

ABIGAIL D HOWE

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SUMMARY

10 years' experience in education with five years in educational leadership focused on instructional coaching, curriculum development, technology integration, implementation of professional learning communities. Designing, developing, and delivering successful teacher training programs, ensuring that learning experiences are efficient, effective, and appealing to students.

HIGHLIGHTS

- Diverse experience in school improvement, including: identifying teacher and building needs, developing improvement plans, monitoring progress and meeting improvement goals.
- Utilizing researched best practices and data driven decision making to optimize engaging training and development.
- Experience hiring and management of staff
- Management of agency budget in coordination with the Executive Director.
- Developed individual program budgets.
- Strong project management skills and ability to meet project quality expectations on time - Ability to deliver on all stages of a project from start to finish within established timeframes.
- Results-oriented.
- Extensive knowledge and experience in delivering adult learning and training methods.

EXPERIENCE

08/2015 to Currently

Instructional Coach

USD 512 Shawnee Mission School District - Overland Park, KS

- Serves as a content specialist to assist in the development and implementation of campus instructional plans that align to district goals and curriculum.
- Works with curriculum coordinator and district administration to design and facilitate professional development focused on improving alignment and delivery of the written, taught and tested curriculum to increase student success, and close performance gaps.
- Works with teachers and campus administration to analyze student data, diagnose instructional needs, and identify research-based instructional strategies to close achievement gaps.
- Provides job-embedded professional development for teachers through modeling engaging, standards-based teaching as needed.
- Collaborates with curriculum coordinator, district administration, and teachers to review and develop aligned curriculum components including assessments.
- Provides individual and/or group instructional coaching and mentoring to teachers to improve classroom instruction for all learners.
- Conducts teacher observations and/or walk-throughs and provide feedback that facilitates teacher reflection and growth.
- Works with content coordinators, campus administration, and team and/or grade level teachers in planning standards-based lessons and assessments aligned to the district curriculum.
- Manages and distribute instructional resources to teachers and provide training on the use of those resources.
- Encourages and supports the implementation of technology and high impact instructional strategies in the classroom.
- Observes and assesses teacher goals, training & performance and keeps thorough records of progress.

08/2014 to 01/2015

Technology Integration Trainer

USD 512 Shawnee Mission School District - Overland Park, KS

- Coordinate, collaborate, implement and facilitate educational technology integration into the curriculum.
- Collaborate with teachers and administrators about appropriate teaching practices, designing, differentiating and evaluating instructional lessons and units that promote the integration of instructional technology and ensuring alignment of the curriculum.
- Assist schools in designing and implementing results based professional development plans.
- Facilitate research-based professional learning opportunities for staff.
- Promote communication by organizing, facilitating, and participating in meetings and professional learning communities including building administration, technology leadership cadre, and district resource specialists.
- Increased the effective use of educational technology.

- Provided district wide training on the configuration and management of 1:1 and 1:many iPads.
- Trained educators on foundational device operation as well as district approved 3rd party educational applications.
- Created, delivered training and communication resources for onsite and remote delivery.
- Maintains positive interactions and relationships that foster a growth mindset, inquiry and researched based educational practices in order to support district and the board of education goals.

08/2013 to 08/2014

Art Teacher

Shawnee Mission School District - Overland Park, KS

- Collaborates with Student Improvement Team.
- Teach art classes and integrates core subject concepts to a diverse array of students of varying ages and abilities.
- Plans and organizes hands-on activities that encourage active participation, involvement, and team work.
- Creates an orderly, and positive learning environment, conducive to high levels of engagement and learning.
- Design project based lessons and blended learning modalities into the art curriculum Incorporating cultural, social, mathematical and historical components into lessons and assist learners in making connections to core subjects and expand learning outcomes.
- Foster and encourage student reflection, critical thinking and analysis of the learning objectives and processes.
- Certified Mental First Aid First Responder.

08/2008 to 08/2013

Art Teacher

USD 453 Leavenworth Public Schools - Leavenworth, KS

- Nominated by colleagues for Teacher of the Year (Lawson Elementary 2012) Collaborate with Student Improvement Team.
- Teach art classes and Lead Professional Development to to a diverse array of students of varying ages and abilities.
- Plan and organize hands-on activities that encourage active participation, involvement, and team work.
- Creates an orderly, peaceful, and positive learning environment, conducive to high levels of engagement and learning.
- Design curriculum and teach art classes to K-7th grade students, which includes fundamentals of art, 2- D and 3-D, and art history.
- Adviser for Art Club and Skateboard Club, focus on fostering student leadership and encouraging extracurricular learning.
- Incorporating cultural, social, and historical components into the curriculum to diversify and expand learning material.
- Foster and encourage critical thinking and analysis.

05/2004 to 12/2008

Chief Operations Officer

William O. Broeker Ent. LTD - Leavenworth, KS

- Improved the operational systems, processes and policies in support of W.O.Broecker Ent. LTD.'s mission.
- Specifically supporting better management reporting, information flow and management, business process and organizational planning.
- Managed and increased the effectiveness and efficiency of Support Services through improvements to each function as well as coordination and communication between support and business functions.
- Executed long-term planning, including an initiative geared toward operational excellence.
- Oversaw financial management, planning, systems and controls.
- Management of agency budget in coordination with the Executive Director.
- Developed individual program budgets.
- Invoiced funding sources, including calculation of completed units of service.
- Payroll management, including tabulation of accrued employee benefits.

EDUCATION

2019 Master of Educational Leadership

Emporia State University - Emporia, KS

2009 Teaching Certification: Education

Baker University - Overland Park, KS

2004 Master of Fine Arts: Fine Art

New York Academy of Art - New York City, NY.

2001 Bachelor of Fine Art: Fine Art

Emporia State University - Emporia, KS

SKILLS

Advanced Solution Analysis, Budget, Instructional Design, Coaching, Content Development, Growth Mindset, Delivery, Training, Instruction, Leadership, Director, Management Reporting, Meeting Facilitation, Mentoring, Modeling, Organizing, Research, Collaboration, Strategic Planning