

# AHMED NASR

Head of Data Governance, Security & Responsible AI

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## PROFESSIONAL SUMMARY

Senior executive with **20+ years** of experience establishing **enterprise-wide governance frameworks** across **regulated and government-adjacent environments**. Proven track record implementing **AI-powered systems, enterprise data platforms, and compliance frameworks** ensuring alignment with **regulatory requirements and data protection standards**. Expert in defining governance policies, partnering with engineering teams to embed governance in implementation, and serving as primary interface for **audits, security reviews, and governance forums**. Strong judgment and credibility with senior stakeholders combined with pragmatic, execution-aware mindset. Currently leading AI and data initiatives across 15-hospital healthcare network ensuring **responsible AI practices and regulatory compliance**.

## CORE COMPETENCIES

- **Data Governance** — Data classification, ownership policies, access controls, enterprise data management
- **Responsible AI** — AI principles, guardrails, risk assessment, ethical AI implementation
- **Regulatory Compliance** — UAE data protection, healthcare regulations (JCI, HIMSS, MOH), financial compliance (PCI-DSS)
- **Data Security** — Security frameworks, risk management, compliance controls
- **Governance Frameworks** — Enterprise governance models, policy development, standards institutionalization
- **Audit & Compliance** — Audit interface, security reviews, governance forums, regulatory reporting
- **Stakeholder Management** — Executive engagement, cross-functional alignment, governance communication

## PROFESSIONAL EXPERIENCE

### PMO & Regional Engagement Lead

Saudi German Hospital Group | Dubai, UAE | Jun 2024 - Present

Leading data governance, AI implementation, and regulatory compliance across 15-hospital healthcare network in UAE, KSA, and Egypt.

- Established enterprise-wide data governance frameworks including data classification, ownership, and access policies across \$50M transformation program
- Implemented responsible AI principles and guardrails for AI-powered clinical decision support systems ensuring ethical and safe use of AI in patient care
- Ensured alignment with UAE data protection, sovereignty, and regulatory requirements including JCI, HIMSS, and MOH compliance standards
- Reviewed and approved data and AI use cases from risk and compliance perspective across enterprise data warehouse and analytics implementations
- Partnered with engineering teams to ensure governance is embedded in implementation of EMR, data warehouse, and AI solutions
- Acted as primary interface for audits, security reviews, and governance forums with regulatory bodies and healthcare authorities
- Defined data security frameworks and compliance controls protecting patient data across 15 facilities in 3 countries
- Built governance structures ensuring responsible use of Health Catalyst and KLAS Research AI/analytics solutions

### **Country Manager**

PaySky, Inc. | Egypt | Apr 2021 - Jan 2022

Led data governance and compliance for FinTech startup in regulated financial services environment.

- Established data governance frameworks for SuperApp platform handling payments, banking, and financial services data
- Defined data classification and access policies ensuring compliance with financial services regulations
- Ensured alignment with data protection and regulatory requirements for financial data handling
- Partnered with engineering teams to embed governance and security controls in platform architecture
- Managed risk and compliance review for data use cases across payments and banking services

### **Head of E-Commerce Product & IT Strategy**

Al Araby Group | Egypt | Jan 2020 - Jan 2021

Led data strategy and governance for digital transformation of major retailer.

- Established data governance policies for e-commerce platform including customer data classification and access controls

- Ensured data protection compliance for customer and transaction data across retail operations
- Defined data security frameworks protecting customer information in digital channels

### **Product Development Manager**

Delivery Hero SE (Talabat) | GCC Markets | Jun 2017 - May 2018

Managed data and operational governance during 233x platform growth.

- Established operational governance frameworks ensuring data integrity and compliance during massive scale growth
- Partnered with engineering teams embedding governance controls in platform operations across GCC markets
- Led Operations Excellence Committee ensuring governance alignment between Berlin HQ and regional operations

### **PMO Section Head (Project Management Department Manager)**

Network International | Egypt | Sep 2014 - Jun 2017

Built governance frameworks for banking and payments operations across 8 countries in regulated environment.

- Established enterprise-wide governance frameworks for 300+ banking and payments projects across 8 countries
- Defined data governance and security policies ensuring compliance with PCI-DSS and banking regulatory requirements
- Ensured alignment with data protection and sovereignty requirements across multiple jurisdictions
- Reviewed and approved project use cases from risk and compliance perspective serving 300+ banking clients
- Acted as primary interface for audits and security reviews with Visa, Mastercard, and banking regulators
- Partnered with engineering teams embedding governance in mobile payments, digital wallets, and cross-border solutions
- Built governance structures ensuring secure handling of financial transaction data across emerging markets

### **Engagement Manager**

Revamp Consulting | USA, UAE, Egypt | Mar 2013 - Sep 2014

- Delivered governance and compliance consulting for enterprise clients including Mayo Clinic (healthcare data governance) and AT&T (service operations governance)
- Advised clients on data management, compliance frameworks, and governance best practices

## **Earlier Experience (2004-2013)**

- **Senior Project Manager, PMO | BlueCloud (2012-2013)** — Governance and compliance for IT projects at Microsoft Egypt, Vodafone Egypt, Qatar Diar
- **Project Manager | Intel Corporation (2011-2012)** — Technology governance for LTE deployment projects
- **Project Manager | SySDSoft/Intel Mobile Communication (2010-2011)** — Technology development governance

## **EDUCATION**

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- **MBA, Master in International Business Administration (MIBA)** — Paris ESLSKA Business School | 2025-2027 (In Progress)
- **Project Management Professional (PMP) Training** — Université française d'Egypte | 2007-2008

## **PROFESSIONAL CERTIFICATIONS**

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- PMP — Project Management Professional, PMI, 2008
- CBAP — Certified Business Analysis Professional, IIBA, 2014
- ITIL Foundations — IT Service Management, 2016
- Lean Six Sigma — SUNY, 2010
- CSM — Certified Scrum Master, Scrum Alliance, 2014

## **TECHNICAL & DOMAIN EXPERTISE**

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- **Data Governance:** Data Classification, Ownership Policies, Access Controls, Enterprise Data Management
- **AI & Analytics:** AI Implementation Governance, Clinical Decision Support, Enterprise Data Warehouse, Business Intelligence
- **Regulatory Compliance:** JCI, HIMSS, MOH (Healthcare), PCI-DSS (Payments), UAE Data Protection
- **Security Frameworks:** Risk Management, Compliance Controls, Audit Readiness, Security Reviews
- **Governance Tools:** Power BI, Jira, Confluence, Enterprise GRC Platforms

## **REGULATED INDUSTRY EXPERIENCE**

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- **Healthcare:** JCI, HIMSS, MOH compliance across 15-hospital network (UAE, KSA, Egypt)
- **Financial Services:** PCI-DSS, banking regulations across 8 countries (Visa, Mastercard networks)
- **Government-Adjacent:** Government banking clients, public healthcare networks

## **ADDITIONAL INFORMATION**

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- **Location:** Dubai, UAE (Immediate availability for Abu Dhabi assignment)
- **Languages:** English (Fluent), Arabic (Native)
- **Clearance:** Available for UAE government/regulated environment requirements
- **Contract:** Available for 6-month extendable engagement