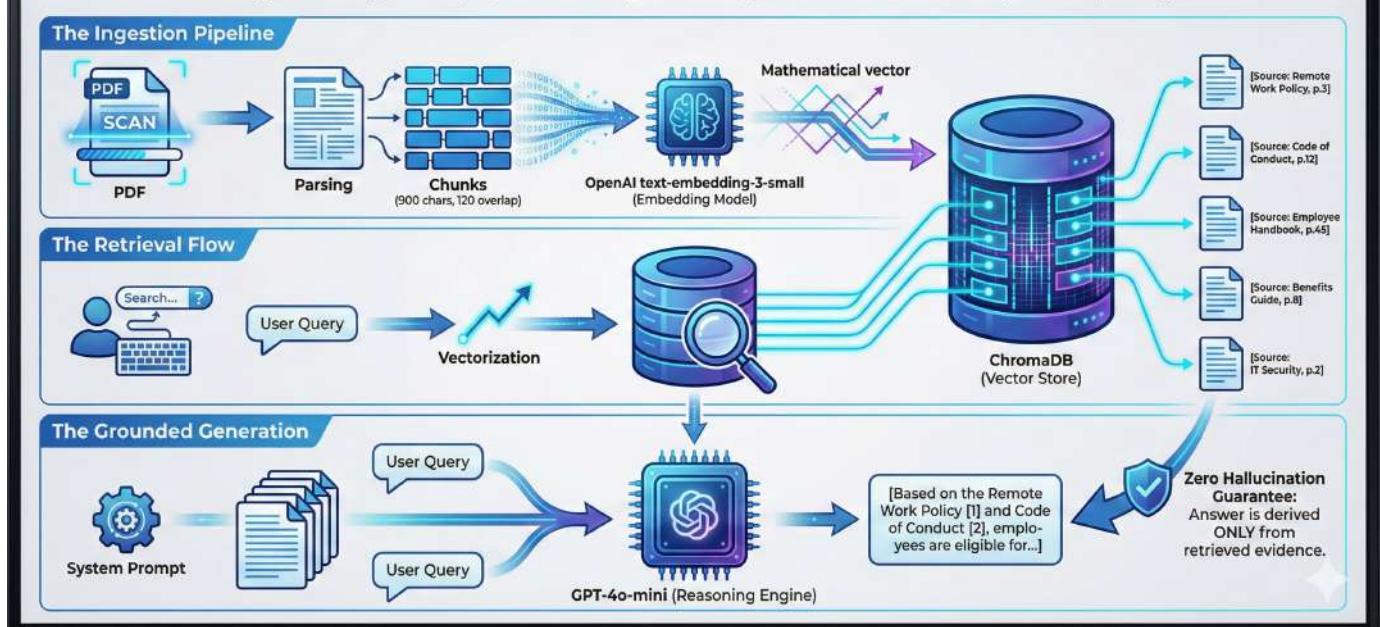
Trigger → Escalate to Legal

Auto-Generated Legal Memorandum

Scan to try the demo and generate your own memo!

HR-DSS: Retrieval-Augmented Governance Engine

A high-fidelity RAG pipeline for grounding AI decisions in corporate policy.



Suggested Scenarios



The “Happy Path” (High Confidence)

Question: What is our policy on remote work from another country?

What to Watch For: See the Green Confidence Meter and a clear, cited answer.



The “Ambiguous Case” (Medium Confidence)

Question: What is the process for termination due to conduct?

What to Watch For: Notice the Yellow Confidence Meter and the recommendation to verify.



The “Escalation” (The Wow Moment)

Question: Ask a very specific or unusual question not covered by the sample policies (e.g., “Can I bring my pet iguana to the office?”).

What to Watch For: Watch the Red Confidence Meter trigger. Then, click “Escalate to Legal” to instantly generate a formal PDF memo.

Test Drive the HR-DSS Engine

See Grounded AI in Action. Ask a Question.



**Scan to Launch the
Demo on Your Phone**