



Software Developer

Orbis is an investment management firm dedicated to creating value for our clients. Since inception in 1990, we have grown into a global firm with over \$25 billion in assets under management and offices spanning across eight countries.

For the past two decades, we have been entrusted with managing money for some of the world's largest companies, pension funds and government agencies. While we treasure our relationships with these clients, we think all investors should have access to our long-term focused, high-performing investment products. That's why we've created Orbis Access, an exciting new venture through which we will reach people directly with the help of innovative technologies. We're passionate about investing, and we're determined to make it simple and accessible for all investors. Join us on this journey.

Orbis Access believes strongly that IT is integral to our business and that there is a competitive advantage in building our own systems in preference to buying from third parties. All of our IT systems are developed in-house using cutting edge technologies such as Microsoft C# 4.0, ASP.NET MVC 4 and SQL Server 2012.

The Opportunity

We are currently recruiting for both a full time and an intern Software Developer to join our team.

The successful individual may be responsible for

- Developing a robust, reliable and scalable client-facing web platform
 - Web application development in ASP.NET MVC 4, jQuery, CSS and HTML, service integration and user experience optimization
 - Working on the distributed business logic of the system, dealing with transaction processing, persistence management, messaging and security
 - Ensuring that we deliver a high quality platform by building and maintaining our automated test infrastructure - testing functionality, usability, security, and response under stress
- Collaborating with our business team to agree application requirements and shape client experience
- Contributing to the constant improvement of our development infrastructure and the solutions to complex technical challenges (e.g. achieve 99.999% availability to 1 million clients)
- Helping to guide our technical direction through design discussions, code reviews and technical presentations. "Free Friday" projects give us the opportunity to evaluate promising new technologies

Essential Qualifications

- Working towards a bachelor's degree in Engineering or Computer Science with an outstanding academic record

- Proficiency in object-oriented programming languages (e.g. C++, Java, C#)
- Understanding of the software development lifecycle (preferably following the agile model), from initial specifications to maintenance and support

Desirable Qualifications

- Previous experience in a startup environment is advantageous
- Experience in any of the following is an asset:
 - Backend system development (e.g. database, transactional, messaging, multithreaded systems)
 - Web development (e.g. HTML, JavaScript, jQuery, ASP.NET, JSP/servlet, PHP)
 - Test/QA (e.g. usability/accessibility testing, NUnit/JUnit performance/load testing, security testing)

The successful individual is:

- Driven, enthusiastic and passionate for Orbis Access' vision
- Creative, intuitive and insightful member of a team
- Systematic and logical decision maker

What We Offer

Orbis strives to attract talented individuals who have demonstrated the ability to excel in a team-based environment. The remuneration package will reflect this and will be heavily influenced by performance.

Orbis Access is committed to Treating Customers Fairly (TCF) and has therefore developed the Orbis Access TCF Policy. Towards Orbis Access' aim of delivering the OA TCF Policy, this role is not only required to continuously apply the TCF Policy to all his/her workstreams, but also to ensure that the CRM functionalities developed perform as customers and users expect them to perform.

If you are interested in this opportunity, please send us your resume and transcripts to OA-Recruitment@orbis.com.

For more information about Orbis, visit our website at www.orbis.com/careers.