Column Name	Description
Attrition	Whether the employee left the company (Yes/No)
Business_Travel	Frequency of business travel (Rarely, Sometimes, Frequently)
CF_age_band	Age group of the employee (18-24, 25-34, 35-44, 45-54, 55-64)
CF_attrition_label	Category assigned based on attrition risk (1-4)
Department	Employee's department (e.g., Sales, HR)
Education_Field	Employee's field of education (e.g., Business, Engineering, Arts)
emp_no	Employee number (unique identifier)
Employee_Number	(possibly duplicate of emp_no)
Gender	Employee's gender (Male, Female)
Job_Role	Employee's job title (e.g., Sales Representative, Software Engineer)
Marital_Status	Employee's marital status (Married, Single, Divorced)
Over_Time	Amount of overtime worked (Yes/No)
Training_Times_Last_Year	Number of training sessions attended in the last year
Age	Employee's age in years
CF_current_Employee	Whether the employee is currently employed (Yes/No)
Daily_Rate	Employee's daily salary rate

Column Name	Description
Distance_From_Home	Distance between employee's home and work in kilometers
Education	Employee's highest level of education (e.g., Bachelor's, Master's, PhD)
Employee_Count	Total number of employees in the company
Environment_Satisfaction	Employee's satisfaction with the work environment (Low, Medium, High)
Hourly_Rate	Employee's hourly salary rate
Job_Involvement	Employee's level of involvement in their job (Low, Medium, High)
Job_Level	Employee's job level (e.g., Junior, Senior, Manager)
Job_Satisfaction	Employee's satisfaction with their job (Low, Medium, High)
Monthly_Income	Employee's monthly income
Num_Companies_Worked	Number of companies the employee has worked for
Percent_Salary_Hike	Percentage increase in salary in the last year
Performance_Rating	Employee's performance rating (Low, Medium, High)
Relationship_Satisfaction	Employee's satisfaction with their relationship with their manager
Standard_Hours	Standard number of working hours per week
Total_Working_Years	Total number of years the employee has worked
Work_Life_Balance	Employee's satisfaction with their work-life balance

Column Name	Description
Years_At_Company	Number of years the employee has been with the company
Years_In_Current_Role	Number of years the employee has been in their current role
Years_Since_Last_Promotion	Number of years since the employee's last promotion
Years_With_Curr_Manager	Number of years the employee has been working with their current manager
Experience_Band	Employee's experience band (e.g., Novice, Intermediate, Expert)