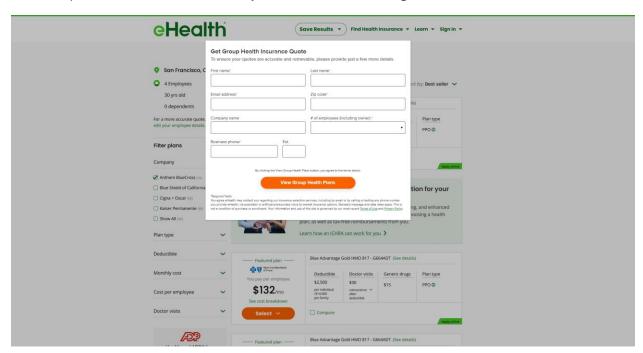
eHealth Rates

eHealth is a website we use for gathering competitor rates. Rates are listed on the website by zip code, and they are updated quarterly. Here is the 21-step process for gathering competitor rates.

eHealth Website - Small Business Group Health Insurance Plans

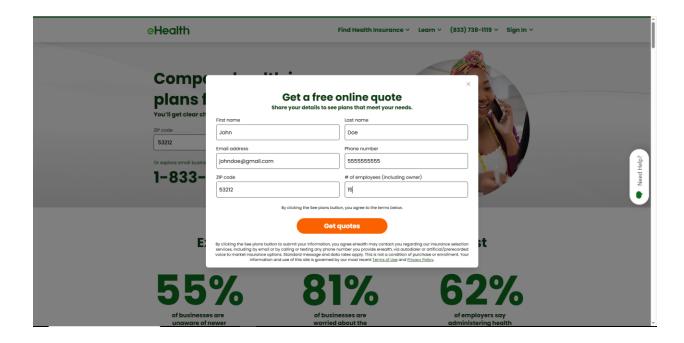
1. Open the Ehealth website and you will see the following screen:



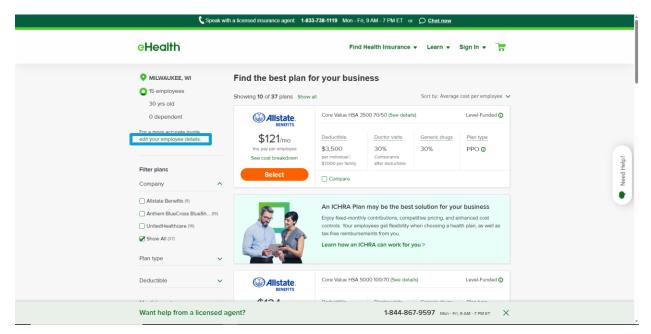
2. Enter required fields with business details. Dummy values can be used:

First	Last	Email address	Phone	ZIP code	# of employees
name	name		number		(including owner)
John	Doe	johndoe@gmail.com	555555555	10001	15

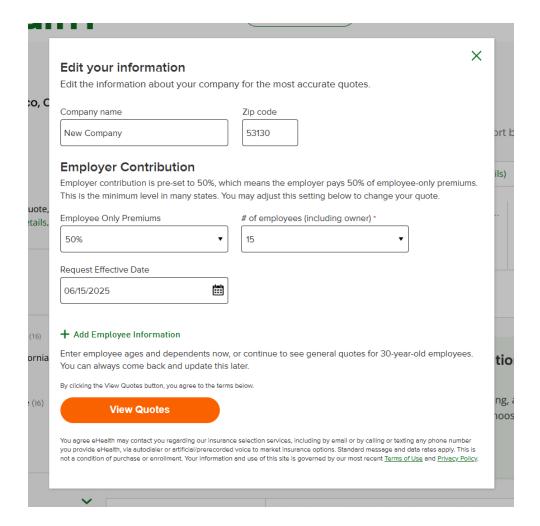
Note: This information is only needed once for each session you start for gathering rates. Some fields are required and those are designated with a red asterisk.



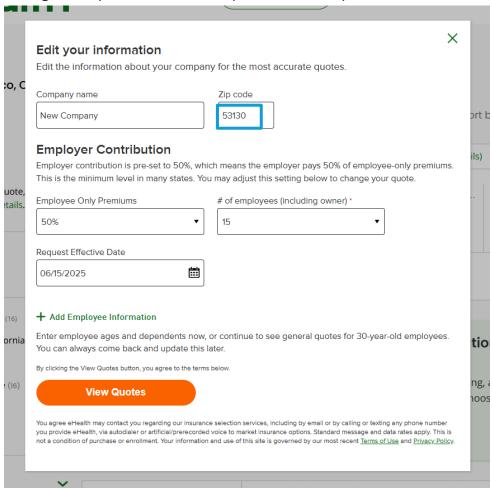
3. The following screen will appear. Click "edit your employee details" (outlined in blue)



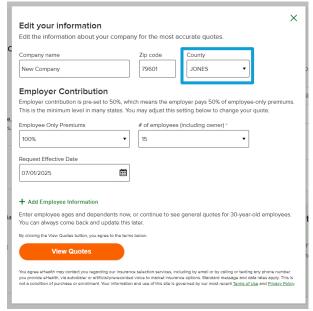
4. The following screen should appear:



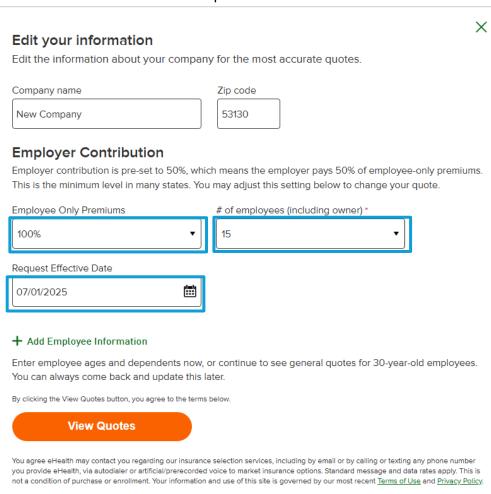
5. Change the Zip code to the first zip code on the input file.



Note: If a zip code is in multiple counties, a drop down will appear. Select the county listed on the input file.



6. Change the "# of employees (including owner)" to reflect the count of employees on the census. Change employee only premiums to 100%. Update the "Request Effective Date" to match the input file.



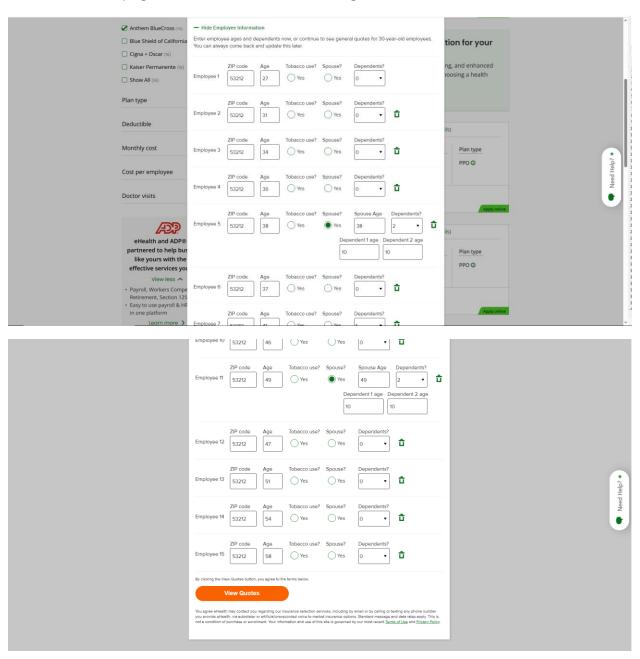
7. Click Add Employee Information. The following will appear:

Anthem BlueCross (16) Blue Shield of California Cigna + Oscar (16)	Enter employ	loyee Informa ree ages and o rys come back	dependents		to see gener	al quotes for 30-y	/ear-old employees.	tion for your
☐ Kaiser Permanente (16) ☐ Show All (16)	Employee 1	ZIP code 53212	Age 30	Tobacco use? Yes	Spouse? Yes	Dependents?		ng, and enhanced noosing a health
Plan type Deductible	Employee 2	ZIP code 53212	Age 30	Tobacco use? Yes	Spouse? Yes	Dependents?	û	ils)
Monthly cost	Employee 3	ZIP code 53212	Age 30	Tobacco use? Yes	Spouse? Yes	Dependents?	û	Plan type
Cost per employee Doctor visits	Employee 4	ZIP code 53212	Age 30	Tobacco use? Yes	Spouse? Yes	Dependents?	û	
eHealth and ADP®	Employee 5	ZIP code 53212	Age 30	Tobacco use? Yes	Spouse? Yes	Dependents?	û	Apply online
partnered to help bus like yours with the effective services you	Employee 6	ZIP code 53212	Age 30	Tobacco use? Yes	Spouse? Yes	Dependents? 0 ▼	û	Plan type
Payroll, Workers Compe Retirement, Section 125 Easy to use payroll & HF in one platform		ZIP code 53212	Age 30	Tobacco use? Yes	Spouse? Yes	Dependents? 0 ▼	Û	Apply online
Learn more >		7ID code	Ana	Tobacco use?	Spouse?	Dependents?		

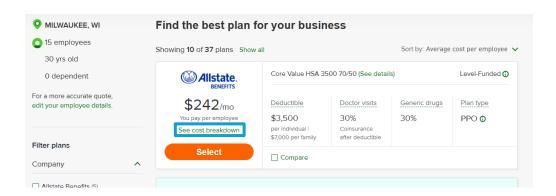
8. Enter the census data. The number of employees and info can change (from 2 to 50). Here is a sample census:

Employee	Gend	DO	Ag	Inclu	Spou	Spou	Spou	Depend	Depende	Depende
Name	er	В	е	de	se	se	se	ent	nts Age	nts Age
				Spou	Gend	DOB	Age	Count		
				se	er					
Employee 1	М		27	N						
Employee 2	М		31	N						
Employee 3	М		34	N						
Employee 4	М		36	N						
Employee 5	М		38	Υ	F		38	2	10	10
Employee 6	F		37	N						
Employee 7	М		41	N				1	10	
Employee 8	М		44	Υ	F		44			
Employee 9	F		42	N				1	10	
Employee 10	М		46	N						
Employee 11	М		49	Υ	F		49	2	10	10
Employee 12	F		47	N						
Employee 13	М		51	N						
Employee 14	F		54	N						
Employee 15	М		58	N						

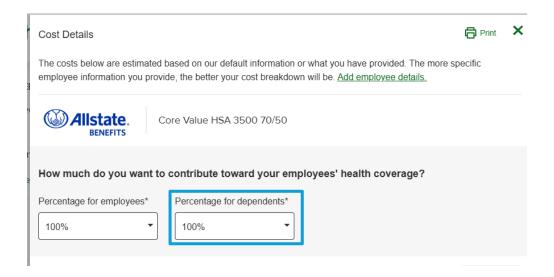
9. The web page should look like the following:



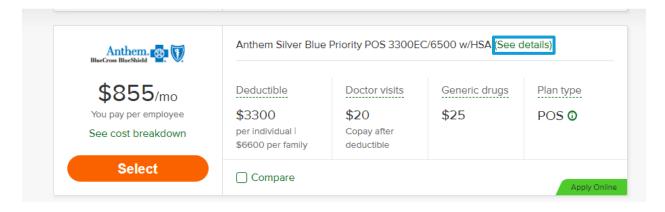
10. Click "View Quotes". Click on See cost breakdown on the first plan in the list



11. Change "Percentage for dependents*" to 100%. This setting will need to be changed each time you change a zip code for new rates. The spreadsheets will have all the zip codes in each state that are needed. Once you change the percentage to 100% you can click on the X in the upper right-hand corner.

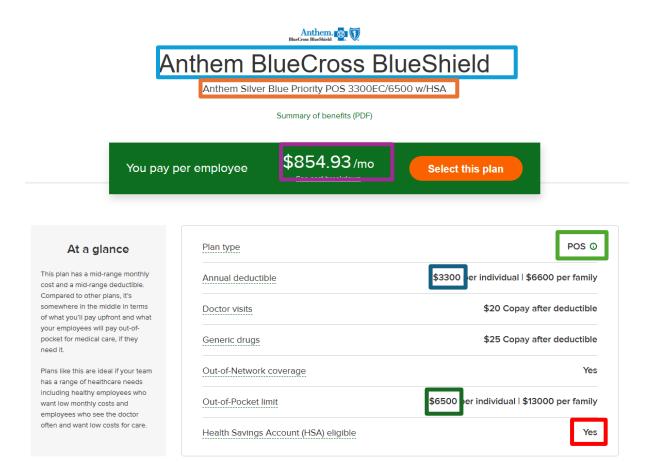


12. For each competitor quote, click "See details"



13. Gather outputs for each quote:

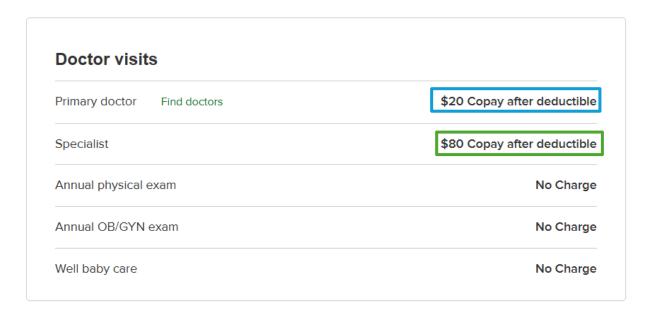
- a. Zip code (from input file)
- b. County (from input file)
- c. Effective date (from input file)
- d. State (from input file)
- e. Competitor (in blue)
- f. Plan Name (in orange)
- g. Premium (in purple)
- h. Plan Type (in green)
- i. Annual Deductible (in dark blue)
- j. Out-of-Pocket limit (in dark green)
- k. Health Savings Account (HSA) eligible (in red)



The values should populate in the output file as:

Competitor Name	Plan Name	Premium Per Employee	Plan type	Annual Deductible (per person)	Out-of- Pocket limit	Health Savings Account (HSA) eligible
Anthem	Anthem Silver Bule	\$854.93	POS	3300	6500	Yes
BlueCross	Priority POS					
BlueShield	3300EC/6500 w/HSA					

- l. Primary Doctor (in blue)
- m. Specialist (in green)



Primary Doctor	Specialist
\$20 Copay after	\$80 Copay after
deductible	deductible

- n. Generic/Tier 1 Drugs (in purple)
- o. Preferred Brand/Tier 2 Drugs (in dark blue)
- p. Non-Preferred Brand/Tier 3 Drugs (in green)
- q. Specialty/Tier 4 Drugs (in orange)



Generic/Tier 1	Preferred Brand/Tier	Non-Preferred	Specialty/Tier 4
Drugs	2 Drugs	Brand/Tier 3 Drugs:	Drugs
\$25 Copay after	\$60 Copay after	\$110 Copay after	\$500 Copay after
deductible	deductible	deductible	deductible

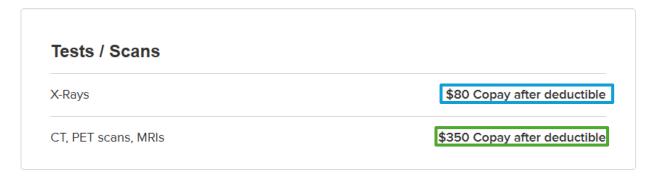
Note: The names of the prescription drug categories can vary based on competitor (i.e. Generic vs Tier 1). There can sometimes be 3 prescription drug categories where Specialty/Tier 4 Drugs will be blank.

- r. Emergency room (in blue)
- s. Urgent care (in orange)

Emergency room	\$600 Copay after deductible
Ambulance	\$600 Copay after deductible
Urgent care	\$100 Copay after deductible
Hospital stay	Facility fee (e.g., hospital room): \$750 Copay after 🔨
	Physician/surgeon fees: 0% Coinsurance after deductible
Outpatient surgery	Facility fee (e.g., ambulatory surgery center): ^

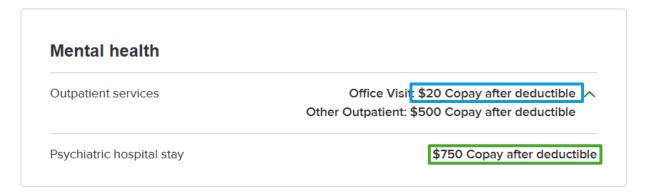
Emergency room	Urgent care
\$600 Copay after deductible	\$100 Copay after deductible

- t. X-rays (in blue)
- u. CT,PET scans, MRIs (in green)



X-rays	CT,PET scans, MRIs
\$80 Copay after deductible	\$350 Copay after deductible

- v. Mental Health Outpatient Office Visit (in blue)
- w. Psychiatric hospital stay (in green)



The values should populate in the output file as:

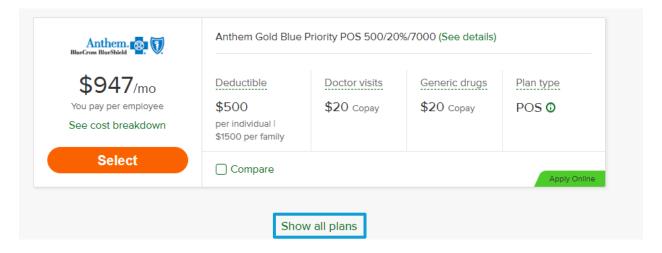
Mental Health Outpatient Office Visit	
\$20 Copay after deductible	\$750 Copay after deductible

x. Click "Back to all plans" at the top of the page to get back to list of all plans

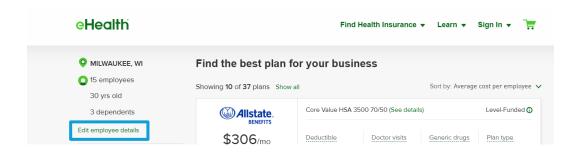


14. Repeat steps 11 and 12 for each competitor plan (plans that are not Allstate or Nationwide) for the zip code from the input file.

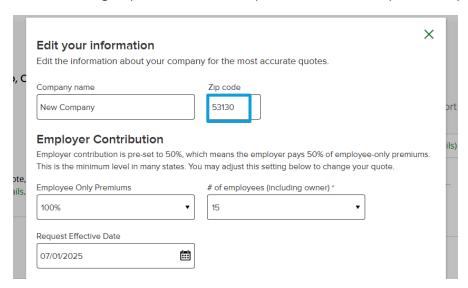
"Show all plans" will need to be clicked to view the remaining plans for the zip code



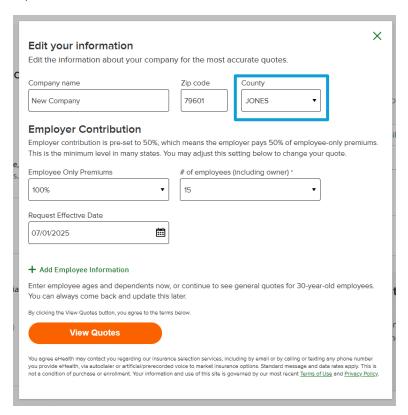
15. Click "Edit employee details" at the top left in the employer details section



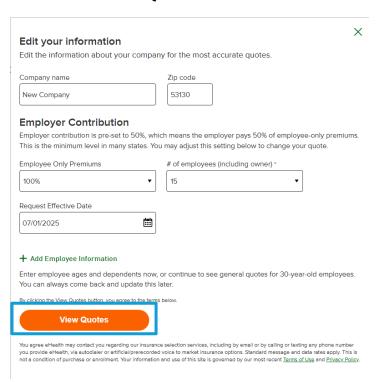
16. Change Zip code to the next zip code listed in the input Excel spreadsheet.



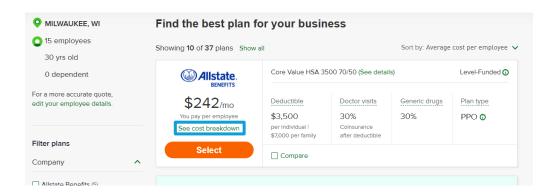
Note: If a zip code is in multiple counties, a drop down will appear. Select the county listed on the input file.



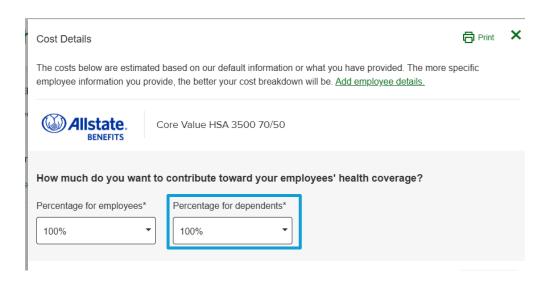
17. Click "View Quotes"



18. Click on "See cost breakdown" on the first plan in the list



19. Change Percentage for dependents* to 100%. This setting will need to be changed each time you change a zip code for new rates. The spreadsheets will have all the zip codes in each state that are needed. Once you change the percentage to 100% you can click on the X in the upper right-hand corner.



- 20. Repeat steps 11 through 13 to gather outputs for each plan for the zip code
- 21. Repeat steps 14 through 19 for each zip code on the input file