



ATLAS LAPS | OVERVIEW

1/1/2012



12/31/2022



Select department

All



Ahmed Said

Data Analyst

Total Employees

1470

Active Employees

1233

Inactive Employees

237

Attrition Rate

16.1%



Overview



Demographics



Performance

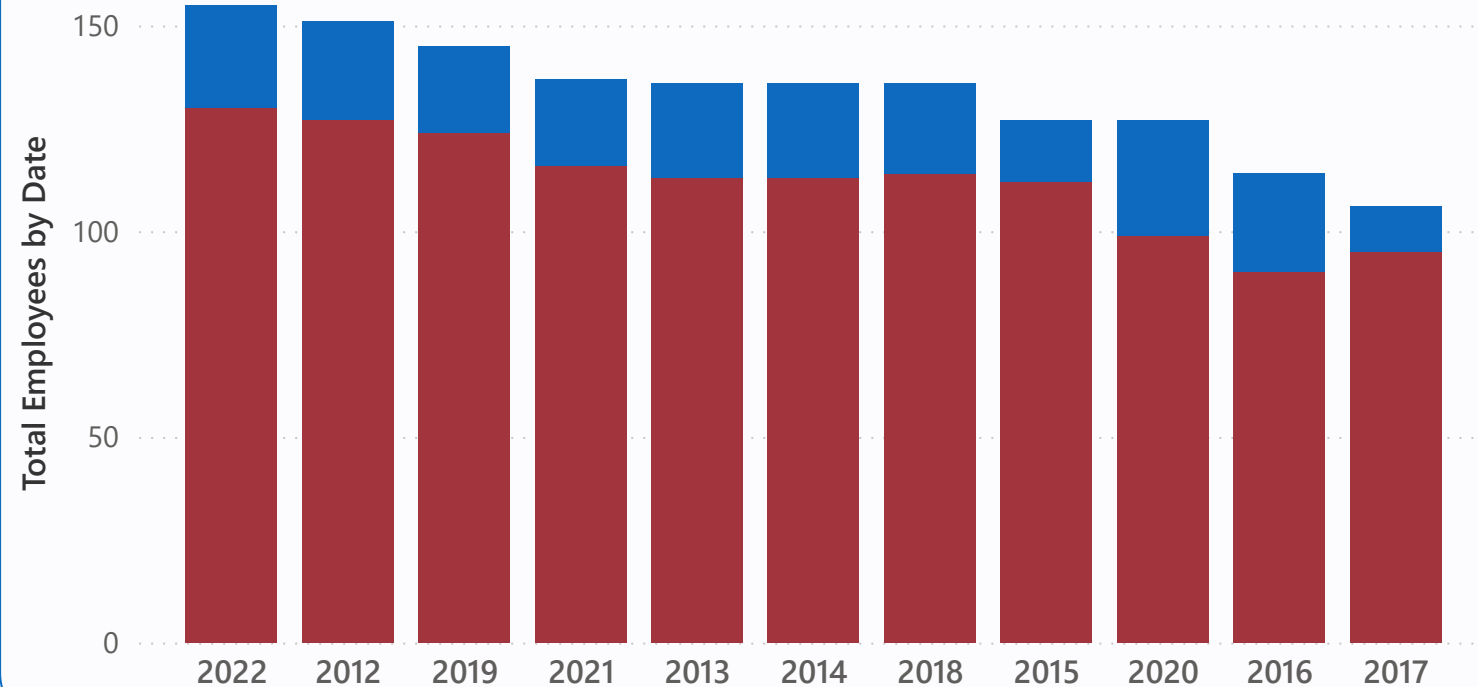


Attrition

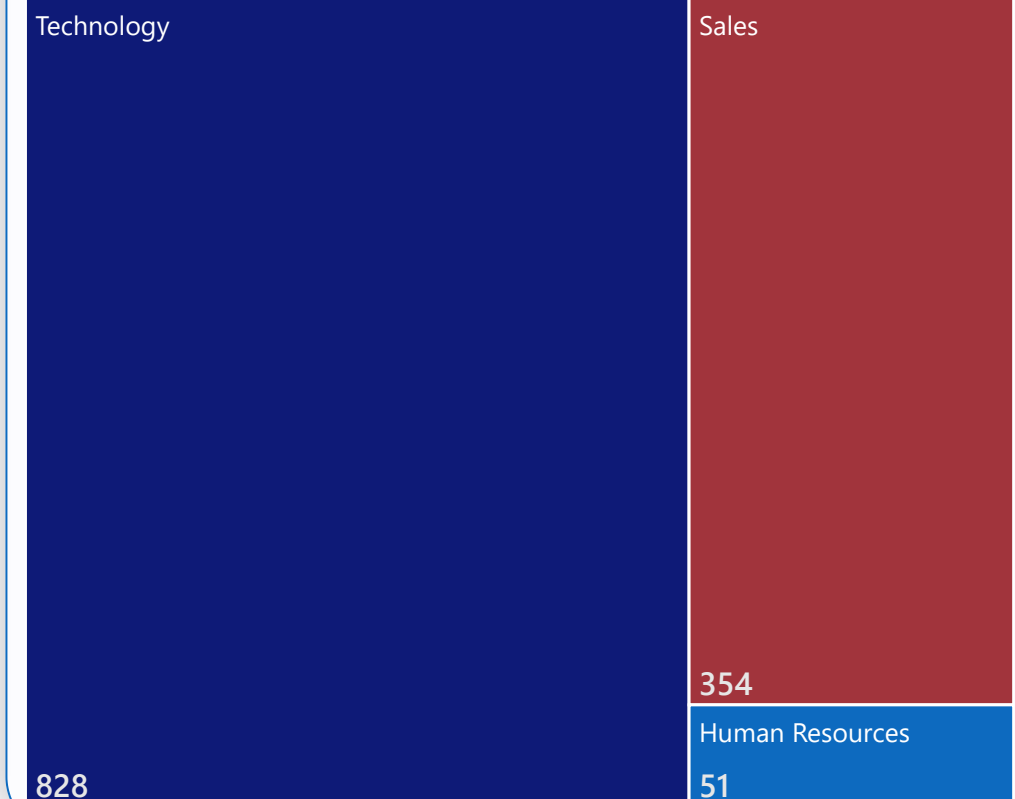


Employee Hiring Trends

Active Employees ● Active ● Inactive



Active Employees by Department an Job Role





Youngest Employee

18

Oldest Employee

51

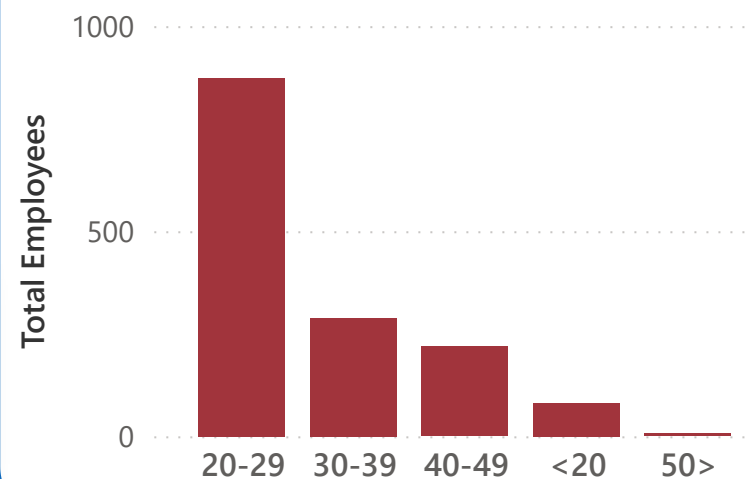
Number of Ethnicities

7

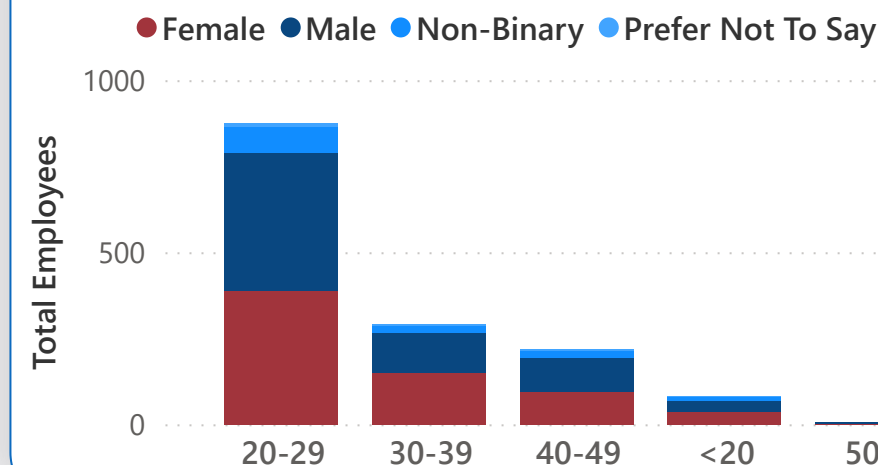
Average Age

29

Total Employees by Age



Total Employees by Age and Gender



Filters

Date

1/1/2012



12/31/2022

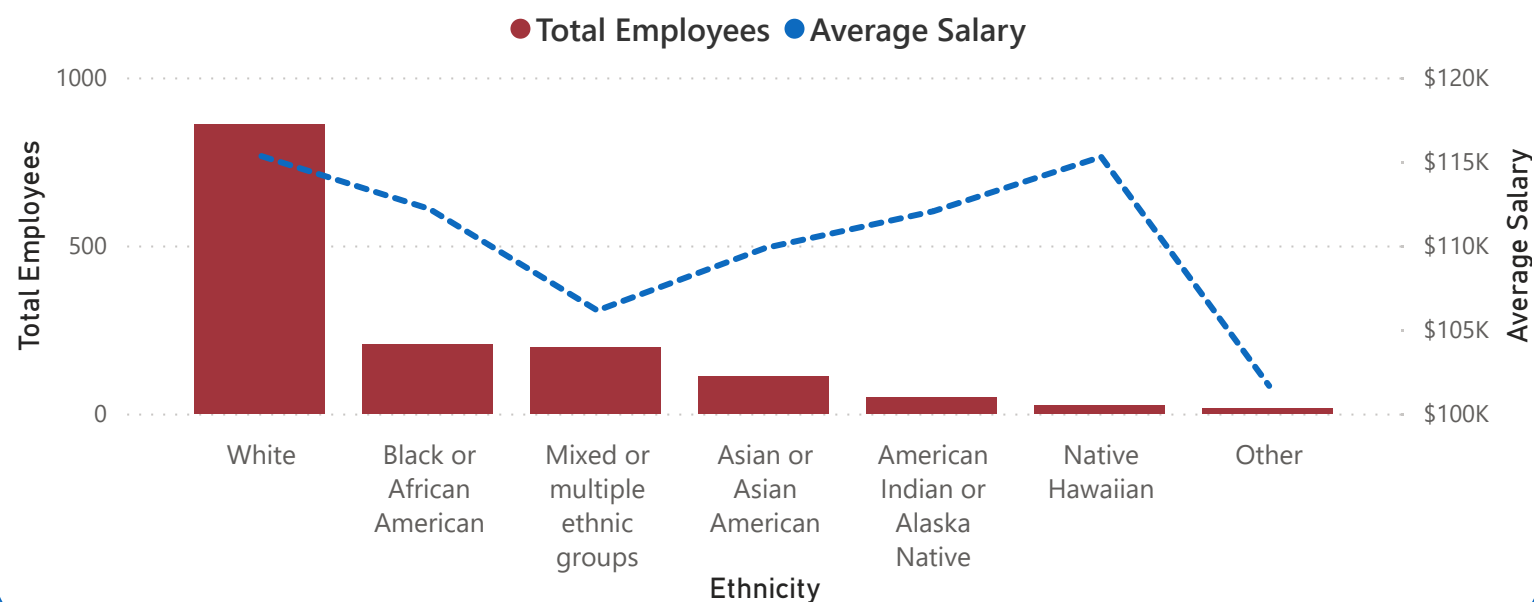


Select department

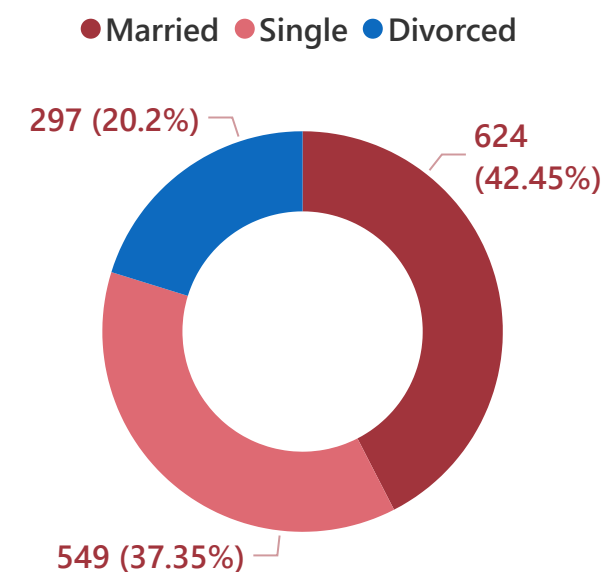
All



Total Employees and Average Salary by Ethnicity



Total Employees by Marital Status





ATLAS LAB | PERFORMANCE



Performance



Overview



Demographics



Attrition

Start Date

7/15/2018

Select employee

Estelle Chung

Average Manager Rating

3.25

| RatingID | RatingLevel |
|----------|---------------------|
| 1 | Unacceptable |
| 2 | Needs Improvement |
| 3 | Meets Expectation |
| 4 | Exceeds Expectation |
| 5 | Above and Beyond |

Last Review

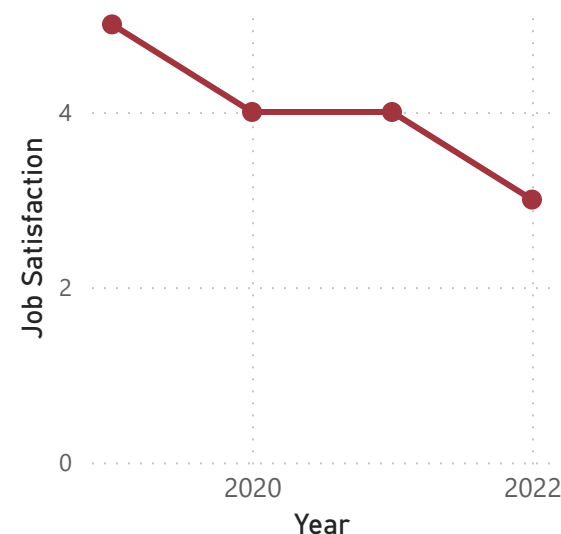
3/24/2022

| SatisfactionID | SatisfactionLevel |
|----------------|-------------------|
| 1 | Very Dissatisfied |
| 2 | Dissatisfied |
| 3 | Neutral |
| 4 | Satisfied |
| 5 | Very Satisfied |

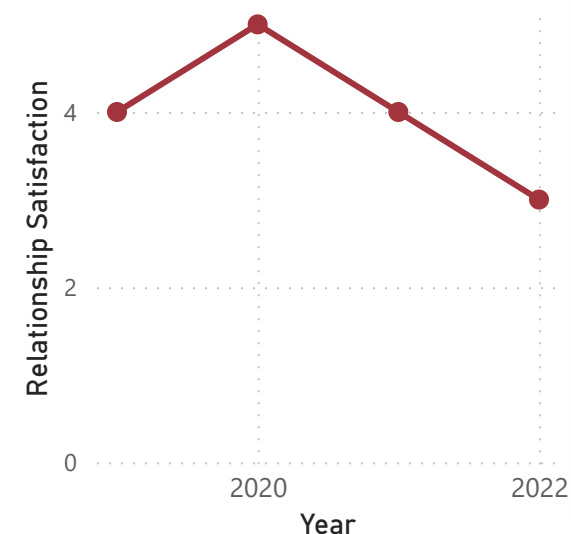
Next Review

3/24/2023

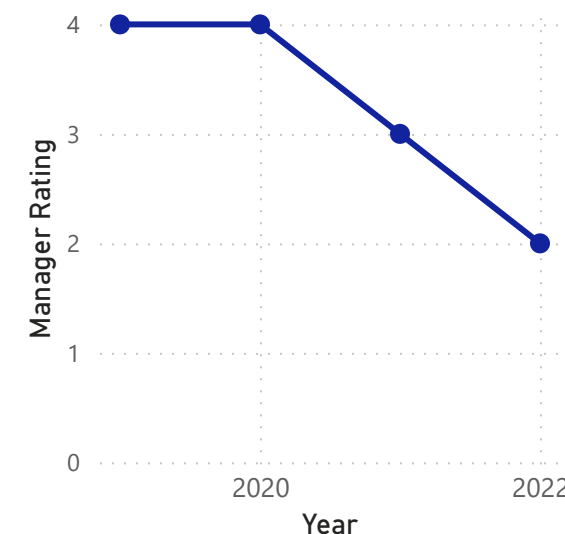
Job Satisfaction



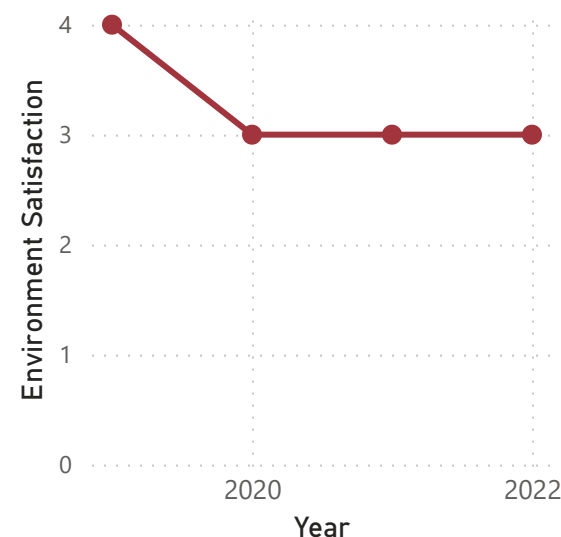
Relationship Satisfaction



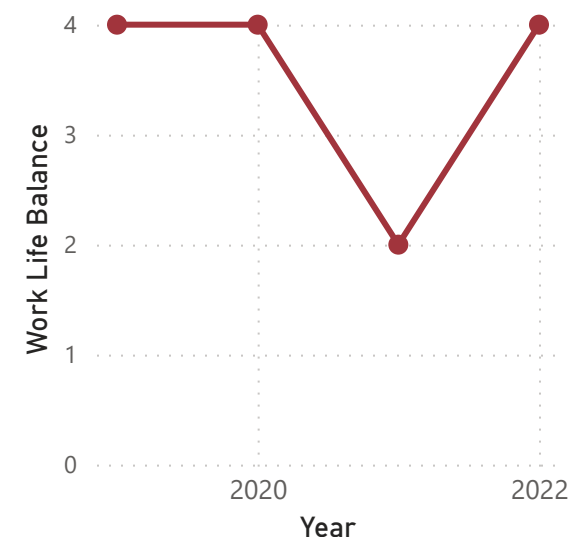
Manager Rating



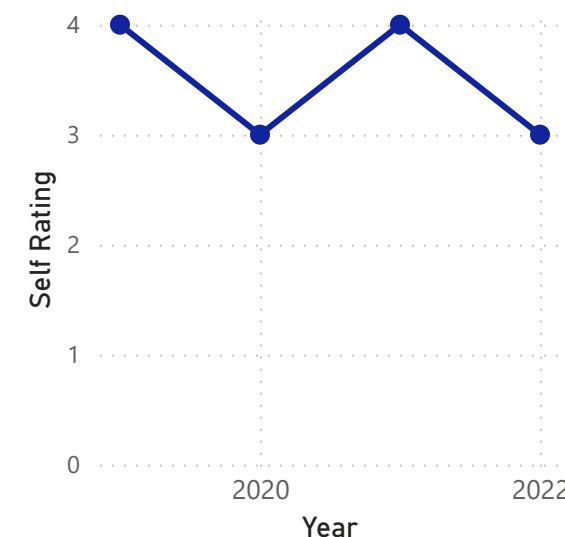
Environment Satisfaction



Work Life Balance



Self Rating



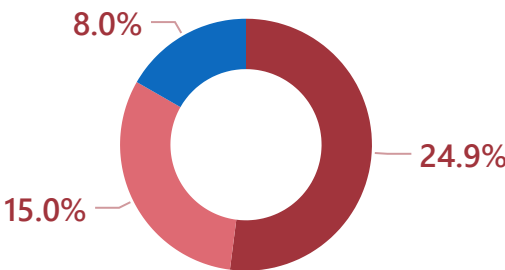


Attrition Rate

16.1%

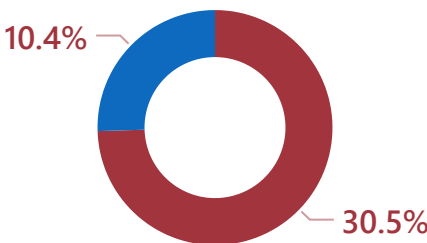
Attrition Rate by Business Travel

● Frequent Traveller ● Some Travel ● No Travel

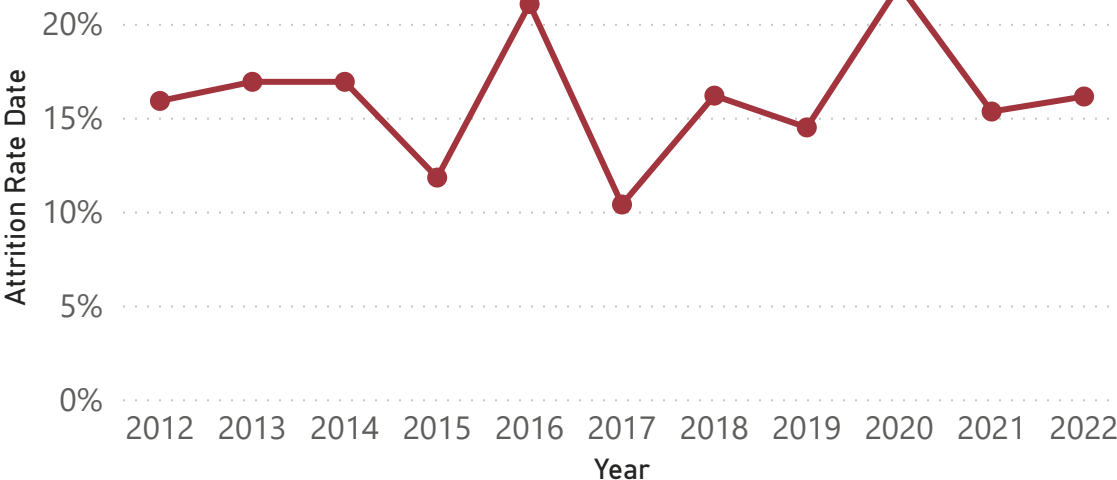


Attrition Rate by Over Time

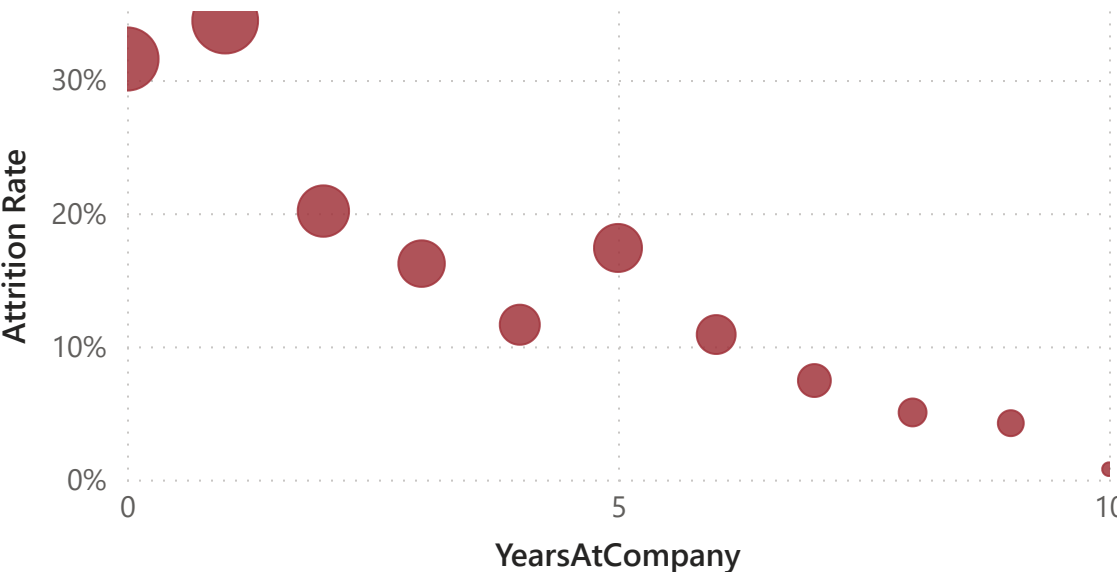
Does Over... ● Yes ● No



Attrition by Hire Date



Attrition Rate by Years at Company



| Department | Attrition Rate |
|--|----------------|
| <input type="checkbox"/> Sales | |
| Sales Representative | 39.8% |
| Sales Executive | 17.5% |
| Manager | 5.4% |
| <input type="checkbox"/> Human Resources | |
| Recruiter | 37.5% |
| HR Executive | 10.7% |
| <input type="checkbox"/> Technology | |
| Data Scientist | 23.8% |
| Software Engineer | 16.0% |
| Machine Learning Engineer | 6.8% |
| Senior Software Engineer | 6.8% |
| Analytics Manager | 5.8% |
| Engineering Manager | 2.7% |



Overview :

1- Atlas lab has total employees of **1470** employee, the active employees of them are **1233**, and they have **237** inactive employee, thus the attrition rate approximately **16.1%**.

2- **2022** was the highest year in hiring new employees, while **2017** was the lowest.

3- Technology department has the highest number of employees (**828**), and software engineers are the most (**247**).

Attrition:

1- The attrition rate in sales department, specifically the sales representative position, was very high, reaching **39.8%**, while the technology department was the most stable.

2- Frequent traveller employees are the most employees who left the company as well as the employees who do overtime, thus these two indicators may have influence on employee churn.

3- There is a negative relationship between the attrition rate and the number of years an employee has been with the company, where the greater the number of years employees have been with the company, the lower the attrition rate.

Demographics:

1- At Atlas Lab, the youngest employee is **18** years old and the oldest is **51** years old, while the average age of the company's employees is **29** years old.

The employees at Atlas Lab are from **7** different ethnicities, in addition to some other ethnicities that were not mentioned (other).

2- The most of employees are in (20-29) age bin (**874**), most of them are **males**, while the employees who are greater than 50 years are the least (**7**)

3- Married employees represent the largest proportion among employees, at **42.45%**, while divorced employees represent the least, at **20.2%**.

4- Native Hawaiian ethnicity employees has the highest average salary (**\$115,274**), while mixed or multiple ethnic group ethnicity has the lowest average salary (**\$106,133**).

Performance:

You can track the performance of all employees in the company, the extent of their satisfaction with job, the work environment, and work-life balance, as well as the manager's rating and self rating by choosing the employee's name from the list of employees, and all his indicators will appear.

You can also see the hire date, the date of the first review, the date of the next review, as well as the manager's average rating during the employee's years in the company