

Senior Full Stack Developer Job Offer

OFFER LETTER

Date: March 20, 2024

Company	Employee
<ul style="list-style-type: none">Name: Bexel Inspection for softwareAddress: 43 Asmaa Fahmy Street, from Al Nozha St., Nasr City, Cairo, Egypt	Name: OMAR YASSER, Thank you for your interest in joining Bexel.

We are pleased to offer you a job opportunity with the following terms:

Position	Senior Full Stack Developer
Salary	<ul style="list-style-type: none">Total Remuneration: up to 25,000 EGP “Net Income” based on:<ul style="list-style-type: none">a. Monthly Basic Salary (80%): EGP 20,000 - Net Income for Full-Time Roleb. Monthly Incentive (20%): (up to EGP 5,000 “Net Income” for 100% achievement of the quarterly objectives):<ul style="list-style-type: none">Variable in accordance with the quarterly performance evaluation.Payable each three calendar months.
Benefits	<ul style="list-style-type: none">Medical Insurance - as per the company policy.Training & Development Coverage:<ul style="list-style-type: none">Shall be set annually based on management evaluation for employee’s needs.Your participation in training via beXel confirms your commitment to work for beXel for the subsequent 2 years and your readiness to pay back to beXel the cost if you resign earlier.Annual Bonus: Variable in accordance with the annual performance evaluation, and the management decision concerning bonuses. (If the employee is eligible, it will be paid by the end of the year)
Probation Period	<ul style="list-style-type: none">During the first 3-month probation period, you or beXel can terminate this agreement without either notice nor justification.Based on the employee’s evaluation after the probation period (3 Months), a meeting will be held to discuss the employee's actual performance.After the successful completion of your probationary period, the notice period will be 2 months.

Paid annual vacation:	<ul style="list-style-type: none"> The regular full-time employee is entitled to a twenty-one working-day annual vacation per employment year. The annual leave request should be approved by the employee's supervisor/manager at least 24 hours in advance. If the employee's service is less than one year, he/she shall be entitled to a leave in proportion to the period he/she spent in work, providing he/she has spent six months in service.
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Work Environment:

Work schedule	<ul style="list-style-type: none"> From Sunday to Thursday - Friday & Saturday OFF Hybrid (20/80): will work from office one day (Tuesday) / 8 hours per week & remotely four days / 32 hours per week
Official working hours	Flexible: Official working hours will be from 9:00 AM to 5:00 PM
Core hours	From 10:00 AM till 04:00 PM

Looking forward to a mutually fruitful business relationship...

** Ps. Kindly return a copy to the HR Department, signed confirming your acceptance - maximum in four business days starting the day it is released and sent to the candidate

Candidate's Signature

beXel Signature